Pension Fund Swiss Re
Mythenquai 50/60
8022 Zurich
www.pensionskasse-swissre.ch/en/

Information sheet

MySwissRePension

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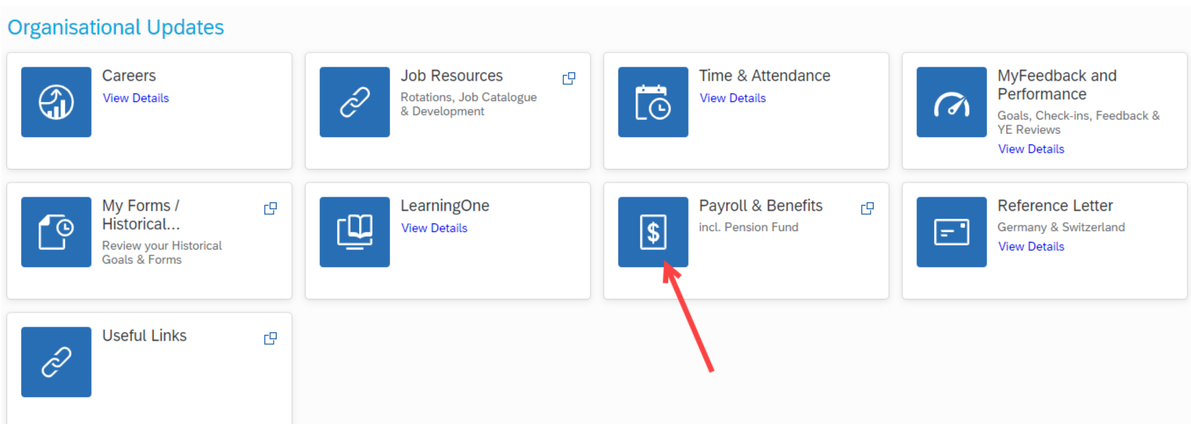
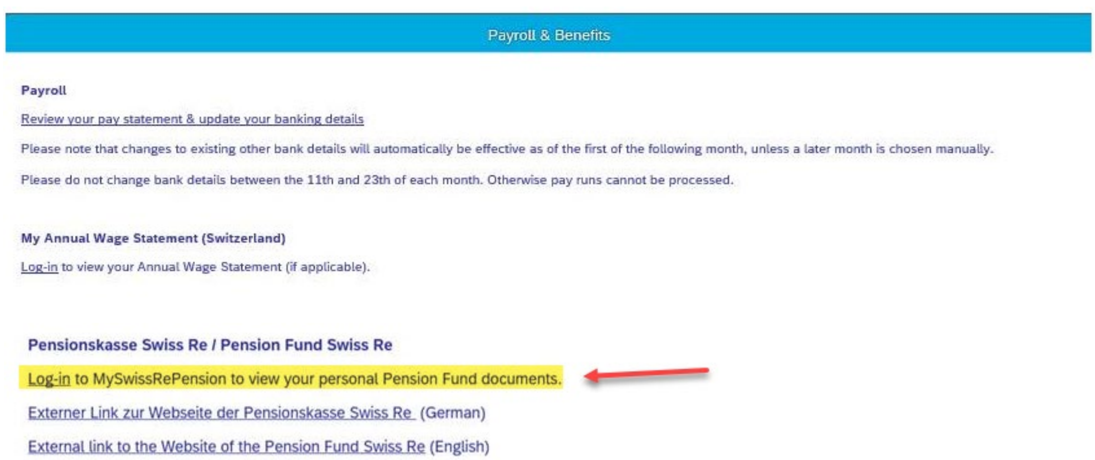
This manual is designed for our active members (insureds) to have a quick guide to the features of our new Pension Fund Swiss Re portal (MySwissRePension).

1. How to access the portal

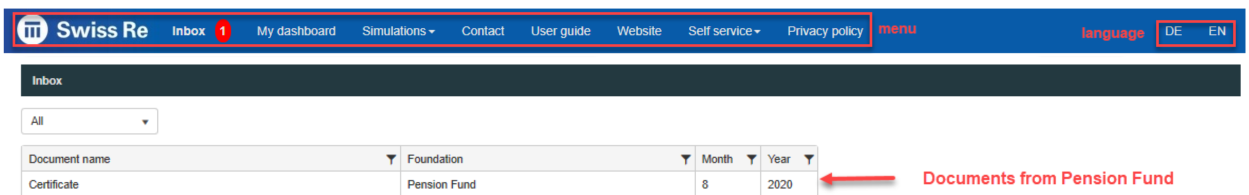
To call up the Pension Fund portal, click "MyHR", then select "Payroll & Benefits incl. Pension Fund". Login is via single sign-on.





2. Portal login page

On the login page, you can change the language to English or German as desired. The menu bar shows the following items: Inbox, My Dashboard, Simulations, Contact, Manual, and Website.

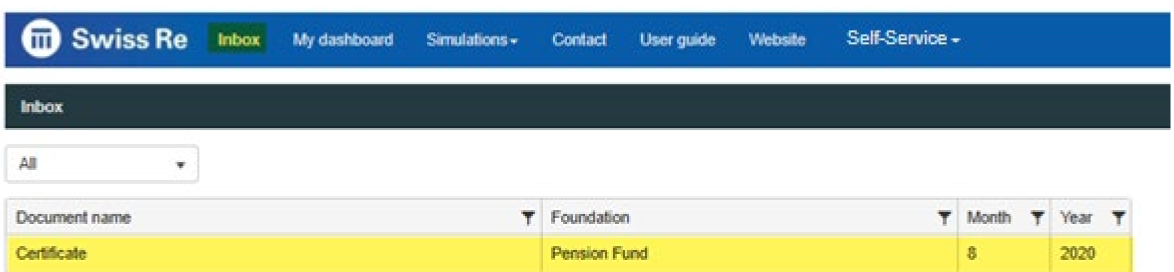


device

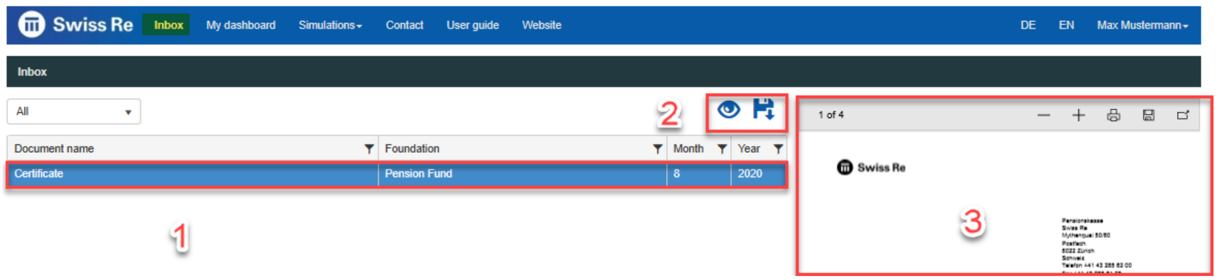
Each menu item is discussed in more detail below.

2.1. Inbox

Inbox is your "electronic mailbox" where you will find all documents issued to you by the Pension Fund Swiss Re. These include mainly your benefits statement as of 1 January and 1 April of the current year, your account statements and any custody account statement, and general correspondence.



You can select each document separately **(1)**, open it by clicking the icon and either save it to your device **(2)** or print it directly from the preview window displayed to the right on your screen **(3)**.



Your documents will remain archived in your Inbox and are deleted only when you leave the company or retire. This keeps even old documents at your fingertips at all times.

2.2. Sending sensitive documents to your private E-Mail address

After downloading your documents to your notebook etc. please use the SIX solutions [Swiss Re - Secure Managed File Transfer - Files](#)

(Can be ordered via [SecMFT Secure Email (sharepoint.com)](#))

2.3. My Dashboard

My Dashboard is where you find an up-to-date overview of your retirement assets, contributions and buy-in potential, but also your benefits in different life scenarios, all at a glance.

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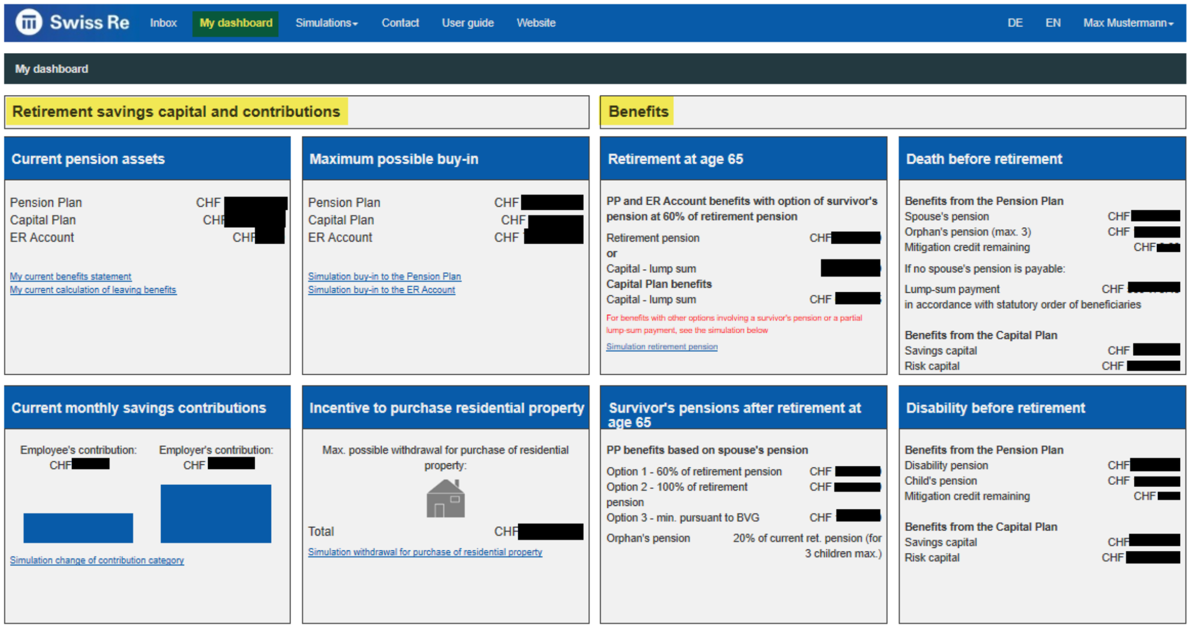

Within the tile you can also generate, download and print an updated benefits statement or leaving/vested benefits statement. A sample pension benefits statement with comments is available here on our website.

Each item links directly to a simulation.

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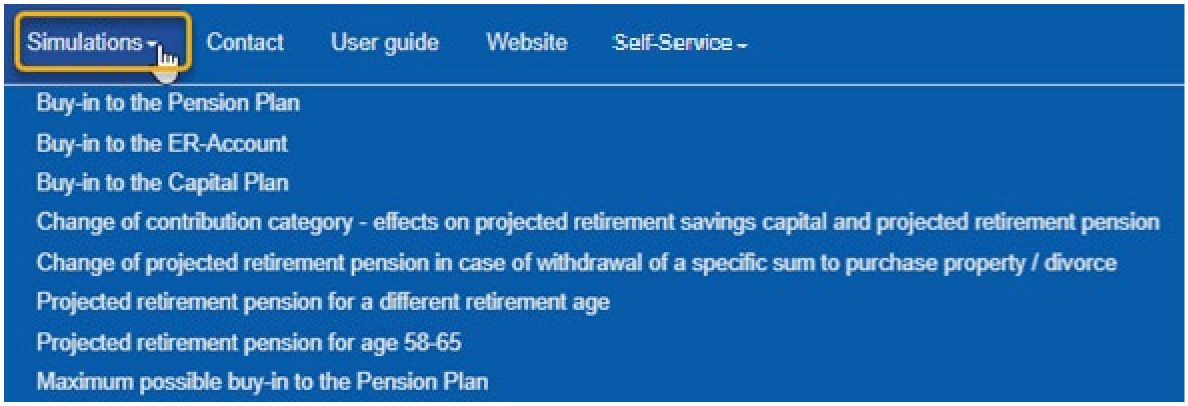
2.4. Simulations

The simulation tools cover all known scenarios.

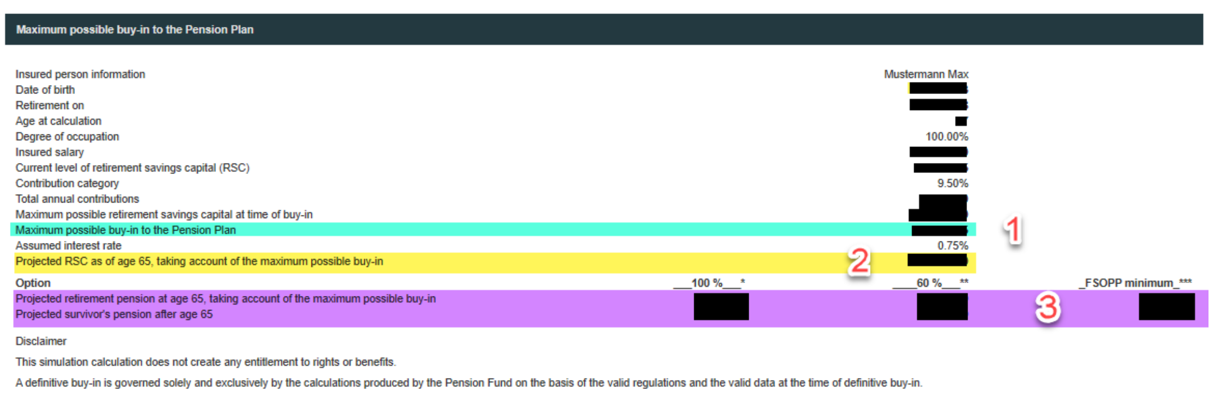


Conveniently, the simulation tools on the Pension Fund portal are prepopulated with all your master data. This means you no longer need to manually enter your name, current contribution category, degree of occupation, pensionable salary and so on.

The different simulations are detailed below.

2.4.1. Maximum possible buy-in to the Pension Plan

This simulation shows you the maximum buy-in amount currently possible (1) and your projected retirement savings capital at age 65 based on the maximum possible buy-in amount (2). In the same simulation, you will also see your projected retirement pension with each of the three possible options for the survivor's pension (3).



Maximum possible buy-in to the Pension Plan

Insured person information		Mustermann Max		
Date of birth		[redacted]		
Retirement on		[redacted]		
Age at calculation		[redacted]		
Degree of occupation		100.00%		
Insured salary		[redacted]		
Current level of retirement savings capital (RSC)		[redacted]		
Contribution category		9.50%		
Total annual contributions		[redacted]		
Maximum possible retirement savings capital at time of buy-in		[redacted]		
Maximum possible buy-in to the Pension Plan		[redacted]	1	
Assumed interest rate		0.75%		
Projected RSC as of age 65, taking account of the maximum possible buy-in		2 [redacted]		
Option	___100 %___*	____60 %___**		_FSOPP minimum_***
Projected retirement pension at age 65, taking account of the maximum possible buy-in Projected survivor's pension after age 65	[redacted]	[redacted]	3	[redacted]

Disclaimer

This simulation calculation does not create any entitlement to rights or benefits.

A definitive buy-in is governed solely and exclusively by the calculations produced by the Pension Fund on the basis of the valid regulations and the valid data at the time of definitive buy-in.

Any with drawal to purchase residential property must be paid back in full prior to a buy-in.

For more calculation information, click here.

No input is required for this simulation.

2.4.2. Buy-in to the Pension Plan

This simulation shows you the impact of a personal buy-in to the Pension Plan. Specifically, it shows you your projected retirement savings capital (1) at age 65 but also your projected retirement pension (2) and the projected survivor's pension (3) for whichever survivor's pension option you have selected.

Change of projected retirement pension in case of a buy-in of a specified sum			
Insured person information		Mustermann Max	
Date of birth		[redacted]	
Retirement on			
Age at calculation			
Degree of occupation		100.00%	
Insured salary		[redacted]	
Current level of retirement savings capital (RSC)			
Contribution category		9.50%	
Total annual contributions		[redacted]	
Desired (entered) buy-in			
Assumed interest rate		0.75%	
Projected RSC as of age 65		[redacted]	
Option	___100 %___*	____60 %___**	_FSOPP minimum_***
Projected retirement pension at age 65	[redacted]	[redacted]	[redacted]
Projected retirement pension at age 64			
Projected retirement pension at age 63			
Projected retirement pension at age 62			
Projected retirement pension at age 61			
Projected retirement pension at age 60			
Projected retirement pension at age 59			
Projected retirement pension at age 58			
Projected survivor's pension after age 65	[redacted]	[redacted]	[redacted]
Projected survivor's pension after age 64			
Projected survivor's pension after age 63			
Projected survivor's pension after age 62			
Projected survivor's pension after age 61			
Projected survivor's pension after age 60			
Projected survivor's pension after age 59			
Projected survivor's pension after age 58			

For this simulation, all you need to manually enter is the buy-in amount and the value date of the buy-in you consider making.

For information on buying into the Pension Plan, click here.

2.4.3. Buy-in to the ER Account

This simulation calculates the impact of a personal buy-in to the savings account for "pre-financing early retirement" (ER Account). This account allows you to make voluntary buy-ins to draw a higher retirement pension if you begin early retirement and/or to finance a supplementary pension.

<u>Please note:</u> You can only buy into the ER Account once you have reached the maximum retirement savings capital in the Pension Plan.

For this simulation, you need to manually enter:

- Your prospective retirement date
- The buy-in amount you wish to pay into the ER Account
- The purpose of your buy-in (supplementary pension or buy-in for higher retirement pension, or combination thereof)
- The amount of the monthly supplementary pension you wish to draw (enter zero if you do not wish to draw a supplementary pension)

This simulation not only shows you your projected retirement savings capital in the Pension Plan and the ER Account at your projected retirement age. It also calculates the change in your projected retirement pension as a result of a buy-in, the projected retirement pension at different retirement ages, the projected value of a supplementary pension (if you select this option) and the projected survivor's pension based on the option you select for the survivor's pension.

For more information on buying into the ER Account, visit the Pension Fund Swiss Re website or see the following information sheet: Buy-ins to the pension fund.

2.4.4. Buy-in to the Capital Plan

In the "Buy-in to the Capital Plan" simulation, enter the desired amount and value date of the buy-in, then click "Next".
This will show you the simulation result. In a change from the previous procedure, you now need to click the link on the result screen to generate the payment slip for the buy-in.

2.4.5. Change in contribution category – impact on projected retirement savings capital and retirement pension

You can choose from three contribution categories under the Pension Plan. Category 1 is the default category for contributions. You can change your contribution category at any time provided that you retain the new one for at least one year. The amount you select is credited to your individual retirement account (retirement credit) and is deducted directly from your salary. This simulation shows how a change in your contribution category will affect your prospective retirement savings capital (1) at age 65, your retirement pension (2) at age 65 based on the survivor's pension option you select, and the survivor's pension (3) itself.

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Change of contribution category - effects on projected retirement savings capital and projected retirement pension				
Insured person information			Mustermann Max	
Date of birth			[redacted]	
Retirement on				
Age at calculation			[redacted]	
Degree of occupation			100.00%	
Insured salary			[redacted]	
Current level of retirement savings capital (RSC)				
Contribution category		__9,5 %__	__4,8 %__	__0,0 %__
Annual contribution		[redacted]	[redacted]	[redacted]
Projected RSC as of age 65	1			
Projected retirement pension at age 65		[redacted]	[redacted]	[redacted]
Option 1: 100%	2			
Option 2: 60%				
Option 3: FSOPP minimum				
Projected survivor's pension after age 65		[redacted]	[redacted]	[redacted]
Option 1: 100%	3			
Option 2: 60%				
Option 3: FSOPP minimum				

No input is required for this simulation. For more information on the contribution categories, visit the Pension Fund Swiss Re website.

2.4.6. Change in prospective retirement pension if an amount is withdrawn to purchase residential property or following divorce

This simulation calculates your prospective retirement savings capital at age 65 if you make a withdrawal to buy a home or if assets are withdrawn as part of a divorce settlement. It will also show you your prospective retirement pension at age 65 with (1) and without (2) a withdrawal.

Change of projected retirement pension in case of withdrawal of a specific sum to purchase property / divorce				
Insured person information			Mustermann Max	
Date of birth			[redacted]	
Retirement on				
Age at calculation			[redacted]	
Degree of occupation			[redacted]	
Insured salary				
Current level of retirement savings capital (RSC)				
Contribution category			9.50%	
Total annual contributions			[redacted]	
Desired withdrawal			[redacted]	
Assumed interest rate			0.75%	
Projected RSC as of age 65			[redacted]	
Option		___100 %___*	___60 %___**	_FSOPP minimum_***
Projected retirement pension at age 65 with withdrawal	1	[redacted]	[redacted]	[redacted]
Projected survivor's pension at age 65 with withdrawal				
Projected retirement pension at age 65 without withdrawal	2			
Projected survivor's pension at age 65 without withdrawal				

For this simulation, all you need to manually enter is the amount you consider withdrawing and the value date of the withdrawal.

Please refer to our website for further important information on withdrawals for purchase of residential property and divorce.

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Swiss Re

2.4.7. Prospective retirement pension at different retirement ages

This simulation calculates your prospective retirement savings capital (1) for a specific date of retirement at your request or at Swiss Re's request. You will also see your prospective retirement pension (2) and the prospective survivor's pension (3) at the desired retirement age based on the option selected for the survivor's pension.

Projected retirement pension for a different retirement age				
Insured person information			Mustermann Max	
Date of birth			[redacted]	
Desired retirement date				
Desired retirement age (years/months)			[redacted]	
Age at calculation			[redacted]	
Degree of occupation			100.00%	
Insured salary			[redacted]	
Current level of retirement savings capital (RSC)			[redacted]	
Current balance of the ER account			0.00	
Current level of retirement FSOPP savings capital			[redacted]	
Contribution category			9.50%	
Total annual contributions			[redacted]	
Assumed interest rate			0.75%	
Projected RSC as of the desired retirement age	1		[redacted]	
Estimated retirement savings capital on the ER account				
Projected RSC FSOPP				
Option		___100 %___*	____60 %___**	_FSOPP minimum_***
Conversion rate at desired retirement age		4.00%	4.35%	4.65%
Projected retirement pension as of the desired retirement age (including ER account, excluding bridging pension)	2	[redacted]	[redacted]	[redacted]
Projected survivor's pension as of the desired retirement age (including ER account, excluding bridging pension)	3			

For this simulation, all you need to manually enter is the desired retirement date and whether the retirement is at your own or Swiss Re's request.

2.4.8. Projected retirement pension for age 58-65

This simulation calculates the amount of your prospective retirement pension (1) and the prospective survivor's pension (2), each for ages 58 to 65.

Projected retirement pension for age 58-65				
Insured person information			Mustermann Max	
Date of birth			[redacted]	
Retirement on				
Age at calculation				
Degree of occupation			100.00%	
Insured salary			[redacted]	
Current level of retirement savings capital (RSC)				
Contribution category			9.50%	
Assumed interest rate			0.75%	
Mitigation measure 2019 (monthly amount)			[redacted]	
Calculation according to option "spouse's pension"		___100 %___*	____60 %___**	_FSOPP minimum_***
Projected retirement pension at age 65		[redacted]	[redacted]	[redacted]
Projected retirement pension at age 64				
Projected retirement pension at age 63				
Projected retirement pension at age 62				
Projected retirement pension at age 61	1			
Projected retirement pension at age 60				
Projected retirement pension at age 59				
Projected retirement pension at age 58				
Projected survivor's pension after age 65		[redacted]	[redacted]	[redacted]
Projected survivor's pension after age 64				
Projected survivor's pension after age 63				
Projected survivor's pension after age 62				
Projected survivor's pension after age 61	2			
Projected survivor's pension after age 60				
Projected survivor's pension after age 59				
Projected survivor's pension after age 58				

No input is required for this simulation.

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2.4.9. Projected retirement pension in the case of partial retirement

Projected retirement pension in the case of partial retiremet	
Insured person information	[redacted]
Current contribution category	
Current degree of occupation	100.00%
Annual salary	[redacted]
Current level of retirement savings capital (RSC) in the pension plan	
Current level of retirement savings capital (RSC) in the ER account	
Current level of FSOPP retirement savings capital	
1st Desired partial retirement percents *	30
1st Desired partial retirement date *	30.09.2024
2nd Desired partial retirement percents	20
2nd Desired partial retirement date	30.09.2025
Desired retirement date *	30.09.2027
Retirement at request of *	employee

In this simulation, you can simulate the expected retirement pension in case of partial retirement by entering the desired partial retirement steps with the percentage and the date (1).

The final overview then shows the respective retirement savings capital at the partial retirement step, as well as the conversion rate and the resulting expected retirement pension.

Projected retirement pension in the case of partial retiremet			
Insured person information		[redacted]	
Date of birth			
Age at calculation			
Degree of occupation		100.00%	
Insured salary		[redacted]	
Current level of retirement savings capital (RSC) in the pension plan			
Current level of retirement savings capital (RSC) in the ER account			
Current level of retirement FSOPP savings capital			
Contribution category		9.50%	
Assumed interest rate		0.75%	
1st partial retirement			
%-rate		30.00%	
Date		30.09.2024	
Estimated retirement savings capital on the pension plan as of 1st partial retirement		[redacted]	
Estimated retirement savings capital on the ER account as of 1st partial retirement			
	___100 %___*	**____60 %___****	**_FSOPP minimum_*****
Conversion rate as of 1st partial retirement	[redacted]	[redacted]	[redacted]
Projected retirement pension as of 1st partial retirement			
2nd partial retirement			
%-rate		20.00%	
Date		30.09.2025	
Estimated retirement savings capital on the pension plan as of 2nd partial retirement		[redacted]	
Estimated retirement savings capital on the ER account as of 2nd partial retirement			
	___100 %___*	**____60 %___****	**_FSOPP minimum_*****
Conversion rate as of 2nd partial retirement	[redacted]	[redacted]	[redacted]
Projected retirement pension as of 2nd partial retirement			
Projected retirement pension as of 30.09.2025			
Retirement			
%-rate		50.00%	
Date		30.09.2027	
Estimated retirement savings capital on the pension plan as of retirement		[redacted]	
Estimated retirement savings capital on the ER account as of retirement			
	___100 %___*	**____60 %___****	**_FSOPP minimum_*****
Conversion rate as of retirement	[redacted]	[redacted]	[redacted]
Projected retirement pension as of retirement			
Projected retirement pension as of 30.09.2027			

2.4.10. Projected retirement date with ER capital

With the help of this simulation, you can calculate the retirement date in case you have a buy-in on the ER account.

Projected retirement date with ER capital	
Insured person information	[redacted]
Current contribution category	9.50%
Current degree of occupation	100.00%
Annual salary	[redacted]
Current level of retirement savings capital (RSC) in the pension plan	
Current level of retirement savings capital (RSC) in the ER account	
Current level of FSOPP retirement savings capital	
Selection of spouse's pension *	

The following evaluation gives an overview of the projected retirement savings capital at age 65 and the maximum possible retirement pension at age 65 from pension plan **(1)**, the conversion rate, the retirement pension at the time of retirement **(2)**, as well as the expected retirement date in date format and the retirement age in years and months **(3)**.

Projected retirement date with ER capital		
Insured person information		[redacted]
Date of birth		
Age at calculation		
Degree of occupation		100.00%
Insured salary		[redacted]
Current level of retirement savings capital (RSC) in the pension plan		
Current level of retirement savings capital (RSC) in the ER account		
Assumed interest rate		0.75%
Projected retirement assets in pension plan at age 65		[redacted]
Maximum retirement pension at age 65 from pension plan	1	
Selected option		[redacted]
Expected retirement savings capital at the time of retirement	2	
Conversion rate at retirement date		
Expected retirement pension at the time of retirement	3	
Expected retirement date / age		**30.04.2026 / 64/04**

2.4.11. Projected retirement date with ER capital

In the simulation "Change of degree of occupation" it is possible to calculate how the retirement pension will change if a reduction in employment level is taken into account.

Change of degree of occupation

Insured person information	[redacted]
Current contribution category	
Current degree of occupation	100.00%
Annual salary	[redacted]
Current level of retirement savings capital (RSC) in the pension plan	
Change of degree of occupation to	80
Change of degree of occupation as of	31.10.2023

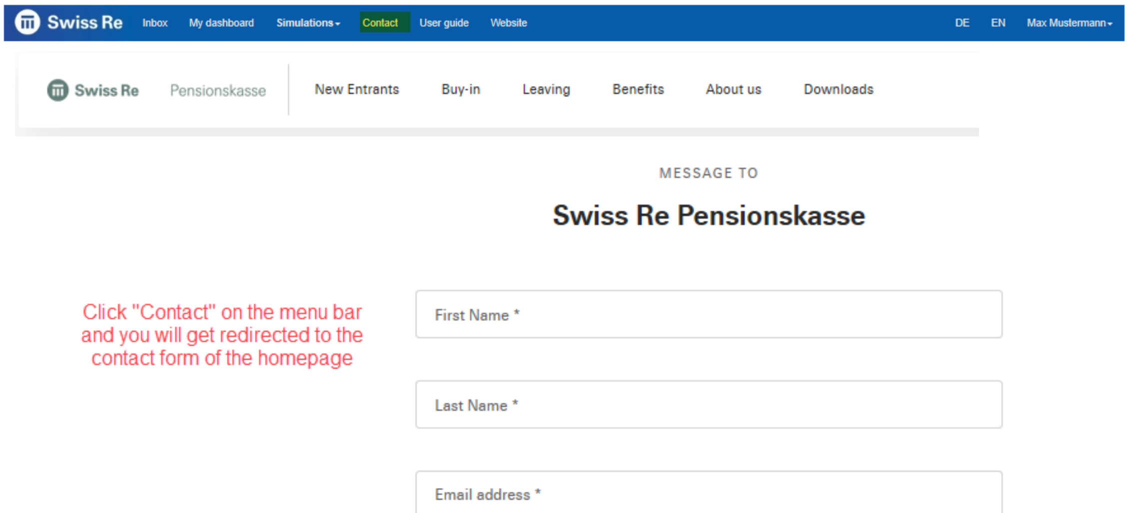
The following chart shows projected retirement benefits at ages 58 to 65 with and without a change in employment level.

Change of degree of occupation

Insured person information	[redacted]
Date of birth	
Retirement on	
Age at calculation	
Degree of occupation	100.00%
Insured salary	[redacted]
Current level of retirement savings capital (RSC) in the pension plan	
Contribution category	9.50%
Assumed interest rate	0.75%
Change of degree of occupation to	80.00%
Change of degree of occupation as of	31.10.2023

Option		**___100 %___***	**____60 %___****	**_FSOPP minimum_*****
Without changing the degree of occupation				
Projected retirement pension at age 65	1	[redacted]	[redacted]	[redacted]
Projected retirement pension at age 64				
Projected retirement pension at age 63				
Projected retirement pension at age 62				
Projected retirement pension at age 61				
Projected retirement pension at age 60				
Projected retirement pension at age 59				
Projected retirement pension at age 58				
With changing the degree of occupation				
Projected retirement pension at age 65	2	[redacted]	[redacted]	[redacted]
Projected retirement pension at age 64				
Projected retirement pension at age 63				
Projected retirement pension at age 62				
Projected retirement pension at age 61				
Projected retirement pension at age 60				
Projected retirement pension at age 59				
Projected retirement pension at age 58				

2.5. Contact



2.6. Manual

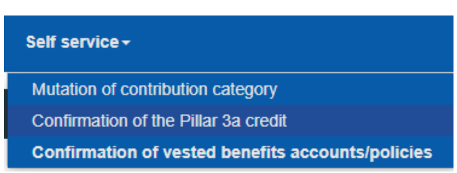
Click “Manual” on the menu bar to look up the latest version of the manual for the Pension Fund portal on the Pension Fund Swiss Re website.

2.7. Website

Click "Website" on the menu bar. This will take you directly to the Pension Fund Swiss Re website.

2.8. Self-Service

In the Self-Service area, you can make a change to the contribution category, as well as confirm your Pillar 3a balance and any vested benefits accounts.



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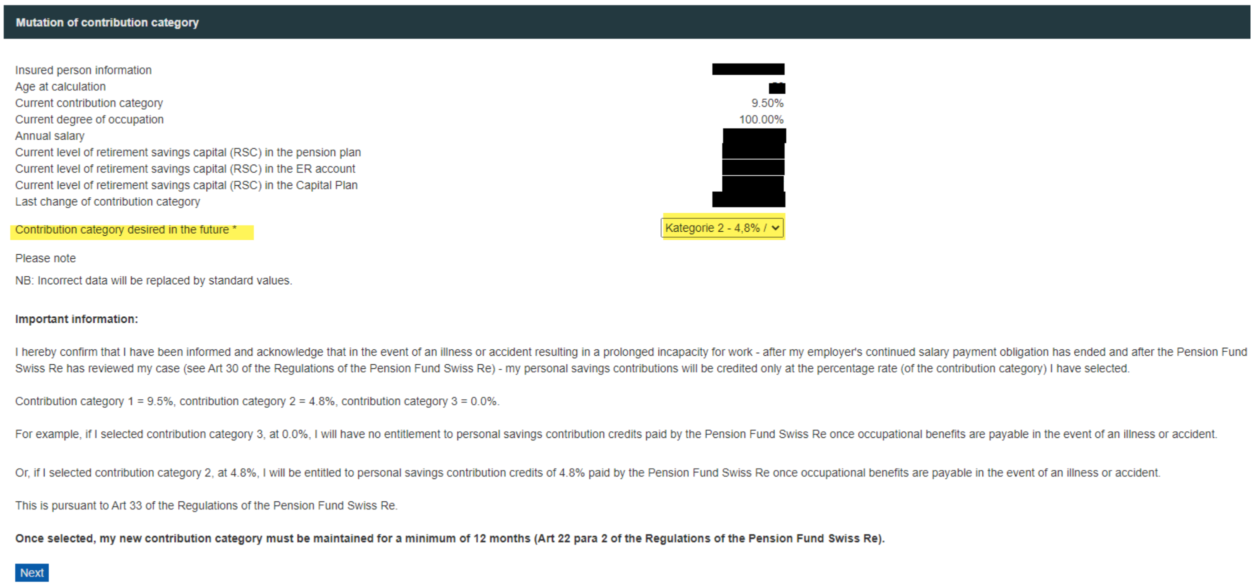
2.8.1. Mutation of contribution category

Here you have the possibility to initiate the change of your contribution category, if desired. Please read carefully the "**Important Information**" to learn the implications of such a change. Please also note that a change is only possible every 12 months.



Mutation of contribution category

Insured person information	[redacted]
Age at calculation	[redacted]
Current contribution category	9.50%
Current degree of occupation	100.00%
Annual salary	[redacted]
Current level of retirement savings capital (RSC) in the pension plan	
Current level of retirement savings capital (RSC) in the ER account	
Current level of retirement savings capital (RSC) in the Capital Plan	
Last change of contribution category	
Contribution category desired in the future *	Kategorie 2 - 4,8% /

Please note

NB: Incorrect data will be replaced by standard values.

Important information:

I hereby confirm that I have been informed and acknowledge that in the event of an illness or accident resulting in a prolonged incapacity for work - after my employer's continued salary payment obligation has ended and after the Pension Fund Swiss Re has reviewed my case (see Art 30 of the Regulations of the Pension Fund Swiss Re) - my personal savings contributions will be credited only at the percentage rate (of the contribution category) I have selected.

Contribution category 1 = 9.5%, contribution category 2 = 4.8%, contribution category 3 = 0.0%.

For example, if I selected contribution category 3, at 0.0%, I will have no entitlement to personal savings contribution credits paid by the Pension Fund Swiss Re once occupational benefits are payable in the event of an illness or accident.

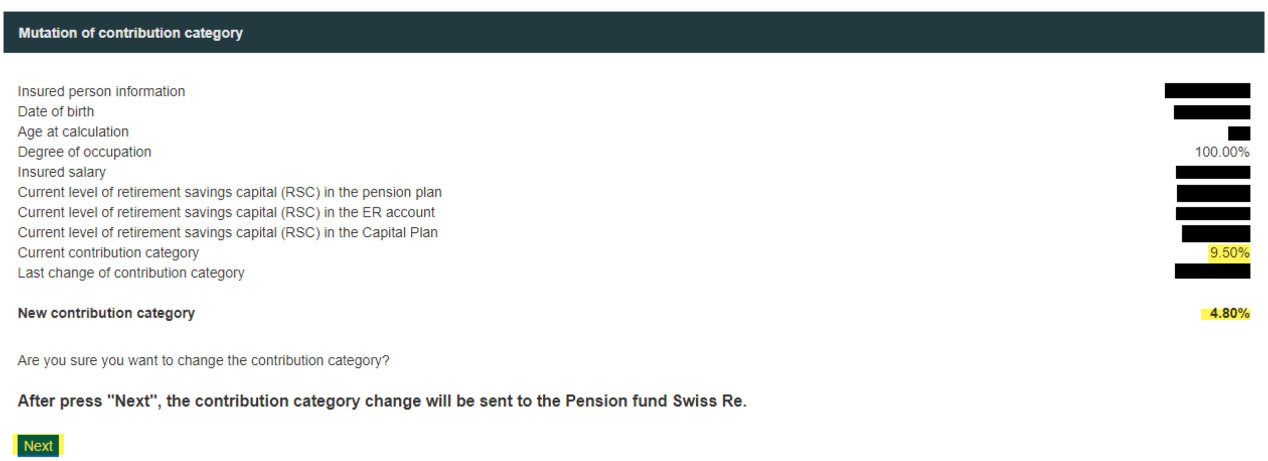
Or, if I selected contribution category 2, at 4.8%, I will be entitled to personal savings contribution credits of 4.8% paid by the Pension Fund Swiss Re once occupational benefits are payable in the event of an illness or accident.

This is pursuant to Art 33 of the Regulations of the Pension Fund Swiss Re.

Once selected, my new contribution category must be maintained for a minimum of 12 months (Art 22 para 2 of the Regulations of the Pension Fund Swiss Re).

Next

Please select the new desired contribution category and click on 'Next'.



Mutation of contribution category

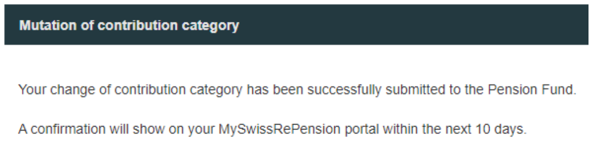
Insured person information	[redacted]
Date of birth	[redacted]
Age at calculation	[redacted]
Degree of occupation	100.00%
Insured salary	[redacted]
Current level of retirement savings capital (RSC) in the pension plan	
Current level of retirement savings capital (RSC) in the ER account	
Current level of retirement savings capital (RSC) in the Capital Plan	
Current contribution category	9.50%
Last change of contribution category	[redacted]
New contribution category	**4.80%**

Are you sure you want to change the contribution category?

After press "Next", the contribution category change will be sent to the Pension fund Swiss Re.

Next

By repeatedly confirming with the 'Next' button, you have initiated the change to the Pension Fund Swiss Re.



Mutation of contribution category

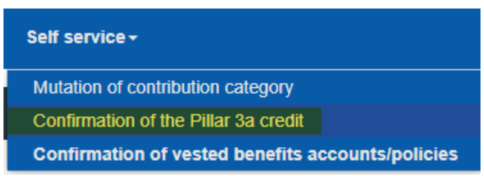
Your change of contribution category has been successfully submitted to the Pension Fund.

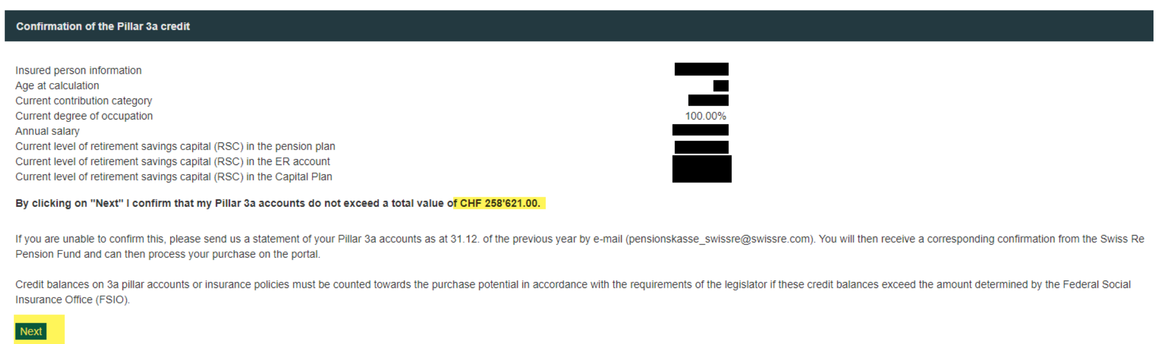
A confirmation will show on your MySwissRePension portal within the next 10 days.

2.8.2. Confirmation of the Pillar 3a credit

Before you can make a personal purchase into the Pension Fund Swiss Re, you must confirm each year that the credit balance on your Pillar 3a accounts does not exceed the maximum possible amount according to the information sheet of the Federal Social Insurance Office (FSIO).

To do this, open the "Confirmation of Pillar 3a Credit Balance" in the "Self-Service" area.





Confirmation of the Pillar 3a credit

Insured person information	[redacted]
Age at calculation	[redacted]
Current contribution category	[redacted]
Current degree of occupation	100.00%
Annual salary	[redacted]
Current level of retirement savings capital (RSC) in the pension plan	[redacted]
Current level of retirement savings capital (RSC) in the ER account	[redacted]
Current level of retirement savings capital (RSC) in the Capital Plan	[redacted]

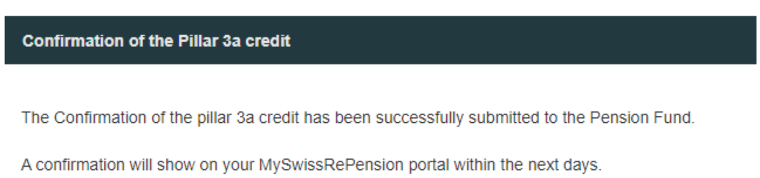
By clicking on "Next" I confirm that my Pillar 3a accounts do not exceed a total value of CHF 258'621.00.

If you are unable to confirm this, please send us a statement of your Pillar 3a accounts as at 31.12. of the previous year by e-mail (pensionskasse_swissre@swissre.com). You will then receive a corresponding confirmation from the Swiss Re Pension Fund and can then process your purchase on the portal.

Credit balances on 3a pillar accounts or insurance policies must be counted towards the purchase potential in accordance with the requirements of the legislator if these credit balances exceed the amount determined by the Federal Social Insurance Office (FSIO).

Next

The maximum possible amount according to FSIO is printed here. If your total Pillar 3-a assets do not exceed this value, then you can click on the "Continue" button and on the next page you will receive a message that the transfer was successful and that you will receive a confirmation in "Pension" in the next few days.



Confirmation of the Pillar 3a credit

The Confirmation of the pillar 3a credit has been successfully submitted to the Pension Fund.

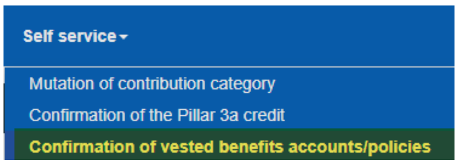
A confirmation will show on your MySwissRePension portal within the next days.

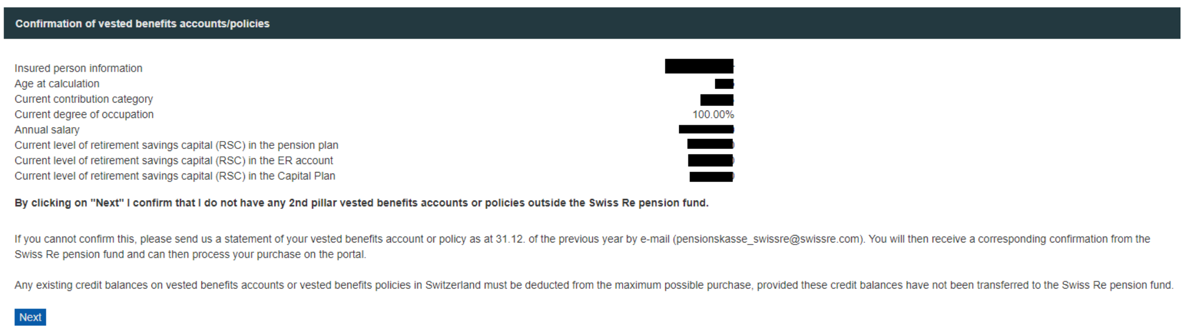
Pension Fund Swiss Re
Mythenquai 50/60
8022 Zurich
https://www.pensionskasse-swissre.ch/en/

2.8.3. Confirmation of vested benefit accounts/policies

In addition to point 2.9.2, for a purchase into the pension fund, the question regarding vested benefits accounts/policies of the 2nd pillar, which may exist outside the Pension Fund Swiss Re, must also be answered annually.

Analogous to the previous point, you must click on the respective confirmation in the "Self-Service" area:





By clicking the "Continue" button, you confirm that you do not have any external vested benefits accounts or 2nd pillar vested benefits policies.

On the next screen you will then see the message that transmission was successful and that you will receive a confirmation in "MySwissRePension" in the next few days.

2.9. Privacy policy

The menu item "Data protection" takes you directly to the data protection declaration of the Pension Fund Swiss Re.

This information has been compiled in a gender-neutral form and applies equally to any gender. All provisions of this information sheet pertaining to married insureds shall apply in the same manner to partners whose partnership is registered on the basis of the Swiss Partnership Act (Partnerschaftsgesetz).