Board Statistics Report

Parameters Used:

Location(s): All locations
Account Group(s): All account groups
Institution Account(s): CH0166 - UBS (CH) Institutional Fund - Bonds CHF Inland Passive II, CH0532 - UBS (CH) IF3 - Real Estate Switzerland Funds Index NSL, CH0167 - UBS (CH) Institutional Fund - Equities Switzerland Passive All II, CH0519 - UBS (CH) Institutional Fund 2 - Equities Global Passive II, CH0502 - UBS (CH) Institutional Fund - Global Aggregate Bonds Passive (CHF hedged) II, CH0501 - UBS (CH) Institutional Fund - Equities Emerging Markets Global Passive II, CH0520 - UBS (CH) Inst Fund 2-Global Real Estate Securities Passive (CHF hedged) II, CH0165 - UBS (CH) Institutional Fund - Bonds CHF Ausland Passive II
Custodian Account(s): All custodian accounts
Reporting Period: 1/1/26 to 6/30/26

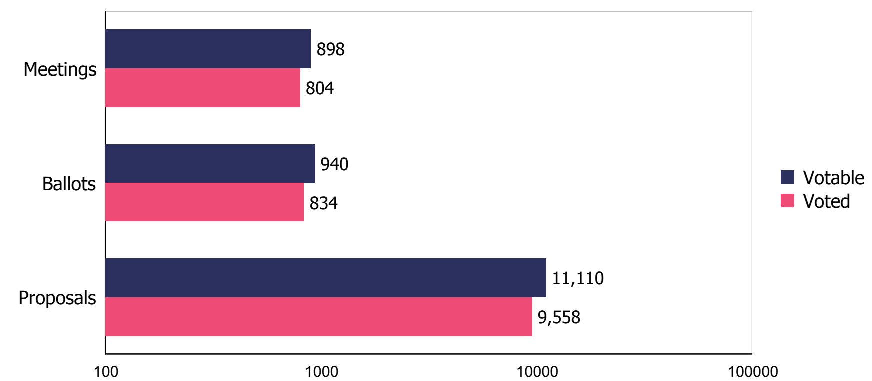
Meeting Overview

Category	Number	Percentage
Number of votable meetings	898	
Number of meetings voted	804	89.53%
Number of meetings with at least 1 vote Against, Withhold or Abstain	538	59.91%

Ballot Overview

Category	Number	Percentage
Number of votable ballots	940	
Number of ballots voted	834	88.72%

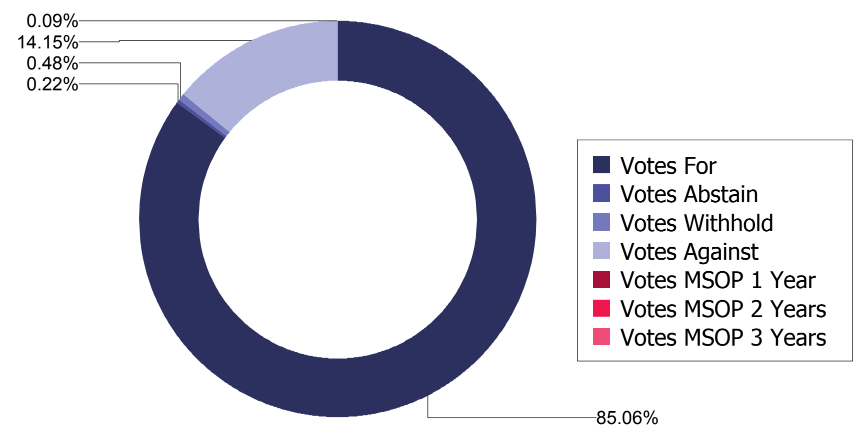
Voting Statistics



Proposal Overview

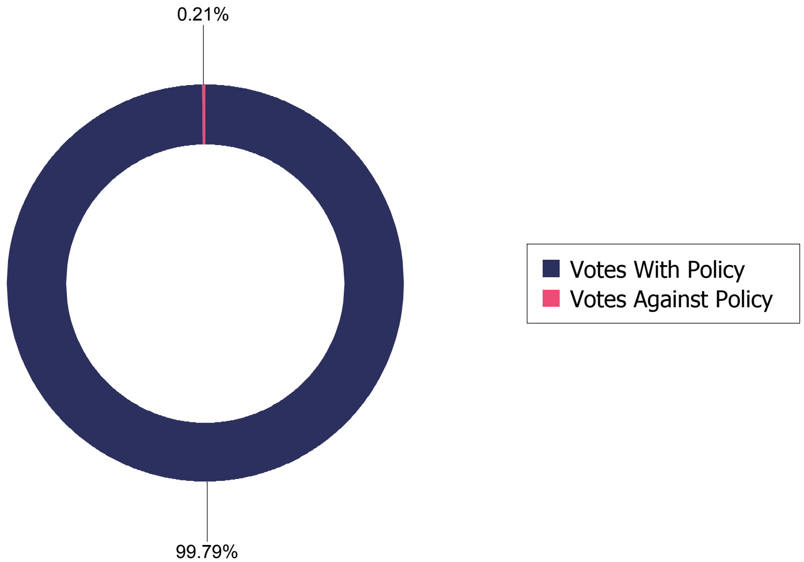
Category	Number	Percentage
Number of votable items	11,110	
Number of items voted	9,558	86.03%
Number of votes FOR	8,130	85.06%
Number of votes AGAINST	1,352	14.15%
Number of votes ABSTAIN	21	0.22%
Number of votes WITHHOLD	46	0.48%
Number of votes on MSOP Frequency 1 Year	9	0.09%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	9,538	99.79%
Number of votes Against Policy	20	0.21%
Number of votes With Mgmt	8,184	85.62%
Number of votes Against Mgmt	1,374	14.38%
Number of votes on MSOP (exclude frequency)	658	6.88%
Number of votes on Shareholder Proposals	39	0.41%

Vote Cast Statistics

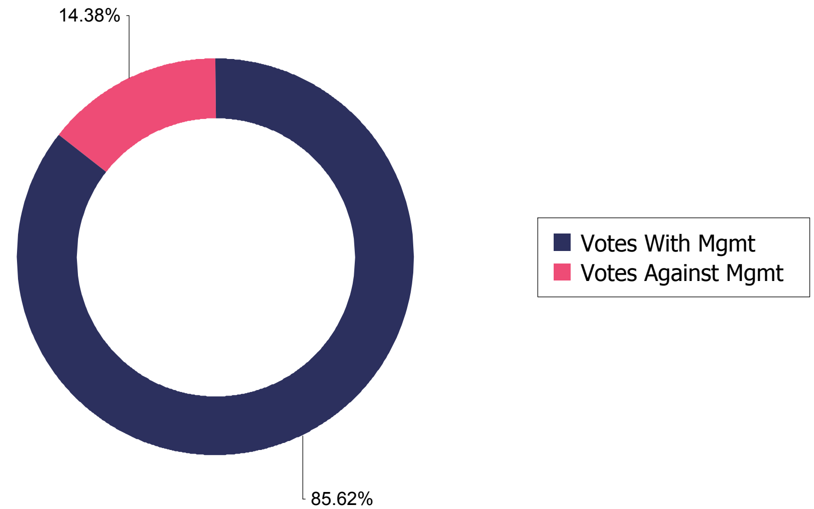


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.
For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.
Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.
This may result in voting totals exceeding the number of votable items.
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :
https://www.issgovernance.com/policy-gateway/voting-policies

Vote Alignment with Policy



Vote Alignment with Management



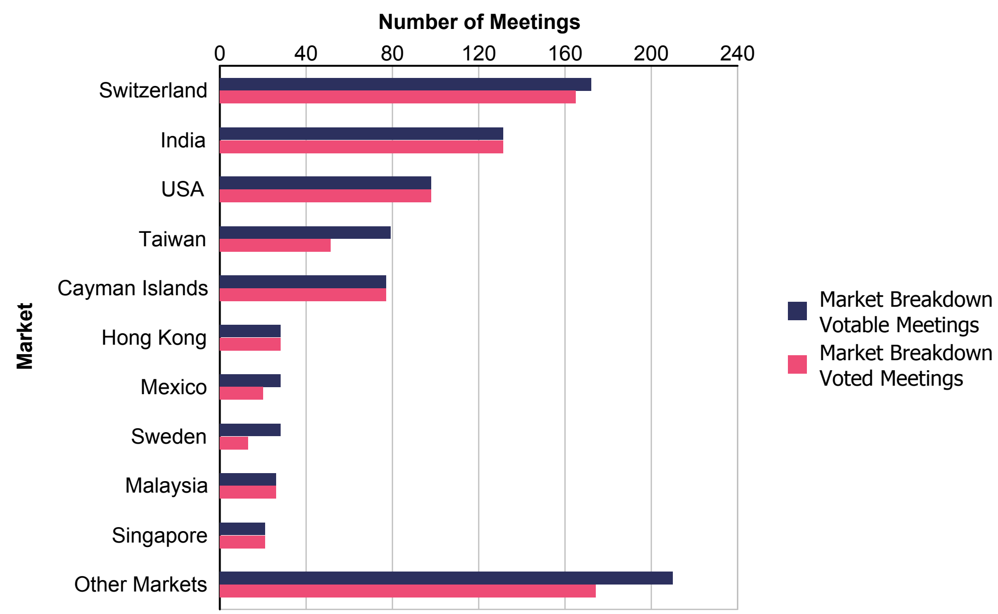
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Switzerland	172	165	95.93%
India	131	131	100.00%
USA	98	98	100.00%
Taiwan	79	51	64.56%
Cayman Islands	77	77	100.00%
Hong Kong	28	28	100.00%
Mexico	28	20	71.43%
Sweden	28	13	46.43%
Malaysia	26	26	100.00%
Singapore	21	21	100.00%
Poland	19	0	0.00%
Thailand	17	17	100.00%
Belgium	15	15	100.00%
Canada	15	15	100.00%
United Kingdom	15	15	100.00%

Meetings Voted by Market

Market	Votable Meetings	Voted Meetings	Percentage
Japan	14	14	100.00%
Turkey	12	12	100.00%
Philippines	11	11	100.00%
South Africa	11	11	100.00%
France	9	9	100.00%
Greece	9	9	100.00%
Bermuda	8	7	87.50%
Luxembourg	8	2	25.00%
Netherlands	7	7	100.00%
Germany	5	5	100.00%
Czech Republic	4	3	75.00%
Australia	3	0	0.00%
Austria	3	3	100.00%
Guernsey	3	3	100.00%
Hungary	3	0	0.00%
Israel	3	3	100.00%
New Zealand	3	1	33.33%
Norway	3	3	100.00%
China	2	2	100.00%
Italy	2	1	50.00%
Liechtenstein	2	2	100.00%
Spain	2	2	100.00%
Finland	1	1	100.00%
Ireland	1	1	100.00%

Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
JSW Energy Limited	03-Jan-26	India	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Spin-Off Agreement	1. Approve Demerger Plan and Related Formalities	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Routine Business - Routine Business	Change Company Name	2. Change Company Name and Amend Corporate Purpose	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Reorganization/Restructuring Plan	3. Approve Establishment of a Subsidiary	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Capitalization - Capital Structure Related	Approve Reduction in Share Capital	4. Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change Jurisdiction of Incorporation [ ]	5. Approve Cross-Border Conversion of the Company, Change of Corporate Form to Public Limited Liability Company under the Laws of the Grand Duchy of Luxembourg and Approve Related Formalities	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.1. Elect Karel Komarek as Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.2. Elect Robert Chvatal as Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.3. Elect Katarina Kohlmayer as Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.4. Elect Pavel Saroch as Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.5. Elect Sebastian Newbold Coe as Independent Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.6. Elect Paul Schmid as Independent Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.7. Elect Cherrie Mae Chiomento-Ferreria as Independent Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Related - Committee Election	Elect Members of X Committee (Bundled)	7. Approve Establishment of the Nomination and Compensation Committee of the Converted Company; Determine Qualifications of Members; Elect Members and Determine Their Term	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Related - Committee Election	Elect Members of Audit Committee (Bundled)	8. Approve Establishment of the Audit Committee of the Converted Company; Approve Type and Composition of the Audit Committee; Elect Members and Determine Their Term	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Audit Related - Auditor Related	Ratify Auditors	9. Ratify Auditors of the Converted Company	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of the Converted Company	Against
Jindal Stainless Limited	08-Jan-26	India	G	Director Election - Director Election	Elect Director	1. Reelect Rajeev Uberoi as Director	Against
Petronet Lng Limited	10-Jan-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	2. Approve Extension of Tenure and Remuneration of Pramod Narang as Director (Technical)	Against
China Resources Microelectronics Ltd.	16-Jan-26	Cayman Islands	G	Routine Business - Routine Business	Approve/Amend Regulations on General Meetings	2. Amend Rules and Procedures Regarding General Meetings of Shareholders and Other Rules and Procedures	Against
IHH Healthcare Berhad	20-Jan-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	1. Approve Proposed Establishment of Long Term Incentive Plan (LTIP)	Against
IHH Healthcare Berhad	20-Jan-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	2. Approve Allocation of Shares to Prem Kumar Nair under the Long Term Incentive Plan (LTIP)	Against
Balkrishna Industries Limited	22-Jan-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	1. Approve Reappointment and Remuneration of Arvind Poddar as Chairman & Managing Director	Against
Frasers Centrepoint Trust	23-Jan-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Airports of Thailand Public Co. Ltd.	23-Jan-26	Thailand	G	Director Election - Director Election	Elect Director	5.5. Elect Kanphakamon Sophatphirunnasak as Director	Against
Airports of Thailand Public Co. Ltd.	23-Jan-26	Thailand	G	Routine Business - Routine Business	Other Business	8. Other Business	Abstain
APG SGA SA	23-Jan-26	Switzerland	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	1. Amend Articles Re: Opting Up Clause	Against
APG SGA SA	23-Jan-26	Switzerland	G	Routine Business - Routine Business	Other Business	2. Transact Other Business (Voting)	Against
Frasers Logistics & Commercial Trust	26-Jan-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Siemens Limited	30-Jan-26	India	G	Director Election - Director Election	Elect Director	1. Approve Continuation of Directorship of Matthias Rebellius	Against
Ascencio SA	30-Jan-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	I.7. Approve Remuneration Report	Against
Grainger Plc	04-Feb-26	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Justin Read as Director	Against
Grainger Plc	04-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	14. Authorise Issue of Equity	Against
Grainger Plc	04-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	15. Authorise Issue of Equity without Pre-emptive Rights	Against
Grainger Plc	04-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Apartment Investment and Management Company	06-Feb-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Trina Solar Co., Ltd.	09-Feb-26	China	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	4. Approve Draft and Summary on Employee Share Purchase Plan	Against
Trina Solar Co., Ltd.	09-Feb-26	China	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	5. Approve Management Measures for Employee Share Purchase Plan	Against
Trina Solar Co., Ltd.	09-Feb-26	China	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	6. Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	1. Approve Proposal on the Company's Issuance of RMB Shares to Purchase the Target Assets and Raise Supporting Funds, and Related Party/Connected Transactions	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	2. Approve Proposal on Adjusting the Company's Plan for Purchasing Assets and Raising Supporting Funds	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.01. Approve Summary of the Plan	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.02. Approve Counterparty	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.03. Approve Transaction Consideration and Payment Method for the Target Assets	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.04. Approve Type, Par Value, and Listing Venue of the Shares to be Issued	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.05. Approve Issuance Targets (Recipients of the RMB Shares)	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.06. Approve Pricing Method and Price for the RMB Share Issuance	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.07. Approve Number of RMB Shares to be Issued	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.08. Approve Lock-up Period Arrangements	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.09. Approve Impairment Compensation Arrangements	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.10. Approve Arrangements for Profits and Losses During the Transition Period	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.11. Approve Arrangements of Accumulated Undistributed Profits	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.12. Approve Type, Par Value, and Listing Venue of the RMB Shares to be Issued	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.13. Approve Issuance Method and Issuance Targets (Recipients) of the RMB Shares	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.14. Approve Pricing Method and Price for the RMB Share Issuance	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.15. Approve Issuance Size and Number of RMB Shares to be Issued	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.16. Approve Lock-up Period for the RMB Shares	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.17. Approve Intended Use of the Raised Supporting Funds	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.18. Approve Arrangement of Accumulated Undistributed Profits	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.19. Approve Proposed Acquisition LR Independent Shareholders and the Takeovers Code Independent Shareholders and Specific Authorization as Required under the Relevant Provisions of the Listing Rules	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.20. Approve Validity Period	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	4. Approve Proposal on the "Draft Report on Hua Hong Semiconductor Limited's Issuance of RMB Shares to Purchase Assets and Raise Supporting Funds, and Related Party/Connected Transactions" and Its Summary	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	5. Approve Proposal on Entering into the "Agreement on Issuance of RMB Shares and Cash Payment to Purchase Assets" Subject to Conditions Precedent Therein	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	6. Approve Proposal on Entering into the "Supplemental Agreement on Issuance of RMB Shares to Purchase Assets" Subject to Conditions Precedent	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	7. Approve Proposal on Entering into the Compensation Agreement Subject to Conditions Precedent	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	8. Approve Proposal on Confirming that the Proposed Acquisition Constitutes a Related Party/Connected Transaction	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	9. Approve Proposal on Confirming that the Proposed Acquisition Does Not Constitute a Material Asset Restructuring Nor a Listing Through Restructuring	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	10. Approve Proposal on Confirming that the Proposed Acquisition Complies with Articles 11 and 43 of the "Measures for the Administration of the Material Asset Restructurings of Listed Companies" in the PRC	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	11. Approve Proposal on Confirming that the Proposed Acquisition Complies with Article 4 of the Guidelines No. 9 for the Regulation of Listed Companies in the PRC	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	12. Approve Proposal on Confirming that the Proposed Acquisition Complies with Article 11.2 of the Shanghai Listing Rules, Article 20 of the STAR Market, and Article 8 of the Rules of the Shanghai Stock Exchange in the PRC	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	13. Approve Proposal on Confirming that Relevant Parties to the Proposed Acquisition Do Not Fall under Circumstances Prohibiting Participation in Any Material Asset Restructuring of Listed Companies	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	14. Approve Proposal on the Stock Price Fluctuation of the Company Prior to Disclosure of Information Concerning the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	15. Approve Proposal on Confirming that the Proposed Acquisition Complies with Article 11 of the "Measures for the Administration of Registration of Securities Offerings by Listed Companies" in the PRC	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	16. Approve Purchase and Sale of Assets Within 12 Months Prior to the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	17. Approve Confidentiality Measures and Policies Adopted for the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	18. Approve Completeness and Compliance of Statutory Procedures for the Proposed Acquisition and the Validity of Submitted Legal Documents	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	19. Approve Independence of the Valuer of the Target Assets, the Reasonableness of the Assumptions and the Relevance of Valuation Methods for the Purpose of the Asset Valuation, and the Fairness of Asset Valuation Results of the Proposed Acquisition	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	20. Approve Accountants' Report, Pro Forma Financial Information Review Report, and Asset Valuation Report Related to the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	21. Approve Basis and Fairness of Pricing for the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	22. Approve Impact of the Proposed Acquisition on the Dilution of Immediate Returns and Measures to Compensate Returns	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	23. Approve Engagement of Third-Party Advisers of the Company for the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	24. Approve Special Deal	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	25. Approve Request for the General Meeting of Shareholders to Authorize the Board of Directors to Fully Handle Matters Related to the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	26. Approve Whitewash Waiver	Against
Lupin Limited	13-Feb-26	India	G	Director Election - Director Election	Elect Director	1. Elect Anand Kripalu as Director	Against
Bergbahnen Engelberg-Truebsee-Titlis AG	25-Feb-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Home REIT Plc	27-Feb-26	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
AU Small Finance Bank Limited	28-Feb-26	India	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	2. Amend AU Employees Stock Option Scheme 2023	Against
Novartis AG	06-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.1. Approve Remuneration Report	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	3. Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2025	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Roche Holding AG	10-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1. Reelect Severin Schwan as Director and Board Chair	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2. Reelect Andre Hoffmann as Director	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.3. Reelect Joerg Duschmale as Director	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.11. Reappoint Joerg Duschmale as Member of the Compensation Committee	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.13. Reappoint Richard Lifton as Member of the Compensation Committee	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	7. Approve Remuneration of Directors in the Amount of CHF 12 Million	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	8. Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Routine	10.2. Amend Articles Re: Participation Rights	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	13. Transact Other Business (Voting)	Against
GDS Holdings Limited	10-Mar-26	Cayman Islands	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	1. Amend Articles of Association to Increase Voting Power Attached to Class B Ordinary Shares Held by William Wei Huang	Against
GDS Holdings Limited	10-Mar-26	Cayman Islands	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	1. Amend Articles of Association to Increase Voting Power Attached to Class B Ordinary Shares Held by William Wei Huang	Against
Turkiye Petrol Rafinerileri AS	11-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	7. Elect Directors	Against
Turkiye Petrol Rafinerileri AS	11-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9. Approve Director Remuneration	Against
Turkiye Petrol Rafinerileri AS	11-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	11. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against
Ford Otomotiv Sanayi AS	12-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Elect Directors	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ford Otomotiv Sanayi AS	12-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10. Approve Director Remuneration	Against
Ford Otomotiv Sanayi AS	12-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	12. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against
Kojamo Oyj	12-Mar-26	Finland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report (Advisory Vote)	Against
Kojamo Oyj	12-Mar-26	Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Koutonen, Mikko Mursula, Veronica Lindholm and Annica Anas as Directors; Elect Gertjan van der Baan as New Director	Against
Yapi ve Kredi Bankasi AS	12-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	6. Elect Directors	Against
Yapi ve Kredi Bankasi AS	12-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	8. Approve Director Remuneration	Against
Swiss Prime Site AG	12-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Britannia Industries Limited	14-Mar-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	1. Approve Appointment and Remuneration of Rakshit Hargave as Chief Executive Officer and Managing Director	Against
Melisron Ltd.	15-Mar-26	Israel	G	Audit Related - Auditor Related	Ratify Auditors	2. Reappoint Brightman Almagor Zohar & Co. (Deloitte) as Auditors	Against
Melisron Ltd.	15-Mar-26	Israel	G	Compensation - Compensation	Approve/Amend Employment Agreements	9. Approve Extended and Amended Employment Terms of Ofir Sarid, CEO	Against
Melisron Ltd.	15-Mar-26	Israel	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	10. Approve Grant of Options to Ofir Sarid, CEO	Against
Melisron Ltd.	15-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	Indicate Personal Interest in Proposed Agenda Item	A. Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Melisron Ltd.	15-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B1. If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Melisron Ltd.	15-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B2. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
CPH Group AG	17-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4.3. Approve Remuneration Report (Non-Binding)	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.3. Reelect Peter Schaub as Director	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.4. Reelect Tim Talaat as Director	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.5. Reelect Manuel Werder as Director	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.2. Reelect Peter Schaub as Board Chair	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.3. Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Against
CPH Group AG	17-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Fortis Healthcare Limited	18-Mar-26	India	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	1. Approve Fortis Healthcare Limited Employees Stock Option Scheme 2026	Against
Fortis Healthcare Limited	18-Mar-26	India	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	2. Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Company(ies) of the Company under Fortis Healthcare Limited Employees Stock Option Scheme 2026	Against
Fortis Healthcare Limited	18-Mar-26	India	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	3. Approve Grant of Employee Stock Options to the Eligible Employees of the Associate Company(ies) of the Company under Fortis Healthcare Limited Employees Stock Option Scheme 2026	Against
Safestore Holdings Plc	18-Mar-26	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect David Hearn as Director	Against
Safestore Holdings Plc	18-Mar-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
Safestore Holdings Plc	18-Mar-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorise Issue of Equity without Pre-emptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Safestore Holdings Plc	18-Mar-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Approve Creation of Capital Band within the Upper Limit of CHF 15.3 Million and the Lower Limit of CHF 12.8 Million with or without Exclusion of Preemptive Rights; Amend Articles Re: Conditional Capital	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6.1. Approve Remuneration of Directors in the Amount of CHF 5 Million	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.2. Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3.5 Million	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.a. Reelect Peter Athanas as Director	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.3.a. Reappoint Peter Athanas as Member of the Compensation Committee	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.3.b. Reappoint Walter Droege as Member of the Compensation Committee	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.3.c. Reappoint Frank Tanski as Member of the Compensation Committee	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Koc Holding A.S.	18-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	9. Elect Directors	Against
Koc Holding A.S.	18-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	11. Approve Director Remuneration	Against
Koc Holding A.S.	18-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	13. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against
ABB Ltd.	19-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Givaudan SA	19-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
BB Biotech AG	19-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Zehnder Group AG	19-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Shree Cement Limited	20-Mar-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	1. Approve Reappointment and Remuneration of Hari Mohan Bangur as Whole Time Director, Designated as Chairman	Against
EFG International AG	20-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
EFG International AG	20-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.2. Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10 Million	Against
EFG International AG	20-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.3. Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.2 Million	Against
EFG International AG	20-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.4. Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 45 Million	Against
EFG International AG	20-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.c. Reelect Alexander Classen as Director	Against
EFG International AG	20-Mar-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	7.2. Reelect Alexander Classen as Board Chair	Against
EFG International AG	20-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	8.2. Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Against
EFG International AG	20-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Hypothekarbank Lenzburg AG	21-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	4.2. Approve Variable Remuneration of Executive Committee in the Amount of CHF 285,000	Against
Hypothekarbank Lenzburg AG	21-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.9. Reelect Thomas Wietlisbach as Director	Against
Hypothekarbank Lenzburg AG	21-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2. Reappoint Thomas Wietlisbach as Member of the Compensation and Nomination Committee	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Azrieli Group Ltd.	22-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	Indicate Personal Interest in Proposed Agenda Item	A. Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Azrieli Group Ltd.	22-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B1. If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Azrieli Group Ltd.	22-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B2. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
BELIMO Holding AG	23-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
OC Oerlikon Corp. AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Reelect Paul Adams as Director	Against
OC Oerlikon Corp. AG	24-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Paul Adams as Member of the Human Resources Committee	Against
OC Oerlikon Corp. AG	24-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Report	Against
OC Oerlikon Corp. AG	24-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	14. Transact Other Business (Voting)	Against
Arca Continental SAB de CV	24-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Against
Arca Continental SAB de CV	24-Mar-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled) and Approve Their Remuneration	4. Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Against
Coca-Cola FEMSA SAB de CV	24-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve Financial Statements and Statutory Reports	Against
Coca-Cola FEMSA SAB de CV	24-Mar-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5. Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Akbank TAS	24-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	9. Elect Directors	Against
Akbank TAS	24-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10. Approve Director Remuneration	Against
Akbank TAS	24-Mar-26	Turkey	G	Company Articles - Article Amendments	Amend Articles/Charter Equity-Related	12. Amend Article 9 Re: Capital Related	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	5.1. Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	5.2. Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1. Reelect Josef Ming as Director and Board Chair	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.a. Reelect Alfred Schindler as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.e. Reelect Monika Buetler as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.g. Reelect Guenter Schaeuble as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.h. Reelect Tobias Staehelin as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.i. Reelect Carole Vischer as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3.2. Reappoint Monika Buetler as Member of the Compensation Committee	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Bellevue Group AG	24-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Sika AG	24-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Cipla Limited	25-Mar-26	India	G	Director Election - Director Election	Elect Director	4. Reelect Prathivadibhayankara Rajagopalan Ramesh as Director	Against
JSW Energy Limited	25-Mar-26	India	G	Director Election - Director Election	Elect Director	1. Reelect Munesh Khanna as Director	Against
Swisscom AG	25-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Siam Cement Public Company Limited	25-Mar-26	Thailand	G	Director Election - Director Election	Elect Director	4.3. Elect Thapana Sirivadhanabhakdi as Director	Against
Novavest Real Estate AG	26-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Tokyo Tatemono Co., Ltd.	26-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Trust-Type Equity Compensation Plan	Against
CEMEX SAB de CV	26-Mar-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	4.a. Elect Rogelio Zambrano Lozano as Board Chair	Against
Eregli Demir ve Celik Fabrikalari TAS	26-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	8. Approve Director Remuneration	Against
Eregli Demir ve Celik Fabrikalari TAS	26-Mar-26	Turkey	G	Audit Related - Auditor Related	Ratify Auditors	10. Ratify External Auditors	Against
Eregli Demir ve Celik Fabrikalari TAS	26-Mar-26	Turkey	G	Audit Related - Auditor Related	Appoint XXX as Auditor for Sustainability Reporting	14. Appoint Auditor for Sustainability Reporting for 2026	Against
Eregli Demir ve Celik Fabrikalari TAS	26-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	17. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against
SGS SA	26-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy of Chairman of the Management Board	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy of Management Board Members	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Compensation of Ronan Le Lan, Chairman of the Management Board	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	12. Approve Compensation of Francis Albertinelli, Management Board Member	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Compensation of Aymar de Germay, Management Board Member	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Compensation of Stephane Cassagne, Management Board Member	Against
Argan SA	26-Mar-26	France	G	Director Election - Director Election	Elect Supervisory Board Member	18. Reelect Eric Donnet as Supervisory Board Member	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Argan SA	26-Mar-26	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	19. Appoint Jean-Claude Le Lan Junior as Censor	Against
Argan SA	26-Mar-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	20. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Argan SA	26-Mar-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	25. Set Total Limit for Capital Increase to Result from All Issuance Requests	Against
DKSH Holding Ltd.	27-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5.3. Approve Remuneration Report (Non-Binding)	Against
DKSH Holding Ltd.	27-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.5. Reelect Eunice Zehnder-Lai as Director	Against
DKSH Holding Ltd.	27-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2.3. Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Against
DKSH Holding Ltd.	27-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	9.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
DKSH Holding Ltd.	27-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	9.2. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Retail Estates SA	27-Mar-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against
VZ Holding AG	27-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.5. Reelect Roland Ledergerber as Director	Against
VZ Holding AG	27-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.3. Reappoint Roland Ledergerber as Member of the Compensation Committee	Against
VZ Holding AG	27-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Fomento Economico Mexicano SAB de CV	27-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve Financial Statements and Statutory Reports	Against
Fomento Economico Mexicano SAB de CV	27-Mar-26	Mexico	G	Director Election - Director Election	Elect Director	5.g. Elect Alejandro Bailleres Gual as Director	Against
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	1. Approve Revision in the Terms of Remuneration of K M Mammen as Chairman and Managing Director	Against
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	2. Approve Revision in the Terms of Remuneration of Arun Mammen as Vice Chairman and Managing Director	Against
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	3. Approve Revision in the Terms of Remuneration of Rahul Mammen Mappillai as Managing Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	4. Approve Revision in the Terms of Remuneration of Samir Thariyan Mappillai as Whole-Time Director	Against
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	5. Approve Revision in the Terms of Remuneration of Varun Mammen as Whole-Time Director	Against
Prologis Property Mexico SA de CV	30-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve Financial Statements and Statutory Reports	Against
Prologis Property Mexico SA de CV	30-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	2. Approve Annual Report of Trust	Against
Prologis Property Mexico SA de CV	30-Mar-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	3. Ratify, Elect and/or Remove Members and Alternates of Technical Committee and Verify Independence Classification	Against
PTT Exploration and Production Public Company Limited	30-Mar-26	Thailand	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers ABAS Ltd as Auditors and Authorize Board to Fix Their Remuneration	Against
PTT Exploration and Production Public Company Limited	30-Mar-26	Thailand	G	Routine Business - Routine Business	Other Business	7. Other Business	Abstain
PLAZZA AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1. Reelect Peter Lehmann as Director and Board Chair	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.3. Reelect Martin Byland as Director	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.4. Reelect Dominik Weber as Director	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.5. Reelect Felix Schmidheiny as Director	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.1. Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2. Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	9.1. Additional Voting Instructions - New/Amended Proposals (Voting)	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	9.2. Additional Voting Instructions - Counter-Proposals (Voting)	Against
Implenia AG	31-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Turkiye Is Bankasi AS	31-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6. Approve Director Remuneration	Against
Turkiye Is Bankasi AS	31-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	7. Elect Directors	Against
Haci Omer Sabanci Holding AS	31-Mar-26	Turkey	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	8. Amend Company Articles 10, 35 and 41	Against
Haci Omer Sabanci Holding AS	31-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	10. Elect Directors	Against
Haci Omer Sabanci Holding AS	31-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	11. Approve Director Remuneration	Against
Haci Omer Sabanci Holding AS	31-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	15. Approve Upper Limit of Donations for 2026	Against
Intershop Holding AG	31-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Mobimo Holding AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2. Elect Markus Schuerch as Director and Board Chair	Against
Mobimo Holding AG	31-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Clariant AG	01-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.4. Reelect Thilo Mannhardt as Director	Against
Clariant AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Clariant AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6.2. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Fundamenta Real Estate AG	01-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Andreas Spahni as Director and Board Chair	Against
Fundamenta Real Estate AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Leonteq AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Leonteq AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
PSP Swiss Property AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
PSP Swiss Property AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12.2. Additional Voting Instructions - Shareholder Proposals (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
HUBER+SUHNER AG	01-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.4. Reelect Monika Buetler as Director	Against
HUBER+SUHNER AG	01-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Against
HUBER+SUHNER AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Forbo Holding AG	02-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Krung Thai Bank Public Co., Ltd.	03-Apr-26	Thailand	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1. Present Report on Activities and Operations Undertaken by Board	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2. Present Report on Operations Carried Out by Audit and Corporate Practices Committee	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Routine Business - Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	3. Approve Financial Statements, Allocation of Income and Increase Legal Reserve	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	7.a. Ratify Alfredo Chedraui Obeso as Board Chair	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Director Election - Director Election	Elect Director	7.e. Ratify Federico Carlos Fernandez Senderos as Director	Against
Advanced Info Service Public Co. Ltd.	07-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	5.1. Elect Sarath Ratanavadi as Director	Against
Advanced Info Service Public Co. Ltd.	07-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	8. Other Business	Abstain
Meier Tobler Group AG	07-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Zurich Insurance Group AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
mobilezone holding ag	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.2. Reelect Johannes Stoeckli as Director	Against
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.3. Reelect Martin Wipfli as Director	Against
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.5. Reelect Julia Haecki as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.4.1. Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Against
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
BVZ Holding AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Approve Allocation of Income and Dividends	6.1. Approve Allocation of Income and Dividends of CHF 30.00 per Share	Against
BVZ Holding AG	08-Apr-26	Switzerland	G	Non-Routine Business - Non-Routine Business	Approve Allocation of Income/Distribution Policy	6.3. Approve Special Dividends of CHF 50.00 per Share from Retained Earnings	Against
BVZ Holding AG	08-Apr-26	Switzerland	G	Non-Routine Business - Non-Routine Business	Initiate Share Repurchase Program	7. Initiate Share Repurchase Program	Against
BVZ Holding AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
SCB X Public Company Limited	08-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.2. Elect Thumnithi Wanichthanom as Director	Against
SCB X Public Company Limited	08-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.3. Elect Jareeporn Jarukornsakul as Director	Against
PolyPeptide Group AG	08-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.4. Reelect Erik Schropp as Director	Against
PolyPeptide Group AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Julius Baer Gruppe AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Sandoz Group AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Schweiter Technologies AG	09-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Non-Binding)	Against
Schweiter Technologies AG	09-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.1. Reelect Daniel Bossard as Director	Against
Schweiter Technologies AG	09-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.2.1. Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	Against
Schweiter Technologies AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Bangkok Dusit Medical Services Public Co. Ltd.	09-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.1. Elect Chuladej Yossundharakul as Director	Against
Bangkok Dusit Medical Services Public Co. Ltd.	09-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	7. Other Business	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Turk Hava Yollari AO	09-Apr-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7. Approve Director Remuneration	Against
Turk Hava Yollari AO	09-Apr-26	Turkey	G	Audit Related - Auditor Related	Ratify Auditors	8. Ratify External Auditors	Against
Turk Hava Yollari AO	09-Apr-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	10. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against
Emmi AG	09-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Urs Riedener as Director and Board Chair	Against
Emmi AG	09-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.6. Reelect Hubert Muff as Director	Against
Emmi AG	09-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.1. Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	Against
Emmi AG	09-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.3. Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Against
Emmi AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Komax Holding AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Swiss Re AG	10-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
EPIC Suisse AG	10-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3.2. Reappoint Ron Greenbaum as Member of the Nomination and Compensation Committee	Against
EPIC Suisse AG	10-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
EPIC Suisse AG	10-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11.2. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Gulf Development Public Company Limited	10-Apr-26	Thailand	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Reorganization/Restructuring Plan	8. Approve Principle Relating to the Internal Restructuring Transactions	Against
Gulf Development Public Company Limited	10-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	9. Other Business	Abstain
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10.. Approve Remuneration Policy	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	12iv.. Reelect John O'Dea as Non-Executive Director	Against
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	13i.. Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Against
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	13ii.. Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Against
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Takeover Related - Takeover - Restricting	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	13iii. Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Against
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Capitalization - Capital Structure Related	Eliminate Preemptive Rights	14.. Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 13	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Capitalization - Capital Structure Related	Approve Use of Proceeds from Fund Raising Activities	5. Approve PTT's 5-Year Fund Raising Plan (for 2026-2030)	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	7.2. Elect Piya Raksakul as Director	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	7.4. Elect Teeralak Sangsnit as Director	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	7.5. Elect Veerapat Kiatfuengfoo as Director	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	8. Other Business	Abstain
TX Group AG	10-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Bossard Holding AG	10-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
HT5 AG	13-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	9.1.3. Reelect Christopher Detweiler as Director	Against
HT5 AG	13-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	9.2.3. Reelect Christopher Detweiler as Director	Against
HT5 AG	13-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	10.1b. Reappoint Christopher Detweiler as Member of the Personnel and Compensation Committee if Items 9.1.1-9.1.6 Are Approved	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
HT5 AG	13-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	10.2b. Reappoint Christopher Detweiler as Member of the Personnel and Compensation Committee if Items 10.1.1-10.1.2 Are Rejected	Against
HT5 AG	13-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	15. Transact Other Business (Voting)	Against
Luzerner Kantonalbank AG	13-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Luzerner Kantonalbank AG	13-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9.2. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Molecular Partners AG	14-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
Molecular Partners AG	14-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect William Burns as Director	Against
Molecular Partners AG	14-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.3. Reelect William Burns as Board Chair	Against
Molecular Partners AG	14-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.4.1. Reappoint William Burns as Member of the Nomination and Compensation Committee	Against
Molecular Partners AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
COMET Holding AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
First Capital Real Estate Investment Trust	14-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1a. Elect Trustee Paul C. Douglas	Withhold
IVF HARTMANN Holding AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
V-ZUG Holding AG	14-Apr-26	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	4.4. Ratify Forvis Mazars AG as Auditors	Against
V-ZUG Holding AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Vontobel Holding AG	14-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.6. Reelect Annika Falkengren as Director	Against
Vontobel Holding AG	14-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.1. Reappoint Annika Falkengren as Member of the Nomination and Compensation Committee	Against
Vontobel Holding AG	14-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10.1. Approve Remuneration Report (Non-Binding)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Vontobel Holding AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Digital Core REIT	15-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Sulzer AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
UBS Group AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Adecco Group AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.e. Reelect Oliver Walker as Director	Against
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7e. Approve Performance Share Award to the CEO in the Amount of CHF 1.6 Million	Against
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	8b. Reappoint Oliver Walker as Member of the Compensation and Nomination Committee	Against
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Calida Holding AG	15-Apr-26	Switzerland	G	Miscellaneous - Capital Structure Related	Miscellaneous -- Equity Related	6. Approve CHF 76,119 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Against
Calida Holding AG	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	9.1.1. Reelect Allan Kellenberger as Director	Against
Calida Holding AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Basilea Pharmaceutica AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6. Approve Remuneration of Directors in the Amount of CHF 900,000	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7. Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	8.1. Reelect Daniel Frutig as Director and Board Chair	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	9.1. Reappoint Daniel Frutig as Member of the Compensation Committee	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Abstain
Georg Fischer AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Mikron Holding AG	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.2. Approve Remuneration Report (Non-Binding)	Against
Mikron Holding AG	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.5. Reelect Hans-Christian Schneider as Director	Against
Mikron Holding AG	15-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.1. Reappoint Hans-Christian Schneider as Member of the Compensation Committee	Against
Mikron Holding AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Tecan Group AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
SF Urban Properties AG	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.4. Reelect Carolin Schmueser as Director	Against
SF Urban Properties AG	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.5. Reelect Alexander Voegele as Director and Board Chair	Against
SF Urban Properties AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Geberit AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Covivio SA	16-Apr-26	France	G	Director Election - Director Election	Elect Director	13. Reelect ACM Vie as Director	Against
Covivio SA	16-Apr-26	France	G	Director Election - Director Election	Elect Director	14. Reelect Romolo Bardin as Director	Against
Covivio SA	16-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	20. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100.46 Million	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Covivio SA	16-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	23. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.3. Elect Diosdado M. Peralta as Director	Abstain
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.5. Elect Stephen A. Paradies as Director	Abstain
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.6. Elect Andres Soriano III as Director	Abstain
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	5. Approve Chief Executive Officer Stock Option Plan (CSOP)	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Capitalization - Capital Structure Related	Authorize New Class of Preferred Stock	6. Approve Creation of Preferred C Shares and Conversion of Unissued Preferred A Shares to Preferred C Shares	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	7. Approve Cancellation of Remaining Unissued Preferred A Shares after Conversion	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Capitalization - Capital Structure Related	Reduce Authorized Common and/or Preferred Stock	8. Approve Decrease of Authorized Capital Stock	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	9. Approve Amendment of Articles of Incorporation	Against
Siegfried Holding AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
medmix AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
SIG Group AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Allow Shareholder Meetings to be Held in Virtual-Only Format	6. Approve Virtual-Only Shareholder Meetings	Against
SIG Group AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Nestle SA	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Suntec Real Estate Investment Trust	16-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Keppel REIT	16-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Bucher Industries AG	16-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1e. Reelect Stefan Scheiber as Director	Against
Bucher Industries AG	16-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	4.2. Elect Stefan Scheiber as Board Chair	Against
Bucher Industries AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Rieter Holding AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1. Reelect Philippe Royer as Director and Board Chair	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.1. Reelect Stefan Breitenstein as Director	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.2. Reelect Nick Huber as Director	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.1. Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.2. Reappoint Philippe Royer as Member of the Nomination and Compensation Committee	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report (Non-Binding)	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Straumann Holding AG	17-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
StarragTornos Group AG	17-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect Michael Hauser as Director	Against
StarragTornos Group AG	17-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.2. Reelect Michael Hauser as Board Chair	Against
StarragTornos Group AG	17-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Michael Hauser as Member of the Compensation Committee	Against
StarragTornos Group AG	17-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Allreal Holding AG	17-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Flughafen Zuerich AG	17-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12.1. Additional Voting Instructions - General Additions and Amendments	Against
Flughafen Zuerich AG	17-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12.2. Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Against
Flughafen Zuerich AG	17-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12.3. Additional Voting Instructions - Execution of a Special Audit	Against
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.1. Elect Jaime Augusto Zobel de Ayala as Director	Withhold
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.2. Elect Cezar P. Consing as Director	Withhold
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.14. Elect Fernando Zobel de Ayala as Director	Withhold
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.15. Elect Mariana Beatriz E. Zobel de Ayala as Director	Withhold
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	8. Approve Other Matters	Abstain
OUE Real Estate Investment Trust	20-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Far East Hospitality Real Estate Investment Trust	20-Apr-26	Singapore	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Far East Hospitality Real Estate Investment Trust	20-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Amrize Ltd.	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	17. Transact Other Business (Voting)	Abstain
SMG Swiss Marketplace Group AG	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Entra ASA	21-Apr-26	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Entra ASA	21-Apr-26	Norway	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	12. Approve Equity Plan Financing Through Repurchase of Shares	Against
Entra ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	18.1. Elect Erik Selin (Chair) as New Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Entra ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	18.2. Elect Pal Ahlsen as New Director	Against
Entra ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	18.5. Reelect Henrik Kall as Director	Against
Entra ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	18.6. Reelect Ewa Wassberg as Director	Against
MONETA Money Bank, a.s.	21-Apr-26	Czech Republic	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Amend Remuneration Policy and Terms of Remuneration of Supervisory Board and Audit Committee Members	Against
TMBThanachart Bank Public Company Limited	21-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.2. Elect Patricia Mongkhonvanit as Director	Against
TMBThanachart Bank Public Company Limited	21-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.5. Elect Rapee Sucharitakul as Director	Against
TMBThanachart Bank Public Company Limited	21-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	9. Other Business	Abstain
Getty Realty Corp.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Philip E. Coviello	Withhold
Getty Realty Corp.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Evelyn León Infurna	Withhold
Getty Realty Corp.	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Galenica AG	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Coltene Holding AG	21-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.3. Reelect Astrid Waser as Director	Against
Coltene Holding AG	21-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.7. Reelect Martin Schaufelberger as Director	Against
Coltene Holding AG	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Bystronic AG	21-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.3. Reelect Felix Schmidheiny as Director	Against
Bystronic AG	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Easterly Government Properties, Inc.	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director William H. Binnie	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Easterly Government Properties, Inc.	22-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Easterly Government Properties, Inc.	22-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Inficon Holding AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.3. Reelect Beat Siegrist as Director	Against
Inficon Holding AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Against
Inficon Holding AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Ascom Holding AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Bumrungrad Hospital Public Company Limited	22-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	5.3. Elect Bernard Charnwut Chan as Director	Against
Bumrungrad Hospital Public Company Limited	22-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	9. Other Business	Abstain
Metropolitan Bank & Trust Company	22-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.6. Elect Solomon S. Cua as Director	Against
CapitaLand Integrated Commercial Trust	22-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.3. Approve Remuneration Report (Non-Binding)	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.4. Reelect Karen Ling as Director	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4.2ba. Elect Samuel du Retail as Director	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4.2bb. Elect Delphine Viguier-Hovasse as Director	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.1. Reappoint Karen Ling as Member of the Compensation Committee	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	5.2. Approve Remuneration of Executive Committee in the Amount of CHF 31.2 Million	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Gecina SA	22-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of CEO	Against
Vetropack Holding AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.5. Reelect Raffaella Marzi as Director	Against
Vetropack Holding AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.1. Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.3. Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Bell Food Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.6. Reelect Joos Sutter as Director	Against
Bell Food Group AG	22-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.7. Reelect Joos Sutter as Board Chair	Against
Bell Food Group AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
SFS Group AG	22-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3.4. Approve Remuneration Report (Non-Binding)	Against
SFS Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6d. Reelect Urs Kaufmann as Director	Against
SFS Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6e. Reelect Thomas Oetterli as Director and Board Chair	Against
SFS Group AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7c. Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Against
SFS Group AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Ayala Land, Inc.	23-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	8. Approve Other Matters	Against
Medartis Holding AG	23-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1.1. Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1.2. Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1.3. Approve Report on Activities and Operations Undertaken by Board	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1.4. Approve Audit and Corporate Practices Committee's Report on their Activities	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	1.5. Approve Consolidated Financial Statements, Allocation of Income and Dividends	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	2.c1. Elect and/or Ratify Carlos Slim Domit as Board Chair	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	2.c2. Elect and/or Ratify Patrick Slim Domit as Vice-Chair	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Election - Director Election	Elect Director	2.c3. Elect and/or Ratify Antonio Cosio Pando as Director	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Election - Director Election	Elect Director	2.c4. Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Related - Committee Election	Elect Member of Audit Committee	4.b2. Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Against
HIAG Immobilien Holding AG	23-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Felix Grisard as Director	Against
HIAG Immobilien Holding AG	23-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.7. Reelect Felix Grisard as Board Chair	Against
HIAG Immobilien Holding AG	23-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
SEGRO PLC	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
SEGRO PLC	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Komercni banka as	23-Apr-26	Czech Republic	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16. Approve Remuneration Report	Against
CapitaLand Ascott Trust	23-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
APG SGA SA	23-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.4. Reelect David Bourg as Director	Against
APG SGA SA	23-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	13. Transact Other Business (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Melisron Ltd.	23-Apr-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	Indicate Personal Interest in Proposed Agenda Item	A. Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Melisron Ltd.	23-Apr-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B1. If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Melisron Ltd.	23-Apr-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B2. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Park Hotels & Resorts Inc.	24-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ayala Corporation	24-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.7. Elect Cesar V. Purisima as Director	Against
Ayala Corporation	24-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	6. Approve Other Matters	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Remuneration Policy	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Director Related - Board Related	Approve Increase in Size of Board	8a. Approve Increase in Size of Supervisory Board to Five Members	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Director Election - Director Election	Elect Supervisory Board Member	8b. Reelect Srinivasan Ravikumar as Supervisory Board Member	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Director Election - Director Election	Elect Supervisory Board Member	8c. Reelect Ewald Oberhammer as Supervisory Board Member	Against
CDL Hospitality Real Estate Investment Trust	24-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
ESR-Real Estate Investment Trust	24-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Schweizerische Nationalbank	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7. Elect Martin Hirzel as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Schweizerische Nationalbank	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Corem Property Group AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	12. Approve Remuneration Report	Against
Corem Property Group AB	24-Apr-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	15. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Gruma SAB de CV	24-Apr-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve Financial Statements and Statutory Reports	Against
Gruma SAB de CV	24-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2. Present Report on Compliance with Fiscal Obligations	Against
Gruma SAB de CV	24-Apr-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.a. Ratify Juan Antonio Gonzalez Moreno as Board Chair	Against
Walliser Kantonalbank	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	10. Elect Antoine Fournier as Representative of Minority Shareholders to the Board of Directors	Against
Walliser Kantonalbank	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	13. Transact Other Business (Voting)	Against
RLJ Lodging Trust	24-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Evan Bayh	Against
RLJ Lodging Trust	24-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Nathaniel A. Davis	Against
RLJ Lodging Trust	24-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arbonia AG	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Elect Christoph Ganz as Director, Board Chair, and Member of the Compensation Committee	Against
Arbonia AG	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect Peter Barandun as Director and Member of the Compensation Committee	Against
Arbonia AG	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.5. Reelect Thomas Lozser as Director	Against
Arbonia AG	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
BDO Unibank, Inc.	24-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.9. Elect Franklin M. Drilon as Director	Withhold
CP All Public Company Limited	24-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.4. Elect Pittaya Jearavisitkul as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CP All Public Company Limited	24-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.5. Elect Piyawat Titasattavorakul as Director	Against
Cembra Money Bank AG	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
CapitaLand Ascendas REIT	24-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Glarner Kantonalbank AG	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
STAG Industrial, Inc.	27-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Michelle S. Dilley	Against
UOL Group Limited	27-Apr-26	Singapore	G	Director Election - Director Election	Elect Director	4. Elect Wee Ee-chao as Director	Against
UOL Group Limited	27-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Accelleron Industries AG	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Equity LifeStyle Properties, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director David Contis	Withhold
Equity LifeStyle Properties, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CapitaLand Investment Ltd.	28-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
CapitaLand Investment Ltd.	28-Apr-26	Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	7. Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Against
DiamondRock Hospitality Company	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Timothy R. Chi	Against
DiamondRock Hospitality Company	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eurobank SA	28-Apr-26	Greece	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Share Distribution Plan	Against
Eurobank SA	28-Apr-26	Greece	G	Compensation - Remuneration Policy & Implementation	Fix Maximum Variable Compensation Ratio	11. Fix Maximum Variable Compensation Ratio for Executives of the Company	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Eurobank SA	28-Apr-26	Greece	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Amend Remuneration Policy	Against
Eurobank SA	28-Apr-26	Greece	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Advisory Vote on Remuneration Report	Against
Cousins Properties Incorporated	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director R. Kent Griffin, Jr.	Against
Cousins Properties Incorporated	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MERLIN Properties SOCIMI SA	28-Apr-26	Spain	G	Director Election - Director Election	Elect Director	4.4. Ratify Appointment of and Elect Fernando Lopez Munoz as Director	Against
MERLIN Properties SOCIMI SA	28-Apr-26	Spain	G	Director Election - Director Election	Elect Director	4.6. Reelect Ines Archer Toper as Director	Against
MERLIN Properties SOCIMI SA	28-Apr-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Prologis, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director George L. Fotiades	Against
Prologis, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BKW AG	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
SM Prime Holdings, Inc.	28-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	9. Approve Other Matters	Abstain
VAT Group AG	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Wallenstam AB	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Wallenstam AB	28-Apr-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	20. Approve Synthetic Stock Option Plan for Key Employees	Against
Autoneum Holding AG	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	13. Transact Other Business (Voting)	Against
Banque Cantonale de Geneve	28-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.2.1. Reelect Jean-Philippe Bernard as Director	Against
Banque Cantonale de Geneve	28-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.2.2. Reelect Simona Terranova as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Banque Cantonale de Geneve	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Banque Cantonale de Geneve	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
CareTrust REIT, Inc.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Spencer G. Plumb	Against
CareTrust REIT, Inc.	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
City Developments Limited	29-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Feintool International Holding AG	29-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.3. Reelect Martin Kloeti as Director	Against
Feintool International Holding AG	29-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Martin Kloeti as Member of the Nomination and Compensation Committee	Against
Feintool International Holding AG	29-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Warehouses De Pauw SCA	29-Apr-26	Belgium	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1.2A. Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Against
Warehouses De Pauw SCA	29-Apr-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	1.2B. Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Against
Warehouses De Pauw SCA	29-Apr-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1.2C1. Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Against
Warehouses De Pauw SCA	29-Apr-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy	Against
Primary Health Properties Plc	29-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Ivonne Cantu as Director	Against
Primary Health Properties Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Primary Health Properties Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Primary Health Properties Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Aryzta AG	29-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Castellum AB	29-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	13b. Reelect Anna-Karin Celsing as Director	Against
Castellum AB	29-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16. Approve Remuneration Report	Against
Castellum AB	29-Apr-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	18. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
City Developments Limited	29-Apr-26	Singapore	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	1. Adopt CDL Performance Share Plan 2026	Against
CIMB Group Holdings Berhad	29-Apr-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	1. Approve Establishment of Proposed Long-Term Incentive Plan (Proposed LTIP 2.0)	Against
CIMB Group Holdings Berhad	29-Apr-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	2. Approve Allocation of New Shares to Muhammad Novan Amirudin under the Long Term Incentive Plan 2.0	Against
SM Investments Corporation	29-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	6. Approve Other Matters	Abstain
Vastned NV	29-Apr-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.6. Approve Remuneration Report	Against
Vastned NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	1.10. Reelect Ludo Ruysen as Independent Director	Against
Bachem Holding AG	29-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Kuno Sommer as Director and Board Chair	Against
Bachem Holding AG	29-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2. Reappoint Nicole Hoetzer as Member of the Compensation Committee	Against
Bachem Holding AG	29-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3. Reappoint Alex Faessler as Member of the Compensation Committee	Against
Bachem Holding AG	29-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
St. Galler Kantonalbank AG	29-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
JBG SMITH Properties	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Alan S. Forman	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
JBG SMITH Properties	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fibra Uno Administracion SA de CV	30-Apr-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	9. Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	Against
First Industrial Realty Trust, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director H. Patrick Hackett, Jr.	Against
First Industrial Realty Trust, Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hammerson Plc	30-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect Robert Noel as Director	Against
Hammerson Plc	30-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
Alcon Inc.	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Grupo Mexico S.A.B. de C.V.	30-Apr-26	Mexico	G	Routine Business - Routine Business	Accept Consolidated Financial Statements and Statutory Reports	1. Approve Consolidated Financial Statements and Statutory Reports	Against
Grupo Mexico S.A.B. de C.V.	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2. Present Report on Compliance with Fiscal Obligations	Against
Grupo Mexico S.A.B. de C.V.	30-Apr-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	7. Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	Against
Grupo Mexico S.A.B. de C.V.	30-Apr-26	Mexico	G	Miscellaneous - Miscellaneous	Miscellaneous Proposal: Company-Specific	8. Approve Granting/Withdrawal of Powers	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Katherine M. Sandstrom	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director James B. Connor	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Parkway Life Real Estate Investment Trust	30-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1. Present Report on Compliance with Fiscal Obligations	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2.1. Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2.2. Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2.3. Approve Report on Activities and Operations Undertaken by Board	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Accept Consolidated Financial Statements and Statutory Reports	2.4. Approve Individual and Consolidated Financial Statements	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2.5. Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	5. Elect and/or Ratify Directors and Company Secretary	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Director Related - Committee Election	Elect Members of Audit Committee (Bundled)	7. Elect and/or Ratify Members of Corporate Practices and Audit Committees	Against
H&R Real Estate Investment Trust	30-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1D. Elect Trustee Brenna Haysom	Withhold
H&R Real Estate Investment Trust	30-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1E. Elect Trustee Thomas J. Hofstedter	Withhold
H&R Real Estate Investment Trust	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Choice Properties Real Estate Investment Trust	30-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Trustee Karen Kinsley	Against
Choice Properties Real Estate Investment Trust	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
BioVersys AG	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Broadstone Net Lease, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Jessica Duran	Against
Broadstone Net Lease, Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Broadstone Net Lease, Inc.	30-Apr-26	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Deloitte & Touche LLP as Auditors	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Varia US Properties AG	30-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.c. Reelect Taner Alicehic as Director	Against
Varia US Properties AG	30-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.d. Reelect Stefan Buser as Director	Against
Varia US Properties AG	30-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.a. Reappoint Stefan Buser as Member of the Compensation, Nomination and DEI Committee	Against
Varia US Properties AG	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
KEPPEL DC REIT	30-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Banque Cantonale Vaudoise	30-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	5.4. Approve Long-Term Variable Remuneration of Executive Committee in Form of 9,952 Shares	Against
Banque Cantonale Vaudoise	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Kardex Holding AG	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
ORIOR AG	04-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report (Non-Binding)	Against
ORIOR AG	04-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Investis Holding SA	04-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Boardwalk Real Estate Investment Trust	04-May-26	Canada	G	Director Election - Director Election	Elect Director	2a. Elect Trustee Andrea Goertz	Withhold
Cham Swiss Properties AG	04-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.2. Approve Remuneration Report (Non-Binding)	Against
Cham Swiss Properties AG	04-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect Philipp Buhofer as Director	Against
Cham Swiss Properties AG	04-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.1. Reappoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Against
Cham Swiss Properties AG	04-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
InvenTrust Properties Corp.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Stuart W. Aitken	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
InvenTrust Properties Corp.	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BIM Birlesik Magazalar AS	05-May-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	6. Elect Directors	Against
EPR Properties	05-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Robin P. Sterneck	Against
EPR Properties	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Medacta Group SA	05-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2. Reelect Maria Siccardi Tonolli as Director	Against
Medacta Group SA	05-May-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	9.1b. Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Against
Medacta Group SA	05-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Sveafastigheter AB	05-May-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	15. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Director Election - Director Election	Elect Director	10. Reelect Lievin Van Overstraeten as Director	Against
Nyfosa AB	05-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
Nyfosa AB	05-May-26	Sweden	G	Director Election - Director Election	Elect Director	16.1c. Reelect Per Lindblad as Director	Against
Nyfosa AB	05-May-26	Sweden	G	Director Election - Director Election	Elect Director	16.1d. Reelect David Mindus as Director	Against
Nyfosa AB	05-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	16.2. Reelect David Mindus as Board Chair	Against
Nyfosa AB	05-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	19. Approve Warrant Plan for Key Employees (LTIP 2026)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nyfosa AB	05-May-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	24. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	B.3. In the Event of Approval of the Proposal to Insert a New Article 10: Amend Article 9 of the Articles of Association	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	B.4. Adopt New Article 10 in the Articles of Association Re: Binding Nomination Right	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	B.5. In the Event of Approval of the Proposal to Insert a New Article 10: Approve Renumbering of the Articles of Association	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	B.6. In the Event of Approval of the Proposal to Insert a New Article 10: Adopt New Article 22 of the Articles of Association	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.4. Reelect Hans-Peter Schwald as Director	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.5. Reelect Peter Spuhler as Director	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5. Reelect Peter Spuhler as Board Chair	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2. Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3. Reappoint Peter Spuhler as Member of the Compensation Committee	Against
Stadler Rail AG	05-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Public Storage	06-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Shankh S. Mitra	Against
Federal Realty Investment Trust	06-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Elizabeth I. Holland	Against
Federal Realty Investment Trust	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1c. Reelect Dominik de Daniel as Director	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1d. Reelect Karl Gernandt as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3a. Reappoint Karl Gernandt as Member of the Compensation Committee	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report (Non-Binding)	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7.2. Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Urban Edge Properties	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CA Immobilien Anlagen AG	06-May-26	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.2. Reelect Nils Styf as Director	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10.7. Reelect Nils Styf as Board Chair	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	12. Approve Incentive Program2026/2029 for Key Employees	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	13. Approve Issuance of Up To 6.1 Million Ordinary Shares without Preemptive Rights; Approve Issuance of Up To 15 Million Preference Shares without Preemptive Rights	Against
Idorsia Ltd.	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Avolta AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.3. Approve Remuneration Report (Non-Binding)	Against
Avolta AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2.g. Reelect Luis Camino as Director	Against
Avolta AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2. Reappoint Luis Camino as Member of the Compensation Committee	Against
Avolta AG	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MCH Group AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect James Murdoch as Director	Against
MCH Group AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.3. Reelect Jeffrey Palker as Director	Against
MCH Group AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.1. Reappoint Raphael Wyniger as Member of the Governance, Nomination and Compensation Committee	Against
MCH Group AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.2. Reappoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Against
MCH Group AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.3. Reappoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Against
MCH Group AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6.1. Approve Remuneration Report (Non-Binding)	Against
MCH Group AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.3. Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 308,171 for Fiscal Year 2025	Against
MCH Group AG	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7.1. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
MCH Group AG	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7.2. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.1. Reelect Michael Hauser as Director	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.2. Reelect Ruedi Huber as Director	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	4.2. Reelect Michael Hauser as Board Chair	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.1. Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Hongkong Land Holdings Ltd.	07-May-26	Bermuda	G	Director Election - Director Election	Elect Director	5. Elect Lincoln Pan as Director	Against
Hongkong Land Holdings Ltd.	07-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
Invitation Homes Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jana Cohen Barbe	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
SKAN Group AG	07-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.5. Reelect Gregor Plattner as Director	Against
SKAN Group AG	07-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3. Reappoint Gregor Plattner as Member of the Personnel and Compensation Committee	Against
SKAN Group AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Curbline Properties Corp.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ryman Hospitality Properties, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Christine Pantoya	Against
Ryman Hospitality Properties, Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.3. Approve Remuneration Report (Non-Binding)	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1. Reelect Michael Fries as Director and Board Chair	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.2. Reelect Ingrid Deltenre as Director	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2. Reappoint Ingrid Deltenre as Member of the Compensation Committee	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Tritax Big Box REIT plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	13. Authorise Issue of Equity	Against
Swissquote Group Holding Ltd.	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
TURKCELL Iletisim Hizmetleri AS	07-May-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Ratify Director Appointments and Elect Directors	Against
TURKCELL Iletisim Hizmetleri AS	07-May-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9. Approve Director Remuneration	Against
TURKCELL Iletisim Hizmetleri AS	07-May-26	Turkey	G	Audit Related - Auditor Related	Ratify Auditors	10. Ratify External Auditors	Against
TURKCELL Iletisim Hizmetleri AS	07-May-26	Turkey	G	Audit Related - Auditor Related	Appoint XXX as Auditor for Sustainability Reporting	11. Appoint Auditor for Sustainability Reporting	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Crombie Real Estate Investment Trust	07-May-26	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Trustee Karen Weaver	Withhold
Crombie Real Estate Investment Trust	07-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against
R&S Group Holding AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Swiss Life Holding AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Public Property Invest ASA	07-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Statement (Advisory Vote)	Against
Public Property Invest ASA	07-May-26	Norway	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Reelect Martin Maeland (Chair), Silje Cathrine Hauland, Siv Jensen, Kenneth Frode Goovaerts Bern, and Sven-Olof Johansson as Directors	Against
Camden Property Trust	08-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Renu Khator	Against
Camden Property Trust	08-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Frances Aldrich Sevilla-Sacasa	Against
Camden Property Trust	08-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Logistea AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	12.1a. Reelect Patrik Tillman as Director	Against
Logistea AB	08-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	12.2. Reelect Patrik Tillman as Board Chair	Against
Logistea AB	08-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	14. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Logistea AB	08-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Remuneration Report	Against
Logistea AB	08-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	16. Approve Warrant Based Incentive Plan 2026/2029 for Key Employees	Against
Logistea AB	08-May-26	Sweden	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Approve Creation of Pool of Capital without Preemptive Rights	Against
Logistea AB	08-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	19. Approve Repurchase of Warrants Series 2023/2026; Approve Issuance of Shares of Class B	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lonza Group AG	08-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
VGP SA	08-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report	Against
VGP SA	08-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Remuneration Policy	Against
VGP SA	08-May-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	1.2. Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
VGP SA	08-May-26	Belgium	G	Takeover Related - Takeover - Restricting	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	2.1. Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
VGP SA	08-May-26	Belgium	G	Company Articles - Article Amendments	Amend Articles/Charter to Reflect Changes in Capital	2.3. Amend Article 40 of the Articles of Association to Reflect Changes in Capital	Against
Sagax AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.1. Reelect Johan Cederlund as Director	Against
Sagax AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.4. Reelect Staffan Salen as Director	Against
Sagax AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.5. Reelect Johan Thorell as Director	Against
Sagax AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.6. Reelect Ulrika Werdelin as Director	Against
Sagax AB	08-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10.7. Reelect Staffan Salen as Board Chair	Against
Sagax AB	08-May-26	Sweden	G	Audit Related - Auditor Related	Ratify Auditors	10.8. Ratify Deloitte as Auditors	Against
Sagax AB	08-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
Sagax AB	08-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	12. Approve Warrant Based Incentive Program 2026/2029 for Key Employees	Against
Sagax AB	08-May-26	Sweden	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	13. Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11b. Reelect Erik Selin as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11c. Reelect Fredrik Svensson as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11f. Reelect Anders Wennergren as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	11g. Elect Erik Selin as Board Chair	Against
Metall Zug AG	08-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.1. Reelect Martin Wipfli as Director	Against
Metall Zug AG	08-May-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	4.3. Reelect Martin Wipfli as Board Chair	Against
Metall Zug AG	08-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Zuger Kantonalbank AG	09-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Zuger Kantonalbank AG	09-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	13. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Polycab India Limited	10-May-26	India	G	Director Election - Director Election	Elect Director	1. Reelect Sutapa Banerjee as Director	Against
Max Healthcare Institute Limited	11-May-26	India	G	Director Election - Director Election	Elect Director	1. Reelect Narayan K. Seshadri as Director	Against
Suzlon Energy Limited	11-May-26	India	G	Director Election - Director Election	Elect Director	1. Elect Girish Vanvari as Director	Against
Essential Properties Realty Trust, Inc.	11-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Joyce DeLucca	Withhold
Essential Properties Realty Trust, Inc.	11-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.1. Reelect Daniel Binder as Director	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.4. Reelect Hanspeter Ruefenacht as Director	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.2. Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.3. Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Vaudoise Assurances Holding SA	11-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report (Non-Binding)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Vaudoise Assurances Holding SA	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	9.8. Reelect Jean-Philippe Rochat as Director	Against
Vaudoise Assurances Holding SA	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	11.1. Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Against
Vaudoise Assurances Holding SA	11-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	15. Transact Other Business (Voting)	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.4. Reelect Franz Studer as Director	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.5. Reelect Henri Mrejen as Director	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.2.1. Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.2.2. Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
NNN REIT, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Betsy D. Holden	Against
NNN REIT, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GAM Holding AG	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1. Reelect Anthony Maarek as Director and Board Chair	Against
GAM Holding AG	12-May-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4.7. Elect Benedetta Lucini as Director	Against
GAM Holding AG	12-May-26	Switzerland	G	Director Related - Board Related	Company-Specific Board-Related	5.4. Appoint Benedetta Lucini as Member of the Compensation Committee	Against
GAM Holding AG	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Swire Properties Limited	12-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Swire Properties Limited	12-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
ANTA Sports Products Limited	12-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	11. Authorize Reissuance of Repurchased Shares	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Essex Property Trust, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Amal M. Johnson	Against
Essex Property Trust, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Gaudenz Domenig as Director and Board Chair	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Reelect Marco Syfrig as Director	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.6. Reelect Diego Brueesch as Director	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Gaudenz Domenig as Member of the Compensation Committee	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Piedmont Realty Trust, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Glenn G. Cohen	Against
Piedmont Realty Trust, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Piedmont Realty Trust, Inc.	12-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Sun Communities, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Tonya Allen	Against
Sun Communities, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Meghan G. Baivier	Against
Sun Communities, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wharf Real Estate Investment Company Limited	12-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Highwoods Properties, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Carlos E. Evans	Withhold
Highwoods Properties, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Phillips Edison & Company, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director John A. Strong	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Phillips Edison & Company, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Allied Properties Real Estate Investment Trust	12-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Aedifica SA	12-May-26	Belgium	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	2.1. Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash	Against
Aedifica SA	12-May-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	2.3A. Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Against
Berner Kantonalbank AG	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
DocMorris Ltd.	12-May-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	5.8. Elect Fritz Oesterle as Director	Against
DocMorris Ltd.	12-May-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	5.9. Elect Jacek Poswiata as Director	Against
DocMorris Ltd.	12-May-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	6.2. Elect Fritz Oesterle as Board Chair	Against
DocMorris Ltd.	12-May-26	Switzerland	G	Director Related - Board Related	Company-Specific Board-Related	7.4. Appoint Fritz Oesterle as Member of the Compensation and Nomination Committee	Against
DocMorris Ltd.	12-May-26	Switzerland	G	Director Related - Board Related	Company-Specific Board-Related	7.5. Appoint Jacek Poswiata as Member of the Compensation and Nomination Committee	Against
DocMorris Ltd.	12-May-26	Switzerland	G	Director Related - Board Related	Company-Specific Board-Related	7.6. Appoint Andrea Belliger as Member of the Compensation and Nomination Committee	Against
DocMorris Ltd.	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Banque Cantonale du Jura SA	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	9. Elect Christophe Mettler as Director	Against
Banque Cantonale du Jura SA	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Ventas, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Roxanne M. Martino	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ventas, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Simon Property Group, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Glyn F. Aeppel	Against
Simon Property Group, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Reuben S. Leibowitz	Against
Simon Property Group, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Holcim Ltd.	13-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Independence Realty Trust, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NEPI Rockcastle NV	13-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Implementation Report	Against
Carmila SA	13-May-26	France	G	Director Election - Director Election	Elect Director	4. Reelect Maria Garrido as Director	Against
Carmila SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Compensation of Marie Cheval, Chairwoman and CEO	Against
Carmila SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Compensation of Sebastien Vanhoove, Vice-CEO	Against
Carmila SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy of Chairman and CEO	Against
Carmila SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of Vice-CEO	Against
Carmila SA	13-May-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	12. Approve Auditors' Special Report on Related-Party Transactions	Against
Carmila SA	13-May-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	15. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Equinix, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Sandra Rivera	Against
Equinix, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Villars Holding SA	13-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	2b. Approve Remuneration of Executive Committee in the Amount of CHF 759,782	Against
Villars Holding SA	13-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Patrick Krauskopf as Director and Board Chair	Against
Villars Holding SA	13-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Reelect Pascal Blanquet as Director	Against
Villars Holding SA	13-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Pascal Blanquet as Member of the Compensation Committee	Against
Villars Holding SA	13-May-26	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	8. Ratify Ernst & Young SA as Auditors	Against
Villars Holding SA	13-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Alexandria Real Estate Equities, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director James P. Cain	Against
Alexandria Real Estate Equities, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pop Mart International Group Limited	13-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3d. Elect Zhang Jianjun as Director	Against
Pop Mart International Group Limited	13-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Pop Mart International Group Limited	13-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SmartCentres Real Estate Investment Trust	13-May-26	Canada	G	Director Election - Director Election	Elect Director	2.5. Elect Trustee Sharm Powell	Withhold
Temenos AG	13-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Acadia Realty Trust	13-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director William T. Spitz	Against
Acadia Realty Trust	13-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Lynn C. Thurber	Against
Acadia Realty Trust	13-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director C. David Zoba	Against
Acadia Realty Trust	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Tencent Holdings Limited	13-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Valiant Holding AG	13-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Elect Directors	Against
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9. Approve Director Remuneration	Against
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	G	Audit Related - Auditor Related	Ratify Auditors	10. Ratify External Auditors	Against
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	13. Approve Upper Limit of Donations for 2026	Against
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	G	Miscellaneous - Miscellaneous	Miscellaneous Proposal: Company-Specific	14. Approve Upper Limit of Sponsorships for 2026	Against
Shurgard Self Storage Ltd.	13-May-26	Guernsey	G	Director Election - Director Election	Elect Director	7.3. Reelect Candace Krol as Director	Against
Shurgard Self Storage Ltd.	13-May-26	Guernsey	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
Xenia Hotels & Resorts, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Keith E. Bass	Against
Xenia Hotels & Resorts, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American Homes 4 Rent	14-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Douglas Benham	Against
American Homes 4 Rent	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CelcomDigi Bhd.	14-May-26	Malaysia	G	Director Election - Director Election	Elect Director	1. Elect Azmil Zahruddin Raja Abdul Aziz as Director	Against
Kite Realty Group Trust	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Derrick Burks	Against
Kite Realty Group Trust	14-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Caroline L. Young	Against
Kite Realty Group Trust	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NetSTREIT Corp.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Matthew Troxell	Against
NetSTREIT Corp.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Safehold Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Barry Ridings	Withhold
Safehold Inc.	14-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Safehold Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
COPT Defense Properties	14-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Letitia A. Long	Against
COPT Defense Properties	14-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director C. Taylor Pickett	Against
COPT Defense Properties	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Shaftesbury Capital Plc	14-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect Ruth Anderson as Director (WITHDRAWN)	Abstain
Shaftesbury Capital Plc	14-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Shaftesbury Capital Plc	14-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Empire State Realty Trust, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Steven J. Gilbert	Against
Empire State Realty Trust, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Empire State Realty Trust, Inc.	14-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
Hua Hong Semiconductor Limited	14-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3. Elect Chengyan Xiong as Director	Against
Hua Hong Semiconductor Limited	14-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	4. Elect Kwai Huen Wong as Director	Against
Hua Hong Semiconductor Limited	14-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	5. Elect Songlin Feng as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hua Hong Semiconductor Limited	14-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Maxis Berhad	14-May-26	Malaysia	G	Director Election - Director Election	Elect Director	2. Elect Ong Chu Jin Adrian as Director	Against
Derwent London Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
Derwent London Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorise Issue of Equity without Pre-emptive Rights	Against
Derwent London Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
The UNITE Group Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
The UNITE Group Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorise Issue of Equity without Pre-emptive Rights	Against
The UNITE Group Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
State Bank of India	15-May-26	India	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	1.3. Elect Dharmendra Singh Shekhawat as Director	Against
State Bank of India	15-May-26	India	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	1.5. Elect Deepak Arora as Director	Against
State Bank of India	15-May-26	India	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	1.6. Elect Sandeep Natwarlal Shah as Director	Against
State Bank of India	15-May-26	India	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	1.8. Elect Sanjay Kapoor as Director	Against
Americold Realty Trust, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Antonio F. Fernandez	Against
Americold Realty Trust, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Mark R. Patterson	Against
Americold Realty Trust, Inc.	18-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hengan International Group Company Limited	18-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3c. Elect Xu Wenmo as Director	Against
Hengan International Group Company Limited	18-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3d. Elect Ho Kwai Ching Mark as Director	Against
Hengan International Group Company Limited	18-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Hengan International Group Company Limited	18-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Social Housing REIT PLC	18-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Authorise Issue of Equity	Against
CubeSmart	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Dorothy Dowling	Withhold
CubeSmart	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kilroy Realty Corporation	19-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Jolie A. Hunt	Against
Kilroy Realty Corporation	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
China Hongqiao Group Limited	19-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2.7. Elect Wen Xianjun as Director	Against
China Hongqiao Group Limited	19-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Haidilao International Holding Ltd.	19-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Haidilao International Holding Ltd.	19-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Healthcare Realty Trust Incorporated	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David B. Henry	Against
Healthcare Realty Trust Incorporated	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MONTEA NV	19-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	A.5. Approve Remuneration Report	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MONTEA NV	19-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	A.10. Approve Remuneration Policy	Against
MONTEA NV	19-May-26	Belgium	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	B.4.a. Elect Jo De Wolf, Dirk De Pauw and William Snoeck as Directors and Lieve Creten, Dirk Lannoo, Koen Van Gerven and Barbara De Saedeleer as Independent Directors	Against
Regional REIT Limited	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
Regional REIT Limited	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	12. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Director Election - Director Election	Elect Director	10. Re-elect Kenneth Bradley as Director	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Director Election - Director Election	Elect Director	12. Re-elect Nigel Keen as Director	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	14. Authorise Issue of Equity	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	15. Authorise Issue of Equity without Pre-emptive Rights	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Mid-America Apartment Communities, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Deborah H. Caplan	Against
Mid-America Apartment Communities, Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6.1. Approve Remuneration of Directors in the Amount of CHF 2 Million	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.1. Reelect Michael Tojner as Director and Board Chair	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.2. Reelect Christian Hosp as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Montana Aerospace AG	19-May-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.3. Reelect Markus Vischer as Director	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.2.1. Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.2.2. Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
LXP Industrial Trust	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Arun Gupta	Against
LXP Industrial Trust	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HDFC Bank Limited	20-May-26	India	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	1. Amend Employee Stock Incentive Plan 2022	Against
Swiggy Limited	20-May-26	India	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	1. Amend Articles of Association	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Gianluca Ferrari as Director	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.2. Reelect Gianluca Ferrari as Board Chair	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.1. Reappoint Gianluca Ferrari as Member of the Compensation Committee	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Francesco Defila as Member of the Compensation Committee	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7.2. Approve Creation of Capital Band within the Upper Limit of CHF 10.8 Million and the Lower Limit of CHF 3.6 Million with or without Exclusion of Preemptive Rights	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	7.3. Amend Articles Re: Opting Out Clause	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
AvalonBay Communities, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Christopher B. Howard	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Orell Fuessli AG	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
TAG Immobilien AG	20-May-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 37.8 Million Pool of Capital to Guarantee Conversion Rights	Against
Host Hotels & Resorts, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Herman E. Bulls	Against
Host Hotels & Resorts, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Gordon H. Smith	Against
Host Hotels & Resorts, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director A. William Stein	Against
Host Hotels & Resorts, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
China Resources Beer (Holdings) Company Limited	20-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.7. Elect Houang Tai Ninh as Director	Against
China Resources Beer (Holdings) Company Limited	20-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Resources Beer (Holdings) Company Limited	20-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
XtalPi Holdings Limited	20-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2c. Elect Law Cheuk Kin Stephen as Director	Against
XtalPi Holdings Limited	20-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
XtalPi Holdings Limited	20-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
XtalPi Holdings Limited	20-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	7. Adopt 2026 Share Scheme	Against
Partners Group Holding AG	20-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.1. Reelect Steffen Meister as Director and Board Chair	Against
Partners Group Holding AG	20-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.8. Reelect Flora Zhao as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Partners Group Holding AG	20-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2.1. Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Against
Partners Group Holding AG	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
LTC Properties, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Jeffrey C. Hawken	Against
LTC Properties, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Warteck Invest AG	20-May-26	Switzerland	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	5. Amend Articles Re: Opting Up Clause	Against
Warteck Invest AG	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
BXP, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Matthew J. Lustig	Against
Realty Income Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Priya Cherian Huskins	Against
Realty Income Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Veris Residential, Inc.	21-May-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Welltower Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Orient Overseas (International) Limited	21-May-26	Bermuda	G	Director Election - Director Election	Elect Director	3b. Elect Wang Dan as Director	Against
Orient Overseas (International) Limited	21-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6a. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
UDR, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. McNamara	Against
UDR, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xior Student Housing NV	21-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	1.5. Approve Remuneration Policy	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Xior Student Housing NV	21-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.6. Approve Remuneration Report	Against
Xior Student Housing NV	21-May-26	Belgium	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	1.7. Elect Directors	Against
Groupe Minoteries SA	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Vornado Realty Trust	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Candace K. Beinecke	Withhold
Vornado Realty Trust	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Daniel R. Tisch	Withhold
Vornado Realty Trust	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Vornado Realty Trust	21-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
Global Net Lease, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director M. Therese Antone	Withhold
Global Net Lease, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert I. Kauffman	Withhold
Global Net Lease, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
StorageVault Canada Inc.	21-May-26	Canada	G	Director Election - Director Election	Elect Director	2D. Elect Director Steven Scott	Withhold
StorageVault Canada Inc.	21-May-26	Canada	G	Director Election - Director Election	Elect Director	2E. Elect Director Alan A. Simpson	Withhold
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.3. Reelect Michel Reybier as Director	Against
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.5. Reelect Cedric George as Director	Against
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.1. Reappoint Cedric George as Member of the Nomination and Compensation Committee	Against
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	10. Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Against
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
AAC Technologies Holdings Inc.	21-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3a. Elect Kwok Lam Kwong Larry as Director	Against
AAC Technologies Holdings Inc.	21-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
AAC Technologies Holdings Inc.	21-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
Phoenix Mecano AG	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Benedikt Goldkamp as Director and Board Chair	Against
Phoenix Mecano AG	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Adval Tech Holding AG	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.2. Reelect Christoph Hammer as Director	Against
Adval Tech Holding AG	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.3. Reelect Beat Ritler as Director	Against
Adval Tech Holding AG	21-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2.2. Reappoint Beat Ritler as Member of the Nomination and Compensation Committee	Against
Adval Tech Holding AG	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Apple Hospitality REIT, Inc.	22-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director L. Hugh Redd	Withhold
Apple Hospitality REIT, Inc.	22-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Haitian International Holdings Limited	22-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2. Elect Liu Jianbo as Director	Against
Haitian International Holdings Limited	22-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Bei Hongjun as Director	Against
Haitian International Holdings Limited	22-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Helvetia Baloise Holding Ltd.	22-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.i. Reelect Gabriela Payer as Director	Against
Helvetia Baloise Holding Ltd.	22-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.1. Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Against
Helvetia Baloise Holding Ltd.	22-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Helvetia Baloise Holding Ltd.	22-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Caliway Biopharmaceuticals Co. Ltd.	22-May-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Amend 2025 Regulations of the Issuance of Restricted Stocks	Against
Caliway Biopharmaceuticals Co. Ltd.	22-May-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Issuance of Restricted Stocks	Against
Smoore International Holdings Limited	22-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	5. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Smoore International Holdings Limited	22-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Smoore International Holdings Limited	22-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	9. Adopt a Methodology for the Adjustment to the Performance Targets of the Options Granted to Chen Zhiping	Against
Smoore International Holdings Limited	22-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	10. Amend Share Option Scheme	Against
SoftwareONE Holding AG	22-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.3. Approve Remuneration Report (Non-Binding)	Against
SoftwareONE Holding AG	22-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
GlobalWafers Co., Ltd.	25-May-26	Taiwan	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	2. Approve Issuance of Marketable Securities via Public Offering	Against
Wiwynn Corp.	25-May-26	Taiwan	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	1.6. Elect SIMON DZENG as Independent Director	Against
Wiwynn Corp.	25-May-26	Taiwan	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	2. Approve Amendments to Articles of Association	Against
IHH Healthcare Berhad	25-May-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	10. Approve Allotment and Issuance of Shares Pursuant to IHH's Long-Term Incentive Plan	Against
Chailease Holding Co., Ltd.	26-May-26	Cayman Islands	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	7.5. Elect a Representative of Li Cheng Investment Co., Ltd., with SHAREHOLDER NO.104095 as Non-independent Director	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report (Non-Binding)	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	5. Approve Creation of CHF 118,272.10 Pool of Conditional Capital for Employee Equity Participation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.(a). Reelect Thomas Meier as Director and Board Chair	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.(c). Reelect Bradley Meyer as Director	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.(a). Reappoint Bradley Meyer as Member of the Nomination and Compensation Committee	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9.(c). Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2026	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Stendorren Fastigheter AB	26-May-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	12. Reelect Helena Levander, Tom Livelli, Carl Mork, Andreas Philipson (Chair), and Joakim Rubin as Directors; Elect Lamia Youseff as New Director	Against
Stendorren Fastigheter AB	26-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Remuneration Report	Against
Trent Limited	27-May-26	India	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	3. Approve Trent Limited - Employee Stock Option Plan 2026	Against
Trent Limited	27-May-26	India	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	4. Approve Extension of Benefits under Trent Limited - Employee Stock Option Plan 2026 to Employees of the Group Company(ies) Including Subsidiary and/or Associate Company(ies)	Against
ENN Energy Holdings Limited	27-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Shenzhou International Group Holdings Limited	27-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	10. Authorize Reissuance of Repurchased Shares	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3a. Elect Wang Tan Jiong as Director	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
C&D International Investment Group Limited	27-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Care Property Invest	27-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	1. Adopt 2026 Share Award Scheme	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	2. Adopt Service Provider Sublimit	Against
National Health Investors, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director James R. Jobe	Against
National Health Investors, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. McCabe, Jr.	Against
National Health Investors, Inc.	27-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UMH Properties, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Jeffrey A. Carus	Withhold
UMH Properties, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Matthew I. Hirsch	Withhold
UMH Properties, Inc.	27-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Romande Energie Holding SA	27-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.6.1. Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	Against
Romande Energie Holding SA	27-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.6.2. Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	Against
Romande Energie Holding SA	27-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Yum China Holdings, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Min (Jenny) Zhang	Against
Yum China Holdings, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Yum China Holdings, Inc.	28-May-26	USA	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	4. Approve Issuance of Shares for a Private Placement	Against
Douglas Emmett, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Virginia A. McFerran	Withhold
Douglas Emmett, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director William E. Simon, Jr.	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Douglas Emmett, Inc.	28-May-26	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Douglas Emmett, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Douglas Emmett, Inc.	28-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
Kingdee International Software Group Company Limited	28-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2B. Elect Katherine Rong Xin as Director	Against
Kingdee International Software Group Company Limited	28-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Kingsoft Corporation Limited	28-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3.2. Elect Pak Kwan Kau as Director	Against
Kingsoft Corporation Limited	28-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3.3. Elect Leiwen Yao as Director	Against
Kingsoft Corporation Limited	28-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
CSPC Pharmaceutical Group Limited	28-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3a9. Elect Law Cheuk Kin Stephen as Director	Against
CSPC Pharmaceutical Group Limited	28-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3a10. Elect Li Quan as Director	Against
CSPC Pharmaceutical Group Limited	28-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
CSPC Pharmaceutical Group Limited	28-May-26	Hong Kong	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	7. Adopt New Share Option Scheme	Against
KunLun Energy Company Limited	28-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Irish Residential Properties REIT Plc	28-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Authorise Issue of Equity	Against
Irish Residential Properties REIT Plc	28-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8a. Authorise Issue of Equity without Pre-emptive Rights	Against
Irish Residential Properties REIT Plc	28-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8b. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MMG Limited	28-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Medical Properties Trust, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director C. Reynolds Thompson, III	Against
Medical Properties Trust, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Giant Biogene Holding Co. Ltd.	28-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sibanye Stillwater Ltd.	28-May-26	South Africa	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve/Amend Loan Guarantee to Subsidiary	3. Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Against
Beijing Enterprises Holdings Limited	28-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.1. Elect Yang Zhichang as Director	Against
Beijing Enterprises Holdings Limited	28-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
China Resources Gas Group Limited	28-May-26	Bermuda	G	Director Election - Director Election	Elect Director	3.1. Elect Yang Ping as Director	Against
China Resources Gas Group Limited	28-May-26	Bermuda	G	Director Election - Director Election	Elect Director	3.4. Elect Zhang Shenwen as Director	Against
China Resources Gas Group Limited	28-May-26	Bermuda	G	Director Election - Director Election	Elect Director	3.7. Elect Law, Cheuk Kin Stephen as Director	Against
China Resources Gas Group Limited	28-May-26	Bermuda	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
China Resources Gas Group Limited	28-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Advantech Co., Ltd.	29-May-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Issuance of Employee Restricted Stock Awards	Against
Advantech Co., Ltd.	29-May-26	Taiwan	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.5. Elect a Representative of ASUSTeK Computer Inc. with SHAREHOLDER NO.00033509 as Non-independent Director	Against
Gold Circuit Electronics Ltd.	29-May-26	Taiwan	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	3. Amend Procedures Governing the Acquisition or Disposal of Assets	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Gold Circuit Electronics Ltd.	29-May-26	Taiwan	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	4. Approve Issuance of Shares via a Private Placement	Against
Jentech Precision Industrial Co. Ltd.	29-May-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Issuance of Restricted Stocks	Against
Pebblebrook Hotel Trust	29-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Michael J. Schall	Against
Pebblebrook Hotel Trust	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Quanta Computer, Inc.	29-May-26	Taiwan	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Global Depository Receipt	Against
Southern Copper Corporation	29-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director German Larrea Mota-Velasco	Withhold
Southern Copper Corporation	29-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Leonardo Contreras Lerdo de Tejada	Withhold
Southern Copper Corporation	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zhen Ding Technology Holding Ltd.	29-May-26	Cayman Islands	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	4. Amend Procedures Governing the Acquisition or Disposal of Assets	Against
Digital Realty Trust, Inc.	29-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Kevin J. Kennedy	Against
Digital Realty Trust, Inc.	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GCL Technology Holdings Limited	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2. Elect Zhu Yufeng as Director	Against
GCL Technology Holdings Limited	29-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Li Auto Inc.	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Zhao Hongqiang as Director	Against
Li Auto Inc.	29-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Li Auto Inc.	29-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	9. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Independent Auditors and Authorize Board to Fix Their Remuneration	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Li Auto Inc.	29-May-26	Cayman Islands	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	10. Adopt Seventh Amended and Restated Memorandum and Articles of Association as the New Memorandum and Articles of Association and Related Transactions	Against
XP Inc.	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	10. Elect Director Melissa Werneck	Against
Zijin Gold International Co., Ltd.	29-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Xinyi Solar Holdings Limited	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3A1. Elect Lee Yin Yee as Director	Against
Xinyi Solar Holdings Limited	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3A2. Elect Tung Ching Sai as Director	Against
Xinyi Solar Holdings Limited	29-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
CP All Public Company Limited	29-May-26	Thailand	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	1. Approve Entry of Counter Service Co., Ltd., Thai Smart Card Company Limited, and CP Axtra Public Company Limited into the Financial Business Group of a Virtual Bank of ACMH	Against
MTN Group Ltd.	29-May-26	South Africa	G	Director Election - Director Election	Elect Director	6. Elect Hermanus Bosman as Director	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Reelect Fulvio Micheletti as Director	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Fulvio Micheletti as Member of the Nomination and Compensation Committee	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	11. Amend Articles Re: Opting Out Clause	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Routine Business - Routine Business	Change Company Name	12. Change Company Name to SMARTENERGY AG; Change Location of Registered Office to Wollerau, Switzerland	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	13. Approve Creation of CHF 95 Million Pool of Share Capital for Private Placement	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	14. Transact Other Business (Voting)	Against
American Assets Trust, Inc.	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Ernest S. Rady	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
American Assets Trust, Inc.	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robert S. Sullivan	Withhold
American Assets Trust, Inc.	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Joy L. Schaefer	Withhold
American Assets Trust, Inc.	01-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CEZ as	01-Jun-26	Czech Republic	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Report	Against
CEZ as	01-Jun-26	Czech Republic	G	Director Related - Board Related	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	10.1. Recall Supervisory Board Members	Against
CEZ as	01-Jun-26	Czech Republic	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	10.2. Elect Supervisory Board Members	Against
CEZ as	01-Jun-26	Czech Republic	G	Director Related - Board Related	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	11.1. Recall Members of Audit Committee	Against
CEZ as	01-Jun-26	Czech Republic	G	Director Related - Committee Election	Elect Members of Audit Committee (Bundled)	11.2. Elect Members of Audit Committee	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Director Election - Director Election	Elect Director	3a. Elect Zhuo Chengwen as Director	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Director Election - Director Election	Elect Director	3c. Elect Chen Xiang as Director	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Director Election - Director Election	Elect Director	3d. Elect Jin Hongju as Director	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Director Election - Director Election	Elect Director	3e. Elect Dai Deming as Director	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	9. Authorize Reissuance of Repurchased Shares	Against
China Merchants Port Holdings Company Limited	02-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Absa Group Ltd.	02-Jun-26	South Africa	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Implementation Report	Against
NexPoint Residential Trust, Inc.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Arthur Laffer	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NexPoint Residential Trust, Inc.	02-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Henderson Land Development Company Limited	02-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.1. Elect Lee Ka Kit as Director	Against
Henderson Land Development Company Limited	02-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.2. Elect Lee Ka Shing as Director	Against
Henderson Land Development Company Limited	02-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5B. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Henderson Land Development Company Limited	02-Jun-26	Hong Kong	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	6. Adopt New Articles of Association	Against
SL Green Realty Corp.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Craig M. Hatkoff	Against
SL Green Realty Corp.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Peggy Lamb	Against
SL Green Realty Corp.	02-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xiaomi Corporation	02-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3. Elect Wong Shun Tak as Director	Against
Xiaomi Corporation	02-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Xiaomi Corporation	02-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Canadian Apartment Properties Real Estate Investment Trust	02-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Trustee Elaine Todres	Withhold
Canadian Apartment Properties Real Estate Investment Trust	02-Jun-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Altarea SCA	04-Jun-26	France	E	Environmental - Climate	Reporting on Climate Transition Plan	10. Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Against
Altarea SCA	04-Jun-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	14. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 178 Million	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Altarea SCA	04-Jun-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	17. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15 and/or 16	Against
Altarea SCA	04-Jun-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	21. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-20 at EUR 178 Million	Against
Altarea SCA	04-Jun-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	24. Authorize up to 750,000 Shares for Use in Restricted Stock Plans	Against
Altarea SCA	04-Jun-26	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	25. Authorize up to 350,000 Shares for Use in Stock Option Plans	Against
Four Corners Property Trust, Inc.	04-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director James B. Perry	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director E. Scott Urdang	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Genscript Biotech Corp.	05-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2B. Elect Jiange Meng as Director	Against
Genscript Biotech Corp.	05-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Feihe Limited	05-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Omega Healthcare Investors, Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Stephen D. Plavin	Against
Omega Healthcare Investors, Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Burke W. Whitman	Against
Omega Healthcare Investors, Inc.	05-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
China Mengniu Dairy Company Limited	05-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director and Approve Director's Remuneration	3b. Elect Ge Jun as Director and Authorize Board to Fix His Remuneration	Against
China Resources Power Holdings Company Limited	05-Jun-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
China Resources Power Holdings Company Limited	05-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Hysan Development Company Limited	05-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	2.1. Elect Lee Irene Yun-Lien as Director	Against
Hysan Development Company Limited	05-Jun-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Petronet Lng Limited	06-Jun-26	India	G	Director Election - Director Election	Elect Director	1. Elect Deepak Gupta as Nominee Director	Against
Pony AI Inc.	08-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Pony AI Inc.	08-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	8. Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Power International Development Limited	08-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3. Elect Gui Xude as Director	Against
China Power International Development Limited	08-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Resources Mixc Lifestyle Services Limited	08-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Resources Mixc Lifestyle Services Limited	08-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Lineage, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Adam Forste	Against
Lineage, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Kevin Marchetti	Against
Lineage, Inc.	09-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BYD Electronic (International) Company Limited	09-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	5. Elect Wang Chuan-fu as Director	Against
BYD Electronic (International) Company Limited	09-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
LARGAN Precision Co., Ltd.	09-Jun-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Issuance of Restricted Stocks	Against
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6. Approve Remuneration of Executive Board Members	Against
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Compensation	Approve/Amend Profit Sharing Plan	7. Approve Profit Distribution to Company Executives	Against
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Bonus/Share Matching Plan	8. Approve Incentive Bonus Plan	Against
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Advisory Vote on Remuneration Report	Against
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Amend Remuneration Policy	Against
China Resources Land Limited	09-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Resources Land Limited	09-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.5. Elect Robert Joseph M. de Claro as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.6. Elect Helen Y. Dee as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.7. Elect Ray C. Espinosa as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.8. Elect James L. Go as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.9. Elect Hidetada Hayashi as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.11. Elect Manuel V. Pangilinan as Director	Withhold

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.12. Elect Kazutoshi Shimizu as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.13. Elect Roberto C. Yap, S.J. as Director	Withhold
Icade SA	10-Jun-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Against
Icade SA	10-Jun-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	21. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Against
Wuxi Biologics (Cayman) Inc.	10-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2a. Elect Ge Li as Director	Against
Wuxi Biologics (Cayman) Inc.	10-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize the Board of Directors or Any Duly Authorized Board Committee to Fix Their Remuneration	Against
Kennedy-Wilson Holdings, Inc.	10-Jun-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Horizon Robotics	10-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	9. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Horizon Robotics	10-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3a. Elect Cao Jian as Director	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3b. Elect Chen Shumin as Director	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3c. Elect Wei Mengmeng as Director	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3d. Elect Wong Ka Fai Jimmy as Director	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Cibus Real Estate AB	11-Jun-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	9. Approve Warrant Program 2026/2029 for Key Employees	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	4b. Elect Director Margaret Dugan	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	4e. Elect Director Alessandro Riva	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	4h. Elect Director Felix J. Baker	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6a. Reelect Margaret Dugan as Member of the Compensation Committee	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	15a. Amend Omnibus Stock Plan	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	19. Approve Connected Person Placing Authorization	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	A. Other Business	Abstain
PB Fintech Ltd.	12-Jun-26	India	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	5. Amend PB Fintech Employees Stock Option Plan 2021	Against
CTBC Financial Holding Co., Ltd.	12-Jun-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Issuance of Restricted Stocks	Against
Cathay Financial Holdings Co. Ltd.	12-Jun-26	Taiwan	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	4. Approve Long-term Capital Raising	Against
Fortune Electric Co., Ltd.	12-Jun-26	Taiwan	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.6. Elect Hu, Len-Kuo as Independent Director	Against
Fubon Financial Holding Co., Ltd.	12-Jun-26	Taiwan	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Plan to Raise Long-term Capital	Against
Interroll Holding AG	12-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4.1. Approve Remuneration Report (Non-Binding)	Against
Interroll Holding AG	12-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5.5. Reelect Susanne Schreiber as Director	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Interroll Holding AG	12-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Susanne Schreiber as Member of the Compensation Committee	Against
Interroll Holding AG	12-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
KE Holdings Inc.	12-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2a3. Elect Hansong Zhu as Director	Against
KE Holdings Inc.	12-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
KE Holdings Inc.	12-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	7. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
WAAREE Energies Ltd.	13-Jun-26	India	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Bajaj Auto Limited	16-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	2. Approve Reappointment and Remuneration of Pradeep Shrivastava as Whole Time Director Designated as Executive Director	Against
Sonova Holding AG	16-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
ZTO Express (Cayman) Inc.	16-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	5. Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
ZTO Express (Cayman) Inc.	16-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Grant of General Mandate to the Directors to Issue, Allot, and Deal with Additional Class A Ordinary Shares	Against
Tongcheng Travel Holdings Limited	16-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2a2. Elect Jiang Hao as Director	Against
Tongcheng Travel Holdings Limited	16-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2a3. Elect Han Yuling as Director	Against
Tongcheng Travel Holdings Limited	16-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Tongcheng Travel Holdings Limited	16-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sabra Health Care REIT, Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Lynne S. Katzmann	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Yadea Group Holdings Ltd.	17-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
Yadea Group Holdings Ltd.	17-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Colonial SFL SOCIMI SA	17-Jun-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	5. Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
Colonial SFL SOCIMI SA	17-Jun-26	Spain	G	Director Election - Director Election	Elect Director	7.1. Reelect Juan Jose Brugera Clavero as Director	Against
Colonial SFL SOCIMI SA	17-Jun-26	Spain	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	9. Approve Long-Term Incentive Plan	Against
Sino Biopharmaceutical Limited	17-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Lu Zhengfei as Director	Against
Sino Biopharmaceutical Limited	17-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Bilibili, Inc.	17-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Bilibili, Inc.	17-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Jindal Steel Limited	18-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	3. Approve Reappointment and Remuneration of Damodar Mittal as Wholetime Director	Against
Equity Residential	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Mary Kay Haben	Against
Equity Residential	18-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Deutsche EuroShop AG	18-Jun-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Deutsche EuroShop AG	18-Jun-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7. Elect Julian Busch to the Supervisory Board	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Deutsche EuroShop AG	18-Jun-26	Germany	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	9. Change of Corporate Form to Societas Europaea (SE)	Against
MINISO Group Holding Limited	18-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2A1. Elect Xu Lili as Director	Against
MINISO Group Holding Limited	18-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	4D. Authorize Reissuance of Repurchased Shares	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.. Approve Remuneration Report	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	6.. Elect Vincent Rouget to Supervisory Board	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	7.. Reelect Jean-Louis Laurens to Supervisory Board	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	8.. Reelect Aline Taireh to Supervisory Board	Against
Longfor Group Holdings Limited	18-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Longfor Group Holdings Limited	18-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Company Articles - Article Amendments	Amend Articles/Charter Compensation-Related	5.2. Amend Articles Re: Remuneration of Board Members	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.1. Reelect Michael Zahn as Director	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	6.2. Reelect Michael Zahn as Board Chair	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.1. Reappoint Michael Zahn as Member of the Compensation Committee	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	10.1. Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Havells India Ltd.	19-Jun-26	India	G	Director Election - Director Election	Elect Director	12. Reelect Ashish Bharat Ram as Director	Against
Punjab National Bank	20-Jun-26	India	G	Director Election - Director Election	Elect Director	5. Elect D. Anandan as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Punjab National Bank	20-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	6. Approve Extension of M. Paramasivam as Executive Director	Against
Public Power Corp. SA	22-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote on Remuneration Report	Against
Public Power Corp. SA	22-Jun-26	Greece	G	Compensation - Compensation	Approve/Amend Profit Sharing Plan	7. Approve Profit Sharing Plan	Against
China Ruyi Holdings Limited	22-Jun-26	Bermuda	G	Director Election - Director Election	Elect Director	2. Elect Ke Liming as Director	Against
China Ruyi Holdings Limited	22-Jun-26	Bermuda	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	7. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
China Ruyi Holdings Limited	22-Jun-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SmartStop Self Storage REIT, Inc.	23-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NetEase, Inc.	23-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
NetEase, Inc.	23-Jun-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5a. Amend and Restate the Amended and Restated 2019 Share Incentive Plan as the Second Amended and Restated 2019 Share Incentive Plan	Against
NetEase, Inc.	23-Jun-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5b. Adopt Consultant Sublimit	Against
Bank of Baroda	23-Jun-26	India	G	Director Election - Director Election	Elect Director	4. Elect Ashish Madhaorao More as Director	Against
Canara Bank	23-Jun-26	India	G	Director Election - Director Election	Elect Director	4. Elect Shalini Pandit as Government Nominee Director	Against
Innovent Biologics, Inc.	24-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Innovent Biologics, Inc.	24-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Adani Enterprises Limited	24-Jun-26	India	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	2. Accept Consolidated Financial Statements and Statutory Reports	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	a. Adopt 2026 Share Award Scheme	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	b. Approve Scheme Mandate Limit	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	c. Approve Service Provider Sub-limit	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d1. Approve Grant of Award Shares to Liu Ming Hui	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d2. Approve Grant of Award Shares to Huang Yong	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d3. Approve Grant of Award Shares to Zhu Weiwei	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d4. Approve Grant of Award Shares to Liu Chang	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d5. Approve Grant of Award Shares to Liu Mingxing	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	e. Authorize Any Director to Handle All Matters in Relation to the Director Conditional Grants	Against
lastminute.com NV	24-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.2.. Approve Remuneration Report	Against
lastminute.com NV	24-Jun-26	Netherlands	G	Director Election - Director Election	Elect Director	6.5.. Reelect Giulia Sattin as Non-Executive Director	Against
lastminute.com NV	24-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7.3.. Approve Other Remuneration of Executive Directors for 2026	Against
China Overseas Land & Investment Ltd.	24-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3c. Elect Chan Ching Har, Eliza as Director	Against
Aroundtown SA	24-Jun-26	Luxembourg	G	Director Election - Director Election	Elect Director	12.. Reelect Markus Kreuter as Director	Against
Aroundtown SA	24-Jun-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16.. Approve Remuneration Report	Against
Aroundtown SA	24-Jun-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	17.. Approve Remuneration Policy	Against
SenseTime Group Inc.	24-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Xue Lan as Director	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
SenseTime Group Inc.	24-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SenseTime Group Inc.	24-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	9. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
3SBio Inc.	25-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2B. Elect Ng, Joo Yeow Gerry as Director	Against
3SBio Inc.	25-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Nomura Real Estate Holdings, Inc.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kutsukake, Eiji	Against
Mindmaze Therapeutics Holding SA	25-Jun-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	7.1. Approve Remuneration of Directors in the Amount of CHF 650,000	Against
Mindmaze Therapeutics Holding SA	25-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7.4. Approve Remuneration Report (Non-Binding)	Against
Mindmaze Therapeutics Holding SA	25-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	8. Approve Creation of CHF 6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Against
Mindmaze Therapeutics Holding SA	25-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Oberoi Realty Limited	25-Jun-26	India	G	Director Election - Director Election	Elect Director	3. Reelect Vikas Oberoi as Director	Against
Allegro.eu SA	25-Jun-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Allegro.eu SA	25-Jun-26	Luxembourg	G	Routine Business - Routine Business	Other Business	25. Transact Other Business (Voting)	Abstain
Adani Power Limited	25-Jun-26	India	G	Director Election - Director Election	Elect Director	4. Reelect Gautam S. Adani as Director	Against
China Nonferrous Mining Corporation Limited	25-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Nonferrous Mining Corporation Limited	25-Jun-26	Hong Kong	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	10. Approve Revision of Annual Cap under the Financial Services Supplemental Framework Agreement (Deposit Services) and Related Transactions	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
J&T Global Express Ltd.	25-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
J&T Global Express Ltd.	25-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Kanzhun Limited	25-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	9. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Kuaishou Technology	25-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Ma Yin as Director	Against
Kuaishou Technology	25-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Kuaishou Technology	25-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	10. Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
LEM Holding SA	25-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
GDS Holdings Limited	25-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	1. Elect Director Gary J. Wojtaszek	Against
GDS Holdings Limited	25-Jun-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
GDS Holdings Limited	25-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sila Realty Trust, Inc.	26-Jun-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Alpha Bank SA	26-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Report	Against
Hansoh Pharmaceutical Group Company Limited	26-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Mitsubishi Estate Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Okamoto, Tsuyoshi	Against
Mitsui Fudosan Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Komoda, Masanobu	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Onodera, Kenichi	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Nishima, Kojun	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.6. Elect Director Kemori, Nobumasa	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Tamura, Hakaru	Against
WuXi XDC Cayman Inc.	26-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board or Any Duly Authorized Board Committee to Fix Their Remuneration	Against
WuXi XDC Cayman Inc.	26-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
XPeng, Inc.	26-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3. Elect HongJiang Zhang as Director	Against
XPeng, Inc.	26-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
XPeng, Inc.	26-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
XPeng, Inc.	26-Jun-26	Cayman Islands	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	10. Amend Memorandum and Articles of Association and Adopt Tenth Amended and Restated Memorandum and Articles of Association	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5. Reelect Mark Mueller as Director	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	9. Reelect David Deck as Director	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10. Reelect David Deck as Board Chair	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	11. Reappoint Mark Mueller as Member of the Compensation Committee	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	17. Approve Creation of CHF 2.7 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Xlife Sciences AG	26-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	18. Transact Other Business (Voting)	Against
CITIC Limited	26-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3. Elect Xi Guohua as Director	Against
CITIC Limited	26-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
PPI Public Property Invest AB	26-Jun-26	Sweden	G	Director Election - Director Election	Elect Director	10a7. Elect Lennart Sten as New Director	Against
PPI Public Property Invest AB	26-Jun-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10b1. Elect Lennart Sten as Board Chair	Against
Hesai Group	26-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Hesai Group	26-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.1. Elect Tony Tan Caktiong as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.2. Elect William Tan Untiong as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.3. Elect Ernesto Tanmantiong as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.4. Elect Carl Brian Tancaktiong as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.5. Elect Antonio Chua Poe Eng as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.6. Elect Artemio V. Panganiban as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Routine Business - Routine Business	Other Business	6. Approve Other Matters	Abstain
Landis+Gyr Group AG	26-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Landis+Gyr Group AG	26-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Additional Voting Instructions - Shareholder Proposals (Voting)	Against
Meituan	26-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	7. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Sveafastigheter AB	26-Jun-26	Sweden	G	Director Related - Board Related	Fix Number of Directors	8. Determine Number of Members and Deputy Members of Board	Against
Sveafastigheter AB	26-Jun-26	Sweden	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	9. Approve Remuneration of Directors	Against
Sveafastigheter AB	26-Jun-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	10. Elect Directors; Elect Board Chair	Against
JD Health International Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2.2. Elect Richard Qiangdong Liu as Director	Against
JD Health International Inc.	29-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
JD Health International Inc.	29-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5a. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Vincent Lawton as Director and Board Chair	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Vincent Lawton as Member of the Compensation Committee	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9.1. Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.2 Million with or without Exclusion of Preemptive Rights	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9.2. Approve Increase in Conditional Capital Pool to CHF 1.1 Million for Bonds or Similar Debt Instruments and Employee Incentive Plans	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	10.1. Approve Remuneration of Directors in the Amount of CHF 600,000	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10.2. Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
JD Logistics, Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2.5. Elect Yi Hoi Tang as Director	Against
JD Logistics, Inc.	29-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
JD Logistics, Inc.	29-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5a. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Akeso, Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2A1. Elect Li Baiyong as Director	Against
Akeso, Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2A2. Elect Wang Zhongmin Maxwell as Director	Against
Akeso, Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2A3. Elect Xie Ronggang as Director	Against
Akeso, Inc.	29-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	4.5. Reelect David Fergusson as Director	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Report (Non-Binding)	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	10.1. Approve Remuneration of Directors in the Amount of CHF 2 Million	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10.2. Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2027	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10.3. Approve Remuneration of Executive Committee in the Amount of CHF 15 Million for Fiscal Year 2026	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10.4. Approve Additional Equity-Based Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2025	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Guangdong Investment Limited	29-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.2. Elect Chan Cho Chak, John as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Guangdong Investment Limited	29-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.3. Elect Cheng Mo Chi, Moses as Director	Against
Guangdong Investment Limited	29-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.4. Elect Li Man Bun, Brian David as Director	Against
Guangdong Investment Limited	29-Jun-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Gold International Resources Corp. Ltd.	29-Jun-26	Canada	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Against
China Gold International Resources Corp. Ltd.	29-Jun-26	Canada	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	7. Approve Second Supplemental Financial Service Agreement, and the Revised 2026 Deposit Cap and the 2026-2029 Deposit Cap Thereunder	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.1. Elect June Cheryl A. Cabal-Revilla as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.3. Elect Ray C. Espinosa as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.4. Elect James L. Go as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.5. Elect Patrick Henry C. Go as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.6. Elect Lance Y. Gokongwei as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.7. Elect Jose Ma. K. Lim as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.9. Elect Manuel V. Pangilinan as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.11. Elect Victorico P. Vargas as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Routine Business - Routine Business	Other Business	6. Approve Other Matters	Abstain
Srf Limited	30-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	4. Approve Reappointment and Remuneration of Kartik Bharat Ram as Joint Managing Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Srf Limited	30-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	5. Approve Reappointment, Payment and Facilities to be Extended to Arun Bharat Ram as Chairman Emeritus	Against

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fortis Healthcare Limited	18-Mar-26	India	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	1. Approve Fortis Healthcare Limited Employees Stock Option Scheme 2026	Against
Fortis Healthcare Limited	18-Mar-26	India	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	2. Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Company(ies) of the Company under Fortis Healthcare Limited Employees Stock Option Scheme 2026	Against
Clariant AG	01-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.4. Reelect Thilo Mannhardt as Director	Against
mobilezone holding ag	08-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4.1. Approve Remuneration Report (Non-Binding)	For
SIG Group AG	16-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7.1. Approve Remuneration Report (Non-Binding)	For
Straumann Holding AG	17-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	5.4. Approve One-Time Retention and Engagement Awards to the Executive Committee in the Amount of CHF 1.2 Million for Fiscal Year 2026	For
Galderma Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4.2ba. Elect Samuel du Retail as Director	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	4.2bb. Elect Delphine Viguier-Hovasse as Director	Against
BioVersys AG	30-Apr-26	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	4.4. Ratify Deloitte AG as Auditors	For
R&S Group Holding AG	07-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.3. Reelect Andreas Leutenegger as Director	For
Swiss Life Holding AG	07-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.7. Reelect Martin Schmid as Director	For
Swiss Life Holding AG	07-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.13. Reappoint Martin Schmid as Member of the Compensation Committee	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
DocMorris Ltd.	12-May-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	5.7. Elect Mariola Belina-Prazmowska as Director	For
Temenos AG	13-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.3. Approve Remuneration Report (Non-Binding)	For
Temenos AG	13-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.3. Reelect Cecilia Hulten as Director	For
Temenos AG	13-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.1. Reappoint Cecilia Hulten as Member of the Nomination, Compensation & Sustainability Committee	For
SoftwareONE Holding AG	22-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.4. Reelect Andrea Sieber as Director	For
SoftwareONE Holding AG	22-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	For
SoftwareONE Holding AG	22-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9.3. Approve Additional Integration Success Remuneration of Executive Committee in the Amount of CHF 6 Million	For
Digital Realty Trust, Inc.	29-May-26	USA	E	Environmental - Other	Report/Assess Environmental Impacts on Company and/or Community	4. Report on Water-Related Risks	For

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
JSW Energy Limited	03-Jan-26	India	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Spin-Off Agreement	1. Approve Demerger Plan and Related Formalities	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Routine Business - Routine Business	Change Company Name	2. Change Company Name and Amend Corporate Purpose	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Reorganization/Restructuring Plan	3. Approve Establishment of a Subsidiary	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Capitalization - Capital Structure Related	Approve Reduction in Share Capital	4. Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change Jurisdiction of Incorporation [ ]	5. Approve Cross-Border Conversion of the Company, Change of Corporate Form to Public Limited Liability Company under the Laws of the Grand Duchy of Luxembourg and Approve Related Formalities	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.1. Elect Karel Komarek as Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.2. Elect Robert Chvatal as Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.3. Elect Katarina Kohlmayer as Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.4. Elect Pavel Saroch as Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.5. Elect Sebastian Newbold Coe as Independent Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.6. Elect Paul Schmid as Independent Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Election - Director Election	Elect Director	6.7. Elect Cherrie Mae Chiomento-Ferreria as Independent Director	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Related - Committee Election	Elect Members of X Committee (Bundled)	7. Approve Establishment of the Nomination and Compensation Committee of the Converted Company; Determine Qualifications of Members; Elect Members and Determine Their Term	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Director Related - Committee Election	Elect Members of Audit Committee (Bundled)	8. Approve Establishment of the Audit Committee of the Converted Company; Approve Type and Composition of the Audit Committee; Elect Members and Determine Their Term	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Audit Related - Auditor Related	Ratify Auditors	9. Ratify Auditors of the Converted Company	Against
Greek Organisation of Football Prognostics SA	07-Jan-26	Greece	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of the Converted Company	Against
Jindal Stainless Limited	08-Jan-26	India	G	Director Election - Director Election	Elect Director	1. Reelect Rajeev Uberoi as Director	Against
Petronet Lng Limited	10-Jan-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	2. Approve Extension of Tenure and Remuneration of Pramod Narang as Director (Technical)	Against
China Resources Microelectronics Ltd.	16-Jan-26	Cayman Islands	G	Routine Business - Routine Business	Approve/Amend Regulations on General Meetings	2. Amend Rules and Procedures Regarding General Meetings of Shareholders and Other Rules and Procedures	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
IHH Healthcare Berhad	20-Jan-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	1. Approve Proposed Establishment of Long Term Incentive Plan (LTIP)	Against
IHH Healthcare Berhad	20-Jan-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	2. Approve Allocation of Shares to Prem Kumar Nair under the Long Term Incentive Plan (LTIP)	Against
Balkrishna Industries Limited	22-Jan-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	1. Approve Reappointment and Remuneration of Arvind Poddar as Chairman & Managing Director	Against
Frasers Centrepoint Trust	23-Jan-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Airports of Thailand Public Co. Ltd.	23-Jan-26	Thailand	G	Director Election - Director Election	Elect Director	5.5. Elect Kanphakamon Sophatphirunnasak as Director	Against
Airports of Thailand Public Co. Ltd.	23-Jan-26	Thailand	G	Routine Business - Routine Business	Other Business	8. Other Business	Abstain
APG SGA SA	23-Jan-26	Switzerland	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	1. Amend Articles Re: Opting Up Clause	Against
APG SGA SA	23-Jan-26	Switzerland	G	Routine Business - Routine Business	Other Business	2. Transact Other Business (Voting)	Against
Frasers Logistics & Commercial Trust	26-Jan-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Siemens Limited	30-Jan-26	India	G	Director Election - Director Election	Elect Director	1. Approve Continuation of Directorship of Matthias Rebellius	Against
Ascencio SA	30-Jan-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	I.7. Approve Remuneration Report	Against
Grainger Plc	04-Feb-26	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Justin Read as Director	Against
Grainger Plc	04-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	14. Authorise Issue of Equity	Against
Grainger Plc	04-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	15. Authorise Issue of Equity without Pre-emptive Rights	Against
Grainger Plc	04-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Apartment Investment and Management Company	06-Feb-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Trina Solar Co., Ltd.	09-Feb-26	China	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	4. Approve Draft and Summary on Employee Share Purchase Plan	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Trina Solar Co., Ltd.	09-Feb-26	China	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	5. Approve Management Measures for Employee Share Purchase Plan	Against
Trina Solar Co., Ltd.	09-Feb-26	China	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	6. Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	1. Approve Proposal on the Company's Issuance of RMB Shares to Purchase the Target Assets and Raise Supporting Funds, and Related Party/Connected Transactions	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	2. Approve Proposal on Adjusting the Company's Plan for Purchasing Assets and Raising Supporting Funds	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.01. Approve Summary of the Plan	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.02. Approve Counterparty	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.03. Approve Transaction Consideration and Payment Method for the Target Assets	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.04. Approve Type, Par Value, and Listing Venue of the Shares to be Issued	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.05. Approve Issuance Targets (Recipients of the RMB Shares)	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.06. Approve Pricing Method and Price for the RMB Share Issuance	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.07. Approve Number of RMB Shares to be Issued	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.08. Approve Lock-up Period Arrangements	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.09. Approve Impairment Compensation Arrangements	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.10. Approve Arrangements for Profits and Losses During the Transition Period	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.11. Approve Arrangements of Accumulated Undistributed Profits	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.12. Approve Type, Par Value, and Listing Venue of the RMB Shares to be Issued	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.13. Approve Issuance Method and Issuance Targets (Recipients) of the RMB Shares	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.14. Approve Pricing Method and Price for the RMB Share Issuance	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.15. Approve Issuance Size and Number of RMB Shares to be Issued	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.16. Approve Lock-up Period for the RMB Shares	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.17. Approve Intended Use of the Raised Supporting Funds	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	3.18. Approve Arrangement of Accumulated Undistributed Profits	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.19. Approve Proposed Acquisition LR Independent Shareholders and the Takeovers Code Independent Shareholders and Specific Authorization as Required under the Relevant Provisions of the Listing Rules	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	3.20. Approve Validity Period	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	4. Approve Proposal on the "Draft Report on Hua Hong Semiconductor Limited's Issuance of RMB Shares to Purchase Assets and Raise Supporting Funds, and Related Party/Connected Transactions" and Its Summary	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	5. Approve Proposal on Entering into the "Agreement on Issuance of RMB Shares and Cash Payment to Purchase Assets" Subject to Conditions Precedent Therein	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	6. Approve Proposal on Entering into the "Supplemental Agreement on Issuance of RMB Shares to Purchase Assets" Subject to Conditions Precedent	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	7. Approve Proposal on Entering into the Compensation Agreement Subject to Conditions Precedent	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	8. Approve Proposal on Confirming that the Proposed Acquisition Constitutes a Related Party/Connected Transaction	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	9. Approve Proposal on Confirming that the Proposed Acquisition Does Not Constitute a Material Asset Restructuring Nor a Listing Through Restructuring	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	10. Approve Proposal on Confirming that the Proposed Acquisition Complies with Articles 11 and 43 of the "Measures for the Administration of the Material Asset Restructurings of Listed Companies" in the PRC	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	11. Approve Proposal on Confirming that the Proposed Acquisition Complies with Article 4 of the Guidelines No. 9 for the Regulation of Listed Companies in the PRC	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	12. Approve Proposal on Confirming that the Proposed Acquisition Complies with Article 11.2 of the Shanghai Listing Rules, Article 20 of the STAR Market, and Article 8 of the Rules of the Shanghai Stock Exchange in the PRC	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	13. Approve Proposal on Confirming that Relevant Parties to the Proposed Acquisition Do Not Fall under Circumstances Prohibiting Participation in Any Material Asset Restructuring of Listed Companies	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	14. Approve Proposal on the Stock Price Fluctuation of the Company Prior to Disclosure of Information Concerning the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	15. Approve Proposal on Confirming that the Proposed Acquisition Complies with Article 11 of the "Measures for the Administration of Registration of Securities Offerings by Listed Companies" in the PRC	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	16. Approve Purchase and Sale of Assets Within 12 Months Prior to the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	17. Approve Confidentiality Measures and Policies Adopted for the Proposed Acquisition	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	18. Approve Completeness and Compliance of Statutory Procedures for the Proposed Acquisition and the Validity of Submitted Legal Documents	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	19. Approve Independence of the Valuer of the Target Assets, the Reasonableness of the Assumptions and the Relevance of Valuation Methods for the Purpose of the Asset Valuation, and the Fairness of Asset Valuation Results of the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	20. Approve Accountants' Report, Pro Forma Financial Information Review Report, and Asset Valuation Report Related to the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	21. Approve Basis and Fairness of Pricing for the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	22. Approve Impact of the Proposed Acquisition on the Dilution of Immediate Returns and Measures to Compensate Returns	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	23. Approve Engagement of Third-Party Advisers of the Company for the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	24. Approve Special Deal	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Mergers & Acquisitions	Approve Acquisition OR Issue Shares in Connection with Acquisition	25. Approve Request for the General Meeting of Shareholders to Authorize the Board of Directors to Fully Handle Matters Related to the Proposed Acquisition	Against
Hua Hong Semiconductor Limited	10-Feb-26	Hong Kong	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	26. Approve Whitewash Waiver	Against
Lupin Limited	13-Feb-26	India	G	Director Election - Director Election	Elect Director	1. Elect Anand Kripalu as Director	Against
Bergbahnen Engelberg-Truebsee-Titlis AG	25-Feb-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Home REIT Plc	27-Feb-26	United Kingdom	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Accept Financial Statements and Statutory Reports	Against
AU Small Finance Bank Limited	28-Feb-26	India	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	2. Amend AU Employees Stock Option Scheme 2023	Against
Novartis AG	06-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Roche Holding AG	10-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.1. Approve Remuneration Report	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	3. Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2025	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1. Reelect Severin Schwan as Director and Board Chair	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2. Reelect Andre Hoffmann as Director	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.3. Reelect Joerg Duschmale as Director	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.11. Reappoint Joerg Duschmale as Member of the Compensation Committee	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.13. Reappoint Richard Lifton as Member of the Compensation Committee	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	7. Approve Remuneration of Directors in the Amount of CHF 12 Million	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	8. Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Routine	10.2. Amend Articles Re: Participation Rights	Against
Roche Holding AG	10-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	13. Transact Other Business (Voting)	Against
GDS Holdings Limited	10-Mar-26	Cayman Islands	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	1. Amend Articles of Association to Increase Voting Power Attached to Class B Ordinary Shares Held by William Wei Huang	Against
GDS Holdings Limited	10-Mar-26	Cayman Islands	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	1. Amend Articles of Association to Increase Voting Power Attached to Class B Ordinary Shares Held by William Wei Huang	Against
Turkiye Petrol Rafinerileri AS	11-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	7. Elect Directors	Against
Turkiye Petrol Rafinerileri AS	11-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9. Approve Director Remuneration	Against
Turkiye Petrol Rafinerileri AS	11-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	11. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ford Otomotiv Sanayi AS	12-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Elect Directors	Against
Ford Otomotiv Sanayi AS	12-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10. Approve Director Remuneration	Against
Ford Otomotiv Sanayi AS	12-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	12. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against
Kojamo Oyj	12-Mar-26	Finland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report (Advisory Vote)	Against
Kojamo Oyj	12-Mar-26	Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Koutonen, Mikko Mursula, Veronica Lindholm and Annica Anas as Directors; Elect Gertjan van der Baan as New Director	Against
Yapi ve Kredi Bankasi AS	12-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	6. Elect Directors	Against
Yapi ve Kredi Bankasi AS	12-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	8. Approve Director Remuneration	Against
Swiss Prime Site AG	12-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Britannia Industries Limited	14-Mar-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	1. Approve Appointment and Remuneration of Rakshit Hargave as Chief Executive Officer and Managing Director	Against
Melisron Ltd.	15-Mar-26	Israel	G	Audit Related - Auditor Related	Ratify Auditors	2. Reappoint Brightman Almagor Zohar & Co. (Deloitte) as Auditors	Against
Melisron Ltd.	15-Mar-26	Israel	G	Compensation - Compensation	Approve/Amend Employment Agreements	9. Approve Extended and Amended Employment Terms of Ofir Sarid, CEO	Against
Melisron Ltd.	15-Mar-26	Israel	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	10. Approve Grant of Options to Ofir Sarid, CEO	Against
CPH Group AG	17-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4.3. Approve Remuneration Report (Non-Binding)	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.3. Reelect Peter Schaub as Director	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.4. Reelect Tim Talaat as Director	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.5. Reelect Manuel Werder as Director	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.2. Reelect Peter Schaub as Board Chair	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CPH Group AG	17-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Against
CPH Group AG	17-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.3. Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Against
CPH Group AG	17-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Fortis Healthcare Limited	18-Mar-26	India	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	1. Approve Fortis Healthcare Limited Employees Stock Option Scheme 2026	Against
Fortis Healthcare Limited	18-Mar-26	India	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	2. Approve Grant of Employee Stock Options to the Eligible Employees of the Subsidiary Company(ies) of the Company under Fortis Healthcare Limited Employees Stock Option Scheme 2026	Against
Fortis Healthcare Limited	18-Mar-26	India	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	3. Approve Grant of Employee Stock Options to the Eligible Employees of the Associate Company(ies) of the Company under Fortis Healthcare Limited Employees Stock Option Scheme 2026	Against
Safestore Holdings Plc	18-Mar-26	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect David Hearn as Director	Against
Safestore Holdings Plc	18-Mar-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
Safestore Holdings Plc	18-Mar-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorise Issue of Equity without Pre-emptive Rights	Against
Safestore Holdings Plc	18-Mar-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Approve Creation of Capital Band within the Upper Limit of CHF 15.3 Million and the Lower Limit of CHF 12.8 Million with or without Exclusion of Preemptive Rights; Amend Articles Re: Conditional Capital	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6.1. Approve Remuneration of Directors in the Amount of CHF 5 Million	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.2. Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3.5 Million	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ALSO Holding AG	18-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.a. Reelect Peter Athanas as Director	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.3.a. Reappoint Peter Athanas as Member of the Compensation Committee	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.3.b. Reappoint Walter Droege as Member of the Compensation Committee	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.3.c. Reappoint Frank Tanski as Member of the Compensation Committee	Against
ALSO Holding AG	18-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Koc Holding A.S.	18-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	9. Elect Directors	Against
Koc Holding A.S.	18-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	11. Approve Director Remuneration	Against
Koc Holding A.S.	18-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	13. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against
ABB Ltd.	19-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Givaudan SA	19-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
BB Biotech AG	19-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Zehnder Group AG	19-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Shree Cement Limited	20-Mar-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	1. Approve Reappointment and Remuneration of Hari Mohan Bangur as Whole Time Director, Designated as Chairman	Against
EFG International AG	20-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
EFG International AG	20-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.2. Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10 Million	Against
EFG International AG	20-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.3. Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.2 Million	Against
EFG International AG	20-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.4. Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 45 Million	Against
EFG International AG	20-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.c. Reelect Alexander Classen as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
EFG International AG	20-Mar-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	7.2. Reelect Alexander Classen as Board Chair	Against
EFG International AG	20-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	8.2. Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Against
EFG International AG	20-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Hypothekarbank Lenzburg AG	21-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	4.2. Approve Variable Remuneration of Executive Committee in the Amount of CHF 285,000	Against
Hypothekarbank Lenzburg AG	21-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.9. Reelect Thomas Wietlisbach as Director	Against
Hypothekarbank Lenzburg AG	21-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2. Reappoint Thomas Wietlisbach as Member of the Compensation and Nomination Committee	Against
BELIMO Holding AG	23-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
OC Oerlikon Corp. AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Reelect Paul Adams as Director	Against
OC Oerlikon Corp. AG	24-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Paul Adams as Member of the Human Resources Committee	Against
OC Oerlikon Corp. AG	24-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Report	Against
OC Oerlikon Corp. AG	24-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	14. Transact Other Business (Voting)	Against
Arca Continental SAB de CV	24-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Against
Arca Continental SAB de CV	24-Mar-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled) and Approve Their Remuneration	4. Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Against
Coca-Cola FEMSA SAB de CV	24-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve Financial Statements and Statutory Reports	Against
Coca-Cola FEMSA SAB de CV	24-Mar-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5. Elect Board Chair and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Against
Akbank TAS	24-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	9. Elect Directors	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Akbank TAS	24-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10. Approve Director Remuneration	Against
Akbank TAS	24-Mar-26	Turkey	G	Company Articles - Article Amendments	Amend Articles/Charter Equity-Related	12. Amend Article 9 Re: Capital Related	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	5.1. Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	5.2. Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.8 Million	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1. Reelect Josef Ming as Director and Board Chair	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.a. Reelect Alfred Schindler as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.e. Reelect Monika Buetler as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.g. Reelect Guenter Schaeuble as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.h. Reelect Tobias Staehelin as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.i. Reelect Carole Vischer as Director	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3.2. Reappoint Monika Buetler as Member of the Compensation Committee	Against
Schindler Holding AG	24-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Bellevue Group AG	24-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Sika AG	24-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Cipla Limited	25-Mar-26	India	G	Director Election - Director Election	Elect Director	4. Reelect Prathivadibhayankara Rajagopalan Ramesh as Director	Against
JSW Energy Limited	25-Mar-26	India	G	Director Election - Director Election	Elect Director	1. Reelect Munesh Khanna as Director	Against
Swisscom AG	25-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
The Siam Cement Public Company Limited	25-Mar-26	Thailand	G	Director Election - Director Election	Elect Director	4.3. Elect Thapana Sirivadhanabhakdi as Director	Against
Novavest Real Estate AG	26-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Tokyo Tatemono Co., Ltd.	26-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Trust-Type Equity Compensation Plan	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CEMEX SAB de CV	26-Mar-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	4.a. Elect Rogelio Zambrano Lozano as Board Chair	Against
Eregli Demir ve Celik Fabrikalari TAS	26-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	8. Approve Director Remuneration	Against
Eregli Demir ve Celik Fabrikalari TAS	26-Mar-26	Turkey	G	Audit Related - Auditor Related	Ratify Auditors	10. Ratify External Auditors	Against
Eregli Demir ve Celik Fabrikalari TAS	26-Mar-26	Turkey	G	Audit Related - Auditor Related	Appoint XXX as Auditor for Sustainability Reporting	14. Appoint Auditor for Sustainability Reporting for 2026	Against
Eregli Demir ve Celik Fabrikalari TAS	26-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	17. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against
SGS SA	26-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy of Chairman of the Management Board	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy of Management Board Members	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Compensation of Ronan Le Lan, Chairman of the Management Board	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	12. Approve Compensation of Francis Albertinelli, Management Board Member	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Compensation of Aymar de Germay, Management Board Member	Against
Argan SA	26-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Compensation of Stephane Cassagne, Management Board Member	Against
Argan SA	26-Mar-26	France	G	Director Election - Director Election	Elect Supervisory Board Member	18. Reelect Eric Donnet as Supervisory Board Member	Against
Argan SA	26-Mar-26	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	19. Appoint Jean-Claude Le Lan Junior as Censor	Against
Argan SA	26-Mar-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	20. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Argan SA	26-Mar-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	25. Set Total Limit for Capital Increase to Result from All Issuance Requests	Against
Argan SA	26-Mar-26	France	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	26. Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
DKSH Holding Ltd.	27-Mar-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5.3. Approve Remuneration Report (Non-Binding)	Against
DKSH Holding Ltd.	27-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.5. Reelect Eunice Zehnder-Lai as Director	Against
DKSH Holding Ltd.	27-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2.3. Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Against
DKSH Holding Ltd.	27-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	9.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Retail Estates SA	27-Mar-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against
VZ Holding AG	27-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.5. Reelect Roland Ledergerber as Director	Against
VZ Holding AG	27-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.3. Reappoint Roland Ledergerber as Member of the Compensation Committee	Against
VZ Holding AG	27-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Fomento Economico Mexicano SAB de CV	27-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve Financial Statements and Statutory Reports	Against
Fomento Economico Mexicano SAB de CV	27-Mar-26	Mexico	G	Director Election - Director Election	Elect Director	5.g. Elect Alejandro Bailleres Gual as Director	Against
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	1. Approve Revision in the Terms of Remuneration of K M Mammen as Chairman and Managing Director	Against
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	2. Approve Revision in the Terms of Remuneration of Arun Mammen as Vice Chairman and Managing Director	Against
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	3. Approve Revision in the Terms of Remuneration of Rahul Mammen Mappillai as Managing Director	Against
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	4. Approve Revision in the Terms of Remuneration of Samir Thariyan Mappillai as Whole-Time Director	Against
MRF Limited	28-Mar-26	India	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	5. Approve Revision in the Terms of Remuneration of Varun Mammen as Whole-Time Director	Against
Prologis Property Mexico SA de CV	30-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve Financial Statements and Statutory Reports	Against
Prologis Property Mexico SA de CV	30-Mar-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	2. Approve Annual Report of Trust	Against
Prologis Property Mexico SA de CV	30-Mar-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	3. Ratify, Elect and/or Remove Members and Alternates of Technical Committee and Verify Independence Classification	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
PTT Exploration and Production Public Company Limited	30-Mar-26	Thailand	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers ABAS Ltd as Auditors and Authorize Board to Fix Their Remuneration	Against
PTT Exploration and Production Public Company Limited	30-Mar-26	Thailand	G	Routine Business - Routine Business	Other Business	7. Other Business	Abstain
PLAZZA AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1. Reelect Peter Lehmann as Director and Board Chair	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.3. Reelect Martin Byland as Director	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.4. Reelect Dominik Weber as Director	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.5. Reelect Felix Schmidheiny as Director	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.1. Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Against
PLAZZA AG	31-Mar-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2. Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Against
Implenia AG	31-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Turkiye Is Bankasi AS	31-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6. Approve Director Remuneration	Against
Turkiye Is Bankasi AS	31-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	7. Elect Directors	Against
Haci Omer Sabanci Holding AS	31-Mar-26	Turkey	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	8. Amend Company Articles 10, 35 and 41	Against
Haci Omer Sabanci Holding AS	31-Mar-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	10. Elect Directors	Against
Haci Omer Sabanci Holding AS	31-Mar-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	11. Approve Director Remuneration	Against
Haci Omer Sabanci Holding AS	31-Mar-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	15. Approve Upper Limit of Donations for 2026	Against
Intershop Holding AG	31-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Mobimo Holding AG	31-Mar-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2. Elect Markus Schuerch as Director and Board Chair	Against
Mobimo Holding AG	31-Mar-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against

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Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Clariant AG	01-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.4. Reelect Thilo Mannhardt as Director	Against
Clariant AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Fundamenta Real Estate AG	01-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Andreas Spahni as Director and Board Chair	Against
Fundamenta Real Estate AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Leonteq AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
PSP Swiss Property AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
HUBER+SUHNER AG	01-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.4. Reelect Monika Buetler as Director	Against
HUBER+SUHNER AG	01-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Against
HUBER+SUHNER AG	01-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Forbo Holding AG	02-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Krung Thai Bank Public Co., Ltd.	03-Apr-26	Thailand	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1. Present Report on Activities and Operations Undertaken by Board	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2. Present Report on Operations Carried Out by Audit and Corporate Practices Committee	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Routine Business - Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	3. Approve Financial Statements, Allocation of Income and Increase Legal Reserve	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	7.a. Ratify Alfredo Chedraui Obeso as Board Chair	Against
Grupo Comercial Chedraui SAB de CV	06-Apr-26	Mexico	G	Director Election - Director Election	Elect Director	7.e. Ratify Federico Carlos Fernandez Senderos as Director	Against
Advanced Info Service Public Co. Ltd.	07-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	5.1. Elect Sarath Ratanavadi as Director	Against
Advanced Info Service Public Co. Ltd.	07-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	8. Other Business	Abstain
Meier Tobler Group AG	07-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Zurich Insurance Group AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
mobilezone holding ag	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.2. Reelect Johannes Stoeckli as Director	Against
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.3. Reelect Martin Wipfli as Director	Against
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.5. Reelect Julia Haecki as Director	Against
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.4.1. Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Against
Zug Estates Holding AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
BVZ Holding AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Approve Allocation of Income and Dividends	6.1. Approve Allocation of Income and Dividends of CHF 30.00 per Share	Against
BVZ Holding AG	08-Apr-26	Switzerland	G	Non-Routine Business - Non-Routine Business	Approve Allocation of Income/Distribution Policy	6.2. Approve Dividends of CHF 50.00 per Share	For
BVZ Holding AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
SCB X Public Company Limited	08-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.2. Elect Thumnithi Wanichthanom as Director	Against
SCB X Public Company Limited	08-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.3. Elect Jareeporn Jarukornsakul as Director	Against
PolyPeptide Group AG	08-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.4. Reelect Erik Schropp as Director	Against
PolyPeptide Group AG	08-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Julius Baer Gruppe AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Sandoz Group AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Schweiter Technologies AG	09-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Non-Binding)	Against
Schweiter Technologies AG	09-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.1. Reelect Daniel Bossard as Director	Against
Schweiter Technologies AG	09-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.2.1. Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	Against
Schweiter Technologies AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Bangkok Dusit Medical Services Public Co. Ltd.	09-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.1. Elect Chuladej Yossundharakul as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Bangkok Dusit Medical Services Public Co. Ltd.	09-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	7. Other Business	Abstain
Turk Hava Yollari AO	09-Apr-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7. Approve Director Remuneration	Against
Turk Hava Yollari AO	09-Apr-26	Turkey	G	Audit Related - Auditor Related	Ratify Auditors	8. Ratify External Auditors	Against
Turk Hava Yollari AO	09-Apr-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	10. Approve Upper Limit of Donations for 2026 and Receive Information on Donations Made in 2025	Against
Emmi AG	09-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Urs Riedener as Director and Board Chair	Against
Emmi AG	09-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.6. Reelect Hubert Muff as Director	Against
Emmi AG	09-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.1. Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	Against
Emmi AG	09-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.3. Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Against
Emmi AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Komax Holding AG	09-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Swiss Re AG	10-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
EPIC Suisse AG	10-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3.2. Reappoint Ron Greenbaum as Member of the Nomination and Compensation Committee	Against
EPIC Suisse AG	10-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Gulf Development Public Company Limited	10-Apr-26	Thailand	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve Reorganization/Restructuring Plan	8. Approve Principle Relating to the Internal Restructuring Transactions	Against
Gulf Development Public Company Limited	10-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	9. Other Business	Abstain
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10.. Approve Remuneration Policy	Against
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	12iv.. Reelect John O'Dea as Non-Executive Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	13i.. Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Against
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	13ii.. Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Against
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Takeover Related - Takeover - Restricting	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	13iii. Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Against
Cosmo Pharmaceuticals NV	10-Apr-26	Netherlands	G	Capitalization - Capital Structure Related	Eliminate Preemptive Rights	14.. Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 13	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Capitalization - Capital Structure Related	Approve Use of Proceeds from Fund Raising Activities	5. Approve PTT's 5-Year Fund Raising Plan (for 2026-2030)	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	7.2. Elect Piya Raksakul as Director	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	7.4. Elect Teeralak Sangsnit as Director	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	7.5. Elect Veerapat Kiatfuengfoo as Director	Against
PTT Public Co., Ltd.	10-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	8. Other Business	Abstain
TX Group AG	10-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Bossard Holding AG	10-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
HT5 AG	13-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	9.1.3. Reelect Christopher Detweiler as Director	Against
HT5 AG	13-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	9.2.3. Reelect Christopher Detweiler as Director	Against
HT5 AG	13-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	10.1b. Reappoint Christopher Detweiler as Member of the Personnel and Compensation Committee if Items 9.1.1-9.1.6 Are Approved	Against
HT5 AG	13-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	10.2b. Reappoint Christopher Detweiler as Member of the Personnel and Compensation Committee if Items 10.1.1-10.1.2 Are Rejected	Against
HT5 AG	13-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	15. Transact Other Business (Voting)	Against
Luzerner Kantonalbank AG	13-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9.1. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Molecular Partners AG	14-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
Molecular Partners AG	14-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect William Burns as Director	Against
Molecular Partners AG	14-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.3. Reelect William Burns as Board Chair	Against
Molecular Partners AG	14-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.4.1. Reappoint William Burns as Member of the Nomination and Compensation Committee	Against
Molecular Partners AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
COMET Holding AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
First Capital Real Estate Investment Trust	14-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1a. Elect Trustee Paul C. Douglas	Withhold
IVF HARTMANN Holding AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
V-ZUG Holding AG	14-Apr-26	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	4.4. Ratify Forvis Mazars AG as Auditors	Against
V-ZUG Holding AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Vontobel Holding AG	14-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.6. Reelect Annika Falkengren as Director	Against
Vontobel Holding AG	14-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.1. Reappoint Annika Falkengren as Member of the Nomination and Compensation Committee	Against
Vontobel Holding AG	14-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10.1. Approve Remuneration Report (Non-Binding)	Against
Vontobel Holding AG	14-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Digital Core REIT	15-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Sulzer AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Adecco Group AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.e. Reelect Oliver Walker as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7e. Approve Performance Share Award to the CEO in the Amount of CHF 1.6 Million	Against
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	8b. Reappoint Oliver Walker as Member of the Compensation and Nomination Committee	Against
Kuros Biosciences Ltd.	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Calida Holding AG	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	9.1.1. Reelect Allan Kellenberger as Director	Against
Calida Holding AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Basilea Pharmaceutica AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6. Approve Remuneration of Directors in the Amount of CHF 900,000	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7. Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	8.1. Reelect Daniel Frutig as Director and Board Chair	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	9.1. Reappoint Daniel Frutig as Member of the Compensation Committee	Against
Cicor Technologies Ltd.	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Abstain
Mikron Holding AG	15-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.2. Approve Remuneration Report (Non-Binding)	Against
Mikron Holding AG	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.5. Reelect Hans-Christian Schneider as Director	Against
Mikron Holding AG	15-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.1. Reappoint Hans-Christian Schneider as Member of the Compensation Committee	Against
Mikron Holding AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Tecan Group AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
SF Urban Properties AG	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.4. Reelect Carolin Schmueser as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
SF Urban Properties AG	15-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.5. Reelect Alexander Voegele as Director and Board Chair	Against
SF Urban Properties AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Geberit AG	15-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Covivio SA	16-Apr-26	France	G	Director Election - Director Election	Elect Director	13. Reelect ACM Vie as Director	Against
Covivio SA	16-Apr-26	France	G	Director Election - Director Election	Elect Director	14. Reelect Romolo Bardin as Director	Against
Covivio SA	16-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	20. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100.46 Million	Against
Covivio SA	16-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	23. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.3. Elect Diosdado M. Peralta as Director	Abstain
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.5. Elect Stephen A. Paradies as Director	Abstain
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.6. Elect Andres Soriano III as Director	Abstain
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	5. Approve Chief Executive Officer Stock Option Plan (CSOP)	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Capitalization - Capital Structure Related	Authorize New Class of Preferred Stock	6. Approve Creation of Preferred C Shares and Conversion of Unissued Preferred A Shares to Preferred C Shares	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	7. Approve Cancellation of Remaining Unissued Preferred A Shares after Conversion	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Capitalization - Capital Structure Related	Reduce Authorized Common and/or Preferred Stock	8. Approve Decrease of Authorized Capital Stock	Against
International Container Terminal Services, Inc.	16-Apr-26	Philippines	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	9. Approve Amendment of Articles of Incorporation	Against
Siegfried Holding AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
medmix AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
SIG Group AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Allow Shareholder Meetings to be Held in Virtual-Only Format	6. Approve Virtual-Only Shareholder Meetings	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
SIG Group AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Suntec Real Estate Investment Trust	16-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Keppel REIT	16-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Bucher Industries AG	16-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1e. Reelect Stefan Scheiber as Director	Against
Bucher Industries AG	16-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	4.2. Elect Stefan Scheiber as Board Chair	Against
Bucher Industries AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Rieter Holding AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1. Reelect Philippe Royer as Director and Board Chair	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.1. Reelect Stefan Breitenstein as Director	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.2. Reelect Nick Huber as Director	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.1. Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.2. Reappoint Philippe Royer as Member of the Nomination and Compensation Committee	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report (Non-Binding)	Against
Gurit Holding AG	16-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Straumann Holding AG	17-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
StarragTornos Group AG	17-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect Michael Hauser as Director	Against
StarragTornos Group AG	17-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.2. Reelect Michael Hauser as Board Chair	Against
StarragTornos Group AG	17-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Michael Hauser as Member of the Compensation Committee	Against
StarragTornos Group AG	17-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Allreal Holding AG	17-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.1. Elect Jaime Augusto Zobel de Ayala as Director	Withhold
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.2. Elect Cezar P. Consing as Director	Withhold
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.14. Elect Fernando Zobel de Ayala as Director	Withhold
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.15. Elect Mariana Beatriz E. Zobel de Ayala as Director	Withhold
Bank of the Philippine Islands	20-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	8. Approve Other Matters	Abstain
OUE Real Estate Investment Trust	20-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Far East Hospitality Real Estate Investment Trust	20-Apr-26	Singapore	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Far East Hospitality Real Estate Investment Trust	20-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Amrize Ltd.	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	17. Transact Other Business (Voting)	Abstain
SMG Swiss Marketplace Group AG	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Entra ASA	21-Apr-26	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Entra ASA	21-Apr-26	Norway	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	12. Approve Equity Plan Financing Through Repurchase of Shares	Against
MONETA Money Bank, a.s.	21-Apr-26	Czech Republic	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Amend Remuneration Policy and Terms of Remuneration of Supervisory Board and Audit Committee Members	Against
TMBThanachart Bank Public Company Limited	21-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.2. Elect Patricia Mongkhonvanit as Director	Against
TMBThanachart Bank Public Company Limited	21-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.5. Elect Rapee Sucharitakul as Director	Against
TMBThanachart Bank Public Company Limited	21-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	9. Other Business	Abstain
Getty Realty Corp.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Philip E. Coviello	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Getty Realty Corp.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Evelyn León Infurna	Withhold
Getty Realty Corp.	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Galenica AG	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Coltene Holding AG	21-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.3. Reelect Astrid Waser as Director	Against
Coltene Holding AG	21-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.7. Reelect Martin Schaufelberger as Director	Against
Coltene Holding AG	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Bystronic AG	21-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.3. Reelect Felix Schmidheiny as Director	Against
Bystronic AG	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Easterly Government Properties, Inc.	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director William H. Binnie	Against
Easterly Government Properties, Inc.	22-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Easterly Government Properties, Inc.	22-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Inficon Holding AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.3. Reelect Beat Siegrist as Director	Against
Inficon Holding AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Against
Inficon Holding AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Ascom Holding AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Bumrungrad Hospital Public Company Limited	22-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	5.3. Elect Bernard Charnwut Chan as Director	Against
Bumrungrad Hospital Public Company Limited	22-Apr-26	Thailand	G	Routine Business - Routine Business	Other Business	9. Other Business	Abstain
Metropolitan Bank & Trust Company	22-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.6. Elect Solomon S. Cua as Director	Against
CapitaLand Integrated Commercial Trust	22-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against

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Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Galderma Group AG	22-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.3. Approve Remuneration Report (Non-Binding)	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.4. Reelect Karen Ling as Director	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.1. Reappoint Karen Ling as Member of the Compensation Committee	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	5.2. Approve Remuneration of Executive Committee in the Amount of CHF 31.2 Million	Against
Galderma Group AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Gecina SA	22-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of CEO	Against
Vetropack Holding AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.5. Reelect Raffaella Marzi as Director	Against
Vetropack Holding AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.1. Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.3. Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Against
Vetropack Holding AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Bell Food Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.6. Reelect Joos Sutter as Director	Against
Bell Food Group AG	22-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.7. Reelect Joos Sutter as Board Chair	Against
Bell Food Group AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
SFS Group AG	22-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3.4. Approve Remuneration Report (Non-Binding)	Against
SFS Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6d. Reelect Urs Kaufmann as Director	Against
SFS Group AG	22-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	6e. Reelect Thomas Oetterli as Director and Board Chair	Against
SFS Group AG	22-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7c. Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	Against
SFS Group AG	22-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ayala Land, Inc.	23-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	8. Approve Other Matters	Against
Medartis Holding AG	23-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1.1. Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1.2. Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1.3. Approve Report on Activities and Operations Undertaken by Board	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1.4. Approve Audit and Corporate Practices Committee's Report on their Activities	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Routine Business - Routine Business	Approve Financial Statements, Allocation of Income, and Discharge Directors	1.5. Approve Consolidated Financial Statements, Allocation of Income and Dividends	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	2.c1. Elect and/or Ratify Carlos Slim Domit as Board Chair	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	2.c2. Elect and/or Ratify Patrick Slim Domit as Vice-Chair	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Election - Director Election	Elect Director	2.c3. Elect and/or Ratify Antonio Cosio Pando as Director	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Election - Director Election	Elect Director	2.c4. Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	Against
America Movil SAB de CV	23-Apr-26	Mexico	G	Director Related - Committee Election	Elect Member of Audit Committee	4.b2. Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	Against
HIAG Immobilien Holding AG	23-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Felix Grisard as Director	Against
HIAG Immobilien Holding AG	23-Apr-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.7. Reelect Felix Grisard as Board Chair	Against
HIAG Immobilien Holding AG	23-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
SEGRO PLC	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
SEGRO PLC	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Komercni banka as	23-Apr-26	Czech Republic	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16. Approve Remuneration Report	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CapitaLand Ascott Trust	23-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
APG SGA SA	23-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.4. Reelect David Bourg as Director	Against
APG SGA SA	23-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	13. Transact Other Business (Voting)	Against
Park Hotels & Resorts Inc.	24-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ayala Corporation	24-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	3.7. Elect Cesar V. Purisima as Director	Against
Ayala Corporation	24-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	6. Approve Other Matters	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Remuneration Policy	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Director Related - Board Related	Approve Increase in Size of Board	8a. Approve Increase in Size of Supervisory Board to Five Members	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Director Election - Director Election	Elect Supervisory Board Member	8b. Reelect Srinivasan Ravikumar as Supervisory Board Member	Against
Bajaj Mobility AG	24-Apr-26	Austria	G	Director Election - Director Election	Elect Supervisory Board Member	8c. Reelect Ewald Oberhammer as Supervisory Board Member	Against
CDL Hospitality Real Estate Investment Trust	24-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
ESR-Real Estate Investment Trust	24-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Schweizerische Nationalbank	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7. Elect Martin Hirzel as Director	Against
Schweizerische Nationalbank	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Corem Property Group AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	12. Approve Remuneration Report	Against
Corem Property Group AB	24-Apr-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	15. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Gruma SAB de CV	24-Apr-26	Mexico	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	1. Approve Financial Statements and Statutory Reports	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Gruma SAB de CV	24-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2. Present Report on Compliance with Fiscal Obligations	Against
Gruma SAB de CV	24-Apr-26	Mexico	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.a. Ratify Juan Antonio Gonzalez Moreno as Board Chair	Against
Walliser Kantonalbank	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	10. Elect Antoine Fournier as Representative of Minority Shareholders to the Board of Directors	Against
Walliser Kantonalbank	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	13. Transact Other Business (Voting)	Against
RLJ Lodging Trust	24-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Evan Bayh	Against
RLJ Lodging Trust	24-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Nathaniel A. Davis	Against
RLJ Lodging Trust	24-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Arbonia AG	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Elect Christoph Ganz as Director, Board Chair, and Member of the Compensation Committee	Against
Arbonia AG	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect Peter Barandun as Director and Member of the Compensation Committee	Against
Arbonia AG	24-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.5. Reelect Thomas Lozser as Director	Against
Arbonia AG	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
BDO Unibank, Inc.	24-Apr-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.9. Elect Franklin M. Drilon as Director	Withhold
CP All Public Company Limited	24-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.4. Elect Pittaya Jearavisitkul as Director	Against
CP All Public Company Limited	24-Apr-26	Thailand	G	Director Election - Director Election	Elect Director	4.5. Elect Piyawat Titasattavorakul as Director	Against
Cembra Money Bank AG	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
CapitaLand Ascendas REIT	24-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Glarner Kantonalbank AG	24-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
STAG Industrial, Inc.	27-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Michelle S. Dilley	Against
UOL Group Limited	27-Apr-26	Singapore	G	Director Election - Director Election	Elect Director	4. Elect Wee Ee-chao as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
UOL Group Limited	27-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Accelleron Industries AG	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Equity LifeStyle Properties, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director David Contis	Withhold
Equity LifeStyle Properties, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CapitaLand Investment Ltd.	28-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
CapitaLand Investment Ltd.	28-Apr-26	Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	7. Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Against
DiamondRock Hospitality Company	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Timothy R. Chi	Against
DiamondRock Hospitality Company	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eurobank SA	28-Apr-26	Greece	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Share Distribution Plan	Against
Eurobank SA	28-Apr-26	Greece	G	Compensation - Remuneration Policy & Implementation	Fix Maximum Variable Compensation Ratio	11. Fix Maximum Variable Compensation Ratio for Executives of the Company	Against
Eurobank SA	28-Apr-26	Greece	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Amend Remuneration Policy	Against
Eurobank SA	28-Apr-26	Greece	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Advisory Vote on Remuneration Report	Against
Cousins Properties Incorporated	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director R. Kent Griffin, Jr.	Against
Cousins Properties Incorporated	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MERLIN Properties SOCIMI SA	28-Apr-26	Spain	G	Director Election - Director Election	Elect Director	4.4. Ratify Appointment of and Elect Fernando Lopez Munoz as Director	Against
MERLIN Properties SOCIMI SA	28-Apr-26	Spain	G	Director Election - Director Election	Elect Director	4.6. Reelect Ines Archer Toper as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MERLIN Properties SOCIMI SA	28-Apr-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Prologis, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director George L. Fotiades	Against
Prologis, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BKW AG	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
SM Prime Holdings, Inc.	28-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	9. Approve Other Matters	Abstain
VAT Group AG	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Wallenstam AB	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Wallenstam AB	28-Apr-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	20. Approve Synthetic Stock Option Plan for Key Employees	Against
Autoneum Holding AG	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	13. Transact Other Business (Voting)	Against
Banque Cantonale de Geneve	28-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.2.1. Reelect Jean-Philippe Bernard as Director	Against
Banque Cantonale de Geneve	28-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	7.2.2. Reelect Simona Terranova as Director	Against
Banque Cantonale de Geneve	28-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
CareTrust REIT, Inc.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Spencer G. Plumb	Against
CareTrust REIT, Inc.	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
City Developments Limited	29-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Feintool International Holding AG	29-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.3. Reelect Martin Kloeti as Director	Against
Feintool International Holding AG	29-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Martin Kloeti as Member of the Nomination and Compensation Committee	Against
Feintool International Holding AG	29-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Warehouses De Pauw SCA	29-Apr-26	Belgium	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	1.2A. Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Against
Warehouses De Pauw SCA	29-Apr-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	1.2B. Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Against
Warehouses De Pauw SCA	29-Apr-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1.2C1. Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Against
Warehouses De Pauw SCA	29-Apr-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy	Against
Primary Health Properties Plc	29-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Ivonne Cantu as Director	Against
Primary Health Properties Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Primary Health Properties Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights	Against
Primary Health Properties Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Aryzta AG	29-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Castellum AB	29-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	13b. Reelect Anna-Karin Celsing as Director	Against
Castellum AB	29-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16. Approve Remuneration Report	Against
Castellum AB	29-Apr-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	18. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
City Developments Limited	29-Apr-26	Singapore	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	1. Adopt CDL Performance Share Plan 2026	Against
CIMB Group Holdings Berhad	29-Apr-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	1. Approve Establishment of Proposed Long-Term Incentive Plan (Proposed LTIP 2.0)	Against
CIMB Group Holdings Berhad	29-Apr-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	2. Approve Allocation of New Shares to Muhammad Novan Amirudin under the Long Term Incentive Plan 2.0	Against
SM Investments Corporation	29-Apr-26	Philippines	G	Routine Business - Routine Business	Other Business	6. Approve Other Matters	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Vastned NV	29-Apr-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.6. Approve Remuneration Report	Against
Vastned NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	1.10. Reelect Ludo Ruysen as Independent Director	Against
Bachem Holding AG	29-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Kuno Sommer as Director and Board Chair	Against
Bachem Holding AG	29-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2. Reappoint Nicole Hoetzer as Member of the Compensation Committee	Against
Bachem Holding AG	29-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3. Reappoint Alex Faessler as Member of the Compensation Committee	Against
Bachem Holding AG	29-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
St. Galler Kantonalbank AG	29-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
JBG SMITH Properties	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Alan S. Forman	Against
JBG SMITH Properties	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fibra Uno Administracion SA de CV	30-Apr-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	9. Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	Against
First Industrial Realty Trust, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director H. Patrick Hackett, Jr.	Against
First Industrial Realty Trust, Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hammerson Plc	30-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	10. Re-elect Robert Noel as Director	Against
Hammerson Plc	30-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
Alcon Inc.	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Grupo Mexico S.A.B. de C.V.	30-Apr-26	Mexico	G	Routine Business - Routine Business	Accept Consolidated Financial Statements and Statutory Reports	1. Approve Consolidated Financial Statements and Statutory Reports	Against
Grupo Mexico S.A.B. de C.V.	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2. Present Report on Compliance with Fiscal Obligations	Against
Grupo Mexico S.A.B. de C.V.	30-Apr-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	7. Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairs and Members of Board Committees	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Grupo Mexico S.A.B. de C.V.	30-Apr-26	Mexico	G	Miscellaneous - Miscellaneous	Miscellaneous Proposal: Company-Specific	8. Approve Granting/Withdrawal of Powers	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Katherine M. Sandstrom	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director James B. Connor	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Parkway Life Real Estate Investment Trust	30-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	1. Present Report on Compliance with Fiscal Obligations	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2.1. Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2.2. Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2.3. Approve Report on Activities and Operations Undertaken by Board	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Accept Consolidated Financial Statements and Statutory Reports	2.4. Approve Individual and Consolidated Financial Statements	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Routine Business - Routine Business	Receive/Approve Report/Announcement	2.5. Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	5. Elect and/or Ratify Directors and Company Secretary	Against
Grupo Financiero Inbursa SAB de CV	30-Apr-26	Mexico	G	Director Related - Committee Election	Elect Members of Audit Committee (Bundled)	7. Elect and/or Ratify Members of Corporate Practices and Audit Committees	Against
H&R Real Estate Investment Trust	30-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1D. Elect Trustee Brenna Haysom	Withhold
H&R Real Estate Investment Trust	30-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1E. Elect Trustee Thomas J. Hofstedter	Withhold
H&R Real Estate Investment Trust	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Choice Properties Real Estate Investment Trust	30-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Trustee Karen Kinsley	Against
Choice Properties Real Estate Investment Trust	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
BioVersys AG	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Broadstone Net Lease, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Jessica Duran	Against
Broadstone Net Lease, Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Broadstone Net Lease, Inc.	30-Apr-26	USA	G	Audit Related - Auditor Related	Ratify Auditors	3. Ratify Deloitte & Touche LLP as Auditors	Against
Varia US Properties AG	30-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.c. Reelect Taner Alicehic as Director	Against
Varia US Properties AG	30-Apr-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.d. Reelect Stefan Buser as Director	Against
Varia US Properties AG	30-Apr-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.a. Reappoint Stefan Buser as Member of the Compensation, Nomination and DEI Committee	Against
Varia US Properties AG	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
KEPPEL DC REIT	30-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Banque Cantonale Vaudoise	30-Apr-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	5.4. Approve Long-Term Variable Remuneration of Executive Committee in Form of 9,952 Shares	Against
Banque Cantonale Vaudoise	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Kardex Holding AG	30-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
ORIOR AG	04-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report (Non-Binding)	Against
ORIOR AG	04-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Investis Holding SA	04-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Boardwalk Real Estate Investment Trust	04-May-26	Canada	G	Director Election - Director Election	Elect Director	2a. Elect Trustee Andrea Goertz	Withhold
Cham Swiss Properties AG	04-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.2. Approve Remuneration Report (Non-Binding)	Against
Cham Swiss Properties AG	04-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect Philipp Buhofer as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cham Swiss Properties AG	04-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.1. Reappoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Against
Cham Swiss Properties AG	04-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
InvenTrust Properties Corp.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Stuart W. Aitken	Withhold
InvenTrust Properties Corp.	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BIM Birlesik Magazalar AS	05-May-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	6. Elect Directors	Against
EPR Properties	05-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Robin P. Sterneck	Against
EPR Properties	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Medacta Group SA	05-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2. Reelect Maria Siccardi Tonolli as Director	Against
Medacta Group SA	05-May-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	9.1b. Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Against
Medacta Group SA	05-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Sveafastigheter AB	05-May-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	15. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Director Election - Director Election	Elect Director	10. Reelect Lievin Van Overstraeten as Director	Against
Nyfosa AB	05-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
Nyfosa AB	05-May-26	Sweden	G	Director Election - Director Election	Elect Director	16.1c. Reelect Per Lindblad as Director	Against
Nyfosa AB	05-May-26	Sweden	G	Director Election - Director Election	Elect Director	16.1d. Reelect David Mindus as Director	Against
Nyfosa AB	05-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	16.2. Reelect David Mindus as Board Chair	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Nyfosa AB	05-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	19. Approve Warrant Plan for Key Employees (LTIP 2026)	Against
Nyfosa AB	05-May-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	24. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	B.3. In the Event of Approval of the Proposal to Insert a New Article 10: Amend Article 9 of the Articles of Association	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	B.4. Adopt New Article 10 in the Articles of Association Re: Binding Nomination Right	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	B.5. In the Event of Approval of the Proposal to Insert a New Article 10: Approve Renumbering of the Articles of Association	Against
Home Invest Belgium SA	05-May-26	Belgium	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	B.6. In the Event of Approval of the Proposal to Insert a New Article 10: Adopt New Article 22 of the Articles of Association	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.4. Reelect Hans-Peter Schwald as Director	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.5. Reelect Peter Spuhler as Director	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5. Reelect Peter Spuhler as Board Chair	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2. Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against
Stadler Rail AG	05-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3. Reappoint Peter Spuhler as Member of the Compensation Committee	Against
Stadler Rail AG	05-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Public Storage	06-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Shankh S. Mitra	Against
Federal Realty Investment Trust	06-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Elizabeth I. Holland	Against
Federal Realty Investment Trust	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1c. Reelect Dominik de Daniel as Director	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1d. Reelect Karl Gernandt as Director	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3a. Reappoint Karl Gernandt as Member of the Compensation Committee	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report (Non-Binding)	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7.2. Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Against
Kuehne + Nagel International AG	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Urban Edge Properties	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CA Immobilien Anlagen AG	06-May-26	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.2. Reelect Nils Styf as Director	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10.7. Reelect Nils Styf as Board Chair	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	12. Approve Incentive Program2026/2029 for Key Employees	Against
NP3 Fastigheter AB	06-May-26	Sweden	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	13. Approve Issuance of Up To 6.1 Million Oridnary Shares without Preemptive Rights; Approve Issuance of Up To 15 Million Preference Shares without Preemptive Rights	Against
Idorsia Ltd.	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Avolta AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.3. Approve Remuneration Report (Non-Binding)	Against
Avolta AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2.g. Reelect Luis Camino as Director	Against
Avolta AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2. Reappoint Luis Camino as Member of the Compensation Committee	Against
Avolta AG	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
MCH Group AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.2. Reelect James Murdoch as Director	Against
MCH Group AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.3. Reelect Jeffrey Palker as Director	Against

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MCH Group AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.1. Reappoint Raphael Wyniger as Member of the Governance, Nomination and Compensation Committee	Against
MCH Group AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.2. Reappoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Against
MCH Group AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.3. Reappoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Against
MCH Group AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6.1. Approve Remuneration Report (Non-Binding)	Against
MCH Group AG	06-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6.3. Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 308,171 for Fiscal Year 2025	Against
MCH Group AG	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7.2. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.1. Reelect Michael Hauser as Director	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.2. Reelect Ruedi Huber as Director	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	4.2. Reelect Michael Hauser as Board Chair	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.3.1. Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	Against
Schlatter Industries AG	06-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Hongkong Land Holdings Ltd.	07-May-26	Bermuda	G	Director Election - Director Election	Elect Director	5. Elect Lincoln Pan as Director	Against
Hongkong Land Holdings Ltd.	07-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
Invitation Homes Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jana Cohen Barbe	Withhold
SKAN Group AG	07-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.5. Reelect Gregor Plattner as Director	Against
SKAN Group AG	07-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.3. Reappoint Gregor Plattner as Member of the Personnel and Compensation Committee	Against
SKAN Group AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Curbline Properties Corp.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ryman Hospitality Properties, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Christine Pantoya	Against
Ryman Hospitality Properties, Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.3. Approve Remuneration Report (Non-Binding)	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1. Reelect Michael Fries as Director and Board Chair	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.2. Reelect Ingrid Deltenre as Director	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2. Reappoint Ingrid Deltenre as Member of the Compensation Committee	Against
Sunrise Communications AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Tritax Big Box REIT plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	13. Authorise Issue of Equity	Against
Swissquote Group Holding Ltd.	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
TURKCELL Iletisim Hizmetleri AS	07-May-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Ratify Director Appointments and Elect Directors	Against
TURKCELL Iletisim Hizmetleri AS	07-May-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9. Approve Director Remuneration	Against
TURKCELL Iletisim Hizmetleri AS	07-May-26	Turkey	G	Audit Related - Auditor Related	Ratify Auditors	10. Ratify External Auditors	Against
TURKCELL Iletisim Hizmetleri AS	07-May-26	Turkey	G	Audit Related - Auditor Related	Appoint XXX as Auditor for Sustainability Reporting	11. Appoint Auditor for Sustainability Reporting	Against
Crombie Real Estate Investment Trust	07-May-26	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Trustee Karen Weaver	Withhold
Crombie Real Estate Investment Trust	07-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against
R&S Group Holding AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Swiss Life Holding AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Public Property Invest ASA	07-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Statement (Advisory Vote)	Against
Public Property Invest ASA	07-May-26	Norway	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Reelect Martin Maeland (Chair), Silje Cathrine Hauland, Siv Jensen, Kenneth Frode Goovaerts Bern, and Sven-Olof Johansson as Directors	Against
Camden Property Trust	08-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Renu Khator	Against
Camden Property Trust	08-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Frances Aldrich Sevilla-Sacasa	Against
Camden Property Trust	08-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Logistea AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	12.1a. Reelect Patrik Tillman as Director	Against
Logistea AB	08-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	12.2. Reelect Patrik Tillman as Board Chair	Against
Logistea AB	08-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	14. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Logistea AB	08-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Remuneration Report	Against
Logistea AB	08-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	16. Approve Warrant Based Incentive Plan 2026/2029 for Key Employees	Against
Logistea AB	08-May-26	Sweden	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Approve Creation of Pool of Capital without Preemptive Rights	Against
Logistea AB	08-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	19. Approve Repurchase of Warrants Series 2023/2026; Approve Issuance of Shares of Class B	Against
Lonza Group AG	08-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
VGP SA	08-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report	Against
VGP SA	08-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Remuneration Policy	Against
VGP SA	08-May-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	1.2. Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
VGP SA	08-May-26	Belgium	G	Takeover Related - Takeover - Restricting	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	2.1. Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Against
VGP SA	08-May-26	Belgium	G	Company Articles - Article Amendments	Amend Articles/Charter to Reflect Changes in Capital	2.3. Amend Article 40 of the Articles of Association to Reflect Changes in Capital	Against
Sagax AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.1. Reelect Johan Cederlund as Director	Against
Sagax AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.4. Reelect Staffan Salen as Director	Against
Sagax AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.5. Reelect Johan Thorell as Director	Against
Sagax AB	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	10.6. Reelect Ulrika Werdelin as Director	Against
Sagax AB	08-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10.7. Reelect Staffan Salen as Board Chair	Against
Sagax AB	08-May-26	Sweden	G	Audit Related - Auditor Related	Ratify Auditors	10.8. Ratify Deloitte as Auditors	Against
Sagax AB	08-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
Sagax AB	08-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	12. Approve Warrant Based Incentive Program 2026/2029 for Key Employees	Against
Sagax AB	08-May-26	Sweden	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	13. Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11b. Reelect Erik Selin as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11c. Reelect Fredrik Svensson as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11f. Reelect Anders Wennergren as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	11g. Elect Erik Selin as Board Chair	Against
Metall Zug AG	08-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.2.1. Reelect Martin Wipfli as Director	Against
Metall Zug AG	08-May-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	4.3. Reelect Martin Wipfli as Board Chair	Against
Metall Zug AG	08-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Zuger Kantonalbank AG	09-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Polycab India Limited	10-May-26	India	G	Director Election - Director Election	Elect Director	1. Reelect Sutapa Banerjee as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Max Healthcare Institute Limited	11-May-26	India	G	Director Election - Director Election	Elect Director	1. Reelect Narayan K. Seshadri as Director	Against
Suzlon Energy Limited	11-May-26	India	G	Director Election - Director Election	Elect Director	1. Elect Girish Vanvari as Director	Against
Essential Properties Realty Trust, Inc.	11-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Joyce DeLucca	Withhold
Essential Properties Realty Trust, Inc.	11-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.1. Reelect Daniel Binder as Director	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.2.4. Reelect Hanspeter Ruefenacht as Director	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.2. Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.3. Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Against
Jungfraubahn Holding AG	11-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Vaudoise Assurances Holding SA	11-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report (Non-Binding)	Against
Vaudoise Assurances Holding SA	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	9.8. Reelect Jean-Philippe Rochat as Director	Against
Vaudoise Assurances Holding SA	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	11.1. Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Against
Vaudoise Assurances Holding SA	11-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	15. Transact Other Business (Voting)	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.4. Reelect Franz Studer as Director	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1.5. Reelect Henri Mrejen as Director	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.2.1. Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.2.2. Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Against
Sensirion Holding AG	11-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
NNN REIT, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Betsy D. Holden	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NNN REIT, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GAM Holding AG	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	4.1. Reelect Anthony Maarek as Director and Board Chair	Against
GAM Holding AG	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Swire Properties Limited	12-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Swire Properties Limited	12-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
ANTA Sports Products Limited	12-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	11. Authorize Reissuance of Repurchased Shares	Against
Essex Property Trust, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Amal M. Johnson	Against
Essex Property Trust, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Gaudenz Domenig as Director and Board Chair	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Reelect Marco Syfrig as Director	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.6. Reelect Diego Brueesch as Director	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Gaudenz Domenig as Member of the Compensation Committee	Against
Burkhalter Holding AG	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Piedmont Realty Trust, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Glenn G. Cohen	Against
Piedmont Realty Trust, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Piedmont Realty Trust, Inc.	12-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Sun Communities, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Tonya Allen	Against
Sun Communities, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Meghan G. Baivier	Against
Sun Communities, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Wharf Real Estate Investment Company Limited	12-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Highwoods Properties, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Carlos E. Evans	Withhold
Highwoods Properties, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Phillips Edison & Company, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director John A. Strong	Against
Phillips Edison & Company, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Allied Properties Real Estate Investment Trust	12-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Aedifica SA	12-May-26	Belgium	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	2.1. Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash	Against
Aedifica SA	12-May-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	2.3A. Authorize Increase in Share Capital of up to 20 Percent of Authorized Capital Without Preemptive Rights by Various Means	Against
Berner Kantonalbank AG	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
DocMorris Ltd.	12-May-26	Switzerland	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	5.7. Elect Mariola Belina-Prazmowska as Director	For
DocMorris Ltd.	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Banque Cantonale du Jura SA	12-May-26	Switzerland	G	Director Election - Director Election	Elect Director	9. Elect Christophe Mettler as Director	Against
Banque Cantonale du Jura SA	12-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Ventas, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Roxanne M. Martino	Against
Ventas, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Simon Property Group, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Glyn F. Aeppel	Against
Simon Property Group, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Reuben S. Leibowitz	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Simon Property Group, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Holcim Ltd.	13-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Independence Realty Trust, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NEPI Rockcastle NV	13-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Implementation Report	Against
Carmila SA	13-May-26	France	G	Director Election - Director Election	Elect Director	4. Reelect Maria Garrido as Director	Against
Carmila SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Compensation of Marie Cheval, Chairwoman and CEO	Against
Carmila SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Compensation of Sebastien Vanhoove, Vice-CEO	Against
Carmila SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy of Chairman and CEO	Against
Carmila SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of Vice-CEO	Against
Carmila SA	13-May-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	12. Approve Auditors' Special Report on Related-Party Transactions	Against
Carmila SA	13-May-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	15. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Equinix, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Sandra Rivera	Against
Equinix, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Equinix, Inc.	13-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Villars Holding SA	13-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	2b. Approve Remuneration of Executive Committee in the Amount of CHF 759,782	Against
Villars Holding SA	13-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Patrick Krauskopf as Director and Board Chair	Against
Villars Holding SA	13-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Reelect Pascal Blanquet as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Villars Holding SA	13-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Pascal Blanquet as Member of the Compensation Committee	Against
Villars Holding SA	13-May-26	Switzerland	G	Audit Related - Auditor Related	Ratify Auditors	8. Ratify Ernst & Young SA as Auditors	Against
Villars Holding SA	13-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Alexandria Real Estate Equities, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director James P. Cain	Against
Alexandria Real Estate Equities, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Pop Mart International Group Limited	13-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3d. Elect Zhang Jianjun as Director	Against
Pop Mart International Group Limited	13-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Pop Mart International Group Limited	13-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SmartCentres Real Estate Investment Trust	13-May-26	Canada	G	Director Election - Director Election	Elect Director	2.5. Elect Trustee Sharm Powell	Withhold
Temenos AG	13-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
Acadia Realty Trust	13-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director William T. Spitz	Against
Acadia Realty Trust	13-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Lynn C. Thurber	Against
Acadia Realty Trust	13-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director C. David Zoba	Against
Acadia Realty Trust	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tencent Holdings Limited	13-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Valiant Holding AG	13-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	8. Elect Directors	Against
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9. Approve Director Remuneration	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	G	Audit Related - Auditor Related	Ratify Auditors	10. Ratify External Auditors	Against
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	S	Social - Charitable Spending	Approve Charitable Donations	13. Approve Upper Limit of Donations for 2026	Against
Aselsan Elektronik Sanayi ve Ticaret AS	13-May-26	Turkey	G	Miscellaneous - Miscellaneous	Miscellaneous Proposal: Company-Specific	14. Approve Upper Limit of Sponsorships for 2026	Against
Shurgard Self Storage Ltd.	13-May-26	Guernsey	G	Director Election - Director Election	Elect Director	7.3. Reelect Candace Krol as Director	Against
Shurgard Self Storage Ltd.	13-May-26	Guernsey	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report	Against
Xenia Hotels & Resorts, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Keith E. Bass	Against
Xenia Hotels & Resorts, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
American Homes 4 Rent	14-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Douglas Benham	Against
American Homes 4 Rent	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CelcomDigi Bhd.	14-May-26	Malaysia	G	Director Election - Director Election	Elect Director	1. Elect Azmil Zahruddin Raja Abdul Aziz as Director	Against
Kite Realty Group Trust	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Derrick Burks	Against
Kite Realty Group Trust	14-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Caroline L. Young	Against
Kite Realty Group Trust	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NetSTREIT Corp.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Matthew Troxell	Against
NetSTREIT Corp.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Safehold Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Barry Ridings	Withhold
Safehold Inc.	14-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Safehold Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
COPT Defense Properties	14-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Letitia A. Long	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
COPT Defense Properties	14-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director C. Taylor Pickett	Against
COPT Defense Properties	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Shaftesbury Capital Plc	14-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Shaftesbury Capital Plc	14-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Empire State Realty Trust, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Steven J. Gilbert	Against
Empire State Realty Trust, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Empire State Realty Trust, Inc.	14-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
Hua Hong Semiconductor Limited	14-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3. Elect Chengyan Xiong as Director	Against
Hua Hong Semiconductor Limited	14-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	4. Elect Kwai Huen Wong as Director	Against
Hua Hong Semiconductor Limited	14-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	5. Elect Songlin Feng as Director	Against
Hua Hong Semiconductor Limited	14-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Maxis Berhad	14-May-26	Malaysia	G	Director Election - Director Election	Elect Director	2. Elect Ong Chu Jin Adrian as Director	Against
Derwent London Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
Derwent London Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorise Issue of Equity without Pre-emptive Rights	Against
Derwent London Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
The UNITE Group Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
The UNITE Group Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorise Issue of Equity without Pre-emptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The UNITE Group Plc	15-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Americold Realty Trust, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Antonio F. Fernandez	Against
Americold Realty Trust, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Mark R. Patterson	Against
Americold Realty Trust, Inc.	18-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Americold Realty Trust, Inc.	18-May-26	USA	G	Director Related - Board Related	Amend Articles/Bylaws/Charter - Removal of Directors	4. Adopt Majority Vote Cast to Remove Directors With or Without Cause	For
Hengan International Group Company Limited	18-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3c. Elect Xu Wenmo as Director	Against
Hengan International Group Company Limited	18-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3d. Elect Ho Kwai Ching Mark as Director	Against
Hengan International Group Company Limited	18-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Hengan International Group Company Limited	18-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Social Housing REIT PLC	18-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Authorise Issue of Equity	Against
CubeSmart	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Dorothy Dowling	Withhold
CubeSmart	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kilroy Realty Corporation	19-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Jolie A. Hunt	Against
Kilroy Realty Corporation	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
China Hongqiao Group Limited	19-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2.7. Elect Wen Xianjun as Director	Against
China Hongqiao Group Limited	19-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Haidilao International Holding Ltd.	19-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Haidilao International Holding Ltd.	19-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Healthcare Realty Trust Incorporated	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director David B. Henry	Against
Healthcare Realty Trust Incorporated	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MONTEA NV	19-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	A.5. Approve Remuneration Report	Against
MONTEA NV	19-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	A.10. Approve Remuneration Policy	Against
MONTEA NV	19-May-26	Belgium	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	B.4.a. Elect Jo De Wolf, Dirk De Pauw and William Snoeck as Directors and Lieve Creten, Dirk Lannoo, Koen Van Gerven and Barbara De Saedeleer as Independent Directors	Against
Regional REIT Limited	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights	Against
Regional REIT Limited	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	12. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Director Election - Director Election	Elect Director	10. Re-elect Kenneth Bradley as Director	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Director Election - Director Election	Elect Director	12. Re-elect Nigel Keen as Director	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	14. Authorise Issue of Equity	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	15. Authorise Issue of Equity without Pre-emptive Rights	Against
PPHE Hotel Group Ltd.	19-May-26	Guernsey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Mid-America Apartment Communities, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Deborah H. Caplan	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Mid-America Apartment Communities, Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6.1. Approve Remuneration of Directors in the Amount of CHF 2 Million	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.1. Reelect Michael Tojner as Director and Board Chair	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.2. Reelect Christian Hosp as Director	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Director Election - Director Election	Elect Director	7.1.3. Reelect Markus Vischer as Director	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.2.1. Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.2.2. Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Against
Montana Aerospace AG	19-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
LXP Industrial Trust	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Arun Gupta	Against
LXP Industrial Trust	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HDFC Bank Limited	20-May-26	India	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	1. Amend Employee Stock Incentive Plan 2022	Against
Swiggy Limited	20-May-26	India	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	1. Amend Articles of Association	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Gianluca Ferrari as Director	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	5.2. Reelect Gianluca Ferrari as Board Chair	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.1. Reappoint Gianluca Ferrari as Member of the Compensation Committee	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.3.2. Reappoint Francesco Defila as Member of the Compensation Committee	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7.2. Approve Creation of Capital Band within the Upper Limit of CHF 10.8 Million and the Lower Limit of CHF 3.6 Million with or without Exclusion of Preemptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
EvoNext Holdings SA	20-May-26	Switzerland	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	7.3. Amend Articles Re: Opting Out Clause	Against
EvoNext Holdings SA	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
AvalonBay Communities, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Christopher B. Howard	Against
Orell Fuessli AG	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
TAG Immobilien AG	20-May-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 37.8 Million Pool of Capital to Guarantee Conversion Rights	Against
Host Hotels & Resorts, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Herman E. Bulls	Against
Host Hotels & Resorts, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Gordon H. Smith	Against
Host Hotels & Resorts, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director A. William Stein	Against
Host Hotels & Resorts, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
China Resources Beer (Holdings) Company Limited	20-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.7. Elect Houang Tai Ninh as Director	Against
China Resources Beer (Holdings) Company Limited	20-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Resources Beer (Holdings) Company Limited	20-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
XtalPi Holdings Limited	20-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2c. Elect Law Cheuk Kin Stephen as Director	Against
XtalPi Holdings Limited	20-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
XtalPi Holdings Limited	20-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
XtalPi Holdings Limited	20-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	7. Adopt 2026 Share Scheme	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Partners Group Holding AG	20-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.1. Reelect Steffen Meister as Director and Board Chair	Against
Partners Group Holding AG	20-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.8. Reelect Flora Zhao as Director	Against
Partners Group Holding AG	20-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2.1. Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Against
Partners Group Holding AG	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
LTC Properties, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Jeffrey C. Hawken	Against
LTC Properties, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Warteck Invest AG	20-May-26	Switzerland	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	5. Amend Articles Re: Opting Up Clause	Against
Warteck Invest AG	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
BXP, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Matthew J. Lustig	Against
Realty Income Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Priya Cherian Huskins	Against
Realty Income Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Veris Residential, Inc.	21-May-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Welltower Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Orient Overseas (International) Limited	21-May-26	Bermuda	G	Director Election - Director Election	Elect Director	3b. Elect Wang Dan as Director	Against
Orient Overseas (International) Limited	21-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6a. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
UDR, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. McNamara	Against
UDR, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xior Student Housing NV	21-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	1.5. Approve Remuneration Policy	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Xior Student Housing NV	21-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.6. Approve Remuneration Report	Against
Xior Student Housing NV	21-May-26	Belgium	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	1.7. Elect Directors	Against
Groupe Minoteries SA	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Vornado Realty Trust	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Candace K. Beinecke	Withhold
Vornado Realty Trust	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Daniel R. Tisch	Withhold
Vornado Realty Trust	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Vornado Realty Trust	21-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
Global Net Lease, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director M. Therese Antone	Withhold
Global Net Lease, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert I. Kauffman	Withhold
Global Net Lease, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
StorageVault Canada Inc.	21-May-26	Canada	G	Director Election - Director Election	Elect Director	2D. Elect Director Steven Scott	Withhold
StorageVault Canada Inc.	21-May-26	Canada	G	Director Election - Director Election	Elect Director	2E. Elect Director Alan A. Simpson	Withhold
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.3. Reelect Michel Reybier as Director	Against
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.5. Reelect Cedric George as Director	Against
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.1. Reappoint Cedric George as Member of the Nomination and Compensation Committee	Against
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	10. Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Against
AEVIS VICTORIA SA	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
AAC Technologies Holdings Inc.	21-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3a. Elect Kwok Lam Kwong Larry as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
AAC Technologies Holdings Inc.	21-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
AAC Technologies Holdings Inc.	21-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
Phoenix Mecano AG	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.1. Reelect Benedikt Goldkamp as Director and Board Chair	Against
Phoenix Mecano AG	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Adval Tech Holding AG	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.2. Reelect Christoph Hammer as Director	Against
Adval Tech Holding AG	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.3. Reelect Beat Ritler as Director	Against
Adval Tech Holding AG	21-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.2.2. Reappoint Beat Ritler as Member of the Nomination and Compensation Committee	Against
Adval Tech Holding AG	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Transact Other Business (Voting)	Against
Apple Hospitality REIT, Inc.	22-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director L. Hugh Redd	Withhold
Apple Hospitality REIT, Inc.	22-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Haitian International Holdings Limited	22-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2. Elect Liu Jianbo as Director	Against
Haitian International Holdings Limited	22-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Bei Hongjun as Director	Against
Haitian International Holdings Limited	22-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Helvetia Baloise Holding Ltd.	22-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1.i. Reelect Gabriela Payer as Director	Against
Helvetia Baloise Holding Ltd.	22-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	5.2.1. Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Against
Helvetia Baloise Holding Ltd.	22-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Caliway Biopharmaceuticals Co. Ltd.	22-May-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Amend 2025 Regulations of the Issuance of Restricted Stocks	Against
Caliway Biopharmaceuticals Co. Ltd.	22-May-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Issuance of Restricted Stocks	Against
Smoore International Holdings Limited	22-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	5. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Smoore International Holdings Limited	22-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Smoore International Holdings Limited	22-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	9. Adopt a Methodology for the Adjustment to the Performance Targets of the Options Granted to Chen Zhiping	Against
Smoore International Holdings Limited	22-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	10. Amend Share Option Scheme	Against
SoftwareONE Holding AG	22-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.3. Approve Remuneration Report (Non-Binding)	Against
SoftwareONE Holding AG	22-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
GlobalWafers Co., Ltd.	25-May-26	Taiwan	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	2. Approve Issuance of Marketable Securities via Public Offering	Against
Wiwynn Corp.	25-May-26	Taiwan	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	1.6. Elect SIMON DZENG as Independent Director	Against
Wiwynn Corp.	25-May-26	Taiwan	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	2. Approve Amendments to Articles of Association	Against
IHH Healthcare Berhad	25-May-26	Malaysia	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	10. Approve Allotment and Issuance of Shares Pursuant to IHH's Long-Term Incentive Plan	Against
Chailease Holding Co., Ltd.	26-May-26	Cayman Islands	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	7.5. Elect a Representative of Li Cheng Investment Co., Ltd., with SHAREHOLDER NO.104095 as Non-independent Director	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report (Non-Binding)	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	5. Approve Creation of CHF 118,272.10 Pool of Conditional Capital for Employee Equity Participation	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.(a). Reelect Thomas Meier as Director and Board Chair	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Director Election - Director Election	Elect Director	6.(c). Reelect Bradley Meyer as Director	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.(a). Reappoint Bradley Meyer as Member of the Nomination and Compensation Committee	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	9.(c). Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal Year 2026	Against
Santhera Pharmaceuticals Holding AG	26-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Stendorren Fastigheter AB	26-May-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	12. Reelect Helena Levander, Tom Livelli, Carl Mork, Andreas Philipson (Chair), and Joakim Rubin as Directors; Elect Lamia Youseff as New Director	Against
Stendorren Fastigheter AB	26-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Remuneration Report	Against
Trent Limited	27-May-26	India	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	3. Approve Trent Limited - Employee Stock Option Plan 2026	Against
Trent Limited	27-May-26	India	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	4. Approve Extension of Benefits under Trent Limited - Employee Stock Option Plan 2026 to Employees of the Group Company(ies) Including Subsidiary and/or Associate Company(ies)	Against
ENN Energy Holdings Limited	27-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Shenzhou International Group Holdings Limited	27-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	10. Authorize Reissuance of Repurchased Shares	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3a. Elect Wang Tan Jiong as Director	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
C&D International Investment Group Limited	27-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Care Property Invest	27-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	1. Adopt 2026 Share Award Scheme	Against
Sunny Optical Technology (Group) Company Limited	27-May-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	2. Adopt Service Provider Sublimit	Against
National Health Investors, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director James R. Jobe	Against
National Health Investors, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. McCabe, Jr.	Against
National Health Investors, Inc.	27-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UMH Properties, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Jeffrey A. Carus	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
UMH Properties, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Matthew I. Hirsch	Withhold
UMH Properties, Inc.	27-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Romande Energie Holding SA	27-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.6.1. Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	Against
Romande Energie Holding SA	27-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	4.6.2. Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	Against
Romande Energie Holding SA	27-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
Yum China Holdings, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Min (Jenny) Zhang	Against
Yum China Holdings, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Yum China Holdings, Inc.	28-May-26	USA	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	4. Approve Issuance of Shares for a Private Placement	Against
Douglas Emmett, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Virginia A. McFerran	Withhold
Douglas Emmett, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director William E. Simon, Jr.	Withhold
Douglas Emmett, Inc.	28-May-26	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Douglas Emmett, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Douglas Emmett, Inc.	28-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
Kingdee International Software Group Company Limited	28-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2B. Elect Katherine Rong Xin as Director	Against
Kingdee International Software Group Company Limited	28-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Kingsoft Corporation Limited	28-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3.2. Elect Pak Kwan Kau as Director	Against
Kingsoft Corporation Limited	28-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3.3. Elect Leiwen Yao as Director	Against
Kingsoft Corporation Limited	28-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CSPC Pharmaceutical Group Limited	28-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3a9. Elect Law Cheuk Kin Stephen as Director	Against
CSPC Pharmaceutical Group Limited	28-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3a10. Elect Li Quan as Director	Against
CSPC Pharmaceutical Group Limited	28-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
CSPC Pharmaceutical Group Limited	28-May-26	Hong Kong	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	7. Adopt New Share Option Scheme	Against
KunLun Energy Company Limited	28-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Irish Residential Properties REIT Plc	28-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Authorise Issue of Equity	Against
Irish Residential Properties REIT Plc	28-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8a. Authorise Issue of Equity without Pre-emptive Rights	Against
Irish Residential Properties REIT Plc	28-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8b. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
MMG Limited	28-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Medical Properties Trust, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director C. Reynolds Thompson, III	Against
Medical Properties Trust, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Giant Biogene Holding Co. Ltd.	28-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sibanye Stillwater Ltd.	28-May-26	South Africa	G	Strategic Transactions - Corporate Transactions/Reorganizations	Approve/Amend Loan Guarantee to Subsidiary	3. Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Against
Beijing Enterprises Holdings Limited	28-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.1. Elect Yang Zhichang as Director	Against
Beijing Enterprises Holdings Limited	28-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
China Resources Gas Group Limited	28-May-26	Bermuda	G	Director Election - Director Election	Elect Director	3.1. Elect Yang Ping as Director	Against
China Resources Gas Group Limited	28-May-26	Bermuda	G	Director Election - Director Election	Elect Director	3.4. Elect Zhang Shenwen as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
China Resources Gas Group Limited	28-May-26	Bermuda	G	Director Election - Director Election	Elect Director	3.7. Elect Law, Cheuk Kin Stephen as Director	Against
China Resources Gas Group Limited	28-May-26	Bermuda	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
China Resources Gas Group Limited	28-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Advantech Co., Ltd.	29-May-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Issuance of Employee Restricted Stock Awards	Against
Advantech Co., Ltd.	29-May-26	Taiwan	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.5. Elect a Representative of ASUSTeK Computer Inc. with SHAREHOLDER NO.00033509 as Non-independent Director	Against
Gold Circuit Electronics Ltd.	29-May-26	Taiwan	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	3. Amend Procedures Governing the Acquisition or Disposal of Assets	Against
Gold Circuit Electronics Ltd.	29-May-26	Taiwan	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	4. Approve Issuance of Shares via a Private Placement	Against
Jentech Precision Industrial Co. Ltd.	29-May-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Issuance of Restricted Stocks	Against
Pebblebrook Hotel Trust	29-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Michael J. Schall	Against
Pebblebrook Hotel Trust	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Quanta Computer, Inc.	29-May-26	Taiwan	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Global Depository Receipt	Against
Southern Copper Corporation	29-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director German Larrea Mota-Velasco	Withhold
Southern Copper Corporation	29-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Leonardo Contreras Lerdo de Tejada	Withhold
Southern Copper Corporation	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zhen Ding Technology Holding Ltd.	29-May-26	Cayman Islands	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Organization-Related	4. Amend Procedures Governing the Acquisition or Disposal of Assets	Against
Digital Realty Trust, Inc.	29-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Kevin J. Kennedy	Against
Digital Realty Trust, Inc.	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Digital Realty Trust, Inc.	29-May-26	USA	E	Environmental - Other	Report/Assess Environmental Impacts on Company and/or Community	4. Report on Water-Related Risks	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
GCL Technology Holdings Limited	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2. Elect Zhu Yufeng as Director	Against
GCL Technology Holdings Limited	29-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Li Auto Inc.	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Zhao Hongqiang as Director	Against
Li Auto Inc.	29-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Li Auto Inc.	29-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	9. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Independent Auditors and Authorize Board to Fix Their Remuneration	Against
Li Auto Inc.	29-May-26	Cayman Islands	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	10. Adopt Seventh Amended and Restated Memorandum and Articles of Association as the New Memorandum and Articles of Association and Related Transactions	Against
XP Inc.	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	10. Elect Director Melissa Werneck	Against
Zijin Gold International Co., Ltd.	29-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Xinyi Solar Holdings Limited	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3A1. Elect Lee Yin Yee as Director	Against
Xinyi Solar Holdings Limited	29-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3A2. Elect Tung Ching Sai as Director	Against
Xinyi Solar Holdings Limited	29-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	7. Authorize Reissuance of Repurchased Shares	Against
MTN Group Ltd.	29-May-26	South Africa	G	Director Election - Director Election	Elect Director	6. Elect Hermanus Bosman as Director	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.2. Reelect Fulvio Micheletti as Director	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Fulvio Micheletti as Member of the Nomination and Compensation Committee	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	11. Amend Articles Re: Opting Out Clause	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Routine Business - Routine Business	Change Company Name	12. Change Company Name to SMARTENERGY AG; Change Location of Registered Office to Wollerau, Switzerland	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Edisun Power Europe AG	29-May-26	Switzerland	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	13. Approve Creation of CHF 95 Million Pool of Share Capital for Private Placement	Against
Edisun Power Europe AG	29-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	14. Transact Other Business (Voting)	Against
American Assets Trust, Inc.	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Ernest S. Rady	Withhold
American Assets Trust, Inc.	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Robert S. Sullivan	Withhold
American Assets Trust, Inc.	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Joy L. Schaefer	Withhold
American Assets Trust, Inc.	01-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CEZ as	01-Jun-26	Czech Republic	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Report	Against
CEZ as	01-Jun-26	Czech Republic	G	Director Related - Board Related	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	10.1. Recall Supervisory Board Members	Against
CEZ as	01-Jun-26	Czech Republic	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	10.2. Elect Supervisory Board Members	Against
CEZ as	01-Jun-26	Czech Republic	G	Director Related - Board Related	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	11.1. Recall Members of Audit Committee	Against
CEZ as	01-Jun-26	Czech Republic	G	Director Related - Committee Election	Elect Members of Audit Committee (Bundled)	11.2. Elect Members of Audit Committee	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Director Election - Director Election	Elect Director	3a. Elect Zhuo Chengwen as Director	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Director Election - Director Election	Elect Director	3c. Elect Chen Xiang as Director	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Director Election - Director Election	Elect Director	3d. Elect Jin Hongju as Director	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Director Election - Director Election	Elect Director	3e. Elect Dai Deming as Director	Against
BOC Aviation Limited	02-Jun-26	Singapore	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	9. Authorize Reissuance of Repurchased Shares	Against
China Merchants Port Holdings Company Limited	02-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Absa Group Ltd.	02-Jun-26	South Africa	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Implementation Report	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NexPoint Residential Trust, Inc.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Arthur Laffer	Withhold
NexPoint Residential Trust, Inc.	02-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Henderson Land Development Company Limited	02-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.1. Elect Lee Ka Kit as Director	Against
Henderson Land Development Company Limited	02-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.2. Elect Lee Ka Shing as Director	Against
Henderson Land Development Company Limited	02-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5B. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Henderson Land Development Company Limited	02-Jun-26	Hong Kong	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	6. Adopt New Articles of Association	Against
SL Green Realty Corp.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Craig M. Hatkoff	Against
SL Green Realty Corp.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Peggy Lamb	Against
SL Green Realty Corp.	02-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Xiaomi Corporation	02-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3. Elect Wong Shun Tak as Director	Against
Xiaomi Corporation	02-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Xiaomi Corporation	02-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Canadian Apartment Properties Real Estate Investment Trust	02-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1.7. Elect Trustee Elaine Todres	Withhold
Canadian Apartment Properties Real Estate Investment Trust	02-Jun-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Altarea SCA	04-Jun-26	France	E	Environmental - Climate	Reporting on Climate Transition Plan	10. Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Against
Altarea SCA	04-Jun-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	14. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 178 Million	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Altarea SCA	04-Jun-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	17. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15 and/or 16	Against
Altarea SCA	04-Jun-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	21. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-20 at EUR 178 Million	Against
Altarea SCA	04-Jun-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	24. Authorize up to 750,000 Shares for Use in Restricted Stock Plans	Against
Altarea SCA	04-Jun-26	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	25. Authorize up to 350,000 Shares for Use in Stock Option Plans	Against
Four Corners Property Trust, Inc.	04-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director James B. Perry	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director E. Scott Urdang	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Genscript Biotech Corp.	05-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2B. Elect Jiange Meng as Director	Against
Genscript Biotech Corp.	05-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Feihe Limited	05-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Omega Healthcare Investors, Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Stephen D. Plavin	Against
Omega Healthcare Investors, Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Burke W. Whitman	Against
Omega Healthcare Investors, Inc.	05-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
China Mengniu Dairy Company Limited	05-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director and Approve Director's Remuneration	3b. Elect Ge Jun as Director and Authorize Board to Fix His Remuneration	Against
China Resources Power Holdings Company Limited	05-Jun-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Resources Power Holdings Company Limited	05-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hysan Development Company Limited	05-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	2.1. Elect Lee Irene Yun-Lien as Director	Against
Hysan Development Company Limited	05-Jun-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Petronet Lng Limited	06-Jun-26	India	G	Director Election - Director Election	Elect Director	1. Elect Deepak Gupta as Nominee Director	Against
Pony AI Inc.	08-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Pony AI Inc.	08-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	8. Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Power International Development Limited	08-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3. Elect Gui Xude as Director	Against
China Power International Development Limited	08-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Resources Mixc Lifestyle Services Limited	08-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Resources Mixc Lifestyle Services Limited	08-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Lineage, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Adam Forste	Against
Lineage, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Kevin Marchetti	Against
Lineage, Inc.	09-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BYD Electronic (International) Company Limited	09-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	5. Elect Wang Chuan-fu as Director	Against
BYD Electronic (International) Company Limited	09-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
LARGAN Precision Co., Ltd.	09-Jun-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Issuance of Restricted Stocks	Against
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	6. Approve Remuneration of Executive Board Members	Against
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Compensation	Approve/Amend Profit Sharing Plan	7. Approve Profit Distribution to Company Executives	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Bonus/Share Matching Plan	8. Approve Incentive Bonus Plan	Against
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Advisory Vote on Remuneration Report	Against
Hellenic Telecommunications Organization SA	09-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Amend Remuneration Policy	Against
China Resources Land Limited	09-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Resources Land Limited	09-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.5. Elect Robert Joseph M. de Claro as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.6. Elect Helen Y. Dee as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.7. Elect Ray C. Espinosa as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.8. Elect James L. Go as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.9. Elect Hidetada Hayashi as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.11. Elect Manuel V. Pangilinan as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.12. Elect Kazutoshi Shimizu as Director	Withhold
PLDT Inc.	09-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	2.13. Elect Roberto C. Yap, S.J. as Director	Withhold
Icade SA	10-Jun-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Against
Icade SA	10-Jun-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	21. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Wuxi Biologics (Cayman) Inc.	10-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2a. Elect Ge Li as Director	Against
Wuxi Biologics (Cayman) Inc.	10-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize the Board of Directors or Any Duly Authorized Board Committee to Fix Their Remuneration	Against
Kennedy-Wilson Holdings, Inc.	10-Jun-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Horizon Robotics	10-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	9. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Horizon Robotics	10-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3a. Elect Cao Jian as Director	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3b. Elect Chen Shumin as Director	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3c. Elect Wei Mengmeng as Director	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3d. Elect Wong Ka Fai Jimmy as Director	Against
Far East Horizon Limited	10-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Cibus Real Estate AB	11-Jun-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	9. Approve Warrant Program 2026/2029 for Key Employees	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	4b. Elect Director Margaret Dugan	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	4e. Elect Director Alessandro Riva	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	4h. Elect Director Felix J. Baker	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6a. Reelect Margaret Dugan as Member of the Compensation Committee	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	15a. Amend Omnibus Stock Plan	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	19. Approve Connected Person Placing Authorization	Against
BeOne Medicines Ltd.	11-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	A. Other Business	Abstain
PB Fintech Ltd.	12-Jun-26	India	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	5. Amend PB Fintech Employees Stock Option Plan 2021	Against
CTBC Financial Holding Co., Ltd.	12-Jun-26	Taiwan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Issuance of Restricted Stocks	Against
Cathay Financial Holdings Co. Ltd.	12-Jun-26	Taiwan	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	4. Approve Long-term Capital Raising	Against
Fortune Electric Co., Ltd.	12-Jun-26	Taiwan	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.6. Elect Hu, Len-Kuo as Independent Director	Against
Fubon Financial Holding Co., Ltd.	12-Jun-26	Taiwan	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Plan to Raise Long-term Capital	Against
Interroll Holding AG	12-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4.1. Approve Remuneration Report (Non-Binding)	Against
Interroll Holding AG	12-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5.5. Reelect Susanne Schreiber as Director	Against
Interroll Holding AG	12-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Susanne Schreiber as Member of the Compensation Committee	Against
Interroll Holding AG	12-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
KE Holdings Inc.	12-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2a3. Elect Hansong Zhu as Director	Against
KE Holdings Inc.	12-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
KE Holdings Inc.	12-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	7. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
WAAREE Energies Ltd.	13-Jun-26	India	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Bajaj Auto Limited	16-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	2. Approve Reappointment and Remuneration of Pradeep Shrivastava as Whole Time Director Designated as Executive Director	Against
Sonova Holding AG	16-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	6. Transact Other Business (Voting)	Against
ZTO Express (Cayman) Inc.	16-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	5. Approve Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
ZTO Express (Cayman) Inc.	16-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Grant of General Mandate to the Directors to Issue, Allot, and Deal with Additional Class A Ordinary Shares	Against
Tongcheng Travel Holdings Limited	16-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2a2. Elect Jiang Hao as Director	Against
Tongcheng Travel Holdings Limited	16-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2a3. Elect Han Yuling as Director	Against
Tongcheng Travel Holdings Limited	16-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Tongcheng Travel Holdings Limited	16-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sabra Health Care REIT, Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Lynne S. Katzmann	Against
Yadea Group Holdings Ltd.	17-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
Yadea Group Holdings Ltd.	17-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Colonial SFL SOCIMI SA	17-Jun-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	5. Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 20 Percent of Capital	Against
Colonial SFL SOCIMI SA	17-Jun-26	Spain	G	Director Election - Director Election	Elect Director	7.1. Reelect Juan Jose Brugera Clavero as Director	Against
Colonial SFL SOCIMI SA	17-Jun-26	Spain	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	9. Approve Long-Term Incentive Plan	Against
Sino Biopharmaceutical Limited	17-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Lu Zhengfei as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sino Biopharmaceutical Limited	17-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Bilibili, Inc.	17-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Bilibili, Inc.	17-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Jindal Steel Limited	18-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	3. Approve Reappointment and Remuneration of Damodar Mittal as Wholetime Director	Against
Equity Residential	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Mary Kay Haben	Against
Equity Residential	18-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Deutsche EuroShop AG	18-Jun-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Deutsche EuroShop AG	18-Jun-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7. Elect Julian Busch to the Supervisory Board	Against
Deutsche EuroShop AG	18-Jun-26	Germany	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	9. Change of Corporate Form to Societas Europaea (SE)	Against
MINISO Group Holding Limited	18-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2A1. Elect Xu Lili as Director	Against
MINISO Group Holding Limited	18-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	4D. Authorize Reissuance of Repurchased Shares	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.. Approve Remuneration Report	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	6.. Elect Vincent Rouget to Supervisory Board	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	7.. Reelect Jean-Louis Laurens to Supervisory Board	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	8.. Reelect Aline Taireh to Supervisory Board	Against
Longfor Group Holdings Limited	18-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Longfor Group Holdings Limited	18-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Company Articles - Article Amendments	Amend Articles/Charter Compensation-Related	5.2. Amend Articles Re: Remuneration of Board Members	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	6.1.1. Reelect Michael Zahn as Director	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	6.2. Reelect Michael Zahn as Board Chair	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7.1. Reappoint Michael Zahn as Member of the Compensation Committee	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	10.1. Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against
Peach Property Group AG	19-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	12. Transact Other Business (Voting)	Against
Havells India Ltd.	19-Jun-26	India	G	Director Election - Director Election	Elect Director	12. Reelect Ashish Bharat Ram as Director	Against
Punjab National Bank	20-Jun-26	India	G	Director Election - Director Election	Elect Director	5. Elect D. Anandan as Director	Against
Punjab National Bank	20-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	6. Approve Extension of M. Paramasivam as Executive Director	Against
Public Power Corp. SA	22-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote on Remuneration Report	Against
Public Power Corp. SA	22-Jun-26	Greece	G	Compensation - Compensation	Approve/Amend Profit Sharing Plan	7. Approve Profit Sharing Plan	Against
China Ruyi Holdings Limited	22-Jun-26	Bermuda	G	Director Election - Director Election	Elect Director	2. Elect Ke Liming as Director	Against
China Ruyi Holdings Limited	22-Jun-26	Bermuda	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	7. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
China Ruyi Holdings Limited	22-Jun-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SmartStop Self Storage REIT, Inc.	23-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NetEase, Inc.	23-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NetEase, Inc.	23-Jun-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5a. Amend and Restate the Amended and Restated 2019 Share Incentive Plan as the Second Amended and Restated 2019 Share Incentive Plan	Against
NetEase, Inc.	23-Jun-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5b. Adopt Consultant Sublimit	Against
Bank of Baroda	23-Jun-26	India	G	Director Election - Director Election	Elect Director	4. Elect Ashish Madhaorao More as Director	Against
Canara Bank	23-Jun-26	India	G	Director Election - Director Election	Elect Director	4. Elect Shalini Pandit as Government Nominee Director	Against
Innovent Biologics, Inc.	24-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Innovent Biologics, Inc.	24-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Adani Enterprises Limited	24-Jun-26	India	G	Routine Business - Routine Business	Accept Financial Statements and Statutory Reports	2. Accept Consolidated Financial Statements and Statutory Reports	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	a. Adopt 2026 Share Award Scheme	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	b. Approve Scheme Mandate Limit	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	c. Approve Service Provider Sub-limit	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d1. Approve Grant of Award Shares to Liu Ming Hui	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d2. Approve Grant of Award Shares to Huang Yong	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d3. Approve Grant of Award Shares to Zhu Weiwei	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d4. Approve Grant of Award Shares to Liu Chang	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	d5. Approve Grant of Award Shares to Liu Mingxing	Against
China Gas Holdings Limited	24-Jun-26	Bermuda	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	e. Authorize Any Director to Handle All Matters in Relation to the Director Conditional Grants	Against
lastminute.com NV	24-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.2.. Approve Remuneration Report	Against
lastminute.com NV	24-Jun-26	Netherlands	G	Director Election - Director Election	Elect Director	6.5.. Reelect Giulia Sattin as Non-Executive Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
lastminute.com NV	24-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	7.3.. Approve Other Remuneration of Executive Directors for 2026	Against
China Overseas Land & Investment Ltd.	24-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3c. Elect Chan Ching Har, Eliza as Director	Against
Aroundtown SA	24-Jun-26	Luxembourg	G	Director Election - Director Election	Elect Director	12.. Reelect Markus Kreuter as Director	Against
Aroundtown SA	24-Jun-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16.. Approve Remuneration Report	Against
Aroundtown SA	24-Jun-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	17.. Approve Remuneration Policy	Against
SenseTime Group Inc.	24-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Xue Lan as Director	Against
SenseTime Group Inc.	24-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
SenseTime Group Inc.	24-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	9. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
3SBio Inc.	25-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2B. Elect Ng, Joo Yeow Gerry as Director	Against
3SBio Inc.	25-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Nomura Real Estate Holdings, Inc.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kutsukake, Eiji	Against
Mindmaze Therapeutics Holding SA	25-Jun-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	7.1. Approve Remuneration of Directors in the Amount of CHF 650,000	Against
Mindmaze Therapeutics Holding SA	25-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7.4. Approve Remuneration Report (Non-Binding)	Against
Mindmaze Therapeutics Holding SA	25-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	8. Approve Creation of CHF 6 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Against
Mindmaze Therapeutics Holding SA	25-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Oberoi Realty Limited	25-Jun-26	India	G	Director Election - Director Election	Elect Director	3. Reelect Vikas Oberoi as Director	Against
Allegro.eu SA	25-Jun-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Allegro.eu SA	25-Jun-26	Luxembourg	G	Routine Business - Routine Business	Other Business	25. Transact Other Business (Voting)	Abstain
Adani Power Limited	25-Jun-26	India	G	Director Election - Director Election	Elect Director	4. Reelect Gautam S. Adani as Director	Against
China Nonferrous Mining Corporation Limited	25-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
China Nonferrous Mining Corporation Limited	25-Jun-26	Hong Kong	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	10. Approve Revision of Annual Cap under the Financial Services Supplemental Framework Agreement (Deposit Services) and Related Transactions	Against
J&T Global Express Ltd.	25-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
J&T Global Express Ltd.	25-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Kanzhun Limited	25-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	9. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
Kuaishou Technology	25-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Ma Yin as Director	Against
Kuaishou Technology	25-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Kuaishou Technology	25-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	10. Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Against
LEM Holding SA	25-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	10. Transact Other Business (Voting)	Against
GDS Holdings Limited	25-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	1. Elect Director Gary J. Wojtaszek	Against
GDS Holdings Limited	25-Jun-26	Cayman Islands	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
GDS Holdings Limited	25-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Sila Realty Trust, Inc.	26-Jun-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Alpha Bank SA	26-Jun-26	Greece	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Report	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hansoh Pharmaceutical Group Company Limited	26-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Mitsubishi Estate Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Okamoto, Tsuyoshi	Against
Mitsui Fudosan Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Komoda, Masanobu	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Onodera, Kenichi	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Nishima, Kojun	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.6. Elect Director Kemori, Nobumasa	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Tamura, Hakaru	Against
WuXi XDC Cayman Inc.	26-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board or Any Duly Authorized Board Committee to Fix Their Remuneration	Against
WuXi XDC Cayman Inc.	26-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
XPeng, Inc.	26-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3. Elect HongJiang Zhang as Director	Against
XPeng, Inc.	26-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	6. Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Against
XPeng, Inc.	26-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
XPeng, Inc.	26-Jun-26	Cayman Islands	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	10. Amend Memorandum and Articles of Association and Adopt Tenth Amended and Restated Memorandum and Articles of Association	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report (Non-Binding)	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5. Reelect Mark Mueller as Director	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	9. Reelect David Deck as Director	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10. Reelect David Deck as Board Chair	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Xlife Sciences AG	26-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	11. Reappoint Mark Mueller as Member of the Compensation Committee	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	17. Approve Creation of CHF 2.7 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Against
Xlife Sciences AG	26-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	18. Transact Other Business (Voting)	Against
CITIC Limited	26-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3. Elect Xi Guohua as Director	Against
CITIC Limited	26-Jun-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
PPI Public Property Invest AB	26-Jun-26	Sweden	G	Director Election - Director Election	Elect Director	10a7. Elect Lennart Sten as New Director	Against
PPI Public Property Invest AB	26-Jun-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10b1. Elect Lennart Sten as Board Chair	Against
Hesai Group	26-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Hesai Group	26-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.1. Elect Tony Tan Caktiong as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.2. Elect William Tan Untiong as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.3. Elect Ernesto Tanmantiong as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.4. Elect Carl Brian Tancaktiong as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.5. Elect Antonio Chua Poe Eng as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.6. Elect Artemio V. Panganiban as Director	Against
Jollibee Foods Corporation	26-Jun-26	Philippines	G	Routine Business - Routine Business	Other Business	6. Approve Other Matters	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Landis+Gyr Group AG	26-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	7. Additional Voting Instructions - Board of Directors Proposals (Voting)	Against
Meituan	26-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	7. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Sveafastigheter AB	26-Jun-26	Sweden	G	Director Related - Board Related	Fix Number of Directors	8. Determine Number of Members and Deputy Members of Board	Against
Sveafastigheter AB	26-Jun-26	Sweden	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	9. Approve Remuneration of Directors	Against
Sveafastigheter AB	26-Jun-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	10. Elect Directors; Elect Board Chair	Against
JD Health International Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2.2. Elect Richard Qiangdong Liu as Director	Against
JD Health International Inc.	29-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
JD Health International Inc.	29-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5a. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5.1. Reelect Vincent Lawton as Director and Board Chair	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint Vincent Lawton as Member of the Compensation Committee	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9.1. Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.2 Million with or without Exclusion of Preemptive Rights	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9.2. Approve Increase in Conditional Capital Pool to CHF 1.1 Million for Bonds or Similar Debt Instruments and Employee Incentive Plans	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	10.1. Approve Remuneration of Directors in the Amount of CHF 600,000	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10.2. Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Against
Addex Therapeutics Ltd.	29-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
JD Logistics, Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2.5. Elect Yi Hoi Tang as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
JD Logistics, Inc.	29-Jun-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
JD Logistics, Inc.	29-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5a. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Akeso, Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2A1. Elect Li Baiyong as Director	Against
Akeso, Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2A2. Elect Wang Zhongmin Maxwell as Director	Against
Akeso, Inc.	29-Jun-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2A3. Elect Xie Ronggang as Director	Against
Akeso, Inc.	29-Jun-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4A. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	4.5. Reelect David Fergusson as Director	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	6.1. Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Report (Non-Binding)	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	10.1. Approve Remuneration of Directors in the Amount of CHF 2 Million	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10.2. Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2027	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10.3. Approve Remuneration of Executive Committee in the Amount of CHF 15 Million for Fiscal Year 2026	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	10.4. Approve Additional Equity-Based Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2025	Against
WISeKey International Holding Ltd.	29-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	11. Transact Other Business (Voting)	Against
Guangdong Investment Limited	29-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.2. Elect Chan Cho Chak, John as Director	Against
Guangdong Investment Limited	29-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.3. Elect Cheng Mo Chi, Moses as Director	Against
Guangdong Investment Limited	29-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.4. Elect Li Man Bun, Brian David as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Guangdong Investment Limited	29-Jun-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
China Gold International Resources Corp. Ltd.	29-Jun-26	Canada	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Against
China Gold International Resources Corp. Ltd.	29-Jun-26	Canada	G	Non-Routine Business - Related-Party Transactions	Approve Transaction with a Related Party	7. Approve Second Supplemental Financial Service Agreement, and the Revised 2026 Deposit Cap and the 2026-2029 Deposit Cap Thereunder	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.1. Elect June Cheryl A. Cabal-Revilla as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.3. Elect Ray C. Espinosa as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.4. Elect James L. Go as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.5. Elect Patrick Henry C. Go as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.6. Elect Lance Y. Gokongwei as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.7. Elect Jose Ma. K. Lim as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.9. Elect Manuel V. Pangilinan as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	4.11. Elect Victorico P. Vargas as Director	Against
Manila Electric Company	30-Jun-26	Philippines	G	Routine Business - Routine Business	Other Business	6. Approve Other Matters	Abstain
Srf Limited	30-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	4. Approve Reappointment and Remuneration of Kartik Bharat Ram as Joint Managing Director	Against
Srf Limited	30-Jun-26	India	G	Compensation - Compensation	Approve/Amend Employment Agreements	5. Approve Reappointment, Payment and Facilities to be Extended to Arun Bharat Ram as Chairman Emeritus	Against

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Pandox AB	15-Apr-26	Annual	Sweden	2008100
Dios Fastigheter AB	30-Mar-26	Annual	Sweden	2012013
Fabege AB	16-Apr-26	Annual	Sweden	2012589
Wihlborgs Fastigheter AB	22-Apr-26	Annual	Sweden	2012904
Cibus Nordic Real Estate AB	15-Apr-26	Annual	Sweden	2013103
Neobo Fastigheter AB	22-Apr-26	Annual	Sweden	2014701
Intea Fastigheter AB	22-Apr-26	Annual	Sweden	2016075
E.SUN Financial Holding Co., Ltd.	23-Jan-26	Special	Taiwan	2020890
LPP SA	23-Jan-26	Special	Poland	2029488
The Swatch Group AG	12-May-26	Annual	Switzerland	2029946
CCC SA	15-Jan-26	Special	Poland	2030354
PKO Bank Polski SA	20-Jan-26	Special	Poland	2031358
KGHM Polska Miedz SA	20-Jan-26	Special	Poland	2031633
Santander Bank Polska SA	22-Jan-26	Special	Poland	2031828
PGE Polska Grupa Energetyczna SA	28-Jan-26	Special	Poland	2032748
The Swatch Group AG	12-May-26	Annual	Switzerland	2034743
Daetwyler Holding AG	17-Mar-26	Annual	Switzerland	2035117
China Airlines Ltd.	27-May-26	Annual	Taiwan	2035367
Wan Hai Lines Ltd.	28-May-26	Annual	Taiwan	2035960
Evergreen Marine Corp. (Taiwan) Ltd.	28-May-26	Annual	Taiwan	2036905
Credicorp Ltd.	31-Mar-26	Annual	Bermuda	2037633
Vanguard International Semiconductor Corp.	28-May-26	Annual	Taiwan	2038133
Scentre Group	22-Apr-26	Annual	Australia	2038303
Chocoladefabriken Lindt & Spruengli AG	16-Apr-26	Annual	Switzerland	2039013
Platzer Fastigheter Holding AB	24-Mar-26	Annual	Sweden	2039613
Catena AB	23-Apr-26	Annual	Sweden	2039725
Atrium Ljungberg AB	19-Mar-26	Annual	Sweden	2039734
Samhallsbyggnadsbolaget I Norden AB	23-Apr-26	Annual	Sweden	2039782
Hufvudstaden AB	19-Mar-26	Annual	Sweden	2039887
Kimberly-Clark de Mexico SAB de CV	26-Feb-26	Annual/Special	Mexico	2040036

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
TECO Electric & Machinery Co., Ltd.	28-May-26	Annual	Taiwan	2040179
FastPartner AB	22-Apr-26	Annual	Sweden	2040715
Swedish Logistic Property AB	16-Apr-26	Annual	Sweden	2040924
HEBA Fastighets AB	23-Apr-26	Annual	Sweden	2040988
CD Projekt SA	11-Mar-26	Special	Poland	2041077
The GPT Group	10-Apr-26	Annual	Australia	2041768
Kudelski SA	14-Apr-26	Annual	Switzerland	2042395
Sigma Foods SAB de CV	13-Mar-26	Annual	Mexico	2042424
Chemical Works of Gedeon Richter Plc	29-Apr-26	Annual	Hungary	2044488
OTP Bank Nyrt	17-Apr-26	Annual	Hungary	2044494
Lite-On Technology Corp.	20-May-26	Annual	Taiwan	2044940
United Microelectronics Corp.	27-May-26	Annual	Taiwan	2044970
President Chain Store Corp.	20-May-26	Annual	Taiwan	2045453
Yageo Corp.	27-May-26	Annual	Taiwan	2045454
Taiwan High Speed Rail Corp.	27-May-26	Annual	Taiwan	2045456
Delta Electronics, Inc.	28-May-26	Annual	Taiwan	2045458
mBank SA	31-Mar-26	Annual	Poland	2046035
Realtek Semiconductor Corp.	27-May-26	Annual	Taiwan	2047036
Far EasTone Telecommunications Co., Ltd.	20-May-26	Annual	Taiwan	2047038
Bank Millennium SA	30-Mar-26	Annual	Poland	2047274
PharmaEssentia Corp.	28-May-26	Annual	Taiwan	2047475
Catcher Technology Co., Ltd.	27-May-26	Annual	Taiwan	2047989
Grupo Aeroportuario del Sureste SA de CV	23-Apr-26	Annual	Mexico	2048449
Uni-President Enterprises Corp.	28-May-26	Annual	Taiwan	2048952
ASPEED Technology, Inc.	28-May-26	Annual	Taiwan	2049297
E Ink Holdings, Inc.	27-May-26	Annual	Taiwan	2049587
Formosa Plastics Corp.	28-May-26	Annual	Taiwan	2049656
International Games System Co., Ltd.	22-Jun-26	Annual	Taiwan	2050200
International Games System Co., Ltd.	22-Jun-26	Annual	Taiwan	2050200
Innolux Corp.	27-May-26	Annual	Taiwan	2050968

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Inventec Corp.	27-May-26	Annual	Taiwan	2051050
Formosa Chemicals & Fibre Corp.	27-May-26	Annual	Taiwan	2051054
Elite Material Co., Ltd.	27-May-26	Annual	Taiwan	2051812
MOL Hungarian Oil & Gas Plc	10-Apr-26	Annual	Hungary	2051862
Pegatron Corp.	28-May-26	Annual	Taiwan	2051935
Hotai Motor Co., Ltd.	27-May-26	Annual	Taiwan	2051940
Asia Cement Corp.	28-May-26	Annual	Taiwan	2052313
Waypoint REIT	20-May-26	Annual	Australia	2054081
Santander Bank Polska SA	15-Apr-26	Annual	Poland	2055545
Komercni banka as	23-Apr-26	Annual	Czech Republic	2057039
Grupo Financiero Banorte SAB de CV	23-Apr-26	Annual	Mexico	2057076
Newron Pharmaceuticals SpA	23-Apr-26	Annual/Special	Italy	2057645
Allwyn AG	12-May-26	Annual	Luxembourg	2064093
Grupo Aeroportuario del Centro Norte SAB de CV	24-Apr-26	Annual	Mexico	2064625
Grupo Carso SAB de CV	30-Apr-26	Annual	Mexico	2064693
Industrias Penoles SAB de CV	27-Apr-26	Annual	Mexico	2065083
Allwyn AG	12-May-26	Extraordinary Shareholders	Luxembourg	2066344
Promotora y Operadora de Infraestructura SAB de CV	29-Apr-26	Annual	Mexico	2067656
Kiwi Property Group Limited	23-Jun-26	Annual	New Zealand	2067771
Argosy Property Limited	23-Jun-26	Annual	New Zealand	2067772
Budimex SA	27-May-26	Annual	Poland	2075686
Compagnie Financiere Tradition SA	21-May-26	Annual	Switzerland	2079697
Bank Polska Kasa Opieki SA	28-May-26	Annual	Poland	2080469
KGHM Polska Miedz SA	09-Jun-26	Annual	Poland	2081916
Grand City Properties SA	24-Jun-26	Annual	Luxembourg	2083739
ORLEN SA	09-Jun-26	Annual	Poland	2084301
PKO Bank Polski SA	29-Jun-26	Annual	Poland	2086800
Allegro.eu SA	25-Jun-26	Extraordinary Shareholders	Luxembourg	2087721
PGE Polska Grupa Energetyczna SA	18-Jun-26	Annual	Poland	2087867
Powszechny Zaklad Ubezpieczen SA	18-Jun-26	Annual	Poland	2087957

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Dino Polska SA	22-Jun-26	Annual	Poland	2088971
CD Projekt SA	23-Jun-26	Annual	Poland	2089922
Highlight Event & Entertainment AG	24-Jun-26	Annual	Switzerland	2091854
Zabka Group SA	09-Jun-26	Annual	Luxembourg	2092962
Zabka Group SA	09-Jun-26	Extraordinary Shareholders	Luxembourg	2092963