

## CHANGES TO THE ORDER OF BENEFICIARIES

pursuant to Art 41 and Art 43 of the Pension Fund Swiss Re Regulations

If an active insured or a beneficiary of a disability pension ("disabled insured") dies before retirement and there is **no entitlement to a spouse's pension for a spouse, a registered partner or a life partner**, the savings capital in the Pension Plan (incl. ER Account) and in the Capital Plan, along with the risk capital in the Capital Plan, will be paid out to the beneficiaries as a death benefit pursuant to the beneficiary order of precedence ("order of beneficiaries").

If the death benefit is to be divided among multiple beneficiaries, such as brothers and sisters, this shall be done in equal parts.

The order of the beneficiary categories A-C may not be changed, except in the absence of the beneficiary category B. In the latter case, you as the insured can combine beneficiary categories A and C letter a) and thereby ensure equal status for all of your children, whether or not they are entitled to an orphan's pension, and determine the distribution of the lump-sum death benefit among them in different parts.

As the insured, you may change the predefined division among the individual groups at any time and/or specify that the death benefit be divided among multiple beneficiaries belonging to the same beneficiary category in non-equal parts. For your changes to have legal effect, you must notify the Pension Fund Swiss Re in writing during your lifetime, using the form "Changes to the order of beneficiaries".

If no declaration has been received concerning a change in the order of the beneficiaries or the distribution of the death benefit or if the declaration made fails to comply with the statutory order of beneficiary categories, the general order of beneficiaries defined in the Pension Fund Swiss Re Regulations shall apply.

The beneficiaries must claim their entitlement from the Pension Fund Swiss Re no later than three months following the death of the insured. Any unclaimed portions of the death benefit shall remain with the Pension Fund Swiss Re.

We recommend that you regularly review the order of beneficiaries you have filed with us to make sure it reflects your wishes at all times.

**Pension Plan (incl. ER Account)**

The following persons shall be entitled to the death benefit:

**Beneficiary category A**

- a) The surviving spouse or registered partner, **provided there is no entitlement to a spouse's pension**; in the absence thereof
- b) Children entitled to an orphan's pension pursuant to Art 40

**As the insured, you may designate as a beneficiary one or more of the individuals listed under beneficiary category A and specify the percentage share for each beneficiary. Your beneficiaries are as follows:**

| Share as a % | Beneficiary | Address | Date of birth | Relationship to the insured |
|--------------|-------------|---------|---------------|-----------------------------|
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |

**Beneficiary category B**

- a) The partner of a marriage-like cohabitation who is not entitled to a spouse's pension but who meets the requirements of Article 39 (a) and (c) and whose cohabitation with the deceased insured has existed for at least five years and still existed at the time of death, or
- b) Natural persons who received significant support from the insured person in the past 24 months, i.e. financing at least 50% of that person's maintenance, or natural persons who are responsible for maintaining one or more common children. **NOTE: In the event of your death, your beneficiary must submit proof of having received such financial support from you.**

**If there are no beneficiaries under category A, you as the insured may designate as a beneficiary one or more individuals listed under category B and specify the percentage share for each beneficiary. Your beneficiaries are as follows:**

| Share as a % | Beneficiary | Address | Date of birth | Relationship to the insured |
|--------------|-------------|---------|---------------|-----------------------------|
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |

**Beneficiary category C**

- a) Children who are no longer able to claim any entitlement in accordance with Art 40 or who have already reached age 25; in their absence
- b) Parents; in the absence thereof
- c) Brothers and sisters.

**If there are no beneficiaries under categories A or B, you as the insured may designate as a beneficiary one or more individuals listed under category C and specify the percentage share for each beneficiary. Your beneficiaries are as follows:**

| Share as a % | Beneficiary | Address | Date of birth | Relationship to the insured |
|--------------|-------------|---------|---------------|-----------------------------|
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |

**There are no beneficiaries under beneficiary category B and you as the insured wish to ensure equal status for all of your children, whether or not they are entitled to an orphan's pension. Your beneficiaries are as follows:**

| Share as a % | Beneficiary | Address | Date of birth | Relationship to the insured |
|--------------|-------------|---------|---------------|-----------------------------|
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |

**Capital Plan (savings capital and risk capital)**

The persons entitled to savings capital in the event of death are:

**Beneficiary category A**

- a) The surviving spouse or registered partner; in the absence thereof
- b) Children entitled pursuant to Art 40

**As the insured, you may designate as a beneficiary one or more of the individuals listed under beneficiary category A and specify the percentage share for each beneficiary. Your beneficiaries are as follows:**

| Share as a % | Beneficiary | Address | Date of birth | Relationship to the insured |
|--------------|-------------|---------|---------------|-----------------------------|
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |

In the absence of beneficiary category A

#### Beneficiary category B

- a) The partner of a marriage-like cohabitation who is not entitled to a spouse's pension but who meets the requirements of Article 39 (a) and (c) and whose cohabitation with the deceased insured has existed for at least five years and still existed at the time of death, or
- b) Natural persons who received significant support from the insured person in the past 24 months, i.e. financing at least 50% of that person's maintenance, or natural persons who are responsible for maintaining one or more common children. **NOTE: In the event of your death, your beneficiary must submit proof of having received such financial support from you.**

**If there are no beneficiaries under category A, you as the insured may designate as a beneficiary one or more individuals listed under category B and specify the percentage share for each beneficiary. Your beneficiaries are as follows:**

| Share as a % | Beneficiary | Address | Date of birth | Relationship to the insured |
|--------------|-------------|---------|---------------|-----------------------------|
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |

#### Beneficiary category C

- a) Children who are no longer entitled pursuant to Art 40 or who have already reached age 25; in the absence thereof
- b) Parents; in the absence thereof
- c) Brothers and sisters.

**If there are no beneficiaries under categories A or B, you as the insured may designate as a beneficiary one or more individuals listed under category C and specify the percentage share for each beneficiary. Your beneficiaries are as follows:**

| Share as a % | Beneficiary | Address | Date of birth | Relationship to the insured |
|--------------|-------------|---------|---------------|-----------------------------|
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |

**There are no beneficiaries under beneficiary category B and you as the insured wish to ensure equal status for all of your children, whether or not they are entitled to an orphan's pension. Your beneficiaries are as follows:**

| Share as a % | Beneficiary | Address | Date of birth | Relationship to the insured |
|--------------|-------------|---------|---------------|-----------------------------|
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |
|              |             |         |               |                             |

The entitlement to the risk capital on death (Art 45) follows the entitlement to the savings capital in the event of death as defined in the Capital Plan (Art 43).

**Please return the form completed and signed to us either by post to Pension Fund Swiss Re, Mythenquai 50/60, 8022 Zurich, or via internal mail to Pension Fund Swiss Re, L124.**

#### Your details

| <u>The insured</u>                        |  |
|-------------------------------------------|--|
| First name, last name                     |  |
| Employee ID (badge) no.                   |  |
| Street address                            |  |
| Postcode, town                            |  |
| Date of birth                             |  |
| Marital status                            |  |
| Registered partnership agreement (yes/no) |  |

#### Declaration by the insured

By signing below, I certify that all information provided on this form is correct and complete and that I duly note the applicable provisions of law and the Regulations.

Place

Date

Insured's signature

With this declaration, I the insured hereby revoke any and all prior declarations made of changes to the order of my beneficiaries. I acknowledge the right of the Pension Fund Swiss Re to honour claims to benefits upon my death pending further documentary evidence to be supplied as and when required, such as my certificate of death, last will and testament, a certificate of inheritance, family booklet (Familienbuch), proof of residence, proof of marital status, rental contract etc. The order of my beneficiaries shall be valid subject to the situation and applicable legislation at the time of my death. The applicable Regulations of the Pension Fund Swiss Re shall be the version in force when the benefits are claimed.