

Board Statistics Report



Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): All institution accounts

Custodian Account(s): UBS Fund MGT (CH) AG CH1280B / 2019 IF-OBLI WELT, CH1281 - 2019 IF-OBLIGATIONEN CHF, CH1280C-2019 IF-Obligationen Welt Obligationen FW Governm, CH1280E - 2019 IF-Obligationen Welt Obligationen Corp EUR, CH1280D - 2019 IF-Obligationen Welt Obligationen Corp USD, CH1270B - 2019 IF AKTIEN WELT UBS

Reporting Period: 1/1/26 to 6/30/26

Meeting Overview

Category	Number	Percentage
Number of votable meetings	1,041	
Number of meetings voted	1,018	97.79%
Number of meetings with at least 1 vote Against, Withhold or Abstain	729	70.03%

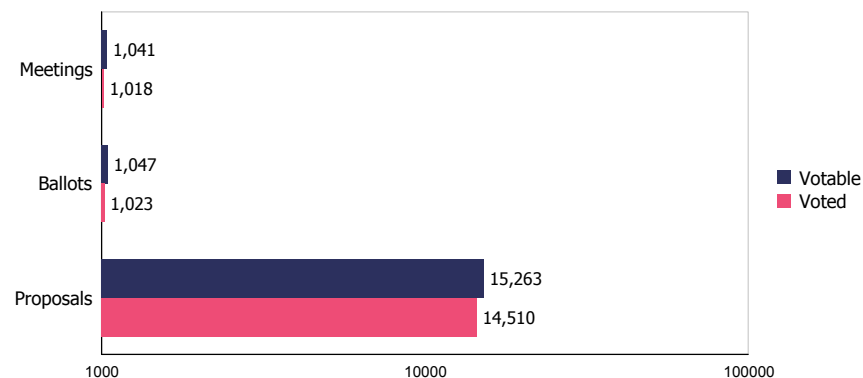
Ballot Overview

Category	Number	Percentage
Number of votable ballots	1,047	
Number of ballots voted	1,023	97.71%

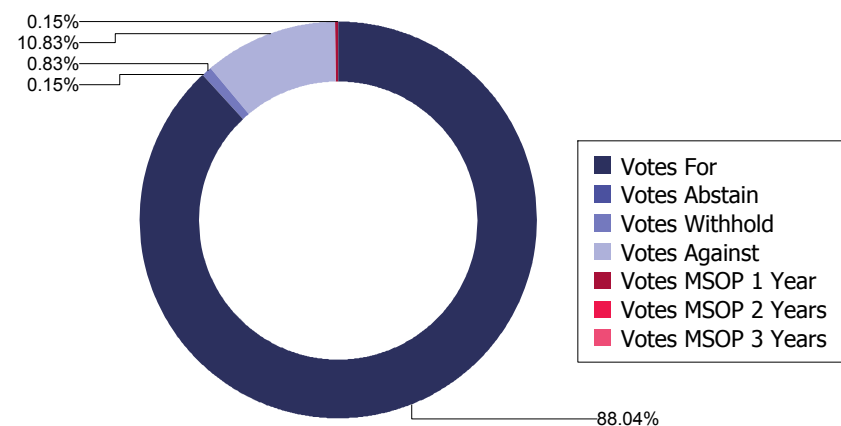
Proposal Overview

Category	Number	Percentage
Number of votable items	15,263	
Number of items voted	14,510	95.07%
Number of votes FOR	12,774	88.04%
Number of votes AGAINST	1,572	10.83%
Number of votes ABSTAIN	22	0.15%
Number of votes WITHHOLD	120	0.83%
Number of votes on MSOP Frequency 1 Year	22	0.15%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	14,402	99.26%
Number of votes Against Policy	108	0.74%
Number of votes With Mgmt	12,916	89.01%
Number of votes Against Mgmt	1,594	10.99%
Number of votes on MSOP (exclude frequency)	841	5.80%
Number of votes on Shareholder Proposals	505	3.48%

Voting Statistics

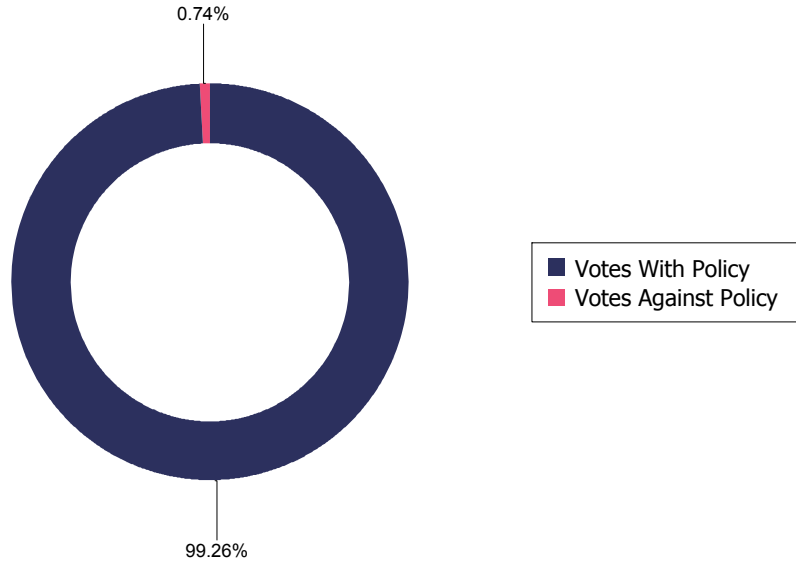


Vote Cast Statistics

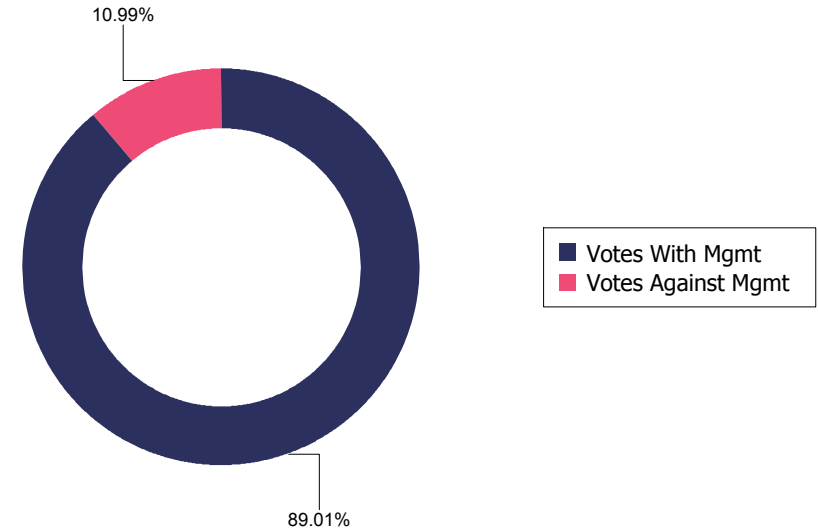


Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years. For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included. Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal. This may result in voting totals exceeding the number of votable items. Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines : <https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy



Vote Alignment with Management



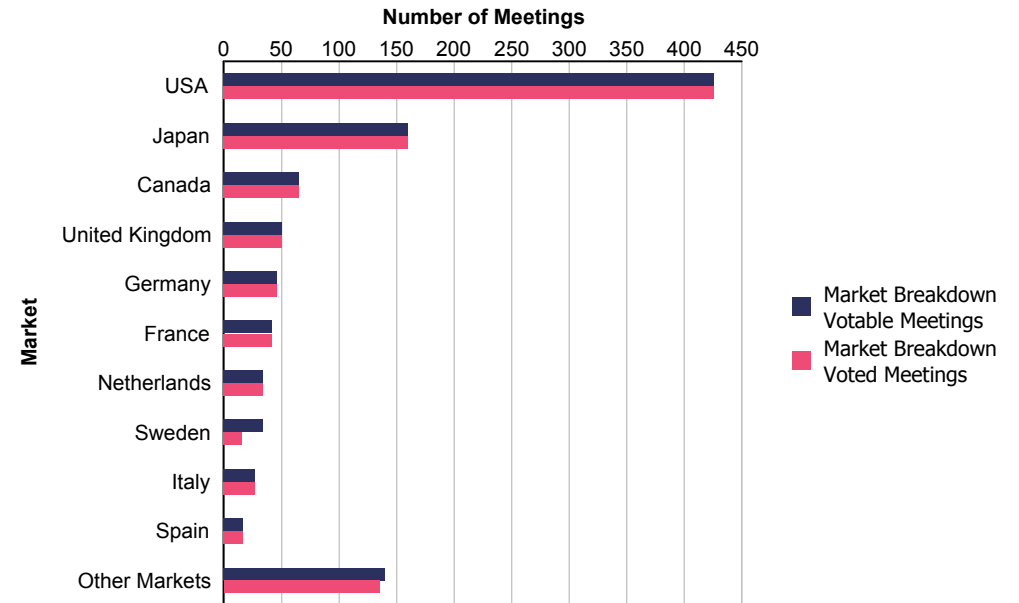
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	426	426	100.00%
Japan	160	160	100.00%
Canada	65	65	100.00%
United Kingdom	50	50	100.00%
Germany	46	46	100.00%
France	42	42	100.00%
Netherlands	34	34	100.00%
Sweden	34	16	47.06%
Italy	27	27	100.00%
Spain	17	17	100.00%
Ireland	16	16	100.00%
Belgium	14	14	100.00%
Finland	14	14	100.00%
Hong Kong	14	14	100.00%
Denmark	12	12	100.00%

Meetings Voted by Market

Market Voting Statistics

Market	Votable Meetings	Voted Meetings	Percentage
Norway	12	12	100.00%
Cayman Islands	10	10	100.00%
Singapore	10	10	100.00%
Israel	8	8	100.00%
Luxembourg	7	7	100.00%
Switzerland	7	5	71.43%
Bermuda	4	4	100.00%
Australia	3	1	33.33%
Austria	3	3	100.00%
Portugal	3	2	66.67%
Jersey	2	2	100.00%
Isle of Man	1	1	100.00%



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Zscaler, Inc.	12-Jan-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Andrew Brown	Withhold
Zscaler, Inc.	12-Jan-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Scott Darling	Withhold
Zscaler, Inc.	12-Jan-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
D.R. Horton, Inc.	15-Jan-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Costco Wholesale Corporation	15-Jan-26	USA	E	Environmental - Climate	Restrict Spending on Climate Change-Related Analysis or Actions	4. Assess and Report on Financial Risks and Costs of Climate Commitments	Against
Intuit Inc.	22-Jan-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on the Return on Investment of the Company's Diversity and Inclusion Efforts	Against
Jabil Inc.	22-Jan-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Steven A. Raymund	Against
Reckitt Benckiser Group Plc	27-Jan-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Authorise Issue of Equity	Against
Visa Inc.	27-Jan-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Report on AI-Driven Online Sexual Exploitation	Against
Visa Inc.	27-Jan-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	8. Report on the Return on Investment of the Company's Inclusion Programs	Against
Metro Inc.	27-Jan-26	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	4. SP 1: Increased Participation in Annual General Meetings	Against
Metro Inc.	27-Jan-26	Canada	G	Audit Related - Auditor Related	Auditor Rotation	5. SP 2: Approve Change of Auditors	Against
Becton, Dickinson and Company	27-Jan-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director R. Andrew Eckert	Against
Hormel Foods Corporation	27-Jan-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Gary C. Bhojwani	Against
Hormel Foods Corporation	27-Jan-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Stephen M. Lacy	Against
Hormel Foods Corporation	27-Jan-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director William A. Newlands	Against
Hormel Foods Corporation	27-Jan-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hormel Foods Corporation	27-Jan-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
CGI Inc.	28-Jan-26	Canada	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	3. SP 1: Strengthen Participation in Annual General Meetings	Against
CGI Inc.	28-Jan-26	Canada	G	Corporate Governance - Shareholder Rights	Proxy Voting Disclosure	4. SP 2: Enhance Transparency and Shareholder Dialogue in a Multiple Voting Shares Context	Against
CGI Inc.	28-Jan-26	Canada	E, S	E&S Blended - Sustainability	Report on Sustainability	5. SP 3: Adjust Governance Practices in Light of the Risks Related to Trade Tensions with the United States	Against
Telecom Italia SpA	28-Jan-26	Italy	G	Miscellaneous - Capital Structure Related	Miscellaneous -- Equity Related	3.2. Shareholder Proposal Submitted by Michele Petrera	Against
Telecom Italia SpA	28-Jan-26	Italy	G	Miscellaneous - Capital Structure Related	Miscellaneous -- Equity Related	3.3. Shareholder Proposal Submitted by D&C Governance Technologies Srl	Against
Accenture Plc	28-Jan-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against
Jacobs Solutions Inc.	28-Jan-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Georgette D. Kiser	Against
Kobe Bussan Co., Ltd.	29-Jan-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Numata, Hirokazu	Against
Atmos Energy Corporation	04-Feb-26	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Frank Yoho	Against
Siemens Healthineers AG	05-Feb-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Approve Creation of EUR 338 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Siemens Healthineers AG	05-Feb-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Against
Tyson Foods, Inc.	05-Feb-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Tyson Foods, Inc.	05-Feb-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tyson Foods, Inc.	05-Feb-26	USA	E	Environmental - Other	Report/Assess Environmental Impacts on Company and/or Community	6. Report on Environmental and Human Health Impacts from Waste Lagoons	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Tyson Foods, Inc.	05-Feb-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Report on the Impact of Recent Changes in US Immigration Practices on the Company's Finances and Operations	Against
Compass Group Plc	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
Compass Group Plc	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	22. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Hologic, Inc.	05-Feb-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
The Sage Group plc.	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	21. Authorise Issue of Equity	Against
The Sage Group plc.	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	22. Authorise Issue of Equity without Pre-emptive Rights	Against
The Sage Group plc.	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	23. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Essential Utilities, Inc.	10-Feb-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Rockwell Automation, Inc.	10-Feb-26	USA	G	Director Election - Director Election	Elect Director	A.2. Elect Director Pam Murphy	Withhold
Rockwell Automation, Inc.	10-Feb-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	B. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PTC Inc.	11-Feb-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Mark Benjamin	Withhold
PTC Inc.	11-Feb-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Infineon Technologies AG	19-Feb-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy	Against
Apple Inc.	24-Feb-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Sue Wagner	Against
Apple Inc.	24-Feb-26	USA	S	Social - Human Rights	Operations in High Risk Countries	5. Report on Risks Related to Operations in China	Against
Deere & Company	25-Feb-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director L. Neil Hunn	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Deere & Company	25-Feb-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Deere & Company	25-Feb-26	USA	E	Environmental - Climate	Restrict Spending on Climate Change-Related Analysis or Actions	4. Report on Expected Return on Investment of Company's Emissions Reduction Goals	Against
Deere & Company	25-Feb-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	6. Report on Risks of Excluding Faith-Based Business Resource Groups	Against
AECOM	03-Mar-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Bradley W. Buss	Against
Fair Isaac Corporation	04-Mar-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Braden R. Kelly	Against
Fair Isaac Corporation	04-Mar-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Joanna Rees	Against
Fair Isaac Corporation	04-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson Controls International Plc	04-Mar-26	Ireland	G	Director Election - Director Election	Elect Director	1b. Elect Director Jean Blackwell	Against
Johnson Controls International Plc	04-Mar-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve the Disapplication of Statutory Pre-Emption Rights	Against
TransDigm Group Incorporated	05-Mar-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Gary E. McCullough	Withhold
Kone Oyj	05-Mar-26	Finland	G	Director Election - Director Election	Elect Director	13.g. Reelect Jussi Herlin as Director	Against
Kone Oyj	05-Mar-26	Finland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Approve Issuance of Shares and Options without Preemptive Rights	Against
Cencora, Inc.	05-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Phoenix Financial Ltd.	09-Mar-26	Israel	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	3. Approve Replacement of the Company's Articles of Association	Against
Phoenix Financial Ltd.	09-Mar-26	Israel	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Updated Compensation Policy for the Directors and Officers of the Company	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Phoenix Financial Ltd.	09-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	Indicate Personal Interest in Proposed Agenda Item	A. Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Phoenix Financial Ltd.	09-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B1. If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Phoenix Financial Ltd.	09-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B2. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Pandora AS	11-Mar-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report (Advisory Vote)	Against
Pandora AS	11-Mar-26	Denmark	G	Director Election - Director Election	Elect Director	6.1. Reelect Peter A. Ruzicka as Director	Abstain
TE Connectivity plc	11-Mar-26	Ireland	G	Director Election - Director Election	Elect Director	1i. Elect Director Abhijit Y. Talwalkar	Against
Applied Materials, Inc.	12-Mar-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Kevin P. March	Against
F5, Inc.	12-Mar-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Elizabeth L. Buse	Against
F5, Inc.	12-Mar-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	2. Approve Omnibus Stock Plan	Against
F5, Inc.	12-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HEICO Corporation	13-Mar-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Mark H. Hildebrandt	Against
HEICO Corporation	13-Mar-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Eric A. Mendelson	Against
HEICO Corporation	13-Mar-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Victor H. Mendelson	Against
HEICO Corporation	13-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
QUALCOMM Incorporated	17-Mar-26	USA	S	Social - Human Rights	Operations in High Risk Countries	7. Report on Risks Related to Operations in China	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Walt Disney Company	18-Mar-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	4. Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	Against
The Walt Disney Company	18-Mar-26	USA	G	Director Related - Board Related	Restore or Provide for Cumulative Voting	6. Provide for Cumulative Voting	Against
The Walt Disney Company	18-Mar-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Review and Report on Disability Inclusion and Accessibility Practices	Against
Kubota Corp.	19-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Hanada, Shingo	Against
Kyowa Kirin Co., Ltd.	19-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Restricted Stock Plan	Against
Unicharm Corp.	19-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Takahara, Takahisa	Against
Genmab A/S	19-Mar-26	Denmark	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	7.a. Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Azrieli Group Ltd.	22-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	Indicate Personal Interest in Proposed Agenda Item	A. Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Azrieli Group Ltd.	22-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B1. If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Azrieli Group Ltd.	22-Mar-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B2. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Novonosis (Novozymes A/S)	23-Mar-26	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	11.a). Account for Ethical Policies and Ensure Compliance Frameworks in Practice	Against
Bridgestone Corp.	24-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.3. Elect Director Scott Trevor Davis	Against
Shimano, Inc.	24-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Shimano, Yozo	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Grab Holdings Limited	24-Mar-26	Cayman Islands	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	1. Amend Memorandum and Articles of Association	Against
Sartorius Stedim Biotech SA	24-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of CEO	Against
Sartorius Stedim Biotech SA	24-Mar-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Nordea Bank Abp	24-Mar-26	Finland	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	18. Authorize Reissuance of Repurchased Shares	Against
Nordea Bank Abp	24-Mar-26	Finland	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	19. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Nordea Bank Abp	24-Mar-26	Finland	E	Environmental - Climate	Restriction of Fossil Fuel Financing	21. Approve Proposal Regarding Business Activities in the Arctic Region	Against
Stora Enso Oyj	24-Mar-26	Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Hakan Buskhe (Chair), Helena Hedblom, Astrid Hermann, Christiane Kuehne, Richard Nilsson, Elena Scaltritti and Antti Vasara as Directors; Elect Jouko Karvinen (Vice Chair) as New Director	Abstain
Japan Tobacco, Inc.	25-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Okamoto, Shigeaki	Against
Starbucks Corporation	25-Mar-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Beth Ford	Against
Starbucks Corporation	25-Mar-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	6. Report on Risk Due to Apparent Exclusion of Detransitioning in Healthcare Coverage	Against
Starbucks Corporation	25-Mar-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	7. Report on Gender-Based Compensation and Benefits Inequities	Against
Starbucks Corporation	25-Mar-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	8. Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	Against
Starbucks Corporation	25-Mar-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	9. Report on Risks of Excluding Religious Charities from Employee Gift Matching Program	Against
Yamaha Motor Co., Ltd.	25-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Watanabe, Katsuaki	Abstain
NEXON Co., Ltd.	25-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Junghun Lee	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NEXON Co., Ltd.	25-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Deep Discount Stock Option Plan	Against
Telefonica SA	25-Mar-26	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	IX. Advisory Vote on Remuneration Report	Against
A.P. Moller-Maersk A/S	25-Mar-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	E. Approve Remuneration Report (Advisory Vote)	Against
A.P. Moller-Maersk A/S	25-Mar-26	Denmark	G	Director Election - Director Election	Elect Director	F.1. Reelect Robert Maersk Uggla as Director	Abstain
A.P. Moller-Maersk A/S	25-Mar-26	Denmark	S, G	Compensation - Compensation	Company-Specific-Compensation-Related	H.2. Approve Proposal Regarding ESG Criteria in Executive Performance and Compensation	Against
A.P. Moller-Maersk A/S	25-Mar-26	Denmark	S	Social - Weapons	Weapons - Related	H.5. Approve Proposal Regarding Discontinuation of Transportation of Arms	Against
Chugai Pharmaceutical Co., Ltd.	26-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Okuda, Osamu	Against
Kao Corp.	26-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Trust-Type Equity Compensation Plan	Against
Banco Santander SA	26-Mar-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6A. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Banco Santander SA	26-Mar-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	6B. Authorize Issuance of Convertible Bonds up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Against
Bankinter SA	26-Mar-26	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Advisory Vote on Remuneration Report	Against
Kesko Oyj	26-Mar-26	Finland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report (Advisory Vote)	Against
Kesko Oyj	26-Mar-26	Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	14. Reelect Esa Kiiskinen, Tiina Alahuhta-Kasko, Jannica Fagerholm, Pauli Jaakola, Jussi Perala, Timo Ritakallio as Directors; Elect Mervi Airaksinen as New Director	Against
Novo Nordisk A/S	26-Mar-26	Denmark	G	Director Election - Director Election	Elect Director	6.1. Reelect Lars Rebieen Sorensen (Chair) as Director	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ciena Corporation	26-Mar-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Joanne B. Olsen	Against
Ciena Corporation	26-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Danske Bank A/S	26-Mar-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Remuneration Policy	Against
Danske Bank A/S	26-Mar-26	Denmark	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9.d. Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Against
Danske Bank A/S	26-Mar-26	Denmark	E	Environmental - Climate	Restriction of Fossil Fuel Financing	11.a. Approve Divestment from Fossil Fuel Companies that do not have a Transition Plan in Line with the Paris Agreement	Against
Danske Bank A/S	26-Mar-26	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	11.b. Approve Transparent Price Lists and Return Statements	Against
Danske Bank A/S	26-Mar-26	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	11.c1. Approve Conduction of a Survey on whether Shareholders Prefer General Meetings with Physical Attendance or Electronically	Against
Danske Bank A/S	26-Mar-26	Denmark	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	11.c2. Approve Proposal Regarding Prevention of Attorneys from Firms that have Incurred over DKK 10 Million in Penalties for Serious Financial Crime within the past Ten Years from being Appointed as Chair of the Annual General Meetings.	Against
Gjensidige Forsikring ASA	26-Mar-26	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Gjensidige Forsikring ASA	26-Mar-26	Norway	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	11c. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Gjensidige Forsikring ASA	26-Mar-26	Norway	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	12a. Reelect Dag Mejdell (Chair), Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero, Mari Thjomoe, Simona Trombetta and Tor Magne Lonnum as Directors; Elect Nils-Jakob Rosholt as New Director	Against
Canon, Inc.	27-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.4. Elect Director Ogawa, Kazuto	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Canon, Inc.	27-Mar-26	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3.1. Appoint Statutory Auditor Naruse, Ikuko	Against
Canon, Inc.	27-Mar-26	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3.2. Appoint Statutory Auditor Asakura, Kaori	Against
Nippon Paint Holdings Co., Ltd.	27-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Hara, Hisashi	Against
OTSUKA CORP.	27-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Performance Share Plan	Against
Otsuka Holdings Co., Ltd.	27-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Inoue, Makoto	Against
Otsuka Holdings Co., Ltd.	27-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.10. Elect Director Aoki, Yoshihisa	Against
UniCredit SpA	31-Mar-26	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	0060. Approve Second Section of the Remuneration Report	Against
UniCredit SpA	31-Mar-26	Italy	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	0100. Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Against
DBS Group Holdings Ltd.	31-Mar-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Fortum Oyj	31-Mar-26	Finland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report (Advisory Vote)	Against
FirstService Corporation	01-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1C. Elect Director Steve H. Grimshaw	Withhold
FirstService Corporation	01-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1D. Elect Director Jay S. Hennick	Withhold
FirstService Corporation	01-Apr-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	3. Amend Stock Option Plan	Against
FirstService Corporation	01-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against
Hewlett Packard Enterprise Company	01-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Pamela L. Carter	Against
Hewlett Packard Enterprise Company	01-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hewlett Packard Enterprise Company	01-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hewlett Packard Enterprise Company	01-Apr-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	5. Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against
The Cooper Companies, Inc.	07-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Colleen E. Jay	Against
The Cooper Companies, Inc.	07-Apr-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Walter M. Rosebrough, Jr.	Against
The Cooper Companies, Inc.	07-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lennar Corporation	08-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Jeffrey Sonnenfeld	Against
Dow Inc.	09-Apr-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jacqueline C. Hinman	Against
Dow Inc.	09-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Royal Bank of Canada	09-Apr-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	1. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against
Royal Bank of Canada	09-Apr-26	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	2. SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against
Royal Bank of Canada	09-Apr-26	Canada	S, G	Compensation - Compensation	Limit Executive Compensation	3. SP 3: Adopt Performance-Aligned Compensation Policy	Against
Royal Bank of Canada	09-Apr-26	Canada	G	Director Related - Board Related	Company-Specific Board-Related	4. SP 4: Adopt New Skill Diversification Policy	Against
Royal Bank of Canada	09-Apr-26	Canada	G	Director Related - Board Related	Establish Other Governance Board Committee	5. SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against
Royal Bank of Canada	09-Apr-26	Canada	S	Social - Human Rights	Human Rights Risk Assessment	6. SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	Against
Royal Bank of Canada	09-Apr-26	Canada	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	7. SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against
Royal Bank of Canada	09-Apr-26	Canada	G	Routine Business - Routine Business	Country-by-Country Tax Reporting	8. SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Royal Bank of Canada	09-Apr-26	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	9. SP 9: Advisory Vote on Environmental Policies	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Royal Bank of Canada	09-Apr-26	Canada	E, S	E&S Blended - Other	Miscellaneous Proposal -- Environmental & Social	10. SP 10: Report on Loans Made by the Bank in Support of the Circular Economy	Against
Royal Bank of Canada	09-Apr-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	11. SP 11: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against
Orsted A/S	09-Apr-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report (Advisory Vote)	Against
Orsted A/S	09-Apr-26	Denmark	G	Director Election - Director Election	Elect Director	8.2. Reelect Lene Skole (Chair) as Director	Abstain
Ferrovial SE	09-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.c.. Approve Remuneration Report	Against
Ferrovial SE	09-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	5.d.. Reelect Gonzalo Pedro Urquijo Fernandez De Araoz as Non-Executive Director	Against
AstraZeneca PLC	09-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	5d. Re-elect Philip Broadley as Director	Against
AstraZeneca PLC	09-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Authorise Issue of Equity	Against
AstraZeneca PLC	09-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	Against
AstraZeneca PLC	09-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Kongsberg Gruppen ASA	13-Apr-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Statement	Against
Kongsberg Gruppen ASA	13-Apr-26	Norway	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	12. Approve Equity Plan Financing	Against
The Bank of New York Mellon Corporation	14-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Bank of Nova Scotia	14-Apr-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	6. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against
The Bank of Nova Scotia	14-Apr-26	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific--Governance-Related	7. SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against
The Bank of Nova Scotia	14-Apr-26	Canada	S, G	Compensation - Compensation	Limit Executive Compensation	8. SP 3: Adopt Performance-Aligned Compensation Policy	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Bank of Nova Scotia	14-Apr-26	Canada	G	Director Related - Board Related	Company-Specific Board-Related	9. SP 4: Adopt New Skill Diversification Policy	Against
The Bank of Nova Scotia	14-Apr-26	Canada	G	Director Related - Board Related	Establish Other Governance Board Committee	10. SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against
The Bank of Nova Scotia	14-Apr-26	Canada	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	11. SP 6: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against
The Bank of Nova Scotia	14-Apr-26	Canada	G	Routine Business - Routine Business	Country-by-Country Tax Reporting	12. SP 7: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Bank of Nova Scotia	14-Apr-26	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	13. SP 8: Advisory Vote on Environmental Policies	Against
Airbus SE	14-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6.. Approve Remuneration Report	Against
ING Groep NV	14-Apr-26	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8.A.. Grant Board Authority to Issue Shares	Against
Adobe Inc.	15-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Amy Banse	Against
Adobe Inc.	15-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Frank Calderoni	Against
Adobe Inc.	15-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Adobe Inc.	15-Apr-26	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement to Shareholder Vote	Against
Adobe Inc.	15-Apr-26	USA	S	Social - Board Diversity	Board Diversity	6. Disclose a Board Qualifications Matrix, Including Race/Ethnicity Information	Against
Adobe Inc.	15-Apr-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	Against
Adobe Inc.	15-Apr-26	USA	E	Environmental - Climate	Report on Climate Change	8. Report on Climate Risk in Retirement Plan Options	Against
Ferrari NV	15-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	3.a.. Reelect John Elkann as Executive Director	Against
Bank of Montreal	15-Apr-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	1. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against
Bank of Montreal	15-Apr-26	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	2. SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Bank of Montreal	15-Apr-26	Canada	S, G	Compensation - Compensation	Limit Executive Compensation	3. SP 3: Adopt Performance-Aligned Compensation Policy	Against
Bank of Montreal	15-Apr-26	Canada	G	Director Related - Board Related	Company-Specific Board-Related	4. SP 4: Adopt New Skill Diversification Policy	Against
Bank of Montreal	15-Apr-26	Canada	G	Director Related - Board Related	Establish Other Governance Board Committee	5. SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against
Bank of Montreal	15-Apr-26	Canada	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	6. SP 6: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against
Bank of Montreal	15-Apr-26	Canada	G	Routine Business - Routine Business	Country-by-Country Tax Reporting	7. SP 7: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Bank of Montreal	15-Apr-26	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	8. SP 8: Advisory Vote on Environmental Policies	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	0040. Approve Remuneration Policy	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	009B. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	009C. Slate 3 Submitted by PLT Holding Srl and PLT SpA	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0100. Elect Nicola Maione as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0140. Elect Alessandro Caltagirone as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0150. Elect Domenico Lombardi as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0200. Elect Elena De Simone as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0260. Elect Gianmarco Montanari as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0270. Elect Simonetta Iarlori as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0280. Elect Francesca Pace as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0290. Elect Rosa Cipriotti as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	0300. Elect Nicola Maione as Board Chair	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	0340. Approve Remuneration of Board Chair	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	035B. Slate 2 Submitted by VM 2006 Srl	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	035C. Slate 3 Submitted by PLT Holding Srl and PLT SpA	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Related - Board Related	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	A1. Deliberations on Possible Legal Action Against Nicola Maione	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Related - Board Related	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	A2. Deliberations on Possible Legal Action Against Luigi Lovaglio	Against
AerCap Holdings NV	15-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.. Approve Report of the Nomination and Compensation Committee	Against
AerCap Holdings NV	15-Apr-26	Netherlands	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	12.. Approve Increase in Number of Ordinary Shares for Issuance under the Equity Incentive Plan	Against
Telecom Italia SpA	15-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2.1. Approve Remuneration Policy	Against
British American Tobacco plc	15-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	15. Authorise Issue of Equity	Against
Super Micro Computer, Inc.	15-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Tally Liu	Withhold
Super Micro Computer, Inc.	15-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Sherman Tuan	Withhold
Super Micro Computer, Inc.	15-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ROCKWOOL A/S	15-Apr-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Advisory Vote)	Against
ROCKWOOL A/S	15-Apr-26	Denmark	G	Director Election - Director Election	Elect Director	7.4. Reelect Thomas Kahler (Chair) as Director	Abstain
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4a. Elect Daniel Ek as A Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4b. Elect Martin Lorentzon as A Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4c. Elect Shishir Samir Mehrotra as A Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4e. Elect Barry McCarthy as B Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4g. Elect Heidi O'Neill as B Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4j. Elect Thomas Owen Staggs as B Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4k. Elect Mona Sutphen as B Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4l. Elect Padmasree Warrior as B Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6.. Approve Remuneration of Directors	Against
Texas Instruments Incorporated	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Todd Bluedorn	Against
Texas Instruments Incorporated	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Carrie Cox	Against
Texas Instruments Incorporated	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Martin Craighead	Against
Texas Instruments Incorporated	16-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Banco BPM SpA	16-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3.1. Approve Remuneration Policy	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	6.2. Slate 2 Submitted by Delfinances SAS	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	6.3. Slate 3 Submitted by Institutional Investors (Assogestioni)	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1c. Elect Maurizio Comoli as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1f. Elect Alberto Oliveti as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1i. Elect Cecilia Rossignoli as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1m. Elect Elisa Corghi as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1n. Elect Teresa Naddeo as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1o. Elect Milena Teresa Motta as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1p. Elect Giorgio Mion as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1q. Elect Pietro Grassano as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1r. Elect Manuela Soffientini as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1s. Elect Savino Casamassima as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1t. Elect Marco Bragadin as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	7.1. Slate 1 Submitted by Delfinances SAS	Against
Banco BPM SpA	16-Apr-26	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	7.3. Slate 3 Submitted by Dario, Ezio, Franco, Francesca, Paola, and Pierangelo Tommasi	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Canadian Imperial Bank of Commerce	16-Apr-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	4. Amend Stock Option Plan	Against
Canadian Imperial Bank of Commerce	16-Apr-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	6. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against
Canadian Imperial Bank of Commerce	16-Apr-26	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	7. SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against
Canadian Imperial Bank of Commerce	16-Apr-26	Canada	S, G	Compensation - Compensation	Limit Executive Compensation	8. SP 3: Adopt Performance-Aligned Compensation Policy	Against
Canadian Imperial Bank of Commerce	16-Apr-26	Canada	G	Director Related - Board Related	Company-Specific Board-Related	9. SP 4: Adopt New Skill Diversification Policy	Against
Canadian Imperial Bank of Commerce	16-Apr-26	Canada	G	Director Related - Board Related	Establish Other Governance Board Committee	10. SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against
Canadian Imperial Bank of Commerce	16-Apr-26	Canada	G	Routine Business - Routine Business	Country-by-Country Tax Reporting	11. SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
Canadian Imperial Bank of Commerce	16-Apr-26	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	12. SP 7: Advisory Vote on Environmental Policies	Against
Davide Campari-Milano NV	16-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.b.. Approve Remuneration Report	Against
Davide Campari-Milano NV	16-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	5.b.. Elect Jean-Marie Laborde as Executive Director	Against
Fairfax Financial Holdings Limited	16-Apr-26	Canada	E	Environmental - Climate	Disclosure of Fossil Fuel Financing	3. Financed Emissions Disclosure	Against
The Toronto-Dominion Bank	16-Apr-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	1. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against
The Toronto-Dominion Bank	16-Apr-26	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	2. SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against
The Toronto-Dominion Bank	16-Apr-26	Canada	S, G	Compensation - Compensation	Limit Executive Compensation	3. SP 3: Adopt Performance-Aligned Compensation Policy	Against
The Toronto-Dominion Bank	16-Apr-26	Canada	G	Director Related - Board Related	Company-Specific Board-Related	4. SP 4: Adopt New Skill Diversification Policy	Against
The Toronto-Dominion Bank	16-Apr-26	Canada	G	Director Related - Board Related	Establish Other Governance Board Committee	5. SP 5: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against
The Toronto-Dominion Bank	16-Apr-26	Canada	S	Social - Human Rights	Human Rights Risk Assessment	6. SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Toronto-Dominion Bank	16-Apr-26	Canada	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	7. SP 7: Report on AI-Use in High-Level Decision-Making, Risk Assessment and Loan Grants	Against
The Toronto-Dominion Bank	16-Apr-26	Canada	G	Routine Business - Routine Business	Country-by-Country Tax Reporting	8. SP 8: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
The Toronto-Dominion Bank	16-Apr-26	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	9. SP 9: Advisory Vote on Environmental Policies	Against
Covivio SA	16-Apr-26	France	G	Director Election - Director Election	Elect Director	13. Reelect ACM Vie as Director	Against
Covivio SA	16-Apr-26	France	G	Director Election - Director Election	Elect Director	14. Reelect Romolo Bardin as Director	Against
Covivio SA	16-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	20. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100.46 Million	Against
Covivio SA	16-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	23. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Against
Mercedes-Benz Group AG	16-Apr-26	Germany	G	Routine Business - Routine Business	Other Business	8. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Abstain
Aena S.M.E. SA	16-Apr-26	Spain	G	Director Election - Director Election	Elect Director	8.4. Reelect Manuel Delacampagne Crespo as Director	Against
Aena S.M.E. SA	16-Apr-26	Spain	E	Environmental - Climate	Reporting on Climate Transition Plan	11. Advisory Vote on Company's 2025 Updated Report on Climate Action Plan	Against
PPG Industries, Inc.	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Gary R. Heminger	Against
PPG Industries, Inc.	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Guillermo Novo	Against
PPG Industries, Inc.	16-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Schroders Plc	16-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Ian King as Director	Against
Humana Inc.	16-Apr-26	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	5. Submit Severance Agreement to Shareholder Vote	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
HP Inc.	16-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Oversea-Chinese Banking Corporation Limited	16-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Prysmian SpA	16-Apr-26	Italy	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	O3. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
The Boeing Company	17-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Robert A. Bradway	Against
The Boeing Company	17-Apr-26	USA	E, S	E&S Blended - Board Related	Establish Environmental/Social Issue Board Committee	4. Establish Board Committee on Disability Access	Against
Hermes International SA	17-Apr-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	5. Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SA	17-Apr-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Directors' Compensation	Remuneration-Related	7. Approve Compensation Report of Corporate Officers	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy of General Managers	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	18. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Erste Group Bank AG	17-Apr-26	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Erste Group Bank AG	17-Apr-26	Austria	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Erste Group Bank AG	17-Apr-26	Austria	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	12.2. Authorize Reissuance of Repurchased Shares without Preemptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Keppel Ltd.	17-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
United Overseas Bank Limited (Singapore)	17-Apr-26	Singapore	G	Director Election - Director Election	Elect Director	6. Elect Steven Phan Swee Kim as Director	Against
United Overseas Bank Limited (Singapore)	17-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
SITC International Holdings Company Limited	20-Apr-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Yang Xin as Director	Against
SITC International Holdings Company Limited	20-Apr-26	Cayman Islands	G	Director Election - Director Election	Elect Director	5. Elect Tse Siu Ngan as Director	Against
SITC International Holdings Company Limited	20-Apr-26	Cayman Islands	G	Director Election - Director Election	Elect Director	6. Elect Liu Ka Ying, Rebecca as Director	Against
SITC International Holdings Company Limited	20-Apr-26	Cayman Islands	G	Director Election - Director Election	Elect Director	7. Elect Hu Mantian (Mandy) as Director	Against
Broadcom Inc.	20-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Harry L. You	Against
Broadcom Inc.	20-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Aker BP ASA	21-Apr-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Statement	Against
Aker BP ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect Director	9a. Reelect Oyvind Eriksen (Chair) as Director	Against
Aker BP ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect Director	9c. Reelect Doris Reiter as Director	Against
Aker BP ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect Director	9d. Reelect Charles Ashley Heppenstall as Director	Against
Aker BP ASA	21-Apr-26	Norway	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	Against
Aker BP ASA	21-Apr-26	Norway	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	12. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Amrize Ltd.	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	17. Transact Other Business (Voting)	Abstain
Charter Communications, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director John D. Markley, Jr.	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Charter Communications, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Martin E. Patterson	Against
Charter Communications, Inc.	21-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Charter Communications, Inc.	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Datadog, Inc.	21-Apr-26	USA	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change Jurisdiction of Incorporation []	1. Change State of Incorporation from Delaware to Nevada	Against
Domino's Pizza, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Corie S. Barry	Withhold
Domino's Pizza, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Diane L. Cafritz	Withhold
Domino's Pizza, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Richard L. Federico	Withhold
Domino's Pizza, Inc.	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Domino's Pizza, Inc.	21-Apr-26	USA	G	Director Related - Board Related	Company-Specific Board-Related	4. Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against
Moncler SpA	21-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2.1. Approve Remuneration Policy	Against
Moncler SpA	21-Apr-26	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	4.1.1. Slate 1 Submitted by Double R Srl	Against
Moncler SpA	21-Apr-26	Italy	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve 2026 Restricted Shares Plan	Against
Northern Trust Corporation	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Jay L. Henderson	Against
VERBUND AG	21-Apr-26	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
M&T Bank Corporation	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director William F. Cruger, Jr.	Against
M&T Bank Corporation	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Rene F. Jones	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
M&T Bank Corporation	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fifth Third Bancorp	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eaton Corporation plc	22-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize Issue of Equity without Pre-emptive Rights	Against
The Sherwin-Williams Company	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Kerri B. Anderson	Against
The Sherwin-Williams Company	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Matthew Thornton, III	Against
The Sherwin-Williams Company	22-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Teledyne Technologies Incorporated	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Michelle A. Kumbier	Against
Teledyne Technologies Incorporated	22-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eiffage SA	22-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	15. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Against
Eiffage SA	22-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	18. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	Against
Bunzl Plc	22-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Peter Ventress as Director	Against
Bunzl Plc	22-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	15. Authorise Issue of Equity	Against
Bunzl Plc	22-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16. Authorise Issue of Equity without Pre-emptive Rights	Against
Bunzl Plc	22-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
The Cigna Group	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Philip O. Ozuah	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Cigna Group	22-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The PNC Financial Services Group, Inc.	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Andrew T. Feldstein	Against
CapitaLand Integrated Commercial Trust	22-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Gecina SA	22-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of CEO	Against
Assicurazioni Generali SpA	23-Apr-26	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	003B. Slate 2 Submitted by VM 2006 Srl	Against
IQVIA Holdings Inc.	23-Apr-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
Pfizer Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Joseph J. Echevarria	Against
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Thomas Peterffy	Against
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Earl H. Nemser	Against
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Milan Galik	Against
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
RELX Plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Fastenal Company	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Stephen L. Eastman	Against
Fastenal Company	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Daniel L. Johnson	Against
Fastenal Company	23-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
J.B. Hunt Transport Services, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Thad (John B., III) Hill	Against
J.B. Hunt Transport Services, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director James L. Robo	Against
J.B. Hunt Transport Services, Inc.	23-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson & Johnson	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Mark A. Weinberger	Against
Orkla ASA	23-Apr-26	Norway	E	Environmental - Miscellaneous	Miscellaneous Proposal - Environmental	7. Approve Proposal to Recognize Social Responsibility for Plastic Waste Landfill in Flisa	Against
Warner Bros. Discovery, Inc.	23-Apr-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Beiersdorf AG	23-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Director Election - Director Election	Elect Director	8. Reelect Laurent Mignon as Director	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Director Election - Director Election	Elect Director	9. Reelect Natacha Valla as Director	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	11. Renew Appointment of Diego Della Valle as Censor	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	12. Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	16. Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	19. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	20. Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against
London Stock Exchange Group plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
London Stock Exchange Group plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights	Against
London Stock Exchange Group plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
BP Plc	23-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Dame Amanda Blanc as Director	Against
BP Plc	23-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Tushar Morzaria as Director	Against
BP Plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
BP Plc	23-Apr-26	United Kingdom	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	22. Adopt New Articles of Association	Against
BP Plc	23-Apr-26	United Kingdom	G	Miscellaneous - Miscellaneous	Miscellaneous Proposal: Company-Specific	23. Approve Revocation of Resolution 25 (2015) and Resolution 22 (2019)	Against
Jeronimo Martins SGPS SA	23-Apr-26	Portugal	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	4. Update Remuneration of Remuneration Committee Members	Against
SEGRO PLC	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
SEGRO PLC	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Heineken NV	23-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.c.. Approve Remuneration Report	Against
Akzo Nobel NV	23-Apr-26	Netherlands	G	Compensation - Cash/Equity Bonus	Approve/Amend Executive Incentive Bonus Plan	5.b.. Approve Supplement to Remuneration Policy in Respect of M.J. de Vries	Against
HCA Healthcare, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Nancy-Ann DeParle	Against
HCA Healthcare, Inc.	23-Apr-26	USA	S	Social - Health & Safety	Prepare Report on Health Care Reform	4. Report on Impact of Hospital Acquisitions on Communities	Against
Singapore Technologies Engineering Ltd.	23-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Bouygues SA	23-Apr-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Bouygues SA	23-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Remuneration Policy of CEO and Vice-CEOs	Against
Bouygues SA	23-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Compensation of Pascal Grangé, Vice-CEO	Against
Bouygues SA	23-Apr-26	France	G	Director Election - Director Election	Elect Director	13. Reelect Benoît Maes as Director	Against
Bouygues SA	23-Apr-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against
Bouygues SA	23-Apr-26	France	G	Takeover Related - Takeover - Restricting	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	20. Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 96 Million	Against
Heineken Holding NV	23-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9.. Approve Adjustment of the Remuneration Policy of Board of Directors	Against
Heineken Holding NV	23-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	10.a.. Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Against
Heineken Holding NV	23-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	10.b.. Reelect L.L.H. Brassey as Non-Executive Director	Against
Heineken Holding NV	23-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	10.c.. Elect C.A.G. de Carvalho as Non-Executive Director	Against
Eurofins Scientific SE	23-Apr-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy	Against
Eurofins Scientific SE	23-Apr-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report	Against
Abbott Laboratories	24-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Daniel J. Starks	Against
Abbott Laboratories	24-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bayer AG	24-Apr-26	Germany	G	Routine Business - Routine Business	Other Business	8. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Abstain
National Bank of Canada	24-Apr-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	4.1. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
National Bank of Canada	24-Apr-26	Canada	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	4.2. SP 2: Increase Youth Representation in the Bank's Governing Bodies	Against
National Bank of Canada	24-Apr-26	Canada	S, G	Compensation - Compensation	Limit Executive Compensation	4.3. SP 3: Adopt Performance-Aligned Compensation Policy	Against
National Bank of Canada	24-Apr-26	Canada	G	Director Related - Board Related	Establish Other Governance Board Committee	4.4. SP 4: Establish a Permanent Advisory Committee on the Systemic Impact of the Bank's Decisions	Against
National Bank of Canada	24-Apr-26	Canada	S	Social - Human Rights	Human Rights Risk Assessment	4.5. SP 5: Report on Forced Labor and Child Labor in Lending Portfolios	Against
National Bank of Canada	24-Apr-26	Canada	G	Routine Business - Routine Business	Country-by-Country Tax Reporting	4.6. SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against
National Bank of Canada	24-Apr-26	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	4.7. SP 7: Advisory Vote on Environmental Policies	Against
Hexagon AB	24-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	12.2. Reelect Sofia Schorling Hogberg as Director	Against
Hexagon AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Remuneration Report	Against
Hexagon AB	24-Apr-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	16. Approve Performance Share Program 2026/2029 for Key Employees	Against
Hexagon AB	24-Apr-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	17. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Lifco AB	24-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	15a. Reelect Carl Bennet as Director	Against
Lifco AB	24-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	15c. Reelect Dan Frohm as Director	Against
Lifco AB	24-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	15d. Reelect Erik Gabrielson as Director	Against
Lifco AB	24-Apr-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	15j. Reelect Carl Bennet as Board Chair	Against
Lifco AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	17. Approve Remuneration Report	Against
Lifco AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Graco Inc.	24-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Martha A. Morfitt	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Graco Inc.	24-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Evolution AB	24-Apr-26	Sweden	G	Director Related - Board Related	Change Size of Board of Directors	8.2. Determine Number of Members (8) and Deputy Members (0) of Board	Abstain
Evolution AB	24-Apr-26	Sweden	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	10.8. Elect Gabor Szabo as Director	Against
Evolution AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	Against
Evolution AB	24-Apr-26	Sweden	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	15. Authorize Reissuance of Repurchased Shares	Against
Evolution AB	24-Apr-26	Sweden	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	19a. Approve Equal Information Access (Immediate English Disclosures)	Against
Evolution AB	24-Apr-26	Sweden	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	19b. Approve Presentation of Long-Term Strategic Clarity	Against
Evolution AB	24-Apr-26	Sweden	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	19c. Approve Democratized Shareholder Q&A Platform	Against
CapitaLand Ascendas REIT	24-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Genuine Parts Company	27-Apr-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Juliette W. Pryor	Against
Poste Italiane SpA	27-Apr-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	5.1. Slate 1 Submitted by Ministry of Economy and Finance	Against
Poste Italiane SpA	27-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy	Against
Poste Italiane SpA	27-Apr-26	Italy	G	Compensation - Cash/Equity Bonus	Approve/Amend Executive Incentive Bonus Plan	10. Approve Short Term Incentive Plan MBO 2026	Against
Poste Italiane SpA	27-Apr-26	Italy	G	Compensation - Equity Compensation Plan	Approve Share Appreciation Rights/Approve Phantom Option Plan	12. Approve Long Term Incentive Plan Phantom Stock Option	Against
Constellation Energy Corporation	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Charles L. Harrington	Withhold
Constellation Energy Corporation	28-Apr-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Return on Investment of Company's Diversity and Inclusion Efforts	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Corteva, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Janet P. Giesselman	Against
Corteva, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Kerry J. Preete	Against
Corteva, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Exelon Corporation	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CF Industries Holdings, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director John W. Eaves	Against
CF Industries Holdings, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CF Industries Holdings, Inc.	28-Apr-26	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	4. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
CapitaLand Investment Ltd.	28-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
CapitaLand Investment Ltd.	28-Apr-26	Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	7. Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Against
Wells Fargo & Company	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	28-Apr-26	USA	E	Environmental - Climate	Report on Climate Change	8. Report on Litigation Risks Associated with Financing High-Carbon Activities	Against
Wells Fargo & Company	28-Apr-26	USA	E, S	E&S Blended - Board Related	Establish Environmental/Social Issue Board Committee	9. Establish Board Committee on Indigenous Peoples' Rights	Against
Wells Fargo & Company	28-Apr-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	10. Report on the Risks of DEI Requirements for Vendors, Suppliers, and Contractors	Against
EssilorLuxottica SA	28-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy of Chairman and CEO	Against
EssilorLuxottica SA	28-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of Vice-CEO	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
EssilorLuxottica SA	28-Apr-26	France	G	Director Election - Director Election	Elect Director	18. Reelect Andrea Zappia as Director	Against
PACCAR Inc	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Kirk S. Hachigian	Against
PACCAR Inc	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director Mark A. Schulz	Against
PACCAR Inc	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Boliden AB	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	21. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
NatWest Group Plc	28-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Truist Financial Corporation	28-Apr-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	5. Report on Risks from Misalignment Between Company Policies and Customer Base	Against
Rollins, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Louise S. Sams	Withhold
Rollins, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
International Business Machines Corporation	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Andrew N. Liveris	Against
International Business Machines Corporation	28-Apr-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
International Business Machines Corporation	28-Apr-26	USA	G	Director Related - Board Related	Establish Director Stock Ownership Requirement	5. Amend Stock Ownership Guidelines for Outside Directors	Against
International Business Machines Corporation	28-Apr-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Report on Methods to Eliminate Bias in AI Models	Against
International Business Machines Corporation	28-Apr-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	8. Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against
Prologis, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director George L. Fotiadis	Against
Prologis, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Williams Companies, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Michael A. Creel	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Williams Companies, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Richard E. Muncrief	Against
The Williams Companies, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director William H. Spence	Against
The Williams Companies, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	28-Apr-26	Singapore	G	Director Election - Director Election	Elect Director	4. Elect Ren Letian as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	28-Apr-26	Singapore	G	Director Election - Director Election	Elect Director	5. Elect Yee Kee Shian, Leon as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	28-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
ASSA ABLOY AB	28-Apr-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	12. Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors; Elect Astrid Mozes and Jurgen Timperman as New Directors	Against
ASSA ABLOY AB	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	15. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
ASSA ABLOY AB	28-Apr-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	17. Approve Performance Share Matching Plan LTI 2026 for Senior Executives and Key Employees	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	10a2. Reelect Johan Forssell as Director	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	10a3. Reelect Helene Mellquist as Director	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	10a8. Reelect Hans Straberg as Director	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	10a9. Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10c. Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	12a. Approve Remuneration Report	Against
Sandvik Aktiebolag	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	14.1. Reelect Claes Boustedt as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sandvik Aktiebolag	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	14.6. Reelect Helena Stjernholm as Director	Against
Sandvik Aktiebolag	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Sandvik Aktiebolag	28-Apr-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	19. Approve Performance Share Matching Plan LTI 2026 for Key Employees	Against
Ball Corporation	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Carlisle Companies Incorporated	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Jesse G. Singh	Against
Carlisle Companies Incorporated	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Coca-Cola Company	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Christopher C. Davis	Against
The Coca-Cola Company	29-Apr-26	USA	E, S	E&S Blended - Board Related	Establish Environmental/Social Issue Board Committee	4. Establish a Board Committee on Sustainability to Assess ROI of Sustainability Initiatives	Against
The Coca-Cola Company	29-Apr-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	5. Issue Report Evaluating Company's Plastic Packaging Policies	Against
The Coca-Cola Company	29-Apr-26	USA	S	Social - Diversity, Equity, & Inclusion	Report on EEO	6. Report on Current Diversity, Equity and Inclusion Efforts	Against
The Coca-Cola Company	29-Apr-26	USA	E, S	E&S Blended - Health & Safety	Product Toxicity and Safety	7. Report on Risks Related to Chemical Additives in Company's Food and Beverage Products	Against
The Coca-Cola Company	29-Apr-26	USA	E, S	E&S Blended - Sustainability	Report on Sustainability	8. Report on Plans to Improve Sustainability Disclosure	Against
Canadian Pacific Kansas City Limited	29-Apr-26	Canada	E	Environmental - Climate	Reporting on Climate Transition Plan	3. Management Advisory Vote on Climate Change	Against
Recordati SpA	29-Apr-26	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2a1. Slate 1 Submitted by Rossini Srl	Against
Recordati SpA	29-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3a. Approve Remuneration Policy	Against
Recordati SpA	29-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3b. Approve Second Section of the Remuneration Report	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Vistra Corp.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Lisa Crutchfield	Against
Vistra Corp.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Julie A. Lagacy	Against
Vistra Corp.	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
FinecoBank SpA	29-Apr-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	6.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
FinecoBank SpA	29-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1k. Elect Stefano Blotto as Director	Against
FinecoBank SpA	29-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1l. Elect Giuseppe Pisani as Director	Against
FinecoBank SpA	29-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1m. Elect Gabriella Scapicchio as Director	Against
FinecoBank SpA	29-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1n. Elect Francesco Signoretti as Director	Against
FinecoBank SpA	29-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1o. Elect Maria Giovanna Calloni as Director	Against
FinecoBank SpA	29-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1p. Elect Alberto Marone as Director	Against
FinecoBank SpA	29-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1q. Elect Micaela Cristina Capelli as Director	Against
Entain Plc	29-Apr-26	Isle of Man	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
GEA Group AG	29-Apr-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Approve Creation of EUR 156 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
International Flavors & Fragrances Inc.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Brett Icahn	Against
Muenchener Rueckversicherungs-Gesellscha ft AG	29-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Rational AG	29-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Rational AG	29-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy	Against
Rational AG	29-Apr-26	Germany	G	Audit Related - Auditor Related	Ratify Auditors	7. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Against
Rational AG	29-Apr-26	Germany	G	Audit Related - Auditor Related	Appoint XXX as Auditor for Sustainability Reporting	8. Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Against
Hochtief AG	29-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Hochtief AG	29-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.1. Reelect Pedro Jimenez to the Supervisory Board	Against
Hochtief AG	29-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.2. Reelect Cristina Gonzalez de Durana to the Supervisory Board	Against
Hochtief AG	29-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.4. Reelect Jose Perez to the Supervisory Board	Against
Hochtief AG	29-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.5. Reelect Angel Altozano to the Supervisory Board	Against
Unipol Assicurazioni SpA	29-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	0040. Approve Remuneration Policy	Against
Unipol Assicurazioni SpA	29-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	0050. Approve Second Section of the Remuneration Report	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B9a. Acknowledge Resignation of Nitin Nohria as Director and Elect Fabrizio Freda as Director	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B.9.b. Acknowledge Resignation of Heloisa Sicupira as Director and Elect Miguel Patricio as Director	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B.9.c. Acknowledge Resignation of Martin J. Barrington as Restricted Share Director and Elect William F. Gifford, Jr. as Restricted Share Director	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B.9.d. Acknowledge Resignation of Salvatore Mancuso as Restricted Share Director and Elect Jennifer Hunter as Restricted Share Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B.9.e. Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	B.10. Approve Remuneration Policy	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	B.11. Approve Remuneration Report	Against
Textron Inc.	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cellnex Telecom SA	29-Apr-26	Spain	G	Director Election - Director Election	Elect Director	7.9. Elect Cynthia Gordon as Director	Against
Melrose Industries Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Admiral Group Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Admiral Group Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights	Against
Admiral Group Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Haleon Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Haleon Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights	Against
Haleon Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
PulteGroup, Inc.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Bryce Blair	Against
PulteGroup, Inc.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Thomas J. Folliard	Against
Securitas AB	29-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Securitas AB	29-Apr-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Massimo Grassi, Sofia Schorling Hogberg, Johan Menckel and Jill D. Smith as Directors	Against
Hong Kong Exchanges and Clearing Limited	29-Apr-26	Hong Kong	G	Director Election - Director Election	Elect Director	2b. Elect Gordon Robert Halyburton Orr as Director	Against
Boston Scientific Corporation	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director David C. Habiger	Against
Global Payments Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kingspan Group Plc	30-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Authorise Issue of Equity	Against
Kingspan Group Plc	30-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
AIB Group plc	30-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Authorise Issue of Equity	Against
Continental AG	30-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.1. Reelect Georg Schaeffler to the Supervisory Board	Against
Continental AG	30-Apr-26	Germany	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	12. Amend Articles Re: Place of Jurisdiction	Against
Gilead Sciences, Inc.	30-Apr-26	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	6. Report on Impact of Extended Patent Exclusivities on Patient Access	Against
Gilead Sciences, Inc.	30-Apr-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	7. Report on Risks of Using ESG and DEI Metrics in Executive Compensation	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Katherine M. Sandstrom	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director James B. Connor	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kinross Gold Corporation	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Knorr-Bremse AG	30-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Pan American Silver Corp.	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against
Snap-on Incorporated	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director David C. Adams	Against
Bombardier Inc.	30-Apr-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	4. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against
M&G Plc	30-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
RB Global, Inc.	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rolls-Royce Holdings Plc	30-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
UCB SA	30-Apr-26	Belgium	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	3. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Avery Dennison Corporation	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director William R. Wagner	Against
Corning Incorporated	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Roger W. Ferguson, Jr.	Against
Corning Incorporated	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kerry Group Plc	30-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Authorise Issue of Equity	Against
Renault SA	30-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	27. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Against
Ferguson Enterprises Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Kelly Baker	Against
Ferguson Enterprises Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Alan Murray	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ferguson Enterprises Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Leidos Holdings, Inc.	01-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director David G. Fubini	Against
Leidos Holdings, Inc.	01-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Robert S. Shapard	Against
Leidos Holdings, Inc.	01-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Occidental Petroleum Corporation	01-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Carlos M. Gutierrez	Against
Smurfit Westrock plc	01-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize Issue of Equity without Pre-emptive Rights	Against
Pearson Plc	01-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	15. Approve Remuneration Policy	Against
Pearson Plc	01-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Agnico Eagle Mines Limited	01-May-26	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Peter Grosskopf	Withhold
Church & Dwight Co., Inc.	01-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Penry W. Price	Against
Church & Dwight Co., Inc.	01-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Janet S. Vergis	Against
Church & Dwight Co., Inc.	01-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cincinnati Financial Corporation	02-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Dirk J. Debbink	Against
Berkshire Hathaway Inc.	02-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Christopher C. Davis	Withhold
Berkshire Hathaway Inc.	02-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Susan L. Decker	Withhold
Berkshire Hathaway Inc.	02-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	02-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Berkshire Hathaway Inc.	02-May-26	USA	S	Social - Diversity, Equity, & Inclusion	Labor Issues - Discrimination and Miscellaneous	4. Report on Board Oversight of Human Capital Management Across Operating Subsidiaries	Against
First Citizens BancShares, Inc.	04-May-26	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Robert T. Newcomb	Withhold
First Citizens BancShares, Inc.	04-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
First Citizens BancShares, Inc.	04-May-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	4. Report on Risks of Excluding Faith-Based Employee Resource Groups	Against
Eli Lilly and Company	04-May-26	USA	S	Social - Political Spending	Political Lobbying Disclosure	7. Report on Lobbying Payments and Policy	Against
West Pharmaceutical Services, Inc.	04-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Deborah L. V. Keller	Against
Bank of America Corporation	04-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Michael D. White	Against
Bank of America Corporation	04-May-26	USA	S	Social - Animal Welfare	Animal Welfare	5. Report on Board Oversight of Material Risks Related to Animal Welfare	Against
The Trade Desk, Inc.	04-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Andrea L. Cunningham	Withhold
The Trade Desk, Inc.	04-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Phoenix Financial Ltd.	04-May-26	Israel	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	1. Approve Grant of Options to Eyal Ben Simon, CEO	Against
Phoenix Financial Ltd.	04-May-26	Israel	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	2. Approve Grant of Options to Benjamin Hagay Gabbay, Chairman	Against
Phoenix Financial Ltd.	04-May-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	Indicate Personal Interest in Proposed Agenda Item	A. Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Phoenix Financial Ltd.	04-May-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B1. If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Phoenix Financial Ltd.	04-May-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B2. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Expeditors International of Washington, Inc.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Liane J. Pelletier	Against
Pentair plc	05-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Against
American Express Company	05-May-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	4. Report on Coverage of Transgender Healthcare Treatments for Minors	Against
American Express Company	05-May-26	USA	E, S	E&S Blended - Board Related	Establish Environmental/Social Issue Board Committee	5. Establish a Political Bias Committee	Against
Hubbell Incorporated	05-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Carlos M. Cardoso	Against
Hubbell Incorporated	05-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Neal J. Keating	Against
Hubbell Incorporated	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tyler Technologies, Inc.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Glenn A. Carter	Withhold
Tyler Technologies, Inc.	05-May-26	USA	S	Social - Political Spending	Political Contributions Disclosure	4. Report on Political Contributions	Against
Deutsche Post AG	05-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report	Against
Omnicom Group Inc.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Gracia C. Martore	Against
Omnicom Group Inc.	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Hershey Company	05-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Huong Maria T. Kraus	Against
The Hershey Company	05-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Deirdre A. Mahlan	Against
The Hershey Company	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Syensqo NV	05-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Syensqo NV	05-May-26	Belgium	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	5.2. Approve Auditors' Remuneration	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Syensqo NV	05-May-26	Belgium	G	Audit Related - Auditor Related	Approve Remuneration of Auditor for Sustainability Reporting	5.4. Approve Remuneration of Auditor for Sustainability Reporting	Against
TMX Group Limited	05-May-26	Canada	G	Director Election - Director Election	Elect Director	2h. Elect Director Monique Mercier	Withhold
TMX Group Limited	05-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Carvana Co.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Neha Parikh	Withhold
Carvana Co.	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Carvana Co.	05-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	3. Approve Omnibus Stock Plan	Against
Danaher Corporation	05-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Linda Filler	Against
H&M Hennes & Mauritz AB	05-May-26	Sweden	G	Director Election - Director Election	Elect Director	12.5. Reelect Karl-Johan Persson as Director	Against
H&M Hennes & Mauritz AB	05-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	12.9. Reelect Karl-Johan Persson as Board Chair	Against
H&M Hennes & Mauritz AB	05-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Remuneration Report	Against
H&M Hennes & Mauritz AB	05-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
H&M Hennes & Mauritz AB	05-May-26	Sweden	S	Social - Animal Welfare	Animal Welfare	20. Approve Prohibition of the Use of Mohair; Request the Board to Consider Developing a Plan to Phase out All Remaining Animal-derived Materials	Against
Banco de Sabadell SA	05-May-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Banco de Sabadell SA	05-May-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	8. Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Against
Epiroc AB	05-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8d. Approve Remuneration Report	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Public Storage	06-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Shankh S. Mitra	Against
Aviva Plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	24. Authorise Issue of Equity	Against
Brown & Brown, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Lawrence L. Gellerstedt, III	Withhold
Brown & Brown, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director H. Palmer Proctor, Jr.	Withhold
Brown & Brown, Inc.	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Dynamics Corporation	06-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Cecil D. Haney	Against
PepsiCo, Inc.	06-May-26	USA	S	Social - Animal Welfare	Animal Welfare	6. Report on Animal Welfare in Supply Chain	Against
Philip Morris International Inc.	06-May-26	USA	E	Environmental - Pollution	Recycling	4. Report on Risks Related to Tobacco Filter Waste	Against
Steel Dynamics, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1F. Elect Director Bradley S. Seaman	Against
Steel Dynamics, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1G. Elect Director Luis M. Sierra	Against
Steel Dynamics, Inc.	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Steel Dynamics, Inc.	06-May-26	USA	S	Social - Political Spending	Political Contributions Disclosure	4. Report on Political Contributions	Against
Daimler Truck Holding AG	06-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	6.10. Reelect Harald Wilhelm to the Supervisory Board	Against
Daimler Truck Holding AG	06-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Approve Creation of EUR 306.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Eni SpA	06-May-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	5.1. Slate 1 Submitted by Ministry of Economy and Finance	Against
Eni SpA	06-May-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	5.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Eni SpA	06-May-26	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	8.1. Slate 1 Submitted by Ministry of Economy and Finance	Against
Eni SpA	06-May-26	Italy	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	11. Approve 2026-2028 Long-Term Incentive Plan; Approve Disposal of Eni Treasury Shares to Serve the Plan	Against
Eni SpA	06-May-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy	Against
Eni SpA	06-May-26	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Second Section of the Remuneration Report	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Director Election - Director Election	Elect Director	15.b. Reelect Iris Loew-Friedrich as Director	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Director Election - Director Election	Elect Director	15.c. Reelect David Meek as Director	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Director Election - Director Election	Elect Director	15.e. Reelect Filippa Stenberg as Director	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	15.h. Reelect David Meek as Board Chair	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16. Approve Remuneration Report	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	17.A1. Approve Long Term Incentive Program (Management Program)	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	17.B1. Approve Equity Plan Financing (Management Program)	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Alternative Equity Plan Financing	17.C. Approve Alternative Equity Plan Financing	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Approve Creation of Pool of Capital without Preemptive Rights	Against
Symrise AG	06-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Remuneration Policy	Against
Eversource Energy	06-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Daniel J. Nova	Against
Eversource Energy	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hannover Rueck SE	06-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	16. Re-elect Rupert Soames as Director	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	17. Re-elect Sybella Stanley as Director	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	21. Approve Performance Share Plan	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	23. Authorise Issue of Equity without Pre-emptive Rights	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	24. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Stryker Corporation	06-May-26	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Intact Financial Corporation	06-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against
argenx SE	06-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3.. Approve Remuneration Report	Against
argenx SE	06-May-26	Netherlands	G	Director Election - Director Election	Elect Director	7.. Reelect Ana Cespedes as Non-Executive Director	Against
Nutrien Ltd.	06-May-26	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Miranda C. Hubbs	Against
GSK Plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Entegris, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Yvette Kanouff	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Entegris, Inc.	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Entegris, Inc.	06-May-26	USA	G	Takeover Related - Takeover - Enhancing	Provide Right to Call Special Meeting	5. Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Against
Sun Life Financial Inc.	06-May-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	4. Amend Stock Option Plan	Against
Archer-Daniels-Midland Company	07-May-26	USA	E, S	E&S Blended - Health & Safety	Product Toxicity and Safety	5. Report Pesticide Use Data in Regenerative Agriculture Program Disclosures	Against
GE Healthcare Technologies, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director H. Lawrence Culp, Jr.	Against
Mettler-Toledo International Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Thomas P. Salice	Against
Mettler-Toledo International Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
United Parcel Service, Inc.	07-May-26	USA	E	Environmental - Other	Report/Assess Environmental Impacts on Company and/or Community	6. Disclose Third-Party Evaluation of Impact of Operations on BIPOC and Low-Income Communities	Against
Hongkong Land Holdings Ltd.	07-May-26	Bermuda	G	Director Election - Director Election	Elect Director	5. Elect Lincoln Pan as Director	Against
Hongkong Land Holdings Ltd.	07-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
First Quantum Minerals Ltd.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.3. Elect Director Geoffrey Chater	Withhold
BAE Systems Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Ecolab Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Michel D. Doukeris	Against
Ecolab Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director John J. Zillmer	Against
Invitation Homes Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jana Cohen Barbe	Withhold
Allianz SE	07-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Antofagasta Plc	07-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Jean-Paul Luksic as Director	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Francisca Castro as Director	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Cameco Corporation	07-May-26	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Dominique Miniere	Against
Cameco Corporation	07-May-26	Canada	G	Procedural/Non-Equity - No Recommendations Provided	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a @ Citizen	4. The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and AGAINST = No.	Against
Corpay, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Joseph W. Farrelly	Against
Corpay, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Hala G. Modellmog	Against
Corpay, Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Edwards Lifesciences Corporation	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Paul A. LaViolette	Against
Edwards Lifesciences Corporation	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Element Fleet Management Corp.	07-May-26	Canada	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
KBC Group SA/NV	07-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Remuneration Policy	Against
KBC Group SA/NV	07-May-26	Belgium	G	Director Election - Director Election	Elect Director	10.1. Elect Elisa Vlerick as Director	Against
KBC Group SA/NV	07-May-26	Belgium	G	Director Election - Director Election	Elect Director	10.3. Reelect Christine Van Rijsegghem as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MTU Aero Engines AG	07-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Approve Creation of EUR 11 Million Pool of Authorized Capital 2026/I with or without Exclusion of Preemptive Rights	Against
MTU Aero Engines AG	07-May-26	Germany	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	13. Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
Norsk Hydro ASA	07-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Norsk Hydro ASA	07-May-26	Norway	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	13. Approve Proposal to Assess the Establishment of Small Modular Reactor(s)	Against
Norsk Hydro ASA	07-May-26	Norway	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	14. Approve Proposal to Assess how Nuclear Power Could Become Part of the Groups Energy Sourcing	Against
Norsk Hydro ASA	07-May-26	Norway	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	15. Approve Proposal that Hydro Must Assess Engagement in Nuclear Power	Against
The Magnum Ice Cream Co. N.V.	07-May-26	Netherlands	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5.. Adopt Foundation Plan for Growth	Against
adidas AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	6.2. Reelect Nassef Sawiris to the Supervisory Board	Against
adidas AG	07-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Management Board Remuneration Policy	Against
adidas AG	07-May-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Contingent Capital to Guarantee Conversion Rights	Against
adidas AG	07-May-26	Germany	G	Routine Business - Routine Business	Other Business	11. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Abstain
Centrica Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Centrica Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Centrica Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
DSM-Firmenich AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Related - Board Related	Approve Increase in Size of Board	1. Approve Increase in Size of Board from Nineteen to Twenty	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.7. Elect Director Paul Desmarais, Jr.	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.10. Elect Director Claude Genereux	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.15. Elect Director R. Jeffrey Orr	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.16. Elect Director James P. O'Sullivan	Against
Leonardo SpA	07-May-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	005A. Slate 1 Submitted by Ministry of Economy and Finance	Against
Leonardo SpA	07-May-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	0090. Approve Remuneration Policy	Against
Republic Services, Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Talanx AG	07-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Talanx AG	07-May-26	Germany	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	8.1. Change of Corporate Form to Societas Europaea (SE)	Against
Talanx AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2.2. Elect Joachim Brenk to the Supervisory Board of Talanx SE	Against
Talanx AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2.3. Elect Christof Guenther to the Supervisory Board of Talanx SE	Against
Talanx AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2.4. Elect Herbert Haas to the Supervisory Board of Talanx SE	Against
Talanx AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2.6. Elect Sandra Reich to the Supervisory Board of Talanx SE	Against
ACS, Actividades de Construcción y Servicios SA	07-May-26	Spain	G	Director Election - Director Election	Elect Director	3.2. Reelect Maria Jose Garcia Beato as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Barclays PLC	07-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Nigel Higgins as Director	Against
Barclays PLC	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
CRH Plc	07-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize Issue of Equity without Pre-emptive Rights	Against
InterContinental Hotels Group Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
InterContinental Hotels Group Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
InterContinental Hotels Group Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
NVR, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Alfred E. Festa	Against
Standard Chartered Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Cadence Design Systems, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Mark W. Adams	Against
Cadence Design Systems, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Ita Brennan	Against
Cadence Design Systems, Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Curtiss-Wright Corporation	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Robert J. Rivet	Withhold
Curtiss-Wright Corporation	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Peter C. Wallace	Withhold
Curtiss-Wright Corporation	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lundin Mining Corporation	07-May-26	Canada	G	Director Election - Director Election	Elect Director	1A. Elect Director Adam I. Lundin	Against
Rentokil Initial Plc	07-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Richard Solomons as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Rentokil Initial Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Rentokil Initial Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights	Against
Rentokil Initial Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
iA Financial Corporation Inc.	07-May-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	4. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against
iA Financial Corporation Inc.	07-May-26	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	5. SP 2: Advisory Vote on Environmental Policies	Against
iA Financial Corporation Inc.	07-May-26	Canada	G	Director Related - Board Related	Company-Specific Board-Related	6. SP 3: Incorporate Environmental and Climate Change Competencies into Directors' Evaluation Grid	Against
Banco Comercial Portugues SA	07-May-26	Portugal	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5a. Amend Remuneration Policy	Against
Banco Comercial Portugues SA	07-May-26	Portugal	G	Director Election - Director Election	Elect Director	8. Ratify Co-option of Tao Li (Vincent Li) as Director for 2022-2025 Term	Against
Banco Comercial Portugues SA	07-May-26	Portugal	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	9. Elect Directors for 2026-2029 Term, Including Audit Committee	Against
Banco Comercial Portugues SA	07-May-26	Portugal	G	Director Related - Board Related	Establish a Compensation Committee	10. Elect Remuneration Committee for 2026-2029 Term	Against
Banco Comercial Portugues SA	07-May-26	Portugal	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	11. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and Amend Article 5	Against
Brookfield Asset Management Ltd.	07-May-26	Canada	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	1f. Elect Director Olivia (Liv) Garfield	Withhold
Brookfield Asset Management Ltd.	07-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Brookfield Asset Management Ltd.	07-May-26	Canada	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	4. Approve Share Option Plan	Against
Brookfield Asset Management Ltd.	07-May-26	Canada	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	5. Amend Escrowed Stock Plan	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Groupe Bruxelles Lambert SA	07-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Investor AB	07-May-26	Sweden	G	Director Election - Director Election	Elect Director	14I. Reelect Jacob Wallenberg as Director	Against
Investor AB	07-May-26	Sweden	G	Director Election - Director Election	Elect Director	14J. Reelect Marcus Wallenberg as Director	Against
Investor AB	07-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	15. Reelect Jacob Wallenberg as Board Chair	Against
Illinois Tool Works Inc.	08-May-26	USA	G	Company Articles - Board Related Amendments	Amend Articles Board-Related	4. Adopt Policy on Improved Majority Voting for Election of Directors	Against
TELUS Corporation	08-May-26	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Mary Jo Haddad	Withhold
TELUS Corporation	08-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Dover Corporation	08-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Keith E. Wandell	Against
Dover Corporation	08-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lundin Gold Inc.	08-May-26	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Ashley Heppenstall	Against
United Rentals, Inc.	08-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Marc A. Bruno	Against
United Rentals, Inc.	08-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
United Rentals, Inc.	08-May-26	USA	G	Director Related - Board Related	Company-Specific Board-Related	4. Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against
Vulcan Materials Company	08-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director George A. Willis	Against
Capital One Financial Corporation	08-May-26	USA	G	Compensation - Severance Agreement	Submit Severance Agreement to Shareholder Vote	4. Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against
Colgate-Palmolive Company	08-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Adopt a Policy to Remove DEI-Related Characteristics from Board Candidate Considerations	Against
Entergy Corporation	08-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stuart L. Levenick	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
HSBC Holdings Plc	08-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Authorise Issue of Equity	Against
HSBC Holdings Plc	08-May-26	United Kingdom	S, G	Compensation - Compensation	Company-Specific- -Compensation-Related	16. To Instruct the HSBC Board of Directors to Ensure that the Occupational Pensions of Former Employees of Midland Bank plc, and their Dependants, are Administered in a Manner Consistent with the Company's Stated ESG and Equality Commitments	Against
HSBC Holdings Plc	08-May-26	United Kingdom	S, G	Compensation - Compensation	Company-Specific- -Compensation-Related	17. To Instruct the HSBC Board of Directors Establish and Publish an Annual Independent Review of the Practice Known as State Deduction	Against
QBE Insurance Group Limited	08-May-26	Australia	E	Environmental - Climate	Report on Climate Change	5b. Approve Disclosure of Climate Risks to the Company	Against
Techtronic Industries Company Limited	08-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Teradyne, Inc.	08-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Marilyn Matz	Against
The Progressive Corporation	08-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Lawton W. Fitt	Against
Pembina Pipeline Corporation	08-May-26	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director David M.B. LeGresley	Withhold
CNH Industrial N.V.	08-May-26	Netherlands	G	Director Election - Director Election	Elect Director	1.D.. Elect Director Howard W. Buffett	Against
CNH Industrial N.V.	08-May-26	Netherlands	G	Director Election - Director Election	Elect Director	1.H.. Elect Director Lorenzo Simonelli	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11b. Reelect Erik Selin as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11c. Reelect Fredrik Svensson as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11f. Reelect Anders Wennergren as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	11g. Elect Erik Selin as Board Chair	Against
WH Group Limited	08-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2b. Elect Lau, Jin Tin Don as Director	Against
WH Group Limited	08-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	8. Authorize Reissuance of Repurchased Shares	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
L3Harris Technologies, Inc.	11-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Thomas Dattilo	Against
International Paper Company	11-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Clinton A. Lewis, Jr.	Against
International Paper Company	11-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Kathryn D. Sullivan	Against
Packaging Corporation of America	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Roger B. Porter	Against
Arthur J. Gallagher & Co.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Deborah Caplan	Against
Arthur J. Gallagher & Co.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Chris Miskel	Against
Arthur J. Gallagher & Co.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CVC Capital Partners Plc	12-May-26	Jersey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	13. Authorise Issue of Equity	Against
CVC Capital Partners Plc	12-May-26	Jersey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	14. Authorise Issue of Equity without Pre-emptive Rights	Against
CVC Capital Partners Plc	12-May-26	Jersey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	15. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Sempra	12-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Michael N. Mears	Against
BNP Paribas SA	12-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	18. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 880 Million	Against
BNP Paribas SA	12-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	23. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 20 at EUR 880 Million	Against
CSX Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Steven T. Halverson	Against
CSX Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Linda H. Riefler	Against
CSX Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director John J. Zillmer	Against
CSX Corporation	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Centene Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jessica L. Blume	Against
Centene Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Christopher J. Coughlin	Against
Centene Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Frederick H. Eppinger	Against
Centene Corporation	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Centene Corporation	12-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	Against
Deutsche Lufthansa AG	12-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Deutsche Lufthansa AG	12-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	6a. Reelect Karl Gernandt to the Supervisory Board	Against
Deutsche Lufthansa AG	12-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Approve Creation of EUR 920 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Essex Property Trust, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Amal M. Johnson	Against
Essex Property Trust, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Loblaw Companies Limited	12-May-26	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director William A. Downe	Against
Loblaw Companies Limited	12-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Loblaw Companies Limited	12-May-26	Canada	S	Social - Miscellaneous	Miscellaneous Proposal - Social	4. Disclose Company's Progress Toward Ending Property Controls	Against
Lotus Bakeries NV	12-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Lotus Bakeries NV	12-May-26	Belgium	G	Director Election - Director Election	Elect Director	8. Reelect PMF NV, Permanently Represented by Emanuel Boone, as Director	Against
Lotus Bakeries NV	12-May-26	Belgium	G	Director Election - Director Election	Elect Director	9. Reelect LEMA BV, Permanently Represented by Michel Moortgat, as Independent Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lotus Bakeries NV	12-May-26	Belgium	G	Takeover Related - Takeover - Restricting	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	11. Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Against
Lotus Bakeries NV	12-May-26	Belgium	G	Takeover Related - Takeover - Restricting	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	13. Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
TERNA Rete Elettrica Nazionale SpA	12-May-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	5.1. Slate 1 Submitted by CDP Reti SpA	Against
TERNA Rete Elettrica Nazionale SpA	12-May-26	Italy	G	Audit Related - Auditor Related	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	8.1. Slate 1 Submitted by CDP Reti SpA	Against
TERNA Rete Elettrica Nazionale SpA	12-May-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12.1. Approve Remuneration Policy	Against
Tenaris SA	12-May-26	Luxembourg	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	6.. Elect Directors (Bundled)	Against
Tenaris SA	12-May-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8.. Approve Remuneration Report	Against
Tenaris SA	12-May-26	Luxembourg	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10.. Approve Share Repurchase	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	4. Reelect Patrice Caine as Director	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	6. Reelect Eric Trappier as Director	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	7. Reelect Valérie Guillemet as Director	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	8. Reelect Loik Segalen as Director	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	9. Reelect Marie-Françoise Walbaum as Director	Against
Thales SA	12-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of Chairman and CEO	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	17. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 154,200,000	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	19. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	20. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	21. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	23. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-22 at EUR 180 Million	Against
Zalando SE	12-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Cummins Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	5. Elect Director Carla A. Harris	Against
Cummins Inc.	12-May-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	16. Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against
Loews Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Paul J. Fribourg	Against
Loews Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Susan P. Peters	Against
Loews Corporation	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sun Communities, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Tonya Allen	Against
Sun Communities, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Meghan G. Baivier	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sun Communities, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wharf Real Estate Investment Company Limited	12-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
DraftKings Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Harry E. Sloan	Withhold
DraftKings Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Ryan R. Moore	Withhold
DraftKings Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Marni M. Walden	Withhold
DraftKings Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Yara International ASA	12-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6.1. Approve Remuneration Statement	Against
Yara International ASA	12-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6.2. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Yara International ASA	12-May-26	Norway	G	Director Election - Director Election	Elect Director	9.4. Reelect Jannicke Hilland as Director	Against
Enel SpA	12-May-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	006A. Slate Submitted by Ministry of Economy and Finance	Against
Galaxy Entertainment Group Limited	12-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	5. Elect Patrick Wong Lung Tak as Director	Against
Galaxy Entertainment Group Limited	12-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	8. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Galaxy Entertainment Group Limited	12-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9.2. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
EQT AB	12-May-26	Sweden	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	13a. Approve Remuneration of Directors in the Amount of EUR 361,000 for Chair and EUR 164,000 for Other Directors; Approve Remuneration for Committee Work	Against
EQT AB	12-May-26	Sweden	G	Director Election - Director Election	Elect Director	14f. Reelect Marcus Wallenberg as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
EQT AB	12-May-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	19. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Equinor ASA	12-May-26	Norway	E	Environmental - Climate	Report on Climate Change	8. Request Equinor to Disclose Strategy for Creating Shareholder Value under Scenarios of Declining Demand for Oil and Gas	Against
Equinor ASA	12-May-26	Norway	E	Environmental - Climate	GHG Emissions	10. Request Company to Set Paris-aligned Greenhouse Gas Emissions Reduction Targets	Against
Equinor ASA	12-May-26	Norway	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	11. Approve Separation of Company's Oil and Gas and Renewable Energy Businesses	Against
Equinor ASA	12-May-26	Norway	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	12. Approve Investment in Upgrading Ukraine's Energy System	Against
Equinor ASA	12-May-26	Norway	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	13. Approve Divestment of the Company's International Fossil Business	Against
Equinor ASA	12-May-26	Norway	E	Environmental - Climate	Climate Change Action	14. Approve Proposal that the Company Shall Bolster and Execute Its Energy Plan for a Green Transition and Familiarize Itself with the Health Impacts of Climate Change	Against
Equinor ASA	12-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16. Approve Remuneration Statement	Against
Equinor ASA	12-May-26	Norway	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	22. Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Against
Elevance Health, Inc.	13-May-26	USA	S	Social - Political Spending	Political Contributions Disclosure	4. Oversee and Report on Independent Study Related to Company's Political Contributions	Against
Ventas, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Roxanne M. Martino	Against
Ventas, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Simon Property Group, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Glyn F. Aeppel	Against
Simon Property Group, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Reuben S. Leibowitz	Against
Simon Property Group, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Advanced Micro Devices, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Abhi Y. Talwalkar	Against
Insmid Incorporated	13-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Elizabeth McKee Anderson	Withhold
Insmid Incorporated	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intel Corporation	13-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Barbara G. Novick	Against
Intel Corporation	13-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Intel Corporation	13-May-26	USA	S	Social - Human Rights	Operations in High Risk Countries	6. Report on Risks Related to Operations in China	Against
Intel Corporation	13-May-26	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	7. Oversee Independent Review and Report on Human Rights Due Diligence Process	Against
Intel Corporation	13-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	8. Require Independent Board Chair	Against
Vertex Pharmaceuticals Incorporated	13-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Bruce I. Sachs	Against
Vertex Pharmaceuticals Incorporated	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Whitecap Resources Inc.	13-May-26	Canada	G	Director Election - Director Election	Elect Director	2.5. Elect Director Glenn A. McNamara	Withhold
Whitecap Resources Inc.	13-May-26	Canada	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
American Water Works Company, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Patricia L. Kampling	Against
American Water Works Company, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bayerische Motoren Werke AG (BMW)	13-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Deutsche Boerse AG	13-May-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	5. Approve Creation of EUR 16.8 Million Pool of Authorized Capital with Preemptive Rights	Against
Equinix, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Sandra Rivera	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Equinix, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Everest Group, Ltd.	13-May-26	Bermuda	G	Director Election - Director Election	Elect Director	1.1. Elect Director John Amore	Against
Everest Group, Ltd.	13-May-26	Bermuda	G	Director Election - Director Election	Elect Director	1.6. Elect Director John Howard	Against
Everest Group, Ltd.	13-May-26	Bermuda	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GFL Environmental Inc.	13-May-26	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Paolo Notarnicola	Withhold
GFL Environmental Inc.	13-May-26	Canada	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Re-approve Omnibus Long-Term Incentive Plan	Against
GFL Environmental Inc.	13-May-26	Canada	G	Compensation - Equity Compensation Plan - Non-Employee Director	Approve/Amend Non-Employee Director Deferred Share Unit Plan	4. Re-approve Deferred Share Unit Plan	Against
GFL Environmental Inc.	13-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote on Executive Compensation Approach	Against
Heidelberg Materials AG	13-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Power Corporation of Canada	13-May-26	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Andre Desmarais	Against
Power Corporation of Canada	13-May-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	4. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against
Power Corporation of Canada	13-May-26	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	5. SP 2: Advisory Vote on Environmental Policies	Against
Unilever Plc	13-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
First Solar, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Paul H. Stebbins	Against
Repsol SA	13-May-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Universal Music Group NV	13-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3.. Approve Remuneration Report	Against
Universal Music Group NV	13-May-26	Netherlands	G	Director Election - Director Election	Elect Director	8.c.. Reelect Mandy Ginsberg as Non-Executive Director	Against
Dassault Aviation SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Compensation of Éric Trappier, Chairman and CEO	Against
Dassault Aviation SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Compensation of Loïk Segalen, Vice-CEO	Against
Dassault Aviation SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy of Chairman and CEO	Against
Dassault Aviation SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy of Vice-CEO	Against
Dassault Aviation SA	13-May-26	France	G	Director Election - Director Election	Elect Director	11. Reelect Henri Proglio as Director	Against
Dassault Aviation SA	13-May-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Ipsen SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy of CEO and Executive Corporate Officers	Against
Ipsen SA	13-May-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	16. Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Spirax Group Plc	13-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Spirax Group Plc	13-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights	Against
Spirax Group Plc	13-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	22. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
CVS Health Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Michael F. Mahoney	Against
LPL Financial Holdings Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Anne M. Mulcahy	Against
Martin Marietta Materials, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Dorothy M. Ables	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ON Semiconductor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Thomas L. Deitrich	Against
ON Semiconductor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Paul A. Mascarenas	Against
ON Semiconductor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Christine Y. Yan	Against
ON Semiconductor Corporation	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ford Motor Company	14-May-26	USA	E, S, G	Miscellaneous - Miscellaneous	Company-Specific-Governance-Related	6. Amend Bylaws to Require Audit Committee to Assess ROI of DEI Initiatives	Against
KeyCorp	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Alexander M. Cutler	Against
KeyCorp	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.14. Elect Director Todd J. Vasos	Against
KeyCorp	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Monster Beverage Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Mark S. Vidergauz	Against
Builders FirstSource, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director James O'Leary	Against
Builders FirstSource, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Craig A. Steinke	Against
Builders FirstSource, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cheniere Energy, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director W. Benjamin Moreland	Against
Cheniere Energy, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Donald F. Robillard, Jr.	Against
Cheniere Energy, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hilton Worldwide Holdings Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Jonathan D. Gray	Against
Hilton Worldwide Holdings Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Charlene T. Begley	Against
Hilton Worldwide Holdings Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Melanie L. Healey	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hilton Worldwide Holdings Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nucor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Patrick J. Dempsey	Withhold
Nucor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Christopher J. Kearney	Withhold
Nucor Corporation	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
O'Reilly Automotive, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director John R. Murphy	Against
O'Reilly Automotive, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Swire Pacific Limited	14-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Swire Pacific Limited	14-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Yum! Brands, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Brian C. Cornell	Against
Canadian Tire Corporation, Limited	14-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote on Executive Compensation Approach	Against
Stantec Inc.	14-May-26	Canada	G	Director Election - Director Election	Elect Director	1.1. Elect Director Douglas K. Ammerman	Against
Las Vegas Sands Corp.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Alain Li	Withhold
Lloyds Banking Group Plc	14-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
The Wharf (Holdings) Limited	14-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	2c. Elect Elizabeth Law as Director	Against
The Wharf (Holdings) Limited	14-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Waste Connections, Inc.	15-May-26	Canada	G	Director Election - Director Election	Elect Director	1f. Elect Director Susan "Sue" Lee	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Waste Connections, Inc.	15-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Weyerhaeuser Company	15-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Nicole W. Piasecki	Against
Intercontinental Exchange, Inc.	15-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Shantella E. Cooper	Against
Intercontinental Exchange, Inc.	15-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Caroline L. Silver	Against
Intercontinental Exchange, Inc.	15-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sands China Ltd.	15-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3d. Elect Patrick Sydney Dumont as Director	Against
Sands China Ltd.	15-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Sands China Ltd.	15-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
InPost SA	15-May-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7.. Approve Remuneration Report	Against
Comfort Systems USA, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Herman E. Bulls	Withhold
Comfort Systems USA, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Franklin Myers	Withhold
Comfort Systems USA, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Constance E. Skidmore	Withhold
Comfort Systems USA, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Cindy L. Wallis-Lage	Withhold
Comfort Systems USA, Inc.	18-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tele2 AB	18-May-26	Sweden	G	Director Election - Director Election	Elect Director	15a. Reelect Thomas Reynaud as Director	Against
Tele2 AB	18-May-26	Sweden	G	Director Election - Director Election	Elect Director	15c. Reelect Aude Durand as Director	Against
Tele2 AB	18-May-26	Sweden	G	Director Election - Director Election	Elect Director	15g. Elect Thomas Kienzi as New Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Tele2 AB	18-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	16. Reelect Thomas Reynaud as Board Chair	Against
Tele2 AB	18-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	18. Approve Remuneration Report	Against
Tele2 AB	18-May-26	Sweden	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	23. Review Telemarketing Resellers, Strengthen Controls and Accountability, Report Safeguards to Shareholders, and Assess Business Volume Against Long Term Brand Value, Compliance, and Ethics	Against
Tele2 AB	18-May-26	Sweden	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	24a. Approve Customer-Initiated Authorization for Subscription Changes	Against
Tele2 AB	18-May-26	Sweden	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	24b. Approve Written Agreement Requirement for Subscription Changes	Against
Tele2 AB	18-May-26	Sweden	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	24c. Approve Management Review of Subscription Change Confirmations	Against
Tele2 AB	18-May-26	Sweden	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	24d. Approve Advance Written Notice of Subscription Fee and Charge Changes	Against
Baker Hughes Company	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Cynthia B. Carroll	Against
Baker Hughes Company	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PayPal Holdings, Inc.	19-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	3. Approve Omnibus Stock Plan	Against
PayPal Holdings, Inc.	19-May-26	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	5. Adopt Policy on Provision of Services in Conflict Zones	Against
Verisk Analytics, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Samuel G. Liss	Against
Elia Group SA/NV	19-May-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	4. Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Against
Howmet Aerospace Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Sharon R. Barner	Against
Howmet Aerospace Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tradeweb Markets Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Scott Ganeles	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Tradeweb Markets Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tradeweb Markets Inc.	19-May-26	USA	G	Director Related - Board Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	4. Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against
United Airlines Holdings, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Edward M. Philip	Against
United Airlines Holdings, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director James M. Whitehurst	Against
United Airlines Holdings, Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Elia Group SA/NV	19-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report	Against
Elia Group SA/NV	19-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Amended Remuneration Policy	Against
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	11. Acknowledge Passing of Geert Versnick as Chairman and Director and Approve Co-optation of Christophe Peeters as Director	Against
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	12. Acknowledge Resignation of Pieter De Crem as Director and Approve Co-optation of Joachim Coens as Director	Against
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	13. Acknowledge End of Mandate of Intercommunal Association Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Elect Nadege Lacroix as Director	Against
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	15. Acknowledge Resignation of Roberte Kesteman as Independent Director and Approve Co-optation of Symvouli BV, Permanently Represented by Roberte Kesteman, as Independent Director	Against
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	21. In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Pascal De Buck as Director	Against
JPMorgan Chase & Co.	19-May-26	USA	E	Environmental - Climate	Restrict Spending on Climate Change-Related Analysis or Actions	4. Report on Alignment of Security and Resiliency Initiative with Climate-Related Commitments	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
JPMorgan Chase & Co.	19-May-26	USA	S	Social - Political Spending	Political Spending Congruency	6. Report on Alignment of Lobbying Activities with Stated Public Policy Positions	Against
JPMorgan Chase & Co.	19-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	7. Report on Expected Return on Investment of Company's Sustainability Investments	Against
Roper Technologies, Inc.	19-May-26	USA	G	Non-Routine Business - Non-Routine Business	Seek Sale of Company/Assets	6. Prepare Strategic Review of Potential Spin-Off of Application and Network Software Segments	Against
Shell Plc	19-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Shell Plc	19-May-26	United Kingdom	E	Environmental - Climate	Report on Climate Change	23. Request Company to Publish a Report Disclosing the Company's Strategy to Create Shareholder Value Under Scenarios of Declining Demand for Oil and Gas	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Remuneration Policy	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Revised Remuneration Policy	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Alejandro Bailleres as Director	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Alberto Tiburcio as Director	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	12. Re-elect Dame Judith Macgregor as Director	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
Mid-America Apartment Communities, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Deborah H. Caplan	Against
Mid-America Apartment Communities, Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Telenor ASA	19-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Statement (Advisory Vote)	Against
Telenor ASA	19-May-26	Norway	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	10. Approve Equity Plan Financing Through Repurchase of Shares	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Orange SA	19-May-26	France	G	Director Related - Board Related	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	20. Dismiss Pierre Chaussoneaux as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Against
Orange SA	19-May-26	France	G	Director Related - Board Related	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	21. Dismiss Vincent Gimeno as Representative of Employees to the Board to Comply with Legal Changes Re: Gender Parity on the Board of Directors	Against
Orange SA	19-May-26	France	S, G	Compensation - Compensation	Company-Specific-Compensation-Related	A. Amending Item 15 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against
NIBE Industrier AB	19-May-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Gerteric Lindquist, Anders Palsson, and Eva Thunholm as Directors; Elect Henrik Elmin as New Director	Against
NIBE Industrier AB	19-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Willis Towers Watson Public Limited Company	20-May-26	Ireland	G	Director Election - Director Election	Elect Director	1g. Elect Director Paul Reilly	Against
Willis Towers Watson Public Limited Company	20-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Against
GE Vernova Inc.	20-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Expected Return on Investment of Company's Sustainability Goals	Against
Insulet Corporation	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Luciana Borio	Withhold
Insulet Corporation	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bunge Global SA	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	A. Other Business	Abstain
S&P Global Inc.	20-May-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	5. Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against
Amazon.com, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Jonathan J. Rubinstein	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Amazon.com, Inc.	20-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	Against
Amazon.com, Inc.	20-May-26	USA	E	Environmental - Climate	Restrict Spending on Climate Change-Related Analysis or Actions	6. Report on Financial Impact of Renewable Energy and Climate Commitments	Against
Amazon.com, Inc.	20-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	7. Require Independent Board Chair	Against
Halliburton Company	20-May-26	USA	G	Director Election - Director Election	Elect Director	11. Elect Director Tobi M. Edwards Young	Against
Mondelez International, Inc.	20-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Issue Report Evaluating Company's Plastic Packaging Policies	Against
SS&C Technologies Holdings, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director David A. Varsano	Against
SS&C Technologies Holdings, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Travelers Companies, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Thomas B. Leonardi	Against
The Travelers Companies, Inc.	20-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
The Travelers Companies, Inc.	20-May-26	USA	E	Environmental - Climate	Report on Climate Change	5. Report on Impact of Climate-Related Pricing and Coverage Decisions	Against
Hyatt Hotels Corporation	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Richard C. Tuttle	Withhold
AvalonBay Communities, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Christopher B. Howard	Against
Brenntag SE	20-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy	Against
Brenntag SE	20-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Brenntag SE	20-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Brenntag SE	20-May-26	Germany	G	Routine Business - Routine Business	Other Business	12. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Abstain

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Commerzbank AG	20-May-26	Germany	G	Routine Business - Routine Business	Other Business	9. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Abstain
Credit Agricole SA	20-May-26	France	G	Director Election - Director Election	Elect Director	22. Reelect Eric Vial as Director	Against
Credit Agricole SA	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	25. Approve Remuneration Policy of Olivier Gavalda, CEO	Against
Credit Agricole SA	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	26. Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Against
Credit Agricole SA	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	29. Approve Compensation of Philippe Brassac, CEO From January 1, 2025 to May 14, 2025	Against
Credit Agricole SA	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	33. Approve Compensation of Xavier Musca, Vice-CEO From January 1, 2025 to May 14, 2025	Against
Credit Agricole SA	20-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	37. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Against
Credit Agricole SA	20-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	43. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Credit Agricole SA	20-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	44. Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Against
Credit Agricole SA	20-May-26	France	S, G	Compensation - Compensation	Company-Specific-Compensation-Related	A. Amending Items 46 and 47 of Current Meeting to Apply a Discount on Shares	Against
Old Dominion Freight Line, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Andrew S. Davis	Withhold
Old Dominion Freight Line, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director John D. Kasarda	Withhold
Old Dominion Freight Line, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Reliance, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Karen W. Colonias	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Reliance, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director David W. Seeger	Against
Reliance, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Reliance, Inc.	20-May-26	USA	G	Company Articles - Board Related Amendments	Amend Articles Board-Related	4. Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against
Universal Health Services, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alnylam Pharmaceuticals, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Elliott Sigal	Against
Alnylam Pharmaceuticals, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Quest Diagnostics Incorporated	20-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Timothy M. Ring	Against
ageas SA/NV	20-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
ageas SA/NV	20-May-26	Belgium	G	Director Election - Director Election	Elect Director	4.3. Reelect Carolin Gabor as Independent Director	Against
Intertek Group Plc	20-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Thermo Fisher Scientific Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director C. Martin Harris	Against
Thermo Fisher Scientific Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Dion J. Weisler	Against
Thermo Fisher Scientific Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rocket Lab Corporation	20-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Edward H. Frank	Withhold
Rocket Lab Corporation	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ross Stores, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Michael J. Bush	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ross Stores, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Capgemini SE	20-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	22. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Against
Capgemini SE	20-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	25. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Citigroup Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citigroup Inc.	20-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Markel Group Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Lawrence A. Cunningham	Against
EXOR NV	20-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.b.. Approve Remuneration Report	Against
EXOR NV	20-May-26	Netherlands	G	Director Election - Director Election	Elect Director	6.a.. Reelect Nithin Nohria as Non-Executive Director	Against
EXOR NV	20-May-26	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7.a.. Grant Board Authority to Issue Shares	Against
EXOR NV	20-May-26	Netherlands	G	Capitalization - Capital Structure Related	Eliminate Preemptive Rights	7.b.. Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
Dassault Systemes SE	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Remuneration Policy of Corporate Officers	Against
Dassault Systemes SE	20-May-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	23. Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Power Assets Holdings Limited	20-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3a. Elect Andrew John Hunter as Director	Against
NextEra Energy, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Kirk S. Hachigian	Against
NextEra Energy, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NextEra Energy, Inc.	21-May-26	USA	E	Environmental - Climate	Restrict Spending on Climate Change-Related Analysis or Actions	5. Report on Costs and Benefits of the Company's GHG Emissions Reduction Plans	Against
Pinterest, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Chip Bergh	Against
Pinterest, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Gokul Rajaram	Against
Pinterest, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Targa Resources Corp.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Paul W. Chung	Against
Targa Resources Corp.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Laura C. Fulton	Against
Targa Resources Corp.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director R. Keith Teague	Against
Targa Resources Corp.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bloom Energy Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Eddy Zervigon	Withhold
Labcorp Holdings Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Next Plc	21-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	13. Re-elect Michael Roney as Director	Against
Next Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
Next Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights	Against
Next Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	22. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Realty Income Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Priya Cherian Huskins	Against
Realty Income Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Home Depot, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Jeffery H. Boyd	Against
The Home Depot, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Home Depot, Inc.	21-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	6. Issue Report Evaluating Recycling-Related Plastic Targets	Against
The Home Depot, Inc.	21-May-26	USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	8. Issue Report Assessing Risks to Customers' Data Privacy Rights	Against
The Home Depot, Inc.	21-May-26	USA	E	Environmental - Other	Report/Assess Environmental Impacts on Company and/or Community	10. Conduct and Disclose a Biodiversity Impact Assessment	Against
The Home Depot, Inc.	21-May-26	USA	S	Social - Health & Safety	Prepare Report on Health Care Reform	11. Report on Employee Access to Healthcare	Against
The Home Depot, Inc.	21-May-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	12. Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against
Waters Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Flemming Ornskov	Against
Waters Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Christopher A. Kuebler	Against
Waters Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Welltower Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fiserv, Inc.	21-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	Against
Illumina, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1E. Elect Director Anna Richo	Against
NN Group NV	21-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5.. Approve Remuneration Report	Against
Nemetschek SE	21-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Nemetschek SE	21-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Management Board Remuneration Policy	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ServiceNow, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UDR, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. McNamara	Against
UDR, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Verizon Communications Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Mark Bertolini	Against
Verizon Communications Inc.	21-May-26	USA	E	Environmental - Climate	Report on Climate Change	5. Report on Board Oversight of Climate Change Issues	Against
Verizon Communications Inc.	21-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	6. Require Independent Board Chair	Against
Verizon Communications Inc.	21-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	7. Report on Risks of Using ESG and DEI Metrics in Executive Compensation	Against
Wolters Kluwer NV	21-May-26	Netherlands	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	10.. Amend Articles of Association	Against
Amphenol Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Robert A. Livingston	Against
Amphenol Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of Ireland Group Plc	21-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Authorise Issue of Equity	Against
CBRE Group, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Reginald H. Gilyard	Against
CBRE Group, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Legal & General Group Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
The Charles Schwab Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Frank C. Herringer	Against
The Charles Schwab Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CK Hutchison Holdings Limited	21-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Chubb Limited	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.11. Elect Director David H. Sidwell	Against
Chubb Limited	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	A. Transact Other Business	Abstain
DuPont de Nemours, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Frederick M. Lowery	Against
DuPont de Nemours, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Emera Incorporated	21-May-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	6. Amend Stock Option Plan	Against
KKR & Co. Inc.	21-May-26	USA	G	Takeover Related - Takeover - Restricting	Eliminate/Restrict Right to Act by Written Consent	2. Eliminate Right to Act by Written Consent	Against
KKR & Co. Inc.	21-May-26	USA	G	Director Related - Board Related	Authorize Board to Fill Vacancies	3. Authorize Board to Fill Vacancies	Against
KKR & Co. Inc.	21-May-26	USA	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	4. Amend Charter	Against
Reckitt Benckiser Group Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Safran SA	21-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy of CEO	Against
CK Asset Holdings Limited	21-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3.3. Elect Cheong Ying Chew, Henry as Director	Against
CK Asset Holdings Limited	21-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Aéroports de Paris	21-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	16. Approve Remuneration Policy of Chairman and CEO	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	19. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	21. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	22. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 20 and 21	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Structure Related	Authorize Capital Increase for Future Share Exchange Offers	25. Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	26. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	28. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24-26 at EUR 97 Million	Against
LyondellBasell Industries N.V.	22-May-26	Netherlands	G	Director Election - Director Election	Elect Director	1.a.. Elect Director Jacques Aigrain	Withhold
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy of General Managers	Against
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Compensation of Florent Menegaux	Against
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Compensation of Yves Chapot	Against
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	17. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Against
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	21. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	25. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 120 Million	Against
Fresenius SE & Co. KGaA	22-May-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	10. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 56.3 Million Pool of Capital to Guarantee Conversion Rights	Against
Fresenius SE & Co. KGaA	22-May-26	Germany	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	11. Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
HENSOLDT AG	22-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Honeywell International Inc.	22-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director D. Scott Davis	Against
The Allstate Corporation	22-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Andrea Redmond	Against
The Allstate Corporation	22-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Risks of Using ESG and DEI Metrics in Executive Compensation	Against
Merck & Co., Inc.	26-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Risks Associated with Race, Gender, or Identity-Based Recruitment	Against
Merck & Co., Inc.	26-May-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	5. Report on Gender-Based Compensation and Health Benefit Inequities	Against
Merck & Co., Inc.	26-May-26	USA	S	Social - Political Spending	Political Contributions Disclosure	6. Report on Political Contributions	Against
Bank Leumi Le-Israel B.M.	26-May-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	Indicate Personal Interest in Proposed Agenda Item	A. Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Bank Leumi Le-Israel B.M.	26-May-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B1. If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Bank Leumi Le-Israel B.M.	26-May-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B2. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Trimble Inc.	26-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Borje Ekholm	Withhold
Trimble Inc.	26-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Meaghan Lloyd	Withhold
Trimble Inc.	26-May-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Mark S. Peek	Withhold
Chevron Corporation	27-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Enrique Hernandez, Jr.	Against
Chevron Corporation	27-May-26	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	5. Report on Respecting Indigenous Peoples' Rights	Against
Accor SA	27-May-26	France	G	Director Election - Director Election	Elect Director	5. Reelect Bruno Pavlovsky as Director	Against
Accor SA	27-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Compensation of Sébastien Bazin, Chairman and CEO	Against
Accor SA	27-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy of Chairman and CEO	Against
Accor SA	27-May-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	10. Approve Auditors' Special Report on Related-Party Transactions	Against
AEON Co., Ltd.	27-May-26	Japan	G	Director Election - Director Election	Elect Director	1.4. Elect Director Tsukamoto, Takashi	Against
CTS Eventim AG & Co. KGaA	27-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	6. Reelect Jacques Gounon as Director	Against
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	7. Reelect Elisabetta de Bernardi di Valserra as Director	Against
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	8. Ratify Appointment of Andréa Mangoni as Director Following Resignation of Jean Mouton	Against
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	9. Reelect Andréa Mangoni as Director	Against
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	11. Reelect Peter Ricketts as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Meta Platforms, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director John Elkann	Withhold
Meta Platforms, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Robert M. Kimmitt	Withhold
Meta Platforms, Inc.	27-May-26	USA	S	Social - Human Rights	Human Rights Risk Assessment	7. Issue Report Assessing Company's Human Rights Due Diligence Processes	Against
Meta Platforms, Inc.	27-May-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	8. Issue Report Addressing Antisemitism and Hate in Online Platforms	Against
Meta Platforms, Inc.	27-May-26	USA	E, S	E&S Blended - Compensation	Link Executive Pay to Social Criteria	10. Report on Integrating Child Safety Improvement Metrics into Executive Compensation Program	Against
Meta Platforms, Inc.	27-May-26	USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	11. Oversee and Report on Data Protection Impact Assessment on Generative AI Chatbots	Against
Meta Platforms, Inc.	27-May-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	12. Report on Risks of Anti-American Discrimination from H-1B Visa Program Use	Against
OMV AG	27-May-26	Austria	G	Director Election - Director Election	Elect Supervisory Board Member	8a. Elect Edith Hlawati as Supervisory Board Member	Against
Publicis Groupe SA	27-May-26	France	G	Director Election - Director Election	Elect Director	5. Reelect Tidjane Thiam as Director	Against
Publicis Groupe SA	27-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	12. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Against
Publicis Groupe SA	27-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	15. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12-14	Against
Seven & i Holdings Co., Ltd.	27-May-26	Japan	G	Company Articles - Article Amendments	Amend Articles to: (Japan)	3. Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Seven & i Holdings Co., Ltd.	27-May-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Trust-Type Equity Compensation Plan	Against
Neurocrine Biosciences, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Gary A. Lyons	Withhold
Neurocrine Biosciences, Inc.	27-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
STMicroelectronics NV	27-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4.. Approve Remuneration Report	Against
STMicroelectronics NV	27-May-26	Netherlands	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	9.. Approve Grant of Stock-Based Portion of the Compensation of the President and CEO to Jean-Marc Chery	Against
STMicroelectronics NV	27-May-26	Netherlands	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	10.. Approve Grant of Stock-Based Portion of the Compensation of the President and CFO to Lorenzo Grandi	Against
STMicroelectronics NV	27-May-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	11.. Reelect Frederic Sanchez to Supervisory Board	Against
DexCom, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Nicholas Augustinos	Against
DexCom, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Bridgette Heller	Against
DexCom, Inc.	27-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Societe Generale SA	27-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy of CEO and Vice-CEO	Against
Societe Generale SA	27-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	19. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 310,086,147.93	Against
Societe Generale SA	27-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	22. Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Against
Dollar General Corporation	28-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Timothy I. McGuire	Against
Dollar General Corporation	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dollar General Corporation	28-May-26	USA	G	Director Related - Board Related	Company-Specific Board-Related	4. Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against
Roblox Corporation	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Adyen NV	28-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.c.. Approve Remuneration Report	Against
FTAI Aviation Ltd.	28-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	1.2. Elect Director Judith A. Hannaway	Withhold
bioMerieux SA	28-May-26	France	G	Director Related - Discharge	Approve Discharge of Board and President (Bundled)	3. Approve Discharge of Directors	Against
bioMerieux SA	28-May-26	France	G	Director Election - Director Election	Elect Director	8. Reelect Alexandre Mérieux as Director	Against
bioMerieux SA	28-May-26	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	10. Appoint Jean-Luc Belingard as Censor	Against
bioMerieux SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of Corporate Officers	Against
bioMerieux SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of Chairman of the Board	Against
bioMerieux SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	14. Approve Remuneration Policy of CEO	Against
bioMerieux SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	18. Approve Compensation of Pierre Boulud, CEO	Against
bioMerieux SA	28-May-26	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	24. Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Against
bioMerieux SA	28-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	25. Set Total Limit for Capital Increase to Result from All Issuance Requests Under Item 22 at EUR 4,210,280	Against
Gartner, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Eileen M. Serra	Against
Gartner, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Coca-Cola Europacific Partners plc	28-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Manolo Arroyo as Director	Against
Coca-Cola Europacific Partners plc	28-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Jose Ignacio Comenge as Director	Against
Coca-Cola Europacific Partners plc	28-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	24. Authorise Issue of Equity	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Coca-Cola Europacific Partners plc	28-May-26	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	25. Approve Waiver of Rule 9 of the Takeover Code	Against
Salesforce, Inc.	28-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Salesforce, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Salesforce, Inc.	28-May-26	USA	G	Director Related - Board Related	Restore or Provide for Cumulative Voting	6. Provide for Cumulative Voting	Against
Axon Enterprise, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1F. Elect Director Hadi Partovi	Against
Axon Enterprise, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
D'Ieteren Group	28-May-26	Belgium	G	Takeover Related - Takeover - Restricting	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	1. Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
D'Ieteren Group	28-May-26	Belgium	G	Routine Business - Formalities	Authorize Board to Ratify and Execute Approved Resolutions	2. Approve Coordination of Articles of Association	Against
D'Ieteren Group	28-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
D'Ieteren Group	28-May-26	Belgium	G	Routine Business - Formalities	Authorize Board to Ratify and Execute Approved Resolutions	3. Authorize Implementation of Approved Resolutions	Against
D'Ieteren Group	28-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Changes to the Remuneration Policy	Against
D'Ieteren Group	28-May-26	Belgium	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	5. Approve Remuneration of the Vice-Chairman of the Board of Directors	Against
D'Ieteren Group	28-May-26	Belgium	G	Director Election - Director Election	Elect Director	7. Reelect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Against
Kering SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of Chairman of the Board	Against
Kering SA	28-May-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	19. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Prudential Plc	28-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Digital Realty Trust, Inc.	29-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Kevin J. Kennedy	Against
Digital Realty Trust, Inc.	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lowe's Companies, Inc.	29-May-26	USA	S	Social - Data Security & Privacy	Data Security, Privacy, and Internet Issues	6. Issue Report Assessing Risks to Customers' Data Privacy Rights	Against
Iberdrola SA	29-May-26	Spain	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	12. Approve Long-Term Incentive Plan	Against
Arista Networks, Inc.	29-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Mark B. Templeton	Withhold
Arista Networks, Inc.	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Flutter Entertainment plc	29-May-26	Ireland	G	Director Election - Director Election	Elect Director	1c. Elect Director Robert (Dob) Bennett	Against
Flutter Entertainment plc	29-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorize Issue of Equity without Pre-emptive Rights	Against
TotalEnergies SE	29-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of Chairman and CEO	Against
TotalEnergies SE	29-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	14. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to 50 Percent of Issued Capital	Against
Watsco, Inc.	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Ana Lopez-Blazquez	Against
Watsco, Inc.	01-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UnitedHealth Group Incorporated	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Charles Baker	Against
The Hong Kong and China Gas Company Limited	01-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.1. Elect Lee Ka-kit as Director	Against
The Hong Kong and China Gas Company Limited	01-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.2. Elect David Li Kwok-po as Director	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Hong Kong and China Gas Company Limited	01-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.3. Elect Colin Lam Ko-yin as Director	Against
The Hong Kong and China Gas Company Limited	01-Jun-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Robinhood Markets, Inc.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Susan Segal	Against
Robinhood Markets, Inc.	02-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amadeus IT Group SA	02-Jun-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9. Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 7.5 Billion	Against
Amadeus IT Group SA	02-Jun-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Booking Holdings Inc.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Mirian M. Graddick-Weir	Against
Booking Holdings Inc.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Charles H. Noski	Against
Booking Holdings Inc.	02-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Motors Company	02-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
The Carlyle Group Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Lawton W. Fitt	Withhold
The Carlyle Group Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.13. Elect Director Anthony Welters	Withhold
The Carlyle Group Inc.	03-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
The Carlyle Group Inc.	03-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AppLovin Corporation	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Craig Billings	Withhold
AppLovin Corporation	03-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
AppLovin Corporation	03-Jun-26	USA	G	Director Related - Board Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	4. Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
Evonik Industries AG	03-Jun-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Evonik Industries AG	03-Jun-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Palantir Technologies Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Alexander Moore	Withhold
Palantir Technologies Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Alexandra Schiff	Withhold
Palantir Technologies Inc.	03-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mowi ASA	03-Jun-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Remuneration Statement (Advisory Vote)	Against
Mowi ASA	03-Jun-26	Norway	G	Director Election - Director Election	Elect Director	12a. Elect Leif Teksum (Chair) as Director	Against
Mowi ASA	03-Jun-26	Norway	G	Director Election - Director Election	Elect Director	12b. Reelect Peder Strand (Deputy Chair) as Director	Against
Mowi ASA	03-Jun-26	Norway	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	16. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Oklo Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Richard W. Kinzley	Withhold
W. R. Berkley Corporation	03-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tourmaline Oil Corp.	03-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1e. Elect Director Lee A. Baker	Withhold
Tourmaline Oil Corp.	03-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1g. Elect Director Andrew B. MacDonald	Withhold
Tourmaline Oil Corp.	03-Jun-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	3. Re-approve Stock Option Plan	Against
Tourmaline Oil Corp.	03-Jun-26	Canada	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Restricted Share Unit Award Plan	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Walmart Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Carla A. Harris	Against
Walmart Inc.	04-Jun-26	USA	G	Director Related - Board Related	Restore or Provide for Cumulative Voting	5. Provide for Cumulative Voting	Against
Walmart Inc.	04-Jun-26	USA	S	Social - Health & Safety	Facility Safety	6. Report on Workplace Health and Safety Governance	Against
Walmart Inc.	04-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Report on Impact of Immigration Policy and Enforcement	Against
Walmart Inc.	04-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	8. Report on Workplace Impact of AI and Automation	Against
Royalty Pharma plc	04-Jun-26	United Kingdom	G	Director Election - Director Election	Elect Director	1d. Elect Director Vlad Coric	Against
Royalty Pharma plc	04-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorize Issue of Equity without Pre-emptive Rights	Against
EMCOR Group, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director John W. Altmeyer	Against
EMCOR Group, Inc.	04-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Expand Energy Corporation	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Matthew M. Gallagher	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director James B. Perry	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director E. Scott Urdang	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Trane Technologies plc	04-Jun-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize Issue of Equity without Pre-emptive Rights	Against
Netflix, Inc.	04-Jun-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	5. Report on Return on Investment of Company's Environmental, Social, and Governance Investments	Against
Netflix, Inc.	04-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	6. Report on Risks Related to Company's Branding, Marketing, and Public Policy Positions	Against
Netflix, Inc.	04-Jun-26	USA	G	Director Related - Board Related	Restore or Provide for Cumulative Voting	7. Provide for Cumulative Voting	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Allegion Plc	04-Jun-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Against
Alphabet Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Frances H. Arnold	Against
Alphabet Inc.	05-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Alphabet Inc.	05-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Alphabet Inc.	05-Jun-26	USA	E	Environmental - Miscellaneous	Miscellaneous Proposal - Environmental	6. Report on Alignment of Water Usage Policies and Practices With AI Development	Against
Alphabet Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	8. Establish Committee and Issue Report on Risks Related to Lack of Viewpoint Diversity	Against
Alphabet Inc.	05-Jun-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	9. Report on Risks of Using Diagnostic Tools Created by Politicized Corporate Partners	Against
Alphabet Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	10. Report on Impact of U.S. Immigration Policy on Company Operations	Against
Alphabet Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	12. Update Audit Committee Charter to Provide AI-Related Risk Oversight	Against
Airbnb, Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Alfred Lin	Withhold
Airbnb, Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	4. Report on Overseeing Risks Related to Discriminating Against Users' Viewpoints	Against
Airbnb, Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	5. Report on Cost and Benefits and Relevant Risks of the Company's Charitable Support	Against
Airbnb, Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	7. Report on Oversight of Risks Related to Politicized Divestments	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5b. Elect Director Jonathan C. Burrell	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5e. Elect Director Catherine A. Lewis	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7b. Appoint Jonathan C. Burrell as Member of the Compensation Committee	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7d. Appoint Catherine A. Lewis as Member of the Compensation Committee	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Garmin Ltd.	05-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Advisory Vote on the Swiss Statutory Compensation Report	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	13. Approve Fiscal Year 2027 Maximum Aggregate Compensation for the Executive Management	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	A. Other Business	Abstain
Incyte Corporation	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Julian C. Baker	Against
Reddit, Inc.	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Patricia Fili-Krushel	Withhold
Reddit, Inc.	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director David Habiger	Withhold
Reddit, Inc.	08-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Strategy Inc	08-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Strategy Inc	08-Jun-26	USA	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	4. Ratify the Amendments to the Certificate of Designations and Amend Liquidation Preference of 8.00% Series A Perpetual Strike Preferred Stock	Against
Apollo Global Management, Inc.	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Gary Cohn	Against
Ares Management Corporation	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Michael Lynton	Against
Ares Management Corporation	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Antony P. Ressler	Against
The TJX Companies, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jackwyn L. Nemerov	Against
Ulta Beauty, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Gisela Ruiz	Against
Ulta Beauty, Inc.	09-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Warner Bros. Discovery, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Paul A. Gould	Withhold
Warner Bros. Discovery, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Joseph M. Levin	Withhold
Warner Bros. Discovery, Inc.	09-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Warner Bros. Discovery, Inc.	09-Jun-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Expected Return on Investment of Company's Sustainability Investments	Against
MercadoLibre, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Susan Segal	Withhold
MercadoLibre, Inc.	09-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NICE Ltd. (Israel)	09-Jun-26	Israel	G	Compensation - Compensation	Approve/Amend Employment Agreements	2. Approve Compensation Terms of Scott Russell, CEO	Against
Dick's Sporting Goods, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert W. Eddy	Withhold
Dick's Sporting Goods, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Anne Fink	Withhold
Dick's Sporting Goods, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dick's Sporting Goods, Inc.	10-Jun-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Business Decisions Involving Transgenderism	Against
Everpure, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Andrew Brown	Withhold
Everpure, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Roxanne Taylor	Withhold
Everpure, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NXP Semiconductors N.V.	10-Jun-26	Netherlands	G	Director Election - Director Election	Elect Director	3i. Elect Gregory Summe as Non-Executive Director	Against
Comcast Corporation	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Edward D. Breen	Withhold
Comcast Corporation	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
DoorDash, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Alfred Lin	Against
DoorDash, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Stanley Tang	Against
DoorDash, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fidelity National Financial, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Thomas M. Hagerty	Withhold
Fidelity National Financial, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Peter O. Shea, Jr.	Withhold
Fidelity National Financial, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fidelity National Information Services, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Gary L. Lauer	Against
Fidelity National Information Services, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Freeport-McMoRan Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Lydia H. Kennard	Against
Target Corporation	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director George S. Barrett	Against
Target Corporation	10-Jun-26	USA	E, S	E&S Blended - Health & Safety	Product Toxicity and Safety	6. Report on Presence of Pesticides in Private Label Brands	Against
Target Corporation	10-Jun-26	USA	E	Environmental - Pollution	Recycling	7. Report on Reducing Plastic Microfiber Shedding/Pollution	Against
Rocket Companies, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Varun Krishna	Withhold
Rocket Companies, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Matthew J. Rizik	Withhold
Dollarama Inc.	11-Jun-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	4. SP 1: Strengthen Shareholder Participation in Annual General Meetings (AGMs)	Against
Dollarama Inc.	11-Jun-26	Canada	E	Environmental - Other	Report/Assess Environmental Impacts on Company and/or Community	5. SP 2: Establish Formal Action Plan on Minimizing All Forms of Operations Waste	Against
Dollarama Inc.	11-Jun-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	6. SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Dollarama Inc.	11-Jun-26	Canada	E	Environmental - Climate	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	7. SP 4: Advisory Vote on Environmental Policies	Against
Live Nation Entertainment, Inc.	11-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Maverick Carter	Against
Live Nation Entertainment, Inc.	11-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Chad Hollingsworth	Against
Live Nation Entertainment, Inc.	11-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Randall T. Mays	Against
Live Nation Entertainment, Inc.	11-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Descartes Systems Group Inc.	11-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Dennis Maple	Against
Zoom Communications, Inc.	11-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director H.R. McMaster	Withhold
Zoom Communications, Inc.	11-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Natera, Inc.	11-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Best Buy Co., Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director David C. Kimbell	Against
Best Buy Co., Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Best Buy Co., Inc.	12-Jun-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Risks of Using ESG and DEI Metrics in Executive Compensation	Against
Best Buy Co., Inc.	12-Jun-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	5. Report on Expected Return on Investment of Company's Sustainability Investments	Against
KEYENCE Corp.	12-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Nakano, Tetsuya	Against
AST Spacemobile, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Adriana Cisneros	Withhold
AST Spacemobile, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Richard Sarnoff	Withhold
AST Spacemobile, Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fortinet, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Judith Sim	Against
Fortinet, Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Regeneron Pharmaceuticals, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Christine A. Poon	Against
Regeneron Pharmaceuticals, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director David P. Schenkein	Against
Regeneron Pharmaceuticals, Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Toast, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Kent Bennett	Withhold
Toast, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Susan E. Chapman-Hughes	Withhold
Toast, Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HubSpot, Inc.	15-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Jay Simons	Against
HubSpot, Inc.	15-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Datadog, Inc.	15-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Dev Ittycheria	Withhold
Datadog, Inc.	15-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Shardul Shah	Withhold
Datadog, Inc.	15-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
T-Mobile US, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Christian P. Illek	Withhold
T-Mobile US, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Raphael Kubler	Withhold
T-Mobile US, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Dominique Leroy	Withhold
T-Mobile US, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.13. Elect Director Teresa A. Taylor	Withhold

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
T-Mobile US, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Mastercard Incorporated	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Merit E. Janow	Against
Mastercard Incorporated	16-Jun-26	USA	G	Director Related - Board Related	Restore or Provide for Cumulative Voting	5. Provide for Cumulative Voting	Against
Dollar Tree, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Twilio Inc.	16-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Workday, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director George J. Still, Jr.	Against
Workday, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Workday, Inc.	16-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Workday, Inc.	16-Jun-26	USA	G	Compensation - Employee Stock Ownership/Purchase Plan	Amend Qualified Employee Stock Purchase Plan	5. Amend Qualified Employee Stock Purchase Plan	Against
Shopify Inc.	16-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1B. Elect Director Joseph (Joe) Natale	Against
Shopify Inc.	16-Jun-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Shopify Inc.	16-Jun-26	Canada	S	Social - Miscellaneous	Miscellaneous Proposal - Social	4. Adopt a Policy on Responsible Use of Artificial Intelligence ("AI") in the Company's Business and Operations	Against
Coinbase Global, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Marc L. Andreessen	Withhold
Coinbase Global, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Frederick Ernest Ehram, III	Withhold
Coinbase Global, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Gokul Rajaram	Withhold
Keurig Dr Pepper Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Oray B. Boston, Jr.	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Keurig Dr Pepper Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Block, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Roelof Botha	Withhold
Block, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Amy Brooks	Withhold
Block, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Block, Inc.	16-Jun-26	USA	E, S	E&S Blended - Board Related	Establish Environmental/Social Issue Board Committee	4. Establish Board-Level Technology Committee	Against
IonQ, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kathryn K. Chou	Withhold
IonQ, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MetLife, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Carla A. Harris	Against
CrowdStrike Holdings, Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Denis J. O'Leary	Withhold
CrowdStrike Holdings, Inc.	17-Jun-26	USA	G	Takeover Related - Takeover - Restricting	Adopt or Increase Supermajority Vote Requirement for Amendments	4. Ratify Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Against
Veeva Systems Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Mary Lynne Hedley	Against
Veeva Systems Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Gordon Ritter	Against
Eisai Co., Ltd.	17-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.5. Elect Director Moriyama, Toru	Against
KDDI Corp.	17-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Takahashi, Makoto	Against
Nippon Sanso Holdings Corp.	17-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Trust-Type Equity Compensation Plan	Against
Toyota Motor Corp.	17-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Toyoda, Akio	Against
Expedia Group, Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Chelsea Clinton	Withhold
Expedia Group, Inc.	17-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Vertiv Holdings Co.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director David M. Cote	Withhold
Vertiv Holdings Co.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Joseph van Dokkum	Withhold
Vertiv Holdings Co.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Roger Fradin	Withhold
Vertiv Holdings Co.	17-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
International Consolidated Airlines Group SA	17-Jun-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	11. Authorise Issue of Equity	Against
International Consolidated Airlines Group SA	17-Jun-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights	12. Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Against
International Consolidated Airlines Group SA	17-Jun-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	13b. Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Against
Israel Discount Bank Ltd.	17-Jun-26	Israel	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	3.2. Elect Ohad Marani as External Director	Abstain
Israel Discount Bank Ltd.	17-Jun-26	Israel	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	4.3. Elect Yaniv Garty as Director	Abstain
Israel Discount Bank Ltd.	17-Jun-26	Israel	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	5.2. Elect Amalia Avramov as Director	Abstain
Israel Discount Bank Ltd.	17-Jun-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	Indicate Personal Interest in Proposed Agenda Item	A. Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Israel Discount Bank Ltd.	17-Jun-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B1. If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Israel Discount Bank Ltd.	17-Jun-26	Israel	G	Procedural/Non-Equity - No Recommendations Provided	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	B2. If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Against
Delta Air Lines, Inc.	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director David G. DeWalt	Against
Delta Air Lines, Inc.	18-Jun-26	USA	G	Director Related - Board Related	Restore or Provide for Cumulative Voting	5. Provide for Cumulative Voting	Against
Revolution Medicines, Inc.	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Alexis Borisy	Withhold
Revolution Medicines, Inc.	18-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Equity Residential	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Mary Kay Haben	Against
Equity Residential	18-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ivanhoe Mines Ltd.	18-Jun-26	Canada	G	Director Election - Director Election	Elect Director	2B. Elect Director Weibao (Webber) Hao	Withhold
Ivanhoe Mines Ltd.	18-Jun-26	Canada	G	Director Election - Director Election	Elect Director	2F. Elect Director Phumzile Mlambo-Ngcuka	Withhold
Ivanhoe Mines Ltd.	18-Jun-26	Canada	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Equity Incentive Plan	Against
Okta, Inc.	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Anthony Bates	Withhold
Okta, Inc.	18-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Okta, Inc.	18-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Capcom Co., Ltd.	18-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Tsujimoto, Kenzo	Against
DENSO Corp.	18-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Arima, Koji	Against
Hankyu Hanshin Holdings, Inc.	18-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Shimada, Yasuo	Against
NTT, Inc.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	4. Amend Articles to Add Provision on Social Contribution Activities	Against
NTT, Inc.	18-Jun-26	Japan	G	Miscellaneous - Capital Structure Related	Miscellaneous -- Equity Related	5. Approve Reverse Stock Split	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NTT, Inc.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	6. Amend Articles to Add Provision on Disclosure regarding Compliance with Laws and Regulations	Against
NTT, Inc.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Meeting Procedures	8. Amend Articles to Require Website Disclosure of Questions Submitted by Shareholders prior to AGM and the Company's Response	Against
NTT, Inc.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	10. Amend Articles to Add Provision on Corporate Philosophy	Against
NTT, Inc.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	11. Amend Articles to Add Provision on Corporate Value	Against
NTT, Inc.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	12. Amend Articles to Add Provision on Cost of Capital	Against
NTT, Inc.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	13. Amend Articles to Add Provision on Capital Policy	Against
NTT, Inc.	18-Jun-26	Japan	G	Compensation - Compensation	Performance-Based and/or Time-Based Equity Awards	15. Approve Deep Discount Stock Option Plan	Against
West Japan Railway Co.	18-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Hasegawa, Kazuaki	Against
West Japan Railway Co.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	5. Amend Articles to Add Provision on Collaboration with Municipalities along Railway Lines	Against
West Japan Railway Co.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	6. Amend Articles to Add Provision on Development of Sustainable Transportation Network	Against
Informa Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Informa Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Tesco Plc	18-Jun-26	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Thierry Garnier as Director (WITHDRAWN)	Abstain
Tesco Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Tesco Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights	Against
Tesco Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.. Approve Remuneration Report	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	6.. Elect Vincent Rouget to Supervisory Board	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	7.. Reelect Jean-Louis Laurens to Supervisory Board	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	8.. Reelect Aline Taireh to Supervisory Board	Against
Nova Ltd.	18-Jun-26	Israel	G	Director Election - Director Election	Elect Director	1c. Reelect Raanan Cohen as Director	Against
Nova Ltd.	18-Jun-26	Israel	G	Compensation - Compensation	Approve/Amend Employment Agreements	2. Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Against
Aisin Corp.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Yoshida, Moritaka	Against
East Japan Railway Co.	19-Jun-26	Japan	G	Director Election - Proxy Contest	Removal of Existing Board Directors	4. Remove Incumbent Director Kise, Yoichi	Against
East Japan Railway Co.	19-Jun-26	Japan	G	Director Election - Proxy Contest	Removal of Existing Board Directors	5. Remove Incumbent Director Fukasawa, Yuji	Against
East Japan Railway Co.	19-Jun-26	Japan	S	Social - Health & Safety	Facility Safety	6. Amend Articles to Establish Safety Advisory Committee	Against
East Japan Railway Co.	19-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	7. Amend Articles to Establish Committee on Compliance and Worker Protection	Against
East Japan Railway Co.	19-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	8. Amend Articles to Establish Committee on Autonomous Investigation into Labor-Management Issues	Against
Kawasaki Kisen Kaisha, Ltd.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.4. Elect Director Yamada, Keiji	Against
MatsukiyoCocokara & Co.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Matsumoto, Kiyo	Against
Mitsubishi Corp.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Kakiuchi, Takehiko	Against
NEC Corp.	19-Jun-26	Japan	G	Company Articles - Article Amendments	Amend Articles to: (Japan)	1. Amend Articles to Allow Virtual Only Shareholder Meetings	Against
NEC Corp.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Mochizuki, Harufumi	Against
Nitto Denko Corp.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Akagi, Tatsuya	Against
Nomura Research Institute Ltd.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Konomoto, Shingo	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sumitomo Mitsui Trust Group, Inc.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Oyama, Kazuya	Against
Sumitomo Mitsui Trust Group, Inc.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.4. Elect Director Takakura, Toru	Against
LY Corp.	19-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Trust-Type Equity Compensation Plan	Against
IBIDEN Co., Ltd.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Aoki, Takeshi	Against
Bandai Namco Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Asako, Yuji	Against
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Hara, Noriyuki	Against
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Kanasugi, Yasuzo	Against
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director Funabiki, Shinichiro	Against
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.5. Elect Director Niuro, Keisuke	Against
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	6. Approve Restricted Stock Plan	Against
Panasonic Holdings Corp.	22-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Restricted Stock Plan	Against
Rivian Automotive, Inc.	22-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Karen Boone	Withhold
Sompo Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Okumura, Mikio	Against
Sompo Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.4. Elect Director Higashi, Kazuhiro	Against
SalMar ASA	22-Jun-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Statement	Against
SalMar ASA	22-Jun-26	Norway	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	10. Approve Share-Based Incentive Plan	Against
SalMar ASA	22-Jun-26	Norway	G	Director Election - Director Election	Elect Director	11.1. Reelect Gustav Witzoe (Chair) as Director	Against
Daiichi Life Group, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Inagaki, Seiji	Against
Central Japan Railway Co.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Kaneko, Shin	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	2.1. Approve Discharge of Management Board Member Lars Niklas Ostberg for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	2.2. Approve Discharge of Management Board Member David Pieter-Jan Vandepitte for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	3.5. Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	3.6. Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	3.8. Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	3.10. Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Routine Business - Routine Business	Other Business	12. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Abstain
Komatsu Ltd.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Ogawa, Hiroyuki	Against
NIPPON STEEL CORP.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Imai, Tadashi	Against
NIPPON STEEL CORP.	23-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	4. Amend Articles to Establish Committee on Strategic Review of Listed Subsidiaries	Against
Nomura Holdings, Inc.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.10. Elect Director Oshima, Taku	Against
SoftBank Corp.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Miyakawa, Junichi	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
TAISEI Corp.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Tanaka, Shigeyoshi	Against
TAISEI Corp.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Aikawa, Yoshiro	Against
Tokyo Electron Ltd.	23-Jun-26	Japan	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	2. Approve Deep Discount Stock Option Plan, Trust-Type Equity Compensation Plan and Qualified Employee Stock Purchase Plan	Against
Yokogawa Electric Corp.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.6. Elect Director Urano, Kuniko	Against
NVIDIA Corporation	24-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	5. Report on Risks of Excluding Faith-Based Employee Resource Groups	Against
NVIDIA Corporation	24-Jun-26	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	6. Report on Risks of DEI Requirements in Hiring and Training	Against
QIAGEN NV	24-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.. Approve Remuneration Report	Against
QIAGEN NV	24-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	6.e.. Reelect Eva Pisa to Supervisory Board	Against
QIAGEN NV	24-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8.. Amend Remuneration Policy	Against
Asahi Kasei Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kobori, Hideki	Against
Fuji Electric Co., Ltd.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kitazawa, Michihiro	Against
Hitachi Ltd.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Sugawara, Ikuro	Against
JFE Holdings, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Kitano, Yoshihisa	Against
Makita Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Goto, Munetoshi	Against
Mitsubishi Electric Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Kosaka, Tatsuro	Against
Resona Holdings, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Minami, Masahiro	Against
Resona Holdings, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.5. Elect Director Iwata, Kimie	Against
Seibu Holdings, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Nishiyama, Ryuichiro	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
SoftBank Group Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.5. Elect Director Matsuo, Yutaka	Against
Subaru Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Hayata, Fumiaki	Against
Subaru Corp.	24-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Restricted Stock Plan	Against
Toray Industries, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Nikkaku, Akihiro	Against
Acciona SA	24-Jun-26	Spain	G	Director Election - Director Election	Elect Director	2.3. Reelect Jeronimo Marcos Gerard Rivero as Director	Against
Acciona SA	24-Jun-26	Spain	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3.1. Amend Remuneration Policy	Against
Acciona SA	24-Jun-26	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3.2. Advisory Vote on Remuneration Report	Against
lululemon athletica inc.	25-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marvell Technology, Inc.	25-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Isuzu Motors Ltd.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Katayama, Masanori	Against
KONAMI Group Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kozuki, Kagemasa	Against
Kioxia Holdings Corp.	25-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Restricted Stock Plan	Against
Kioxia Holdings Corp.	25-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Restricted Stock Plan	Against
Kyocera Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Yamaguchi, Goro	Against
Kyocera Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director Sakushima, Shiro	Against
Kyocera Corp.	25-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve/Amend Bundled Remuneration Plans	8. Approve Two Types of Restricted Stock Plans	Against
Mitsubishi HC Capital Inc.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Yanai, Takahiro	Against
Nitori Holdings Co., Ltd.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Shirai, Toshiyuki	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
OBIC Co. Ltd.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Tachibana, Shoichi	Against
Olympus Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Iwasaki, Masato	Against
Sumitomo Metal Mining Co. Ltd.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Nozaki, Akira	Against
Suzuki Motor Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Suzuki, Toshihiro	Against
T&D Holdings, Inc.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Uehara, Hirohisa	Against
3i Group PLC	25-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Dell Technologies Inc.	25-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Ellen J. Kullman	Withhold
Dell Technologies Inc.	25-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Lynn Vojvodich Radakovich	Withhold
Dell Technologies Inc.	25-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dell Technologies Inc.	25-Jun-26	USA	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change Jurisdiction of Incorporation []	4. Change State of Incorporation from Delaware to Texas	Against
Sanrio Co., Ltd.	25-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Trust-Type Equity Compensation Plan	Against
Aon Plc	26-Jun-26	Ireland	G	Director Election - Director Election	Elect Director	11. Elect Director Byron O. Spruell	Against
Aon Plc	26-Jun-26	Ireland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Aon Plc	26-Jun-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
ANA HOLDINGS INC.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Katanozaka, Shinya	Against
ANA HOLDINGS INC.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Trust-Type Equity Compensation Plan	Against
DAIKIN INDUSTRIES Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Togawa, Masanori	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
DAIKIN INDUSTRIES Ltd.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve/Amend Bundled Remuneration Plans	5. Approve Restricted Stock Plan and Performance Share Plan	Against
Dai Nippon Printing Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Kitajima, Yoshinari	Against
Daiwa House Industry Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Yoshii, Keiichi	Against
Daiwa House Industry Co., Ltd.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve/Amend Bundled Remuneration Plans	6. Approve Performance Share Plan and Restricted Stock Plan	Against
FUJIFILM Holdings Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Sukeno, Kenji	Against
Fujikura Ltd.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Restricted Stock Plan	Against
HOYA Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Yoshihara, Hiroaki	Against
Honda Motor Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.7. Elect Director Kokubu, Fumiya	Against
JX Advanced Metals Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Sugawara, Shizuo	Against
Kingfisher plc	26-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
Minebea Mitsumi, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Kainuma, Yoshihisa	Against
Mitsubishi Estate Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Okamoto, Tsuyoshi	Against
Mitsubishi Heavy Industries, Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Izumisawa, Seiji	Against
Mitsubishi UFJ Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Yoshida, Kenichiro	Against
Mitsui Fudosan Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Komoda, Masanobu	Against
Mizuho Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Tsukioka, Takashi	Against
Mizuho Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.9. Elect Director Take, Hidekatsu	Against
Mizuho Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.11. Elect Director Kihara, Masahiro	Against
Nintendo Co., Ltd.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Restricted Stock Plan	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
SBI Holdings, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kitao, Yoshitaka	Against
SCREEN Holdings Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Hiroe, Toshio	Against
SECOM Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Yoshida, Yasuyuki	Against
SECOM Co., Ltd.	26-Jun-26	Japan	G	Routine Business - Routine Business	Amend Ordinary Business Items	4. Amend Articles to Add Provision Concerning Management with Cost of Capital and Share Price Considered	Against
SECOM Co., Ltd.	26-Jun-26	Japan	G	Routine Business - Routine Business	Change Date/Time of Annual Meeting	5. Amend Articles to Change Record Date for Annual Shareholder Meetings	Against
SMC Corp. (Japan)	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Takada, Yoshiki	Against
Shin-Etsu Chemical Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Akiya, Fumio	Against
Sumitomo Electric Industries Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Matsumoto, Masayoshi	Against
Sumitomo Mitsui Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Takashima, Makoto	Against
Sumitomo Mitsui Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Nakashima, Toru	Against
Sumitomo Mitsui Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.10. Elect Director Teshirogi, Isao	Against
Sumitomo Mitsui Financial Group, Inc.	26-Jun-26	Japan	G	Non-Routine Business - Non-Routine Business	Initiate Share Repurchase Program	4. Amend Articles to Introduce Provision concerning Share Repurchase Policy	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Onodera, Kenichi	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Nishima, Kojun	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.6. Elect Director Kemori, Nobumasa	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Tamura, Haku	Against
Sysmex Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Ietsugu, Hisashi	Against
Tokyo Gas Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.5. Elect Director Tannowa, Tsutomu	Against
United Therapeutics Corporation	26-Jun-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Christopher Patusky	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
United Therapeutics Corporation	26-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
United Therapeutics Corporation	26-Jun-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	3. Approve Omnibus Stock Plan	Against
Daito Trust Construction Co. Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Takeuchi, Kei	Against
Terumo Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Takagi, Toshiaki	Against
Hikari Tsushin, Inc.	27-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Shigeta, Yasumitsu	Against
Snowflake Inc.	29-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Teresa Briggs	Withhold
Snowflake Inc.	29-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Mark D. McLaughlin	Withhold
Snowflake Inc.	29-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Obayashi Corp.	29-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Obayashi, Takeo	Against
Obayashi Corp.	29-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Sato, Toshimi	Against
Tokio Marine Holdings, Inc.	29-Jun-26	Japan	G	Director Election - Director Election	Elect Director	4.1. Elect Director Komiya, Satoru	Against
Tokio Marine Holdings, Inc.	29-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	9. Approve Trust-Type Equity Compensation Plan	Against
Indra Sistemas SA	29-Jun-26	Spain	G	Director Election - Director Election	Elect Director	5.2. Ratify Appointment of and Elect Angel Simon Grimaldos as Director	Against
Indra Sistemas SA	29-Jun-26	Spain	G	Director Election - Director Election	Elect Director	5.4. Elect Magdalena Jacoba Bertram Lopez as Director	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Karim Lakhani	Withhold
Cloudflare, Inc.	30-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Capitalization - Capital Structure Related	Authorize a New Class of Common Stock	4A. Authorize a New Class of Common Stock	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Capitalization - Capital Increase	Increase Authorized Common Stock	4B. Increase Authorized Common Stock	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cloudflare, Inc.	30-Jun-26	USA	G	Capitalization - Capital Increase	Increase Authorized Preferred Stock	4C. Increase Authorized Preferred Stock	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	4D. Amend Current Certificate to Implement Class C Split	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	4E. Amend Certificate of Incorporation to Provide Equal Treatment of Class A, Class B, and Class C Common Stock	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Company Articles - Article Amendments	Amend Articles/Charter Governance-Related	4F. Amend Certificate of Incorporation to Require Approval of Acquisition of Entity or Business or Assets by a Majority of the Independent Directors	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Compensation - Employee Stock Ownership/Purchase Plan	Amend Qualified Employee Stock Purchase Plan	6. Amend Qualified Employee Stock Purchase Plan	Against

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Costco Wholesale Corporation	15-Jan-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intuit Inc.	22-Jan-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Deborah Liu	For
Atmos Energy Corporation	04-Feb-26	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Frank Yoho	Against
Siemens Healthineers AG	05-Feb-26	Germany	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	7. Amend Articles Re: Simple Majority for Adoption of Resolutions	For
Siemens Healthineers AG	05-Feb-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Against
Siemens Healthineers AG	05-Feb-26	Germany	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	10. Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deere & Company	25-Feb-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Tamra A. Erwin	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Analog Devices, Inc.	11-Mar-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Andre Andonian	For
Analog Devices, Inc.	11-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
DSV A/S	19-Mar-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	For
Shimano, Inc.	24-Mar-26	Japan	G	Non-Routine Business - Non-Routine Business	Initiate Share Repurchase Program	5. Initiate Share Repurchase Program	For
Starbucks Corporation	25-Mar-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Beth Ford	Against
Deutsche Telekom AG	01-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.b). Elect Stefan Wintels to the Supervisory Board	For
Deutsche Telekom AG	01-Apr-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For
Deutsche Telekom AG	01-Apr-26	Germany	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	10. Amend Articles Re: Place of Jurisdiction	For
Dow Inc.	09-Apr-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jacqueline C. Hinman	Against
Royal Bank of Canada	09-Apr-26	Canada	S	Social - Human Rights	Human Rights Risk Assessment	6. SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	Against
Super Micro Computer, Inc.	15-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Toronto-Dominion Bank	16-Apr-26	Canada	S	Social - Human Rights	Human Rights Risk Assessment	6. SP 6: Report on Forced Labor and Child Labor in Lending Portfolios	Against
PPG Industries, Inc.	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Guillermo Novo	Against
Domino's Pizza, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Richard L. Federico	Withhold
The Sherwin-Williams Company	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Matthew Thornton, III	Against
Johnson & Johnson	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Mark A. Weinberger	Against
BP Plc	23-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Dame Amanda Blanc as Director	Against
BP Plc	23-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Tushar Morzaria as Director	Against
BP Plc	23-Apr-26	United Kingdom	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	24. Approve Shareholder Requisitioned Resolution	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Heineken NV	23-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.c.. Approve Remuneration Report	Against
National Bank of Canada	24-Apr-26	Canada	S	Social - Human Rights	Human Rights Risk Assessment	4.5. SP 5: Report on Forced Labor and Child Labor in Lending Portfolios	Against
NatWest Group Plc	28-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Rick Haythornthwaite as Director	For
The Williams Companies, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Michael A. Creel	Against
The Goldman Sachs Group, Inc.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	11. Elect Director David Viniar	For
The Goldman Sachs Group, Inc.	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Anglo American Plc	29-Apr-26	United Kingdom	E	Environmental - Climate	Management Climate-Related Proposal	17. Approve 2026-2028 Transition Plan	For
Gilead Sciences, Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Intesa Sanpaolo SpA	30-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	0040. Approve Remuneration Policy	For
Occidental Petroleum Corporation	01-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Carlos M. Gutierrez	Against
Berkshire Hathaway Inc.	02-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Susan L. Decker	Withhold
SAP SE	05-May-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	7. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	For
Steel Dynamics, Inc.	06-May-26	USA	S	Social - Political Spending	Political Contributions Disclosure	4. Report on Political Contributions	Against
Eni SpA	06-May-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	5.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Eni SpA	06-May-26	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	5.3. Slate 3 Submitted by Romano Minozzi	For
Nutrien Ltd.	06-May-26	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Miranda C. Hubbs	Against

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
First Quantum Minerals Ltd.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.3. Elect Director Geoffrey Chater	Withhold
BAE Systems Plc	07-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Cressida Hogg as Director	For
Antofagasta Plc	07-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Approve Remuneration Report	For
Cameco Corporation	07-May-26	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Dominique Miniere	Against
AbbVie Inc.	08-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Vulcan Materials Company	08-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director George A. Willis	Against
QBE Insurance Group Limited	08-May-26	Australia	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	5a. Approve the Amendments to the Company's Constitution	For
QBE Insurance Group Limited	08-May-26	Australia	E	Environmental - Miscellaneous	Miscellaneous Proposal - Environmental	5c. Approve Climate Risk Governance	For
Pembina Pipeline Corporation	08-May-26	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director David M.B. LeGresley	Withhold
WH Group Limited	08-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2b. Elect Lau, Jin Tin Don as Director	Against
International Paper Company	11-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Kathryn D. Sullivan	Against
Equinor ASA	12-May-26	Norway	E	Environmental - Climate	Report on Climate Change	9. Report on Financial and Geopolitical Risks Associated with Activities in the Barents Sea	For
Equinor ASA	12-May-26	Norway	E	Environmental - Climate	GHG Emissions	10. Request Company to Set Paris-aligned Greenhouse Gas Emissions Reduction Targets	Against
Intel Corporation	13-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Steve Sanghi	For
Intel Corporation	13-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stacy J. Smith	For
Intel Corporation	13-May-26	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	7. Oversee Independent Review and Report on Human Rights Due Diligence Process	Against
Martin Marietta Materials, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Dorothy M. Ables	Against
Union Pacific Corporation	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cheniere Energy, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Donald F. Robillard, Jr.	Against
PayPal Holdings, Inc.	19-May-26	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	5. Adopt Policy on Provision of Services in Conflict Zones	Against
BlackRock, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director William E. Ford	For
BlackRock, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Amazon.com, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Edith W. Cooper	For
Amazon.com, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Targa Resources Corp.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Paul W. Chung	Against
Targa Resources Corp.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Laura C. Fulton	Against
The Home Depot, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Jeffery H. Boyd	Against
PG&E Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Jessica L. Denecour	For
Merck & Co., Inc.	26-May-26	USA	S	Social - Political Spending	Political Contributions Disclosure	6. Report on Political Contributions	Against
Chevron Corporation	27-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Enrique Hernandez, Jr.	Against
Chevron Corporation	27-May-26	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	5. Report on Respecting Indigenous Peoples' Rights	Against
Meta Platforms, Inc.	27-May-26	USA	S	Social - Human Rights	Human Rights Risk Assessment	7. Issue Report Assessing Company's Human Rights Due Diligence Processes	Against
Digital Realty Trust, Inc.	29-May-26	USA	E	Environmental - Other	Report/Assess Environmental Impacts on Company and/or Community	4. Report on Water-Related Risks	For
TotalEnergies SE	29-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	12. Approve Compensation of Patrick Pouyanné, Chairman and CEO	For
Palantir Technologies Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Alexander Moore	Withhold
Palantir Technologies Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Alexandra Schiff	Withhold
Tourmaline Oil Corp.	03-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1e. Elect Director Lee A. Baker	Withhold

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Walmart Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Randall L. Stephenson	For
Walmart Inc.	04-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Alphabet Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director John L. Hennessy	For
Alphabet Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Frances H. Arnold	Against
Alphabet Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	11. Report on Customer Data Privacy Risks	For
Alphabet Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	13. Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	For
Apollo Global Management, Inc.	08-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	For
CME Group Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Phyllis M. Lockett	For
CME Group Inc.	09-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Comcast Corporation	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kenneth J. Bacon	For
Autodesk, Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Stacy J. Smith	For
Autodesk, Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Karen Blasing	For
Autodesk, Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Blake Irving	For
Autodesk, Inc.	17-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For
Ivanhoe Mines Ltd.	18-Jun-26	Canada	G	Director Election - Director Election	Elect Director	2F. Elect Director Phumzile Mlambo-Ngcuka	Withhold
Rivian Automotive, Inc.	22-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For
NVIDIA Corporation	24-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Dawn Hudson	For
NVIDIA Corporation	24-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	For

Analysis of Votes Against Policy (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Recruit Holdings Co., Ltd.	24-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Trust-Type Equity Compensation Plan	For
SoftBank Group Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Son, Masayoshi	For
SoftBank Group Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.5. Elect Director Matsuo, Yutaka	Against
3i Group PLC	25-Jun-26	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect David Hutchison as Director	For
Mitsubishi UFJ Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Yoshida, Kenichiro	Against
Shin-Etsu Chemical Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Akiya, Fumio	Against
Tokio Marine Holdings, Inc.	29-Jun-26	Japan	G	Director Election - Director Election	Elect Director	4.2. Elect Director Koike, Masahiro	For
Tokio Marine Holdings, Inc.	29-Jun-26	Japan	G	Director Election - Director Election	Elect Director	5.3. Elect Director and Audit Committee Member Shindo, Kosei	For
Devon Energy Corporation	30-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Ann G. Fox	For
Devon Energy Corporation	30-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Kelt Kindick	For
Devon Energy Corporation	30-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	For

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Zscaler, Inc.	12-Jan-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Andrew Brown	Withhold
Zscaler, Inc.	12-Jan-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Scott Darling	Withhold
Zscaler, Inc.	12-Jan-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Zscaler, Inc.	12-Jan-26	USA	G	Director Related - Board Related	Declassify the Board of Directors	5. Declassify the Board of Directors	For
Micron Technology, Inc.	15-Jan-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
D.R. Horton, Inc.	15-Jan-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Jabil Inc.	22-Jan-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Steven A. Raymund	Against
Jabil Inc.	22-Jan-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Reckitt Benckiser Group Plc	27-Jan-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Authorise Issue of Equity	Against
Visa Inc.	27-Jan-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Visa Inc.	27-Jan-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	6. Provide Right to Act by Written Consent	For
Becton, Dickinson and Company	27-Jan-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director R. Andrew Eckert	Against
Hormel Foods Corporation	27-Jan-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Gary C. Bhojwani	Against
Hormel Foods Corporation	27-Jan-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Stephen M. Lacy	Against
Hormel Foods Corporation	27-Jan-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director William A. Newlands	Against
Hormel Foods Corporation	27-Jan-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hormel Foods Corporation	27-Jan-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
CGI Inc.	28-Jan-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	6. SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	For
Accenture Plc	28-Jan-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Against
Jacobs Solutions Inc.	28-Jan-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Georgette D. Kiser	Against
Kobe Bussan Co., Ltd.	29-Jan-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Numata, Hirokazu	Against
Atmos Energy Corporation	04-Feb-26	USA	G	Director Election - Director Election	Elect Director	1l. Elect Director Frank Yoho	Against
Siemens Healthineers AG	05-Feb-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Approve Creation of EUR 338 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Siemens Healthineers AG	05-Feb-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Against
Tyson Foods, Inc.	05-Feb-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Tyson Foods, Inc.	05-Feb-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tyson Foods, Inc.	05-Feb-26	USA	G	Corporate Governance - Shareholder Rights	Proxy Voting Disclosure	5. Disclosure of Voting Results Based on Class of Shares	For
Compass Group Plc	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
Compass Group Plc	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	22. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Hologic, Inc.	05-Feb-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
The Sage Group plc.	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	21. Authorise Issue of Equity	Against
The Sage Group plc.	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	22. Authorise Issue of Equity without Pre-emptive Rights	Against
The Sage Group plc.	05-Feb-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	23. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Essential Utilities, Inc.	10-Feb-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Rockwell Automation, Inc.	10-Feb-26	USA	G	Director Election - Director Election	Elect Director	A.2. Elect Director Pam Murphy	Withhold
Rockwell Automation, Inc.	10-Feb-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	B. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PTC Inc.	11-Feb-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Mark Benjamin	Withhold
PTC Inc.	11-Feb-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Infineon Technologies AG	19-Feb-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy	Against
Apple Inc.	24-Feb-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Sue Wagner	Against
Deere & Company	25-Feb-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director L. Neil Hunn	Against
Deere & Company	25-Feb-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Deere & Company	25-Feb-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Provide Right to Act by Written Consent	For
AECOM	03-Mar-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Bradley W. Buss	Against
Fair Isaac Corporation	04-Mar-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Braden R. Kelly	Against
Fair Isaac Corporation	04-Mar-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Joanna Rees	Against
Fair Isaac Corporation	04-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson Controls International Plc	04-Mar-26	Ireland	G	Director Election - Director Election	Elect Director	1b. Elect Director Jean Blackwell	Against
Johnson Controls International Plc	04-Mar-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Approve the Disapplication of Statutory Pre-Emption Rights	Against
TransDigm Group Incorporated	05-Mar-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Gary E. McCullough	Withhold
Kone Oyj	05-Mar-26	Finland	G	Director Election - Director Election	Elect Director	13.g. Reelect Jussi Herlin as Director	Against
Kone Oyj	05-Mar-26	Finland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Approve Issuance of Shares and Options without Preemptive Rights	Against
Cencora, Inc.	05-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Phoenix Financial Ltd.	09-Mar-26	Israel	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	3. Approve Replacement of the Company's Articles of Association	Against
Phoenix Financial Ltd.	09-Mar-26	Israel	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Updated Compensation Policy for the Directors and Officers of the Company	Against
Analog Devices, Inc.	11-Mar-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Pandora AS	11-Mar-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report (Advisory Vote)	Against
Pandora AS	11-Mar-26	Denmark	G	Director Election - Director Election	Elect Director	6.1. Reelect Peter A. Ruzicka as Director	Abstain
TE Connectivity plc	11-Mar-26	Ireland	G	Director Election - Director Election	Elect Director	1i. Elect Director Abhijit Y. Talwalkar	Against
Applied Materials, Inc.	12-Mar-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Kevin P. March	Against
F5, Inc.	12-Mar-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Elizabeth L. Buse	Against
F5, Inc.	12-Mar-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	2. Approve Omnibus Stock Plan	Against
F5, Inc.	12-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HEICO Corporation	13-Mar-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Mark H. Hildebrandt	Against
HEICO Corporation	13-Mar-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Eric A. Mendelson	Against
HEICO Corporation	13-Mar-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Victor H. Mendelson	Against
HEICO Corporation	13-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
QUALCOMM Incorporated	17-Mar-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Keysight Technologies, Inc.	19-Mar-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Kubota Corp.	19-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Hanada, Shingo	Against
Kyowa Kirin Co., Ltd.	19-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Restricted Stock Plan	Against
Unicharm Corp.	19-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Takahara, Takahisa	Against
Genmab A/S	19-Mar-26	Denmark	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	7.a. Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 900,000 for Vice Chair, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Against
Bridgestone Corp.	24-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.3. Elect Director Scott Trevor Davis	Against
Shimano, Inc.	24-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Shimano, Yozo	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Shimano, Inc.	24-Mar-26	Japan	G	Non-Routine Business - Non-Routine Business	Initiate Share Repurchase Program	5. Initiate Share Repurchase Program	For
Grab Holdings Limited	24-Mar-26	Cayman Islands	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	1. Amend Memorandum and Articles of Association	Against
Sartorius Stedim Biotech SA	24-Mar-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of CEO	Against
Sartorius Stedim Biotech SA	24-Mar-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	12. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Nordea Bank Abp	24-Mar-26	Finland	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	18. Authorize Reissuance of Repurchased Shares	Against
Nordea Bank Abp	24-Mar-26	Finland	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	19. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Stora Enso Oyj	24-Mar-26	Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Hakan Buskhe (Chair), Helena Hedblom, Astrid Hermann, Christiane Kuehne, Richard Nilsson, Elena Scaltritti and Antti Vasara as Directors; Elect Jouko Karvinen (Vice Chair) as New Director	Abstain
Japan Tobacco, Inc.	25-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Okamoto, Shigeaki	Against
Starbucks Corporation	25-Mar-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Beth Ford	Against
Starbucks Corporation	25-Mar-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For
Yamaha Motor Co., Ltd.	25-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Watanabe, Katsuaki	Abstain
NEXON Co., Ltd.	25-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Junghun Lee	Against
NEXON Co., Ltd.	25-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Deep Discount Stock Option Plan	Against
Telefonica SA	25-Mar-26	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	IX. Advisory Vote on Remuneration Report	Against
A.P. Moller-Maersk A/S	25-Mar-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	E. Approve Remuneration Report (Advisory Vote)	Against
A.P. Moller-Maersk A/S	25-Mar-26	Denmark	G	Director Election - Director Election	Elect Director	F.1. Reelect Robert Maersk Uggla as Director	Abstain
A.P. Moller-Maersk A/S	25-Mar-26	Denmark	S	Social - Human Rights	Human Rights Risk Assessment	H.3. Approve Proposal Regarding Disclosure of Human Rights Due Diligence Processes	For
A.P. Moller-Maersk A/S	25-Mar-26	Denmark	S	Social - Human Rights	Human Rights Risk Assessment	H.4. Proposal Regarding Disclosure of Human Rights Due Diligence Processes	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Chugai Pharmaceutical Co., Ltd.	26-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Okuda, Osamu	Against
Kao Corp.	26-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Trust-Type Equity Compensation Plan	Against
Banco Santander SA	26-Mar-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6A. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Banco Santander SA	26-Mar-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	6B. Authorize Issuance of Convertible Bonds up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Against
Bankinter SA	26-Mar-26	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Advisory Vote on Remuneration Report	Against
Kesko Oyj	26-Mar-26	Finland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Remuneration Report (Advisory Vote)	Against
Kesko Oyj	26-Mar-26	Finland	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	14. Reelect Esa Kiiskinen, Tiina Alahuhta-Kasko, Jannica Fagerholm, Pauli Jaakola, Jussi Perala, Timo Ritakallio as Directors; Elect Mervi Airaksinen as New Director	Against
Novo Nordisk A/S	26-Mar-26	Denmark	G	Director Election - Director Election	Elect Director	6.1. Reelect Lars Reben Sorensen (Chair) as Director	Abstain
Ciena Corporation	26-Mar-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Joanne B. Olsen	Against
Ciena Corporation	26-Mar-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Danske Bank A/S	26-Mar-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Remuneration Policy	Against
Danske Bank A/S	26-Mar-26	Denmark	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9.d. Approve Creation of Pool of Capital without Preemptive Rights; Approve Issuance of Convertible Loans	Against
Gjensidige Forsikring ASA	26-Mar-26	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Gjensidige Forsikring ASA	26-Mar-26	Norway	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	11c. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Gjensidige Forsikring ASA	26-Mar-26	Norway	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	12a. Reelect Dag Mejdell (Chair), Gunnar Robert Sellaeg, Gyrid Skalleberg Ingero, Mari Thjomoe, Simona Trombetta and Tor Magne Lonnum as Directors; Elect Nils-Jakob Rosholt as New Director	Against
Canon, Inc.	27-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.4. Elect Director Ogawa, Kazuto	Against
Canon, Inc.	27-Mar-26	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3.1. Appoint Statutory Auditor Naruse, Ikuko	Against
Canon, Inc.	27-Mar-26	Japan	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3.2. Appoint Statutory Auditor Asakura, Kaori	Against
Nippon Paint Holdings Co., Ltd.	27-Mar-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Hara, Hisashi	Against
OTSUKA CORP.	27-Mar-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Performance Share Plan	Against
Otsuka Holdings Co., Ltd.	27-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Inoue, Makoto	Against
Otsuka Holdings Co., Ltd.	27-Mar-26	Japan	G	Director Election - Director Election	Elect Director	1.10. Elect Director Aoki, Yoshihisa	Against
UniCredit SpA	31-Mar-26	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	0060. Approve Second Section of the Remuneration Report	Against
UniCredit SpA	31-Mar-26	Italy	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	0100. Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Against
DBS Group Holdings Ltd.	31-Mar-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Fortum Oyj	31-Mar-26	Finland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report (Advisory Vote)	Against
FirstService Corporation	01-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1C. Elect Director Steve H. Grimshaw	Withhold
FirstService Corporation	01-Apr-26	Canada	G	Director Election - Director Election	Elect Director	1D. Elect Director Jay S. Hennick	Withhold
FirstService Corporation	01-Apr-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	3. Amend Stock Option Plan	Against
FirstService Corporation	01-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Hewlett Packard Enterprise Company	01-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Pamela L. Carter	Against
Hewlett Packard Enterprise Company	01-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Hewlett Packard Enterprise Company	01-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Cooper Companies, Inc.	07-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Colleen E. Jay	Against
The Cooper Companies, Inc.	07-Apr-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Walter M. Rosebrough, Jr.	Against
The Cooper Companies, Inc.	07-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Lennar Corporation	08-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Jeffrey Sonnenfeld	Against
Lennar Corporation	08-Apr-26	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	4. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Lennar Corporation	08-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Proxy Voting Disclosure	5. Disclosure of Voting Results Based on Class of Shares	For
Dow Inc.	09-Apr-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jacqueline C. Hinman	Against
Dow Inc.	09-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Orsted A/S	09-Apr-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report (Advisory Vote)	Against
Orsted A/S	09-Apr-26	Denmark	G	Director Election - Director Election	Elect Director	8.2. Reelect Lene Skole (Chair) as Director	Abstain
Ferrovial SE	09-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.c.. Approve Remuneration Report	Against
Ferrovial SE	09-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	5.d.. Reelect Gonzalo Pedro Urquijo Fernandez De Araoz as Non-Executive Director	Against
AstraZeneca PLC	09-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	5d. Re-elect Philip Broadley as Director	Against
AstraZeneca PLC	09-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Authorise Issue of Equity	Against
AstraZeneca PLC	09-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
AstraZeneca PLC	09-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Kongsberg Gruppen ASA	13-Apr-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Statement	Against
Kongsberg Gruppen ASA	13-Apr-26	Norway	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	12. Approve Equity Plan Financing	Against
The Bank of New York Mellon Corporation	14-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Airbus SE	14-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6.. Approve Remuneration Report	Against
ING Groep NV	14-Apr-26	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8.A.. Grant Board Authority to Issue Shares	Against
Adobe Inc.	15-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Amy Banse	Against
Adobe Inc.	15-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Frank Calderoni	Against
Adobe Inc.	15-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ferrari NV	15-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	3.a.. Reelect John Elkann as Executive Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	0040. Approve Remuneration Policy	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0100. Elect Nicola Maione as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0140. Elect Alessandro Caltagirone as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0150. Elect Domenico Lombardi as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0200. Elect Elena De Simone as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0260. Elect Gianmarco Montanari as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0270. Elect Simonetta Iarlori as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0280. Elect Francesca Pace as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	0290. Elect Rosa Cipriotti as Director	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	0300. Elect Nicola Maione as Board Chair	Against
Banca Monte dei Paschi di Siena SpA	15-Apr-26	Italy	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	0340. Approve Remuneration of Board Chair	Against
AerCap Holdings NV	15-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.. Approve Report of the Nomination and Compensation Committee	Against
AerCap Holdings NV	15-Apr-26	Netherlands	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	12.. Approve Increase in Number of Ordinary Shares for Issuance under the Equity Incentive Plan	Against
Telecom Italia SpA	15-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2.1. Approve Remuneration Policy	Against
British American Tobacco plc	15-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	15. Authorise Issue of Equity	Against
Super Micro Computer, Inc.	15-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Tally Liu	Withhold
Super Micro Computer, Inc.	15-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Sherman Tuan	Withhold
Super Micro Computer, Inc.	15-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
ROCKWOOL A/S	15-Apr-26	Denmark	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report (Advisory Vote)	Against
ROCKWOOL A/S	15-Apr-26	Denmark	G	Director Election - Director Election	Elect Director	7.4. Reelect Thomas Kahler (Chair) as Director	Abstain
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4a. Elect Daniel Ek as A Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4b. Elect Martin Lorentzon as A Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4c. Elect Shishir Samir Mehrotra as A Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4e. Elect Barry McCarthy as B Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4g. Elect Heidi O'Neill as B Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4j. Elect Thomas Owen Staggs as B Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4k. Elect Mona Sutphen as B Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Director Election - Director Election	Elect Director	4l. Elect Padmasree Warrior as B Director	Against
Spotify Technology SA	15-Apr-26	Luxembourg	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	6.. Approve Remuneration of Directors	Against
Synopsys, Inc.	16-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Provide Right to Act by Written Consent	For
Texas Instruments Incorporated	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Todd Bluedorn	Against
Texas Instruments Incorporated	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Carrie Cox	Against
Texas Instruments Incorporated	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Martin Craighead	Against
Texas Instruments Incorporated	16-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Texas Instruments Incorporated	16-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Banco BPM SpA	16-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3.1. Approve Remuneration Policy	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1c. Elect Maurizio Comoli as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1f. Elect Alberto Oliveti as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1l. Elect Cecilia Rossignoli as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1m. Elect Elisa Corgi as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1n. Elect Teresa Naddeo as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1o. Elect Milena Teresa Motta as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1p. Elect Giorgio Mion as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1q. Elect Pietro Grassano as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1r. Elect Manuela Soffientini as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1s. Elect Savino Casamassima as Director	Against
Banco BPM SpA	16-Apr-26	Italy	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	6.1t. Elect Marco Bragadin as Director	Against
Canadian Imperial Bank of Commerce	16-Apr-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	4. Amend Stock Option Plan	Against
Davide Campari-Milano NV	16-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.b.. Approve Remuneration Report	Against
Davide Campari-Milano NV	16-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	5.b.. Elect Jean-Marie Laborde as Executive Director	Against
Covivio SA	16-Apr-26	France	G	Director Election - Director Election	Elect Director	13. Reelect ACM Vie as Director	Against
Covivio SA	16-Apr-26	France	G	Director Election - Director Election	Elect Director	14. Reelect Romolo Bardin as Director	Against
Covivio SA	16-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	20. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100.46 Million	Against
Covivio SA	16-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	23. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20, 21 and 22	Against
Mercedes-Benz Group AG	16-Apr-26	Germany	G	Routine Business - Routine Business	Other Business	8. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Abstain
Aena S.M.E. SA	16-Apr-26	Spain	G	Director Election - Director Election	Elect Director	8.4. Reelect Manuel Delacampagne Crespo as Director	Against
Aena S.M.E. SA	16-Apr-26	Spain	E	Environmental - Climate	Reporting on Climate Transition Plan	11. Advisory Vote on Company's 2025 Updated Report on Climate Action Plan	Against
PPG Industries, Inc.	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Gary R. Heminger	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
PPG Industries, Inc.	16-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Guillermo Novo	Against
PPG Industries, Inc.	16-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PPG Industries, Inc.	16-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Schroders Plc	16-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Ian King as Director	Against
HP Inc.	16-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
HP Inc.	16-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Oversea-Chinese Banking Corporation Limited	16-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Prysmian SpA	16-Apr-26	Italy	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	O3. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
The Boeing Company	17-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Robert A. Bradway	Against
The Boeing Company	17-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Provide Right to Act by Written Consent	For
Hermes International SA	17-Apr-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	5. Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SA	17-Apr-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	6. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Directors' Compensation	Remuneration-Related	7. Approve Compensation Report of Corporate Officers	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy of General Managers	Against
Hermes International SA	17-Apr-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	18. Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Erste Group Bank AG	17-Apr-26	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Erste Group Bank AG	17-Apr-26	Austria	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Erste Group Bank AG	17-Apr-26	Austria	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	12.2. Authorize Reissuance of Repurchased Shares without Preemptive Rights	Against
Keppel Ltd.	17-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
United Overseas Bank Limited (Singapore)	17-Apr-26	Singapore	G	Director Election - Director Election	Elect Director	6. Elect Steven Phan Swee Kim as Director	Against
United Overseas Bank Limited (Singapore)	17-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
SITC International Holdings Company Limited	20-Apr-26	Cayman Islands	G	Director Election - Director Election	Elect Director	4. Elect Yang Xin as Director	Against
SITC International Holdings Company Limited	20-Apr-26	Cayman Islands	G	Director Election - Director Election	Elect Director	5. Elect Tse Siu Ngan as Director	Against
SITC International Holdings Company Limited	20-Apr-26	Cayman Islands	G	Director Election - Director Election	Elect Director	6. Elect Liu Ka Ying, Rebecca as Director	Against
SITC International Holdings Company Limited	20-Apr-26	Cayman Islands	G	Director Election - Director Election	Elect Director	7. Elect Hu Mantian (Mandy) as Director	Against
Broadcom Inc.	20-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Harry L. You	Against
Broadcom Inc.	20-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Aker BP ASA	21-Apr-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Statement	Against
Aker BP ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect Director	9a. Reelect Oyvind Eriksen (Chair) as Director	Against
Aker BP ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect Director	9c. Reelect Doris Reiter as Director	Against
Aker BP ASA	21-Apr-26	Norway	G	Director Election - Director Election	Elect Director	9d. Reelect Charles Ashley Heppenstall as Director	Against
Aker BP ASA	21-Apr-26	Norway	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	11. Approve Creation of Up to NOK 31.6 Million Pool of Capital without Preemptive Rights	Against
Aker BP ASA	21-Apr-26	Norway	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	12. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Amrize Ltd.	21-Apr-26	Switzerland	G	Routine Business - Routine Business	Other Business	17. Transact Other Business (Voting)	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Charter Communications, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director John D. Markley, Jr.	Against
Charter Communications, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Martin E. Patterson	Against
Charter Communications, Inc.	21-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Charter Communications, Inc.	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Charter Communications, Inc.	21-Apr-26	USA	S	Social - Political Spending	Political Contributions Disclosure	5. Report on Political Contributions	For
Datadog, Inc.	21-Apr-26	USA	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change Jurisdiction of Incorporation []	1. Change State of Incorporation from Delaware to Nevada	Against
Domino's Pizza, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Corie S. Barry	Withhold
Domino's Pizza, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Diane L. Cafritz	Withhold
Domino's Pizza, Inc.	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Richard L. Federico	Withhold
Domino's Pizza, Inc.	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Domino's Pizza, Inc.	21-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Moncler SpA	21-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2.1. Approve Remuneration Policy	Against
Moncler SpA	21-Apr-26	Italy	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve 2026 Restricted Shares Plan	Against
Northern Trust Corporation	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Jay L. Henderson	Against
VERBUND AG	21-Apr-26	Austria	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
M&T Bank Corporation	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director William F. Cruger, Jr.	Against
M&T Bank Corporation	21-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Rene F. Jones	Against
M&T Bank Corporation	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fifth Third Bancorp	21-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eaton Corporation plc	22-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize Issue of Equity without Pre-emptive Rights	Against
The Sherwin-Williams Company	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Kerrii B. Anderson	Against
The Sherwin-Williams Company	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Matthew Thornton, III	Against
The Sherwin-Williams Company	22-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Sherwin-Williams Company	22-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Teledyne Technologies Incorporated	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Michelle A. Kumbier	Against
Teledyne Technologies Incorporated	22-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eiffage SA	22-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	15. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Against
Eiffage SA	22-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	18. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	Against
Bunzl Plc	22-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	3. Re-elect Peter Ventress as Director	Against
Bunzl Plc	22-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	15. Authorise Issue of Equity	Against
Bunzl Plc	22-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16. Authorise Issue of Equity without Pre-emptive Rights	Against
Bunzl Plc	22-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
The Cigna Group	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Philip O. Ozuah	Against
The Cigna Group	22-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Cigna Group	22-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
The PNC Financial Services Group, Inc.	22-Apr-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Andrew T. Feldstein	Against
CapitaLand Integrated Commercial Trust	22-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Gecina SA	22-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of CEO	Against
Edison International	23-Apr-26	USA	G	Compensation - Compensation	Stock Retention/Holding Period	4. Adopt Share Retention Policy For Senior Executives	For
Citizens Financial Group, Inc.	23-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Adopt Simple Majority Vote	4. Adopt Simple Majority Vote	For
IQVIA Holdings Inc.	23-Apr-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
IQVIA Holdings Inc.	23-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Pfizer Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Joseph J. Echevarria	Against
Pfizer Inc.	23-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Thomas Peterffy	Against
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Earl H. Nemser	Against
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Milan Galik	Against
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Interactive Brokers Group, Inc.	23-Apr-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
RELX Plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Fastenal Company	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Stephen L. Eastman	Against
Fastenal Company	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Daniel L. Johnson	Against
Fastenal Company	23-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
J.B. Hunt Transport Services, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Thad (John B., III) Hill	Against
J.B. Hunt Transport Services, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director James L. Robo	Against
J.B. Hunt Transport Services, Inc.	23-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Johnson & Johnson	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Mark A. Weinberger	Against
Johnson & Johnson	23-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Warner Bros. Discovery, Inc.	23-Apr-26	USA	G	Compensation - Severance Agreement	Advisory Vote on Golden Parachutes	2. Advisory Vote on Golden Parachutes	Against
Beiersdorf AG	23-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Director Election - Director Election	Elect Director	8. Reelect Laurent Mignon as Director	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Director Election - Director Election	Elect Director	9. Reelect Natacha Valla as Director	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	11. Renew Appointment of Diego Della Valle as Censor	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	12. Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	16. Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	19. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
LVMH Moët Hennessy Louis Vuitton SE	23-Apr-26	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	20. Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Against
London Stock Exchange Group plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
London Stock Exchange Group plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
London Stock Exchange Group plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
BP Plc	23-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Dame Amanda Blanc as Director	Against
BP Plc	23-Apr-26	United Kingdom	G	Director Election - Director Election	Elect Director	8. Re-elect Tushar Morzaria as Director	Against
BP Plc	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
BP Plc	23-Apr-26	United Kingdom	G	Company Articles - Article Amendments	Adopt New Articles of Association/Charter	22. Adopt New Articles of Association	Against
BP Plc	23-Apr-26	United Kingdom	G	Miscellaneous - Miscellaneous	Miscellaneous Proposal: Company-Specific	23. Approve Revocation of Resolution 25 (2015) and Resolution 22 (2019)	Against
BP Plc	23-Apr-26	United Kingdom	G	Miscellaneous - Miscellaneous	Company-Specific -- Miscellaneous	24. Approve Shareholder Requisitioned Resolution	For
SEGRO PLC	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against
SEGRO PLC	23-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Heineken NV	23-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.c.. Approve Remuneration Report	Against
Akzo Nobel NV	23-Apr-26	Netherlands	G	Compensation - Cash/Equity Bonus	Approve/Amend Executive Incentive Bonus Plan	5.b.. Approve Supplement to Remuneration Policy in Respect of M.J. de Vries	Against
HCA Healthcare, Inc.	23-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Nancy-Ann DeParle	Against
HCA Healthcare, Inc.	23-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Provide Right to Act by Written Consent	For
Singapore Technologies Engineering Ltd.	23-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Bouygues SA	23-Apr-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	4. Approve Auditors' Special Report on Related-Party Transactions	Against
Bouygues SA	23-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Remuneration Policy of CEO and Vice-CEOs	Against
Bouygues SA	23-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Approve Compensation of Pascal Grangé, Vice-CEO	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Bouygues SA	23-Apr-26	France	G	Director Election - Director Election	Elect Director	13. Reelect Benoît Maes as Director	Against
Bouygues SA	23-Apr-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	15. Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Against
Bouygues SA	23-Apr-26	France	G	Takeover Related - Takeover - Restricting	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	20. Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer Up to the Aggregate Nominal Amount of EUR 96 Million	Against
Heineken Holding NV	23-Apr-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9.. Approve Adjustment of the Remuneration Policy of Board of Directors	Against
Heineken Holding NV	23-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	10.a.. Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Against
Heineken Holding NV	23-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	10.b.. Reelect L.L.H. Brassey as Non-Executive Director	Against
Heineken Holding NV	23-Apr-26	Netherlands	G	Director Election - Director Election	Elect Director	10.c.. Elect C.A.G. de Carvalho as Non-Executive Director	Against
Eurofins Scientific SE	23-Apr-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy	Against
Eurofins Scientific SE	23-Apr-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report	Against
Abbott Laboratories	24-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Daniel J. Starks	Against
Abbott Laboratories	24-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hexagon AB	24-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	12.2. Reelect Sofia Schorling Hogberg as Director	Against
Hexagon AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	14. Approve Remuneration Report	Against
Hexagon AB	24-Apr-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	16. Approve Performance Share Program 2026/2029 for Key Employees	Against
Hexagon AB	24-Apr-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	17. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Lifco AB	24-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	15a. Reelect Carl Bennet as Director	Against
Lifco AB	24-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	15c. Reelect Dan Frohm as Director	Against
Lifco AB	24-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	15d. Reelect Erik Gabrielson as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lifco AB	24-Apr-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	15j. Reelect Carl Bennet as Board Chair	Against
Lifco AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	17. Approve Remuneration Report	Against
Lifco AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Graco Inc.	24-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Martha A. Morfitt	Against
Graco Inc.	24-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Evolution AB	24-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Remuneration Report	Against
Evolution AB	24-Apr-26	Sweden	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	15. Authorize Reissuance of Repurchased Shares	Against
CapitaLand Ascendas REIT	24-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	3. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
Genuine Parts Company	27-Apr-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Juliette W. Pryor	Against
Poste Italiane SpA	27-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy	Against
Poste Italiane SpA	27-Apr-26	Italy	G	Compensation - Cash/Equity Bonus	Approve/Amend Executive Incentive Bonus Plan	10. Approve Short Term Incentive Plan MBO 2026	Against
Poste Italiane SpA	27-Apr-26	Italy	G	Compensation - Equity Compensation Plan	Approve Share Appreciation Rights/Approve Phantom Option Plan	12. Approve Long Term Incentive Plan Phantom Stock Option	Against
Constellation Energy Corporation	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Charles L. Harrington	Withhold
Corteva, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Janet P. Giesselman	Against
Corteva, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Kerry J. Preete	Against
Corteva, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Exelon Corporation	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CF Industries Holdings, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director John W. Eaves	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CF Industries Holdings, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CapitaLand Investment Ltd.	28-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
CapitaLand Investment Ltd.	28-Apr-26	Singapore	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	7. Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Against
Wells Fargo & Company	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wells Fargo & Company	28-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Wells Fargo & Company	28-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Adopt Simple Majority Vote	6. Adopt Simple Majority Vote	For
Wells Fargo & Company	28-Apr-26	USA	E	Environmental - Climate	Disclosure of Fossil Fuel Financing	7. Report Annually on Energy Supply Ratio	For
EssilorLuxottica SA	28-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy of Chairman and CEO	Against
EssilorLuxottica SA	28-Apr-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	10. Approve Remuneration Policy of Vice-CEO	Against
EssilorLuxottica SA	28-Apr-26	France	G	Director Election - Director Election	Elect Director	18. Reelect Andrea Zappia as Director	Against
PACCAR Inc	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Kirk S. Hachigian	Against
PACCAR Inc	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director Mark A. Schulz	Against
PACCAR Inc	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Boliden AB	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	21. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
NatWest Group Plc	28-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Rollins, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Louise S. Sams	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Rollins, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
International Business Machines Corporation	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Andrew N. Liveris	Against
International Business Machines Corporation	28-Apr-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	4. Approve Omnibus Stock Plan	Against
International Business Machines Corporation	28-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	6. Provide Right to Act by Written Consent	For
Prologis, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director George L. Fotiadis	Against
Prologis, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Williams Companies, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Michael A. Creel	Against
The Williams Companies, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Richard E. Muncrief	Against
The Williams Companies, Inc.	28-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director William H. Spence	Against
The Williams Companies, Inc.	28-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	28-Apr-26	Singapore	G	Director Election - Director Election	Elect Director	4. Elect Ren Letian as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	28-Apr-26	Singapore	G	Director Election - Director Election	Elect Director	5. Elect Yee Kee Shian, Leon as Director	Against
Yangzijiang Shipbuilding (Holdings) Ltd.	28-Apr-26	Singapore	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Against
ASSA ABLOY AB	28-Apr-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	12. Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors; Elect Astrid Mozes and Jurgen Timperman as New Directors	Against
ASSA ABLOY AB	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	15. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
ASSA ABLOY AB	28-Apr-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	17. Approve Performance Share Matching Plan LTI 2026 for Senior Executives and Key Employees	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	10a2. Reelect Johan Forssell as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Atlas Copco AB	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	10a3. Reelect Helene Mellquist as Director	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	10a8. Reelect Hans Straberg as Director	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	10a9. Reelect Peter Wallenberg Jr as Director	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	10c. Reelect Hans Straberg as Board Chair	Against
Atlas Copco AB	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	12a. Approve Remuneration Report	Against
Sandvik Aktiebolag	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	14.1. Reelect Claes Boustedt as Director	Against
Sandvik Aktiebolag	28-Apr-26	Sweden	G	Director Election - Director Election	Elect Director	14.6. Reelect Helena Stjernholm as Director	Against
Sandvik Aktiebolag	28-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Sandvik Aktiebolag	28-Apr-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	19. Approve Performance Share Matching Plan LTI 2026 for Key Employees	Against
Ball Corporation	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Carlisle Companies Incorporated	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Jesse G. Singh	Against
Carlisle Companies Incorporated	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Coca-Cola Company	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Christopher C. Davis	Against
The Goldman Sachs Group, Inc.	29-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
The Goldman Sachs Group, Inc.	29-Apr-26	USA	E	Environmental - Climate	Disclosure of Fossil Fuel Financing	6. Report Annually on Energy Supply Ratio	For
The Goldman Sachs Group, Inc.	29-Apr-26	USA	S	Social - Political Spending	Political Lobbying Disclosure	7. Report on Lobbying Payments and Policy	For
Canadian Pacific Kansas City Limited	29-Apr-26	Canada	E	Environmental - Climate	Reporting on Climate Transition Plan	3. Management Advisory Vote on Climate Change	Against
Recordati SpA	29-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3a. Approve Remuneration Policy	Against
Recordati SpA	29-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3b. Approve Second Section of the Remuneration Report	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Vistra Corp.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Lisa Crutchfield	Against
Vistra Corp.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Julie A. Lagacy	Against
Vistra Corp.	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Entain Plc	29-Apr-26	Isle of Man	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
GEA Group AG	29-Apr-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Approve Creation of EUR 156 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
International Flavors & Fragrances Inc.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Brett Icahn	Against
Muenchener Rueckversicherungs-Gesellschaft AG	29-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Rational AG	29-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Rational AG	29-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy	Against
Rational AG	29-Apr-26	Germany	G	Audit Related - Auditor Related	Ratify Auditors	7. Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2026	Against
Rational AG	29-Apr-26	Germany	G	Audit Related - Auditor Related	Appoint XXX as Auditor for Sustainability Reporting	8. Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2026	Against
Hochtief AG	29-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Hochtief AG	29-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.1. Reelect Pedro Jimenez to the Supervisory Board	Against
Hochtief AG	29-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.2. Reelect Cristina Gonzalez de Durana to the Supervisory Board	Against
Hochtief AG	29-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.4. Reelect Jose Perez to the Supervisory Board	Against
Hochtief AG	29-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	7.5. Reelect Angel Altozano to the Supervisory Board	Against
Unipol Assicurazioni SpA	29-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	0040. Approve Remuneration Policy	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Unipol Assicurazioni SpA	29-Apr-26	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	0050. Approve Second Section of the Remuneration Report	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B9a. Acknowledge Resignation of Nitin Nohria as Director and Elect Fabrizio Freda as Director	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B.9.b. Acknowledge Resignation of Heloisa Sicupira as Director and Elect Miguel Patricio as Director	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B.9.c. Acknowledge Resignation of Martin J. Barrington as Restricted Share Director and Elect William F. Gifford, Jr. as Restricted Share Director	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B.9.d. Acknowledge Resignation of Salvatore Mancuso as Restricted Share Director and Elect Jennifer Hunter as Restricted Share Director	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Director Election - Director Election	Elect Director	B.9.e. Reelect Alejandro Santo Domingo as Restricted Share Director	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	B.10. Approve Remuneration Policy	Against
Anheuser-Busch InBev NV	29-Apr-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	B.11. Approve Remuneration Report	Against
Textron Inc.	29-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cellnex Telecom SA	29-Apr-26	Spain	G	Director Election - Director Election	Elect Director	7.9. Elect Cynthia Gordon as Director	Against
Melrose Industries Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Admiral Group Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Admiral Group Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights	Against
Admiral Group Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Haleon Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Haleon Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights	Against
Haleon Plc	29-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
PulteGroup, Inc.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Bryce Blair	Against
PulteGroup, Inc.	29-Apr-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Thomas J. Folliard	Against
Securitas AB	29-Apr-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report	Against
Securitas AB	29-Apr-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Jan Svensson (Chair), Asa Bergman, Fredrik Cappelen, Massimo Grassi, Sofia Schorling Hogberg, Johan Menckel and Jill D. Smith as Directors	Against
Hong Kong Exchanges and Clearing Limited	29-Apr-26	Hong Kong	G	Director Election - Director Election	Elect Director	2b. Elect Gordon Robert Halyburton Orr as Director	Against
Boston Scientific Corporation	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director David C. Habiger	Against
Boston Scientific Corporation	30-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	8. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Global Payments Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Global Payments Inc.	30-Apr-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Kingspan Group Plc	30-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	6. Authorise Issue of Equity	Against
Kingspan Group Plc	30-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	8. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
AIB Group plc	30-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Authorise Issue of Equity	Against
Continental AG	30-Apr-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.1. Reelect Georg Schaeffler to the Supervisory Board	Against
Continental AG	30-Apr-26	Germany	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	12. Amend Articles Re: Place of Jurisdiction	Against
Gilead Sciences, Inc.	30-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Katherine M. Sandstrom	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director James B. Connor	Against
Healthpeak Properties, Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Kao Corp.	30-Apr-26	Japan	E, S	E&S Blended - Other	Miscellaneous Proposal -- Environmental & Social	1. Appoint Three Individuals to Investigate Status of Operations and Property of the Company including Potential Failures of Risk Management, Internal Controls and Board Oversight related to Palm Oil, Paper and Pulp Supply Chains	For
Kinross Gold Corporation	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Knorr-Bremse AG	30-Apr-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Pan American Silver Corp.	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against
Snap-on Incorporated	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director David C. Adams	Against
M&G Plc	30-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
RB Global, Inc.	30-Apr-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
RB Global, Inc.	30-Apr-26	Canada	G	Routine Business - Routine Business	Amend Meeting Procedures	6. Amend Articles to Require Shareholder Meetings to be Held in Hybrid Format	For
Rolls-Royce Holdings Plc	30-Apr-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
UCB SA	30-Apr-26	Belgium	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	3. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Avery Dennison Corporation	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director William R. Wagner	Against
Avery Dennison Corporation	30-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Corning Incorporated	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Roger W. Ferguson, Jr.	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Corning Incorporated	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Corning Incorporated	30-Apr-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Kerry Group Plc	30-Apr-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Authorise Issue of Equity	Against
Renault SA	30-Apr-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	27. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Against
Ferguson Enterprises Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Kelly Baker	Against
Ferguson Enterprises Inc.	30-Apr-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Alan Murray	Against
Ferguson Enterprises Inc.	30-Apr-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Leidos Holdings, Inc.	01-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director David G. Fubini	Against
Leidos Holdings, Inc.	01-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Robert S. Shapard	Against
Leidos Holdings, Inc.	01-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Occidental Petroleum Corporation	01-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Carlos M. Gutierrez	Against
Smurfit Westrock plc	01-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize Issue of Equity without Pre-emptive Rights	Against
Pearson Plc	01-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	15. Approve Remuneration Policy	Against
Pearson Plc	01-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Agnico Eagle Mines Limited	01-May-26	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Peter Grosskopf	Withhold
Church & Dwight Co., Inc.	01-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Penry W. Price	Against
Church & Dwight Co., Inc.	01-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Janet S. Vergis	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Church & Dwight Co., Inc.	01-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Church & Dwight Co., Inc.	01-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Cincinnati Financial Corporation	02-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Dirk J. Debbink	Against
Cincinnati Financial Corporation	02-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	3. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Berkshire Hathaway Inc.	02-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Christopher C. Davis	Withhold
Berkshire Hathaway Inc.	02-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Susan L. Decker	Withhold
Berkshire Hathaway Inc.	02-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Charlotte Guyman	Withhold
Berkshire Hathaway Inc.	02-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Berkshire Hathaway Inc.	02-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	3. Advisory Vote on Say on Pay Frequency	One Year
First Citizens BancShares, Inc.	04-May-26	USA	G	Director Election - Director Election	Elect Director	1.11. Elect Director Robert T. Newcomb	Withhold
First Citizens BancShares, Inc.	04-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eli Lilly and Company	04-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	6. Require Independent Board Chair	For
West Pharmaceutical Services, Inc.	04-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Deborah L. V. Keller	Against
West Pharmaceutical Services, Inc.	04-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Aflac Incorporated	04-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Bank of America Corporation	04-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Michael D. White	Against
Bank of America Corporation	04-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
The Trade Desk, Inc.	04-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Andrea L. Cunningham	Withhold
The Trade Desk, Inc.	04-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Phoenix Financial Ltd.	04-May-26	Israel	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	1. Approve Grant of Options to Eyal Ben Simon, CEO	Against
Phoenix Financial Ltd.	04-May-26	Israel	G	Compensation - Equity Compensation Plan	Approve Stock Option Plan Grants	2. Approve Grant of Options to Benjamin Hagay Gabbay, Chairman	Against
Expeditors International of Washington, Inc.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Liane J. Pelletier	Against
Pentair plc	05-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Against
Hubbell Incorporated	05-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Carlos M. Cardoso	Against
Hubbell Incorporated	05-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Neal J. Keating	Against
Hubbell Incorporated	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tyler Technologies, Inc.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Glenn A. Carter	Withhold
Bristol-Myers Squibb Company	05-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Deutsche Post AG	05-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Remuneration Report	Against
GE Aerospace	05-May-26	USA	S	Social - Human Rights	Human Rights Risk Assessment	7. Commission Third Party Assessment and Report on Human Rights Due Diligence	For
Omnicom Group Inc.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Gracia C. Martore	Against
Omnicom Group Inc.	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Hershey Company	05-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Huong Maria T. Kraus	Against
The Hershey Company	05-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Deirdre A. Mahlan	Against
The Hershey Company	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Syensqo NV	05-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Syensqo NV	05-May-26	Belgium	G	Audit Related - Auditor Related	Authorize Board to Fix Remuneration of External Auditor(s)	5.2. Approve Auditors' Remuneration	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Syensqo NV	05-May-26	Belgium	G	Audit Related - Auditor Related	Approve Remuneration of Auditor for Sustainability Reporting	5.4. Approve Remuneration of Auditor for Sustainability Reporting	Against
TMX Group Limited	05-May-26	Canada	G	Director Election - Director Election	Elect Director	2h. Elect Director Monique Mercier	Withhold
TMX Group Limited	05-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Carvana Co.	05-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Neha Parikh	Withhold
Carvana Co.	05-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Carvana Co.	05-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	3. Approve Omnibus Stock Plan	Against
Carvana Co.	05-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	6. Require Independent Board Chair	For
Danaher Corporation	05-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Linda Filler	Against
H&M Hennes & Mauritz AB	05-May-26	Sweden	G	Director Election - Director Election	Elect Director	12.5. Reelect Karl-Johan Persson as Director	Against
H&M Hennes & Mauritz AB	05-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	12.9. Reelect Karl-Johan Persson as Board Chair	Against
H&M Hennes & Mauritz AB	05-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	15. Approve Remuneration Report	Against
H&M Hennes & Mauritz AB	05-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Banco de Sabadell SA	05-May-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Banco de Sabadell SA	05-May-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	8. Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Against
Epiroc AB	05-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8d. Approve Remuneration Report	Against
Public Storage	06-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Shankh S. Mitra	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Aviva Plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	24. Authorise Issue of Equity	Against
Brown & Brown, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Lawrence L. Gellerstedt, III	Withhold
Brown & Brown, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1.12. Elect Director H. Palmer Proctor, Jr.	Withhold
Brown & Brown, Inc.	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
General Dynamics Corporation	06-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Cecil D. Haney	Against
PepsiCo, Inc.	06-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
PepsiCo, Inc.	06-May-26	USA	S	Social - Human Rights	Human Rights Risk Assessment	5. Report on Effectiveness of Human Rights Policies and Oversight	For
Regions Financial Corporation	06-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	8. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Steel Dynamics, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1F. Elect Director Bradley S. Seaman	Against
Steel Dynamics, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1G. Elect Director Luis M. Sierra	Against
Steel Dynamics, Inc.	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Daimler Truck Holding AG	06-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	6.10. Reelect Harald Wilhelm to the Supervisory Board	Against
Daimler Truck Holding AG	06-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Approve Creation of EUR 306.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Eni SpA	06-May-26	Italy	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	11. Approve 2026-2028 Long-Term Incentive Plan; Approve Disposal of Eni Treasury Shares to Serve the Plan	Against
Eni SpA	06-May-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy	Against
Eni SpA	06-May-26	Italy	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	13. Approve Second Section of the Remuneration Report	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Director Election - Director Election	Elect Director	15.b. Reelect Iris Loew-Friedrich as Director	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Director Election - Director Election	Elect Director	15.c. Reelect David Meek as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Director Election - Director Election	Elect Director	15.e. Reelect Filippa Stenberg as Director	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	15.h. Reelect David Meek as Board Chair	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16. Approve Remuneration Report	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	17.A1. Approve Long Term Incentive Program (Management Program)	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	17.B1. Approve Equity Plan Financing (Management Program)	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Compensation - Equity Compensation Plan	Approve Alternative Equity Plan Financing	17.C. Approve Alternative Equity Plan Financing	Against
Swedish Orphan Biovitrum AB	06-May-26	Sweden	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Approve Creation of Pool of Capital without Preemptive Rights	Against
Symrise AG	06-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Remuneration Policy	Against
Eversource Energy	06-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Daniel J. Nova	Against
Eversource Energy	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Eversource Energy	06-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Hannover Rueck SE	06-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	2. Approve Remuneration Policy	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	16. Re-elect Rupert Soames as Director	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	17. Re-elect Sybella Stanley as Director	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	21. Approve Performance Share Plan	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Smith & Nephew plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	23. Authorise Issue of Equity without Pre-emptive Rights	Against
Smith & Nephew plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	24. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Stryker Corporation	06-May-26	USA	G	Audit Related - Auditor Related	Ratify Auditors	2. Ratify Ernst & Young LLP as Auditors	Against
Intact Financial Corporation	06-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote on Executive Compensation Approach	Against
argenx SE	06-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3.. Approve Remuneration Report	Against
argenx SE	06-May-26	Netherlands	G	Director Election - Director Election	Elect Director	7.. Reelect Ana Cespedes as Non-Executive Director	Against
Nutrien Ltd.	06-May-26	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Miranda C. Hubbs	Against
GSK Plc	06-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Entegris, Inc.	06-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Yvette Kanouff	Against
Entegris, Inc.	06-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Entegris, Inc.	06-May-26	USA	G	Takeover Related - Takeover - Enhancing	Provide Right to Call Special Meeting	5. Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Against
Entegris, Inc.	06-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Sun Life Financial Inc.	06-May-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	4. Amend Stock Option Plan	Against
Equifax Inc.	07-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
GE Healthcare Technologies, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director H. Lawrence Culp, Jr.	Against
Mettler-Toledo International Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Thomas P. Salice	Against
Mettler-Toledo International Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
United Parcel Service, Inc.	07-May-26	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	5. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
United Parcel Service, Inc.	07-May-26	USA	E	Environmental - Climate	GHG Emissions	7. Report on Aligning Operations and Investments with Carbon Neutrality Goal	For
Hongkong Land Holdings Ltd.	07-May-26	Bermuda	G	Director Election - Director Election	Elect Director	5. Elect Lincoln Pan as Director	Against
Hongkong Land Holdings Ltd.	07-May-26	Bermuda	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
First Quantum Minerals Ltd.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.3. Elect Director Geoffrey Chater	Withhold
BAE Systems Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Ecolab Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Michel D. Doukeris	Against
Ecolab Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director John J. Zillmer	Against
Ecolab Inc.	07-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Invitation Homes Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Jana Cohen Barbe	Withhold
Allianz SE	07-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Creation of EUR 468 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3. Approve Remuneration Policy	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	5. Re-elect Jean-Paul Luksic as Director	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Francisca Castro as Director	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights	Against
Antofagasta Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Cameco Corporation	07-May-26	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Dominique Miniere	Against
Corpay, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Joseph W. Farrelly	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Corpay, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Hala G. Modellmog	Against
Corpay, Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Corpay, Inc.	07-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Edwards Lifesciences Corporation	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Paul A. LaViolette	Against
Edwards Lifesciences Corporation	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Element Fleet Management Corp.	07-May-26	Canada	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
KBC Group SA/NV	07-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Remuneration Policy	Against
KBC Group SA/NV	07-May-26	Belgium	G	Director Election - Director Election	Elect Director	10.1. Elect Elisa Vlerick as Director	Against
KBC Group SA/NV	07-May-26	Belgium	G	Director Election - Director Election	Elect Director	10.3. Reelect Christine Van Rijseghem as Director	Against
MTU Aero Engines AG	07-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Approve Creation of EUR 11 Million Pool of Authorized Capital 2026/I with or without Exclusion of Preemptive Rights	Against
MTU Aero Engines AG	07-May-26	Germany	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	13. Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
Norsk Hydro ASA	07-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
The Magnum Ice Cream Co. N.V.	07-May-26	Netherlands	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5.. Adopt Foundation Plan for Growth	Against
adidas AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	6.2. Reelect Nassef Sawiris to the Supervisory Board	Against
adidas AG	07-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	7. Approve Management Board Remuneration Policy	Against
adidas AG	07-May-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Contingent Capital to Guarantee Conversion Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
adidas AG	07-May-26	Germany	G	Routine Business - Routine Business	Other Business	11. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Abstain
Centrica Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Centrica Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights	Against
Centrica Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
DSM-Firmenich AG	07-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	8. Transact Other Business (Voting)	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Related - Board Related	Approve Increase in Size of Board	1. Approve Increase in Size of Board from Nineteen to Twenty	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.7. Elect Director Paul Desmarais, Jr.	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.10. Elect Director Claude Genereux	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.15. Elect Director R. Jeffrey Orr	Against
Great-West Lifeco Inc.	07-May-26	Canada	G	Director Election - Director Election	Elect Director	2.16. Elect Director James P. O'Sullivan	Against
Leonardo SpA	07-May-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	0090. Approve Remuneration Policy	Against
Republic Services, Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Talanx AG	07-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Talanx AG	07-May-26	Germany	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change of Corporate Form	8.1. Change of Corporate Form to Societas Europaea (SE)	Against
Talanx AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2.2. Elect Joachim Brenk to the Supervisory Board of Talanx SE	Against
Talanx AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2.3. Elect Christof Guenther to the Supervisory Board of Talanx SE	Against
Talanx AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2.4. Elect Herbert Haas to the Supervisory Board of Talanx SE	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Talanx AG	07-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	8.2.6. Elect Sandra Reich to the Supervisory Board of Talanx SE	Against
ACS, Actividades de Construcción y Servicios SA	07-May-26	Spain	G	Director Election - Director Election	Elect Director	3.2. Reelect Maria Jose Garcia Beato as Director	Against
Barclays PLC	07-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Nigel Higgins as Director	Against
Barclays PLC	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
CRH Plc	07-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize Issue of Equity without Pre-emptive Rights	Against
InterContinental Hotels Group Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Authorise Issue of Equity	Against
InterContinental Hotels Group Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9. Authorise Issue of Equity without Pre-emptive Rights	Against
InterContinental Hotels Group Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
NVR, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Alfred E. Festa	Against
NVR, Inc.	07-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
NVR, Inc.	07-May-26	USA	E	Environmental - Climate	GHG Emissions	5. Disclose Greenhouse Gas Emissions	For
Standard Chartered Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Cadence Design Systems, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Mark W. Adams	Against
Cadence Design Systems, Inc.	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Ita Brennan	Against
Cadence Design Systems, Inc.	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Curtiss-Wright Corporation	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Robert J. Rivet	Withhold
Curtiss-Wright Corporation	07-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Peter C. Wallace	Withhold
Curtiss-Wright Corporation	07-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Lundin Mining Corporation	07-May-26	Canada	G	Director Election - Director Election	Elect Director	1A. Elect Director Adam I. Lundin	Against
Lundin Mining Corporation	07-May-26	Canada	E	Environmental - Climate	GHG Emissions	4. SP 1: Disclose Greenhouse Gas Emissions (GHG) Reduction Strategy	For
Rentokil Initial Plc	07-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	4. Re-elect Richard Solomons as Director	Against
Rentokil Initial Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Rentokil Initial Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights	Against
Rentokil Initial Plc	07-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Banco Comercial Portugues SA	07-May-26	Portugal	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5a. Amend Remuneration Policy	Against
Banco Comercial Portugues SA	07-May-26	Portugal	G	Director Election - Director Election	Elect Director	8. Ratify Co-option of Tao Li (Vincent Li) as Director for 2022-2025 Term	Against
Banco Comercial Portugues SA	07-May-26	Portugal	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	11. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and Amend Article 5	Against
Brookfield Asset Management Ltd.	07-May-26	Canada	G	Director Election - Director Election - Cumulative	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	1f. Elect Director Olivia (Liv) Garfield	Withhold
Brookfield Asset Management Ltd.	07-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Brookfield Asset Management Ltd.	07-May-26	Canada	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	4. Approve Share Option Plan	Against
Brookfield Asset Management Ltd.	07-May-26	Canada	G	Compensation - Equity Compensation Plan	Amend Restricted Stock Plan	5. Amend Escrowed Stock Plan	Against
Groupe Bruxelles Lambert SA	07-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Investor AB	07-May-26	Sweden	G	Director Election - Director Election	Elect Director	14I. Reelect Jacob Wallenberg as Director	Against
Investor AB	07-May-26	Sweden	G	Director Election - Director Election	Elect Director	14J. Reelect Marcus Wallenberg as Director	Against
Investor AB	07-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	15. Reelect Jacob Wallenberg as Board Chair	Against
Masco Corporation	08-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	7. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
TELUS Corporation	08-May-26	Canada	G	Director Election - Director Election	Elect Director	1.8. Elect Director Mary Jo Haddad	Withhold
TELUS Corporation	08-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
AbbVie Inc.	08-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Dover Corporation	08-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Keith E. Wandell	Against
Dover Corporation	08-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dover Corporation	08-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Lundin Gold Inc.	08-May-26	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director Ashley Heppenstall	Against
United Rentals, Inc.	08-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Marc A. Bruno	Against
United Rentals, Inc.	08-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Vulcan Materials Company	08-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director George A. Willis	Against
Colgate-Palmolive Company	08-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Entergy Corporation	08-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Stuart L. Levenick	Against
HSBC Holdings Plc	08-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Authorise Issue of Equity	Against
QBE Insurance Group Limited	08-May-26	Australia	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	5a. Approve the Amendments to the Company's Constitution	For
QBE Insurance Group Limited	08-May-26	Australia	E	Environmental - Miscellaneous	Miscellaneous Proposal - Environmental	5c. Approve Climate Risk Governance	For
Techtronic Industries Company Limited	08-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against
Teradyne, Inc.	08-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Marilyn Matz	Against
The Progressive Corporation	08-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Lawton W. Fitt	Against
Pembina Pipeline Corporation	08-May-26	Canada	G	Director Election - Director Election	Elect Director	1.6. Elect Director David M.B. LeGresley	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
CNH Industrial N.V.	08-May-26	Netherlands	G	Director Election - Director Election	Elect Director	1.D.. Elect Director Howard W. Buffett	Against
CNH Industrial N.V.	08-May-26	Netherlands	G	Director Election - Director Election	Elect Director	1.H.. Elect Director Lorenzo Simonelli	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11b. Reelect Erik Selin as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11c. Reelect Fredrik Svensson as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Election - Director Election	Elect Director	11f. Reelect Anders Wennergren as Director	Against
Fastighets AB Balder	08-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	11g. Elect Erik Selin as Board Chair	Against
WH Group Limited	08-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	2b. Elect Lau, Jin Tin Don as Director	Against
WH Group Limited	08-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Authorize Reissuance of Repurchased Shares	8. Authorize Reissuance of Repurchased Shares	Against
L3Harris Technologies, Inc.	11-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Thomas Dattilo	Against
L3Harris Technologies, Inc.	11-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
International Paper Company	11-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Clinton A. Lewis, Jr.	Against
International Paper Company	11-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Kathryn D. Sullivan	Against
Packaging Corporation of America	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Roger B. Porter	Against
Arthur J. Gallagher & Co.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Deborah Caplan	Against
Arthur J. Gallagher & Co.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Chris Miskel	Against
Arthur J. Gallagher & Co.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CVC Capital Partners Plc	12-May-26	Jersey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	13. Authorise Issue of Equity	Against
CVC Capital Partners Plc	12-May-26	Jersey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	14. Authorise Issue of Equity without Pre-emptive Rights	Against
CVC Capital Partners Plc	12-May-26	Jersey	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	15. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sempra	12-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Michael N. Mears	Against
Sempra	12-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
BNP Paribas SA	12-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	18. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 880 Million	Against
BNP Paribas SA	12-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	23. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 20 at EUR 880 Million	Against
CSX Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Steven T. Halverson	Against
CSX Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Linda H. Riefler	Against
CSX Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director John J. Zillmer	Against
CSX Corporation	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Centene Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Jessica L. Blume	Against
Centene Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Christopher J. Coughlin	Against
Centene Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Frederick H. Eppinger	Against
Centene Corporation	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Deutsche Lufthansa AG	12-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Deutsche Lufthansa AG	12-May-26	Germany	G	Director Election - Director Election	Elect Supervisory Board Member	6a. Reelect Karl Gernandt to the Supervisory Board	Against
Deutsche Lufthansa AG	12-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7. Approve Creation of EUR 920 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Essex Property Trust, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Amal M. Johnson	Against
Essex Property Trust, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IDEXX Laboratories, Inc.	12-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Loblaws Companies Limited	12-May-26	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director William A. Downe	Against
Loblaws Companies Limited	12-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Lotus Bakeries NV	12-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Lotus Bakeries NV	12-May-26	Belgium	G	Director Election - Director Election	Elect Director	8. Reelect PMF NV, Permanently Represented by Emanuel Boone, as Director	Against
Lotus Bakeries NV	12-May-26	Belgium	G	Director Election - Director Election	Elect Director	9. Reelect LEMA BV, Permanently Represented by Michel Moortgat, as Independent Director	Against
Lotus Bakeries NV	12-May-26	Belgium	G	Takeover Related - Takeover - Restricting	Authorize Board to Repurchase Shares in the Event of a Public Tender Offer or Share Exchange Offer	11. Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm	Against
Lotus Bakeries NV	12-May-26	Belgium	G	Takeover Related - Takeover - Restricting	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	13. Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
TERNA Rete Elettrica Nazionale SpA	12-May-26	Italy	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12.1. Approve Remuneration Policy	Against
Tenaris SA	12-May-26	Luxembourg	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	6.. Elect Directors (Bundled)	Against
Tenaris SA	12-May-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8.. Approve Remuneration Report	Against
Tenaris SA	12-May-26	Luxembourg	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	10.. Approve Share Repurchase	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	4. Reelect Patrice Caine as Director	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	6. Reelect Eric Trappier as Director	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	7. Reelect Valérie Guillemet as Director	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	8. Reelect Loik Segalen as Director	Against
Thales SA	12-May-26	France	G	Director Election - Director Election	Elect Director	9. Reelect Marie-Françoise Walbaum as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Thales SA	12-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of Chairman and CEO	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	17. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 154,200,000	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	19. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	20. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	21. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Thales SA	12-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	23. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-22 at EUR 180 Million	Against
Zalando SE	12-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Cummins Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	5. Elect Director Carla A. Harris	Against
Cummins Inc.	12-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	15. Adopt Mandatory Policy Separating the Roles of CEO and Board Chair	For
Loews Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Paul J. Fribourg	Against
Loews Corporation	12-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Susan P. Peters	Against
Loews Corporation	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Sun Communities, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Tonya Allen	Against
Sun Communities, Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Meghan G. Baivier	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sun Communities, Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Wharf Real Estate Investment Company Limited	12-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
DraftKings Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Harry E. Sloan	Withhold
DraftKings Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Ryan R. Moore	Withhold
DraftKings Inc.	12-May-26	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Marni M. Walden	Withhold
DraftKings Inc.	12-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
TransUnion	12-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Yara International ASA	12-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6.1. Approve Remuneration Statement	Against
Yara International ASA	12-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6.2. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Yara International ASA	12-May-26	Norway	G	Director Election - Director Election	Elect Director	9.4. Reelect Jannicke Hilland as Director	Against
Prudential Financial, Inc.	12-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Galaxy Entertainment Group Limited	12-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	5. Elect Patrick Wong Lung Tak as Director	Against
Galaxy Entertainment Group Limited	12-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	8. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Galaxy Entertainment Group Limited	12-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	9.2. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
EQT AB	12-May-26	Sweden	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	13a. Approve Remuneration of Directors in the Amount of EUR 361,000 for Chair and EUR 164,000 for Other Directors; Approve Remuneration for Committee Work	Against
EQT AB	12-May-26	Sweden	G	Director Election - Director Election	Elect Director	14f. Reelect Marcus Wallenberg as Director	Against
EQT AB	12-May-26	Sweden	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	19. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Equinor ASA	12-May-26	Norway	E	Environmental - Climate	Report on Climate Change	9. Report on Financial and Geopolitical Risks Associated with Activities in the Barents Sea	For
Equinor ASA	12-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	16. Approve Remuneration Statement	Against
Equinor ASA	12-May-26	Norway	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	22. Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Against
Ventas, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Roxanne M. Martino	Against
Ventas, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Simon Property Group, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Glyn F. Aepfel	Against
Simon Property Group, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Reuben S. Leibowitz	Against
Simon Property Group, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Advanced Micro Devices, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Abhi Y. Talwalkar	Against
Advanced Micro Devices, Inc.	13-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Insmid Incorporated	13-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Elizabeth McKee Anderson	Withhold
Insmid Incorporated	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intel Corporation	13-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Barbara G. Novick	Against
Intel Corporation	13-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Vertex Pharmaceuticals Incorporated	13-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Bruce I. Sachs	Against
Vertex Pharmaceuticals Incorporated	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Vertex Pharmaceuticals Incorporated	13-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Provide Right to Act by Written Consent	For
Whitecap Resources Inc.	13-May-26	Canada	G	Director Election - Director Election	Elect Director	2.5. Elect Director Glenn A. McNamara	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Whitecap Resources Inc.	13-May-26	Canada	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	3. Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Withhold
American Water Works Company, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Patricia L. Kampling	Against
American Water Works Company, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bayerische Motoren Werke AG (BMW)	13-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Deutsche Boerse AG	13-May-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	5. Approve Creation of EUR 16.8 Million Pool of Authorized Capital with Preemptive Rights	Against
Equinix, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Sandra Rivera	Against
Equinix, Inc.	13-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Equinix, Inc.	13-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Everest Group, Ltd.	13-May-26	Bermuda	G	Director Election - Director Election	Elect Director	1.1. Elect Director John Amore	Against
Everest Group, Ltd.	13-May-26	Bermuda	G	Director Election - Director Election	Elect Director	1.6. Elect Director John Howard	Against
Everest Group, Ltd.	13-May-26	Bermuda	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
GFL Environmental Inc.	13-May-26	Canada	G	Director Election - Director Election	Elect Director	1.5. Elect Director Paolo Notarnicola	Withhold
GFL Environmental Inc.	13-May-26	Canada	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Re-approve Omnibus Long-Term Incentive Plan	Against
GFL Environmental Inc.	13-May-26	Canada	G	Compensation - Equity Compensation Plan - Non-Employee Director	Approve/Amend Non-Employee Director Deferred Share Unit Plan	4. Re-approve Deferred Share Unit Plan	Against
GFL Environmental Inc.	13-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote on Executive Compensation Approach	Against
Heidelberg Materials AG	13-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Power Corporation of Canada	13-May-26	Canada	G	Director Election - Director Election	Elect Director	1.2. Elect Director Andre Desmarais	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Unilever Plc	13-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
First Solar, Inc.	13-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Paul H. Stebbins	Against
First Solar, Inc.	13-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Repsol SA	13-May-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Universal Music Group NV	13-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3.. Approve Remuneration Report	Against
Universal Music Group NV	13-May-26	Netherlands	G	Director Election - Director Election	Elect Director	8.c.. Reelect Mandy Ginsberg as Non-Executive Director	Against
Dassault Aviation SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Compensation of Éric Trappier, Chairman and CEO	Against
Dassault Aviation SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Compensation of Loik Segalen, Vice-CEO	Against
Dassault Aviation SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy of Chairman and CEO	Against
Dassault Aviation SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	9. Approve Remuneration Policy of Vice-CEO	Against
Dassault Aviation SA	13-May-26	France	G	Director Election - Director Election	Elect Director	11. Reelect Henri Proglio as Director	Against
Dassault Aviation SA	13-May-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	17. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Ipsen SA	13-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy of CEO and Executive Corporate Officers	Against
Ipsen SA	13-May-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	16. Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Spirax Group Plc	13-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Spirax Group Plc	13-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Spirax Group Plc	13-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	22. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
CVS Health Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Michael F. Mahoney	Against
CVS Health Corporation	14-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	For
Cboe Global Markets, Inc.	14-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Kimberly-Clark Corporation	14-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
LPL Financial Holdings Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Anne M. Mulcahy	Against
Martin Marietta Materials, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Dorothy M. Ables	Against
Morgan Stanley	14-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
ON Semiconductor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Thomas L. Deitrich	Against
ON Semiconductor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Paul A. Mascarenas	Against
ON Semiconductor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Christine Y. Yan	Against
ON Semiconductor Corporation	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ford Motor Company	14-May-26	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	4. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Ford Motor Company	14-May-26	USA	G	Corporate Governance - Shareholder Rights	Proxy Voting Disclosure	5. Disclosure of Voting Results Based on Class of Shares	For
KeyCorp	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Alexander M. Cutler	Against
KeyCorp	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.14. Elect Director Todd J. Vasos	Against
KeyCorp	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Monster Beverage Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Mark S. Vidergauz	Against
Builders FirstSource, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director James O'Leary	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Builders FirstSource, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Craig A. Steinke	Against
Builders FirstSource, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cheniere Energy, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director W. Benjamin Moreland	Against
Cheniere Energy, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Donald F. Robillard, Jr.	Against
Cheniere Energy, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Hilton Worldwide Holdings Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Jonathan D. Gray	Against
Hilton Worldwide Holdings Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Charlene T. Begley	Against
Hilton Worldwide Holdings Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Melanie L. Healey	Against
Hilton Worldwide Holdings Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Nucor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Patrick J. Dempsey	Withhold
Nucor Corporation	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Christopher J. Kearney	Withhold
Nucor Corporation	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
O'Reilly Automotive, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director John R. Murphy	Against
O'Reilly Automotive, Inc.	14-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
O'Reilly Automotive, Inc.	14-May-26	USA	S	Social - Political Spending	Political Contributions Disclosure	4. Report on Political Contributions	For
Swire Pacific Limited	14-May-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	2. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Swire Pacific Limited	14-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	4. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
Yum! Brands, Inc.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Brian C. Cornell	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Yum! Brands, Inc.	14-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Canadian Tire Corporation, Limited	14-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote on Executive Compensation Approach	Against
Stantec Inc.	14-May-26	Canada	G	Director Election - Director Election	Elect Director	1.1. Elect Director Douglas K. Ammerman	Against
Las Vegas Sands Corp.	14-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Alain Li	Withhold
Lloyds Banking Group Plc	14-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
The Wharf (Holdings) Limited	14-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	2c. Elect Elizabeth Law as Director	Against
The Wharf (Holdings) Limited	14-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
AT&T Inc.	14-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	7. Lower Ownership Threshold for Action by Written Consent	For
AT&T Inc.	14-May-26	USA	S	Social - Diversity, Equity, & Inclusion	Report on EEO	8. Adopt a Policy to Annually Disclose EEO-1 Report	For
Waste Connections, Inc.	15-May-26	Canada	G	Director Election - Director Election	Elect Director	1f. Elect Director Susan "Sue" Lee	Withhold
Waste Connections, Inc.	15-May-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Weyerhaeuser Company	15-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Nicole W. Piasecki	Against
Intercontinental Exchange, Inc.	15-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Shantella E. Cooper	Against
Intercontinental Exchange, Inc.	15-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Caroline L. Silver	Against
Intercontinental Exchange, Inc.	15-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Intercontinental Exchange, Inc.	15-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Sands China Ltd.	15-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3d. Elect Patrick Sydney Dumont as Director	Against
Sands China Ltd.	15-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sands China Ltd.	15-May-26	Cayman Islands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against
InPost SA	15-May-26	Luxembourg	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7.. Approve Remuneration Report	Against
Comfort Systems USA, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Herman E. Bulls	Withhold
Comfort Systems USA, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Franklin Myers	Withhold
Comfort Systems USA, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1.9. Elect Director Constance E. Skidmore	Withhold
Comfort Systems USA, Inc.	18-May-26	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Cindy L. Wallis-Lage	Withhold
Comfort Systems USA, Inc.	18-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tele2 AB	18-May-26	Sweden	G	Director Election - Director Election	Elect Director	15a. Reelect Thomas Reynaud as Director	Against
Tele2 AB	18-May-26	Sweden	G	Director Election - Director Election	Elect Director	15c. Reelect Aude Durand as Director	Against
Tele2 AB	18-May-26	Sweden	G	Director Election - Director Election	Elect Director	15g. Elect Thomas Kienzi as New Director	Against
Tele2 AB	18-May-26	Sweden	G	Director Related - Board Related	Elect Board Chair or Vice-Chair	16. Reelect Thomas Reynaud as Board Chair	Against
Tele2 AB	18-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	18. Approve Remuneration Report	Against
Baker Hughes Company	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Cynthia B. Carroll	Against
Baker Hughes Company	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
PayPal Holdings, Inc.	19-May-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	3. Approve Omnibus Stock Plan	Against
PayPal Holdings, Inc.	19-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Verisk Analytics, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Samuel G. Liss	Against
Verisk Analytics, Inc.	19-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Elia Group SA/NV	19-May-26	Belgium	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	4. Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Against
Howmet Aerospace Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Sharon R. Barner	Against
Howmet Aerospace Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tradeweb Markets Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Scott Ganeles	Withhold
Tradeweb Markets Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tradeweb Markets Inc.	19-May-26	USA	G	Director Related - Board Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	4. Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Against
United Airlines Holdings, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Edward M. Philip	Against
United Airlines Holdings, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director James M. Whitehurst	Against
United Airlines Holdings, Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
United Airlines Holdings, Inc.	19-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Elia Group SA/NV	19-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Approve Remuneration Report	Against
Elia Group SA/NV	19-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Amended Remuneration Policy	Against
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	11. Acknowledge Passing of Geert Versnick as Chairman and Director and Approve Co-optation of Christophe Peeters as Director	Against
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	12. Acknowledge Resignation of Pieter De Crem as Director and Approve Co-optation of Joachim Coens as Director	Against
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	13. Acknowledge End of Mandate of Intercommunal Association Interfin, Permanently Represented by Thibaud Wyngaard, as Director and Elect Nadege Lacroix as Director	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	15. Acknowledge Resignation of Roberte Kesteman as Independent Director and Approve Co-optation of Symvouli BV, Permanently Represented by Roberte Kesteman, as Independent Director	Against
Elia Group SA/NV	19-May-26	Belgium	G	Director Election - Director Election	Elect Director	21. In the Event that the Article Amendment Proposed under Item 5 of the EGM is Approved: Elect Pascal De Buck as Director	Against
JPMorgan Chase & Co.	19-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Amgen Inc.	19-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Shell Plc	19-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Remuneration Policy	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Revised Remuneration Policy	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	6. Re-elect Alejandro Bailleres as Director	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	11. Re-elect Alberto Tiburcio as Director	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	12. Re-elect Dame Judith Macgregor as Director	Against
Fresnillo Plc	19-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
Mid-America Apartment Communities, Inc.	19-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Deborah H. Caplan	Against
Mid-America Apartment Communities, Inc.	19-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Telenor ASA	19-May-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Statement (Advisory Vote)	Against
Telenor ASA	19-May-26	Norway	G	Compensation - Equity Compensation Plan	Approve Equity Plan Financing	10. Approve Equity Plan Financing Through Repurchase of Shares	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
NIBE Industrier AB	19-May-26	Sweden	G	Director Election - Director Election - Bundled	Elect Directors (Bundled)	13. Reelect Hans Linnarson (Chair), James Ahrgren, Camilla Ekdahl, Gerteric Lindquist, Anders Palsson, and Eva Thunholm as Directors; Elect Henrik Elmin as New Director	Against
NIBE Industrier AB	19-May-26	Sweden	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	18. Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against
Willis Towers Watson Public Limited Company	20-May-26	Ireland	G	Director Election - Director Election	Elect Director	1g. Elect Director Paul Reilly	Against
Willis Towers Watson Public Limited Company	20-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Against
Insulet Corporation	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Luciana Borio	Withhold
Insulet Corporation	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Northrop Grumman Corporation	20-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Zoetis Inc.	20-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Provide Right to Act by Written Consent	For
Bunge Global SA	20-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	A. Other Business	Abstain
S&P Global Inc.	20-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Amazon.com, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Jonathan J. Rubinstein	Against
Amazon.com, Inc.	20-May-26	USA	E	Environmental - Climate	GHG Emissions	5. Report on Impact of Data Centers on Climate Commitments	For
Halliburton Company	20-May-26	USA	G	Director Election - Director Election	Elect Director	11. Elect Director Tobi M. Edwards Young	Against
Mondelez International, Inc.	20-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
SS&C Technologies Holdings, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director David A. Varsano	Against
SS&C Technologies Holdings, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
State Street Corporation	20-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
The Travelers Companies, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Thomas B. Leonardi	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
The Travelers Companies, Inc.	20-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
The Travelers Companies, Inc.	20-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	6. Require Independent Board Chair	For
Hyatt Hotels Corporation	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Richard C. Tuttle	Withhold
Hyatt Hotels Corporation	20-May-26	USA	E	Environmental - Pollution	Recycling	3. Report on Plastic Use	For
AvalonBay Communities, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Christopher B. Howard	Against
Brenntag SE	20-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy	Against
Brenntag SE	20-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Brenntag SE	20-May-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	9. Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Credit Agricole SA	20-May-26	France	G	Director Election - Director Election	Elect Director	22. Reelect Eric Vial as Director	Against
Credit Agricole SA	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	25. Approve Remuneration Policy of Olivier Gavalda, CEO	Against
Credit Agricole SA	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	26. Approve Remuneration Policy of Jérôme Grivet, Vice-CEO	Against
Credit Agricole SA	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	29. Approve Compensation of Philippe Brassac, CEO From January 1, 2025 to May 14, 2025	Against
Credit Agricole SA	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	33. Approve Compensation of Xavier Musca, Vice-CEO From January 1, 2025 to May 14, 2025	Against
Credit Agricole SA	20-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	37. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Against
Credit Agricole SA	20-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	43. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Credit Agricole SA	20-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	44. Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Against
McDonald's Corporation	20-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
McDonald's Corporation	20-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Provide Right to Act by Written Consent	For
Old Dominion Freight Line, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Andrew S. Davis	Withhold
Old Dominion Freight Line, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director John D. Kasarda	Withhold
Old Dominion Freight Line, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Reliance, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Karen W. Colonias	Against
Reliance, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director David W. Seeger	Against
Reliance, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Universal Health Services, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Universal Health Services, Inc.	20-May-26	USA	G	Corporate Governance - Shareholder Rights	Proxy Voting Disclosure	4. Disclosure of Voting Results Based on Shareholders' Money at Risk	For
Universal Health Services, Inc.	20-May-26	USA	S	Social - Diversity, Equity, & Inclusion	Report on EEO	5. Adopt Policy to Publicly Disclose Workforce Diversity	For
Alnylam Pharmaceuticals, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Elliott Sigal	Against
Alnylam Pharmaceuticals, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Quest Diagnostics Incorporated	20-May-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Timothy M. Ring	Against
Quest Diagnostics Incorporated	20-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
ageas SA/NV	20-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
ageas SA/NV	20-May-26	Belgium	G	Director Election - Director Election	Elect Director	4.3. Reelect Carolin Gabor as Independent Director	Against
Intertek Group Plc	20-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
The Hartford Insurance Group, Inc.	20-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Thermo Fisher Scientific Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director C. Martin Harris	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Thermo Fisher Scientific Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1k. Elect Director Dion J. Weisler	Against
Thermo Fisher Scientific Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Rocket Lab Corporation	20-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Edward H. Frank	Withhold
Rocket Lab Corporation	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ross Stores, Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Michael J. Bush	Against
Ross Stores, Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Capgemini SE	20-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	22. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Against
Capgemini SE	20-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	25. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against
Citigroup Inc.	20-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Citigroup Inc.	20-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Markel Group Inc.	20-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Lawrence A. Cunningham	Against
Markel Group Inc.	20-May-26	USA	E, S	E&S Blended - Sustainability	Report on Sustainability	5. Report on Strategies and Action Plans to Mitigate Material Environmental Risks	For
Markel Group Inc.	20-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
EXOR NV	20-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.b.. Approve Remuneration Report	Against
EXOR NV	20-May-26	Netherlands	G	Director Election - Director Election	Elect Director	6.a.. Reelect Nithin Nohria as Non-Executive Director	Against
EXOR NV	20-May-26	Netherlands	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7.a.. Grant Board Authority to Issue Shares	Against
EXOR NV	20-May-26	Netherlands	G	Capitalization - Capital Structure Related	Eliminate Preemptive Rights	7.b.. Authorize Board to Exclude Preemptive Rights from Share Issuances	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Dassault Systemes SE	20-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	5. Approve Remuneration Policy of Corporate Officers	Against
Dassault Systemes SE	20-May-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	23. Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Power Assets Holdings Limited	20-May-26	Hong Kong	G	Director Election - Director Election	Elect Director	3a. Elect Andrew John Hunter as Director	Against
CDW Corporation	21-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
NextEra Energy, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Kirk S. Hachigian	Against
NextEra Energy, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NextEra Energy, Inc.	21-May-26	USA	E	Environmental - Climate	GHG Emissions	4. Report on Plans to Reduce and Align GHG Emissions with Paris Agreement Goals	For
Pinterest, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Chip Bergh	Against
Pinterest, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Gokul Rajaram	Against
Pinterest, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Targa Resources Corp.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Paul W. Chung	Against
Targa Resources Corp.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Laura C. Fulton	Against
Targa Resources Corp.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director R. Keith Teague	Against
Targa Resources Corp.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bloom Energy Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Eddy Zervigon	Withhold
Labcorp Holdings Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Next Plc	21-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	13. Re-elect Michael Roney as Director	Against
Next Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Next Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21. Authorise Issue of Equity without Pre-emptive Rights	Against
Next Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	22. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Realty Income Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director Priya Cherian Huskins	Against
Realty Income Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Home Depot, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Jeffery H. Boyd	Against
The Home Depot, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Home Depot, Inc.	21-May-26	USA	E	Environmental - Pollution	Recycling	7. Report on Efforts to Make All Packaging Recyclable, Reusable, and Compostable	For
The Home Depot, Inc.	21-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	9. Require Independent Board Chair	For
Waters Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Flemming Ornskov	Against
Waters Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Christopher A. Kuebler	Against
Waters Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Welltower Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Illumina, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1E. Elect Director Anna Richo	Against
NN Group NV	21-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5.. Approve Remuneration Report	Against
Nemetschek SE	21-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Nemetschek SE	21-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Management Board Remuneration Policy	Against
ServiceNow, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
ServiceNow, Inc.	21-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	6. Provide Right to Act by Written Consent	For
UDR, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Robert A. McNamara	Against
UDR, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
VeriSign, Inc.	21-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Verizon Communications Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Mark Bertolini	Against
Wolters Kluwer NV	21-May-26	Netherlands	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	10.. Amend Articles of Association	Against
Amphenol Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Robert A. Livingston	Against
Amphenol Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Bank of Ireland Group Plc	21-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Authorise Issue of Equity	Against
CBRE Group, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Reginald H. Gilyard	Against
CBRE Group, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CBRE Group, Inc.	21-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Legal & General Group Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20. Authorise Issue of Equity	Against
The Charles Schwab Corporation	21-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Frank C. Herringer	Against
The Charles Schwab Corporation	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
CK Hutchison Holdings Limited	21-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against
Chubb Limited	21-May-26	Switzerland	G	Director Election - Director Election	Elect Director	5.11. Elect Director David H. Sidwell	Against
Chubb Limited	21-May-26	Switzerland	G	Routine Business - Routine Business	Other Business	A. Transact Other Business	Abstain

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
DuPont de Nemours, Inc.	21-May-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Frederick M. Lowery	Against
DuPont de Nemours, Inc.	21-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Emera Incorporated	21-May-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	6. Amend Stock Option Plan	Against
KKR & Co. Inc.	21-May-26	USA	G	Takeover Related - Takeover - Restricting	Eliminate/Restrict Right to Act by Written Consent	2. Eliminate Right to Act by Written Consent	Against
KKR & Co. Inc.	21-May-26	USA	G	Director Related - Board Related	Authorize Board to Fill Vacancies	3. Authorize Board to Fill Vacancies	Against
KKR & Co. Inc.	21-May-26	USA	G	Company Articles - Article Amendments	Amend Articles/Bylaws/Charter -- Non-Routine	4. Amend Charter	Against
Reckitt Benckiser Group Plc	21-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19. Authorise Issue of Equity	Against
Safran SA	21-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	11. Approve Remuneration Policy of CEO	Against
CK Asset Holdings Limited	21-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	3.3. Elect Cheong Ying Chew, Henry as Director	Against
CK Asset Holdings Limited	21-May-26	Cayman Islands	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program	9. Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Aéroports de Paris	21-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	16. Approve Remuneration Policy of Chairman and CEO	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	19. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Structure - Placement	Approve Issuance of Shares for a Private Placement	21. Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	22. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 20 and 21	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Structure Related	Authorize Capital Increase for Future Share Exchange Offers	25. Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	26. Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Aéroports de Paris	21-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	28. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-22 and 24-26 at EUR 97 Million	Against
LyondellBasell Industries N.V.	22-May-26	Netherlands	G	Director Election - Director Election	Elect Director	1.a.. Elect Director Jacques Aigrain	Withhold
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy of General Managers	Against
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Compensation of Florent Menegaux	Against
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Approve Compensation of Yves Chapot	Against
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	17. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Against
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	21. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Against
Compagnie Generale des Etablissements Michelin SCA	22-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	25. Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 120 Million	Against
Zimmer Biomet Holdings, Inc.	22-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Fresenius SE & Co. KGaA	22-May-26	Germany	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	10. Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 56.3 Million Pool of Capital to Guarantee Conversion Rights	Against
Fresenius SE & Co. KGaA	22-May-26	Germany	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	11. Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Against
HENSOLDT AG	22-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Honeywell International Inc.	22-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director D. Scott Davis	Against
Honeywell International Inc.	22-May-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	5. Provide Right to Act by Written Consent	For
The Allstate Corporation	22-May-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Andrea Redmond	Against
Trimble Inc.	26-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Borje Ekholm	Withhold
Trimble Inc.	26-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Meaghan Lloyd	Withhold
Trimble Inc.	26-May-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Mark S. Peek	Withhold
Chevron Corporation	27-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Enrique Hernandez, Jr.	Against
Chevron Corporation	27-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Chevron Corporation	27-May-26	USA	S	Social - Human Rights	Human Rights Risk Assessment	6. Commission Third Party Assessment and Report on Human Rights Due Diligence	For
Accor SA	27-May-26	France	G	Director Election - Director Election	Elect Director	5. Reelect Bruno Pavlovsky as Director	Against
Accor SA	27-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Compensation of Sébastien Bazin, Chairman and CEO	Against
Accor SA	27-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8. Approve Remuneration Policy of Chairman and CEO	Against
Accor SA	27-May-26	France	G	Non-Routine Business - Related-Party Transactions	Approve Special Auditors' Report Regarding Related-Party Transactions	10. Approve Auditors' Special Report on Related-Party Transactions	Against
Otis Worldwide Corporation	27-May-26	USA	S	Social - Political Spending	Political Contributions Disclosure	4. Report on Political Contributions and Expenditures	For
AEON Co., Ltd.	27-May-26	Japan	G	Director Election - Director Election	Elect Director	1.4. Elect Director Tsukamoto, Takashi	Against
CTS Eventim AG & Co. KGaA	27-May-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	7. Approve Remuneration Report	Against
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	6. Reelect Jacques Gounon as Director	Against
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	7. Reelect Elisabetta de Bernardi di Valserra as Director	Against
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	8. Ratify Appointment of Andréa Mangoni as Director Following Resignation of Jean Mouton	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	9. Reelect Andréa Mangoni as Director	Against
Getlink SE	27-May-26	France	G	Director Election - Director Election	Elect Director	11. Reelect Peter Ricketts as Director	Against
Meta Platforms, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Peggy Alford	Withhold
Meta Platforms, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director John Elkann	Withhold
Meta Platforms, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Robert M. Kimmitt	Withhold
Meta Platforms, Inc.	27-May-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	3. Report on Risks of Improper Use of External Data to Develop AI Products	For
Meta Platforms, Inc.	27-May-26	USA	G	Compensation - Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Initiate Annual Vote on Executive Compensation	For
Meta Platforms, Inc.	27-May-26	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	5. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Meta Platforms, Inc.	27-May-26	USA	G	Corporate Governance - Shareholder Rights	Proxy Voting Disclosure	6. Disclosure of Voting Results Based on Class of Shares	For
Meta Platforms, Inc.	27-May-26	USA	E	Environmental - Climate	GHG Emissions	9. Report on Impact of Data Center Expansions on Climate Commitments	For
OMV AG	27-May-26	Austria	G	Director Election - Director Election	Elect Supervisory Board Member	8a. Elect Edith Hlawati as Supervisory Board Member	Against
Publicis Groupe SA	27-May-26	France	G	Director Election - Director Election	Elect Director	5. Reelect Tidjane Thiam as Director	Against
Publicis Groupe SA	27-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	12. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Against
Publicis Groupe SA	27-May-26	France	G	Capitalization - Capital Issuance	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	15. Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 12-14	Against
Seven & i Holdings Co., Ltd.	27-May-26	Japan	G	Company Articles - Article Amendments	Amend Articles to: (Japan)	3. Amend Articles to Allow Virtual Only Shareholder Meetings	Against
Seven & i Holdings Co., Ltd.	27-May-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Trust-Type Equity Compensation Plan	Against
Neurocrine Biosciences, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Gary A. Lyons	Withhold
Neurocrine Biosciences, Inc.	27-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
STMicroelectronics NV	27-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4.. Approve Remuneration Report	Against
STMicroelectronics NV	27-May-26	Netherlands	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	9.. Approve Grant of Stock-Based Portion of the Compensation of the President and CEO to Jean-Marc Chery	Against
STMicroelectronics NV	27-May-26	Netherlands	G	Compensation - Equity Compensation Plan	Approve Share Plan Grant	10.. Approve Grant of Stock-Based Portion of the Compensation of the President and CFO to Lorenzo Grandi	Against
STMicroelectronics NV	27-May-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	11.. Reelect Frederic Sanchez to Supervisory Board	Against
DexCom, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Nicholas Augustinos	Against
DexCom, Inc.	27-May-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Bridgette Heller	Against
DexCom, Inc.	27-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Societe Generale SA	27-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	6. Approve Remuneration Policy of CEO and Vice-CEO	Against
Societe Generale SA	27-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	19. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 310,086,147.93	Against
Societe Generale SA	27-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	22. Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Against
Dollar General Corporation	28-May-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Timothy I. McGuire	Against
Dollar General Corporation	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dollar General Corporation	28-May-26	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	5. Report on Feasibility of Adopting Comprehensive Human Rights Policy	For
Dollar General Corporation	28-May-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Roblox Corporation	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Adyen NV	28-May-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.c.. Approve Remuneration Report	Against
FTAI Aviation Ltd.	28-May-26	Cayman Islands	G	Director Election - Director Election	Elect Director	1.2. Elect Director Judith A. Hannaway	Withhold
bioMerieux SA	28-May-26	France	G	Director Related - Discharge	Approve Discharge of Board and President (Bundled)	3. Approve Discharge of Directors	Against
bioMerieux SA	28-May-26	France	G	Director Election - Director Election	Elect Director	8. Reelect Alexandre Mérieux as Director	Against
bioMerieux SA	28-May-26	France	G	Director Related - Statutory Auditor	Appoint Censor(s)	10. Appoint Jean-Luc Belingard as Censor	Against
bioMerieux SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	12. Approve Remuneration Policy of Corporate Officers	Against
bioMerieux SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of Chairman of the Board	Against
bioMerieux SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	14. Approve Remuneration Policy of CEO	Against
bioMerieux SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	18. Approve Compensation of Pierre Boulud, CEO	Against
bioMerieux SA	28-May-26	France	G	Compensation - Equity Compensation Plan	Approve Executive Share Option Plan	24. Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Against
bioMerieux SA	28-May-26	France	G	Capitalization - Capital Issuance	Set Global Limit for Capital Increase to Result From All Issuance Requests	25. Set Total Limit for Capital Increase to Result from All Issuance Requests Under Item 22 at EUR 4,210,280	Against
Gartner, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1m. Elect Director Eileen M. Serra	Against
Gartner, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Coca-Cola Europacific Partners plc	28-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	7. Re-elect Manolo Arroyo as Director	Against
Coca-Cola Europacific Partners plc	28-May-26	United Kingdom	G	Director Election - Director Election	Elect Director	9. Re-elect Jose Ignacio Comenge as Director	Against
Coca-Cola Europacific Partners plc	28-May-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	24. Authorise Issue of Equity	Against
Coca-Cola Europacific Partners plc	28-May-26	United Kingdom	G	Strategic Transactions - Corporate Transactions/Reorganizations	Waive Requirement for Mandatory Offer to All Shareholders	25. Approve Waiver of Rule 9 of the Takeover Code	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Salesforce, Inc.	28-May-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	2. Amend Omnibus Stock Plan	Against
Salesforce, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Axon Enterprise, Inc.	28-May-26	USA	G	Director Election - Director Election	Elect Director	1F. Elect Director Hadi Partovi	Against
Axon Enterprise, Inc.	28-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
D'Ieteren Group	28-May-26	Belgium	G	Takeover Related - Takeover - Restricting	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	1. Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Against
D'Ieteren Group	28-May-26	Belgium	G	Routine Business - Formalities	Authorize Board to Ratify and Execute Approved Resolutions	2. Approve Coordination of Articles of Association	Against
D'Ieteren Group	28-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Approve Remuneration Report	Against
D'Ieteren Group	28-May-26	Belgium	G	Routine Business - Formalities	Authorize Board to Ratify and Execute Approved Resolutions	3. Authorize Implementation of Approved Resolutions	Against
D'Ieteren Group	28-May-26	Belgium	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	4. Approve Changes to the Remuneration Policy	Against
D'Ieteren Group	28-May-26	Belgium	G	Compensation - Directors' Compensation	Approve Remuneration of Directors and/or Committee Members	5. Approve Remuneration of the Vice-Chairman of the Board of Directors	Against
D'Ieteren Group	28-May-26	Belgium	G	Director Election - Director Election	Elect Director	7. Reelect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Against
Kering SA	28-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of Chairman of the Board	Against
Kering SA	28-May-26	France	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	19. Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Against
Prudential Plc	28-May-26	Hong Kong	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Digital Realty Trust, Inc.	29-May-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Kevin J. Kennedy	Against
Digital Realty Trust, Inc.	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Digital Realty Trust, Inc.	29-May-26	USA	E	Environmental - Other	Report/Assess Environmental Impacts on Company and/or Community	4. Report on Water-Related Risks	For
Lowe's Companies, Inc.	29-May-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Lowe's Companies, Inc.	29-May-26	USA	E	Environmental - Pollution	Recycling	5. Report on Plastic Packaging Footprint	For
Iberdrola SA	29-May-26	Spain	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	12. Approve Long-Term Incentive Plan	Against
Arista Networks, Inc.	29-May-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Mark B. Templeton	Withhold
Arista Networks, Inc.	29-May-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Flutter Entertainment plc	29-May-26	Ireland	G	Director Election - Director Election	Elect Director	1c. Elect Director Robert (Dob) Bennett	Against
Flutter Entertainment plc	29-May-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Authorize Issue of Equity without Pre-emptive Rights	Against
TotalEnergies SE	29-May-26	France	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	13. Approve Remuneration Policy of Chairman and CEO	Against
TotalEnergies SE	29-May-26	France	G	Capitalization - Capital Issuance	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	14. Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to 50 Percent of Issued Capital	Against
Watsco, Inc.	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Ana Lopez-Blazquez	Against
Watsco, Inc.	01-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
UnitedHealth Group Incorporated	01-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Charles Baker	Against
UnitedHealth Group Incorporated	01-Jun-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
The Hong Kong and China Gas Company Limited	01-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.1. Elect Lee Ka-kit as Director	Against
The Hong Kong and China Gas Company Limited	01-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.2. Elect David Li Kwok-po as Director	Against
The Hong Kong and China Gas Company Limited	01-Jun-26	Hong Kong	G	Director Election - Director Election	Elect Director	3.3. Elect Colin Lam Ko-yin as Director	Against
The Hong Kong and China Gas Company Limited	01-Jun-26	Hong Kong	G	Audit Related - Auditor Related	Approve Auditors and Authorize Board to Fix Their Remuneration	4. Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cognizant Technology Solutions Corporation	02-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Robinhood Markets, Inc.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Susan Segal	Against
Robinhood Markets, Inc.	02-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Amadeus IT Group SA	02-Jun-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	9. Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 7.5 Billion	Against
Amadeus IT Group SA	02-Jun-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	10. Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against
Booking Holdings Inc.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Mirian M. Graddick-Weir	Against
Booking Holdings Inc.	02-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Charles H. Noski	Against
Booking Holdings Inc.	02-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Booking Holdings Inc.	02-Jun-26	USA	S	Social - Political Spending	Political Contributions Disclosure	5. Report on Political Contributions and Expenditures	For
Booking Holdings Inc.	02-Jun-26	USA	S	Social - Human Rights	Operations in High Risk Countries	6. Report on Risks of Operating in Areas with Significant Human Rights Concerns	For
General Motors Company	02-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
General Motors Company	02-Jun-26	USA	G	Director Related - Board Related	Require Independent Board Chair	6. Require Independent Board Chair	For
General Motors Company	02-Jun-26	USA	S	Social - Human Rights	Improve Human Rights Standards or Policies	7. Report on Respecting Indigenous Peoples' Rights	For
The Carlyle Group Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Lawton W. Fitt	Withhold
The Carlyle Group Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.13. Elect Director Anthony Walters	Withhold
The Carlyle Group Inc.	03-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
The Carlyle Group Inc.	03-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AppLovin Corporation	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Craig Billings	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
AppLovin Corporation	03-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
AppLovin Corporation	03-Jun-26	USA	G	Director Related - Board Related	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	4. Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Against
AppLovin Corporation	03-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Proxy Voting Disclosure	5. Disclosure of Voting Results Based on Class of Shares	For
Evonik Industries AG	03-Jun-26	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	6. Approve Remuneration Report	Against
Evonik Industries AG	03-Jun-26	Germany	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	8. Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Palantir Technologies Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Alexander Moore	Withhold
Palantir Technologies Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Alexandra Schiff	Withhold
Palantir Technologies Inc.	03-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Palantir Technologies Inc.	03-Jun-26	USA	S	Social - Human Rights	Human Rights Risk Assessment	4. Commission Third Party Assessment and Report on Human Rights Due Diligence	For
Palantir Technologies Inc.	03-Jun-26	USA	S	Social - Human Rights	Human Rights Risk Assessment	5. Report on Human Rights Impact Assessment	For
Palantir Technologies Inc.	03-Jun-26	USA	S	Social - Political Spending	Political Contributions Disclosure	6. Report on Political Contributions and Expenditures	For
Mowi ASA	03-Jun-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	8. Approve Remuneration Statement (Advisory Vote)	Against
Mowi ASA	03-Jun-26	Norway	G	Director Election - Director Election	Elect Director	12a. Elect Leif Teksum (Chair) as Director	Against
Mowi ASA	03-Jun-26	Norway	G	Director Election - Director Election	Elect Director	12b. Reelect Peder Strand (Deputy Chair) as Director	Against
Mowi ASA	03-Jun-26	Norway	G	Capitalization - Capital Structure - Repurchase	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	16. Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Against
Oklo Inc.	03-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Richard W. Kinzley	Withhold
W. R. Berkley Corporation	03-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Tourmaline Oil Corp.	03-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1e. Elect Director Lee A. Baker	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Tourmaline Oil Corp.	03-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1g. Elect Director Andrew B. MacDonald	Withhold
Tourmaline Oil Corp.	03-Jun-26	Canada	G	Compensation - Equity Compensation Plan	Amend Executive Share Option Plan	3. Re-approve Stock Option Plan	Against
Tourmaline Oil Corp.	03-Jun-26	Canada	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Restricted Share Unit Award Plan	Against
Walmart Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Carla A. Harris	Against
Royalty Pharma plc	04-Jun-26	United Kingdom	G	Director Election - Director Election	Elect Director	1d. Elect Director Vlad Coric	Against
Royalty Pharma plc	04-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	10. Authorize Issue of Equity without Pre-emptive Rights	Against
EMCOR Group, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director John W. Altmeyer	Against
EMCOR Group, Inc.	04-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Expand Energy Corporation	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Matthew M. Gallagher	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director James B. Perry	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director E. Scott Urdang	Against
Gaming and Leisure Properties, Inc.	04-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Trane Technologies plc	04-Jun-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	5. Authorize Issue of Equity without Pre-emptive Rights	Against
Netflix, Inc.	04-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Allegion Plc	04-Jun-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	6. Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Against
Alphabet Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Frances H. Arnold	Against
Alphabet Inc.	05-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	3. Amend Omnibus Stock Plan	Against
Alphabet Inc.	05-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	4. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Alphabet Inc.	05-Jun-26	USA	E	Environmental - Climate	GHG Emissions	5. Report on Meeting GHG Goals Given Rising Energy Demand From AI and Data Centers	For
Alphabet Inc.	05-Jun-26	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	7. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Alphabet Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	11. Report on Customer Data Privacy Risks	For
Alphabet Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	13. Commission Third Party Assessment and Report on Mitigating AI-Generated Misinformation	For
Alphabet Inc.	05-Jun-26	USA	S	Social - Miscellaneous	Miscellaneous Proposal - Social	14. Report on Improper Usage of External Data to Develop AI Products	For
Airbnb, Inc.	05-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Alfred Lin	Withhold
Airbnb, Inc.	05-Jun-26	USA	G	Non-Routine Business - Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	6. Approve Recapitalization Plan for all Stock to Have One-vote per Share	For
Garmin Ltd.	05-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5b. Elect Director Jonathan C. Burrell	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Director Election - Director Election	Elect Director	5e. Elect Director Catherine A. Lewis	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7b. Appoint Jonathan C. Burrell as Member of the Compensation Committee	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Director Related - Committee Election	Elect Member of Remuneration Committee	7d. Appoint Catherine A. Lewis as Member of the Compensation Committee	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	10. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	11. Advisory Vote on the Swiss Statutory Compensation Report	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration of Executive Directors and/or Non-Executive Directors	13. Approve Fiscal Year 2027 Maximum Aggregate Compensation for the Executive Management	Against
Garmin Ltd.	05-Jun-26	Switzerland	G	Routine Business - Routine Business	Other Business	A. Other Business	Abstain
Incyte Corporation	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Julian C. Baker	Against
Reddit, Inc.	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Patricia Fili-Krushel	Withhold
Reddit, Inc.	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director David Habiger	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Reddit, Inc.	08-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Strategy Inc	08-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Strategy Inc	08-Jun-26	USA	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	4. Ratify the Amendments to the Certificate of Designations and Amend Liquidation Preference of 8.00% Series A Perpetual Strike Preferred Stock	Against
Apollo Global Management, Inc.	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Gary Cohn	Against
Apollo Global Management, Inc.	08-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote on Say on Pay Frequency	3. Advisory Vote on Say on Pay Frequency	One Year
Ares Management Corporation	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Michael Lynton	Against
Ares Management Corporation	08-Jun-26	USA	G	Director Election - Director Election	Elect Director	1j. Elect Director Antony P. Ressler	Against
The TJX Companies, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1i. Elect Director Jackwyn L. Nemerov	Against
Ulta Beauty, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Gisel Ruiz	Against
Ulta Beauty, Inc.	09-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Warner Bros. Discovery, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Paul A. Gould	Withhold
Warner Bros. Discovery, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Joseph M. Levin	Withhold
Warner Bros. Discovery, Inc.	09-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MercadoLibre, Inc.	09-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Susan Segal	Withhold
MercadoLibre, Inc.	09-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
NICE Ltd. (Israel)	09-Jun-26	Israel	G	Compensation - Compensation	Approve/Amend Employment Agreements	2. Approve Compensation Terms of Scott Russell, CEO	Against
Dick's Sporting Goods, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Robert W. Eddy	Withhold
Dick's Sporting Goods, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Anne Fink	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Dick's Sporting Goods, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Everpure, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Andrew Brown	Withhold
Everpure, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Roxanne Taylor	Withhold
Everpure, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Caterpillar, Inc.	10-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
NXP Semiconductors N.V.	10-Jun-26	Netherlands	G	Director Election - Director Election	Elect Director	3i. Elect Gregory Summe as Non-Executive Director	Against
Annaly Capital Management, Inc.	10-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Comcast Corporation	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Edward D. Breen	Withhold
Comcast Corporation	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Comcast Corporation	10-Jun-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
DoorDash, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Alfred Lin	Against
DoorDash, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Stanley Tang	Against
DoorDash, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fidelity National Financial, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Thomas M. Hagerty	Withhold
Fidelity National Financial, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Peter O. Shea, Jr.	Withhold
Fidelity National Financial, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fidelity National Information Services, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Gary L. Lauer	Against
Fidelity National Information Services, Inc.	10-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Freeport-McMoRan Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Lydia H. Kennard	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Target Corporation	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director George S. Barrett	Against
Target Corporation	10-Jun-26	USA	G	Director Related - Board Related	Require Independent Board Chair	5. Require Independent Board Chair	For
Thomson Reuters Corporation	10-Jun-26	Canada	S	Social - Human Rights	Human Rights Risk Assessment	4. SP 1: Human Rights Risk Assessment	For
Rocket Companies, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Varun Krishna	Withhold
Rocket Companies, Inc.	10-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Matthew J. Rizik	Withhold
Live Nation Entertainment, Inc.	11-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Maverick Carter	Against
Live Nation Entertainment, Inc.	11-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.5. Elect Director Chad Hollingsworth	Against
Live Nation Entertainment, Inc.	11-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Randall T. Mays	Against
Live Nation Entertainment, Inc.	11-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
The Descartes Systems Group Inc.	11-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1.3. Elect Director Dennis Maple	Against
Zoom Communications, Inc.	11-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director H.R. McMaster	Withhold
Zoom Communications, Inc.	11-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Natera, Inc.	11-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Best Buy Co., Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director David C. Kimbell	Against
Best Buy Co., Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
KEYENCE Corp.	12-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Nakano, Tetsuya	Against
AST Spacemobile, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Adriana Cisneros	Withhold
AST Spacemobile, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Richard Sarnoff	Withhold
AST Spacemobile, Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Fortinet, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.7. Elect Director Judith Sim	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fortinet, Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Regeneron Pharmaceuticals, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Christine A. Poon	Against
Regeneron Pharmaceuticals, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director David P. Schenkein	Against
Regeneron Pharmaceuticals, Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Toast, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Kent Bennett	Withhold
Toast, Inc.	12-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Susan E. Chapman-Hughes	Withhold
Toast, Inc.	12-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HubSpot, Inc.	15-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Jay Simons	Against
HubSpot, Inc.	15-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
HubSpot, Inc.	15-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For
Datadog, Inc.	15-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Dev Ittycheria	Withhold
Datadog, Inc.	15-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Shardul Shah	Withhold
Datadog, Inc.	15-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Datadog, Inc.	15-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Adopt Simple Majority Vote	4. Reduce Supermajority Vote Requirement	For
T-Mobile US, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Christian P. Illek	Withhold
T-Mobile US, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Raphael Kubler	Withhold
T-Mobile US, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.10. Elect Director Dominique Leroy	Withhold
T-Mobile US, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.13. Elect Director Teresa A. Taylor	Withhold
T-Mobile US, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Mastercard Incorporated	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Merit E. Janow	Against
Mastercard Incorporated	16-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Dollar Tree, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dollar Tree, Inc.	16-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Twilio Inc.	16-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Workday, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director George J. Still, Jr.	Against
Workday, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Workday, Inc.	16-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Workday, Inc.	16-Jun-26	USA	G	Compensation - Employee Stock Ownership/Purchase Plan	Amend Qualified Employee Stock Purchase Plan	5. Amend Qualified Employee Stock Purchase Plan	Against
Workday, Inc.	16-Jun-26	USA	S	Social - Diversity, Equity, & Inclusion	Report on EEO	6. Report on Employee Retention Rates by Demographic Category	For
Workday, Inc.	16-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Proxy Voting Disclosure	7. Disclosure of Voting Results Based on Class of Shares	For
Shopify Inc.	16-Jun-26	Canada	G	Director Election - Director Election	Elect Director	1B. Elect Director Joseph (Joe) Natale	Against
Shopify Inc.	16-Jun-26	Canada	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote on Executive Compensation Approach	Against
Coinbase Global, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Marc L. Andreessen	Withhold
Coinbase Global, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.4. Elect Director Frederick Ernest Ehrsam, III	Withhold
Coinbase Global, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Gokul Rajaram	Withhold
Keurig Dr Pepper Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Oray B. Boston, Jr.	Against
Keurig Dr Pepper Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Block, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Roelof Botha	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Block, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Amy Brooks	Withhold
Block, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
IonQ, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kathryn K. Chou	Withhold
IonQ, Inc.	16-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
MetLife, Inc.	16-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Carla A. Harris	Against
CrowdStrike Holdings, Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.2. Elect Director Denis J. O'Leary	Withhold
CrowdStrike Holdings, Inc.	17-Jun-26	USA	G	Takeover Related - Takeover - Restricting	Adopt or Increase Supermajority Vote Requirement for Amendments	4. Ratify Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Against
eBay Inc.	17-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	4. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Veeva Systems Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Mary Lynne Hedley	Against
Veeva Systems Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1g. Elect Director Gordon Ritter	Against
Eisai Co., Ltd.	17-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.5. Elect Director Moriyama, Toru	Against
KDDI Corp.	17-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Takahashi, Makoto	Against
Nippon Sanso Holdings Corp.	17-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Trust-Type Equity Compensation Plan	Against
Toyota Motor Corp.	17-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Toyoda, Akio	Against
Expedia Group, Inc.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Chelsea Clinton	Withhold
Expedia Group, Inc.	17-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Vertiv Holdings Co.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director David M. Cote	Withhold
Vertiv Holdings Co.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1d. Elect Director Joseph van Dokkum	Withhold
Vertiv Holdings Co.	17-Jun-26	USA	G	Director Election - Director Election	Elect Director	1e. Elect Director Roger Fradin	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Vertiv Holdings Co.	17-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
International Consolidated Airlines Group SA	17-Jun-26	Spain	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	11. Authorise Issue of Equity	Against
International Consolidated Airlines Group SA	17-Jun-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights	12. Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Against
International Consolidated Airlines Group SA	17-Jun-26	Spain	G	Capitalization - Capital Issuance	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	13b. Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Against
Israel Discount Bank Ltd.	17-Jun-26	Israel	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	3.2. Elect Ohad Marani as External Director	Abstain
Israel Discount Bank Ltd.	17-Jun-26	Israel	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	4.3. Elect Yaniv Garty as Director	Abstain
Israel Discount Bank Ltd.	17-Jun-26	Israel	G	Director Election - Director Election	Elect Director (Not Cumulative Voting but more candidates than board seats)	5.2. Elect Amalia Avramov as Director	Abstain
Autodesk, Inc.	17-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	5. Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	For
Delta Air Lines, Inc.	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1f. Elect Director David G. DeWalt	Against
Delta Air Lines, Inc.	18-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Provide Right to Act by Written Consent	4. Provide Right to Act by Written Consent	For
Revolution Medicines, Inc.	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Alexis Borisy	Withhold
Revolution Medicines, Inc.	18-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Equity Residential	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1c. Elect Director Mary Kay Haben	Against
Equity Residential	18-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Ivanhoe Mines Ltd.	18-Jun-26	Canada	G	Director Election - Director Election	Elect Director	2B. Elect Director Weibao (Webber) Hao	Withhold
Ivanhoe Mines Ltd.	18-Jun-26	Canada	G	Director Election - Director Election	Elect Director	2F. Elect Director Phumzile Mlambo-Ngcuka	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Ivanhoe Mines Ltd.	18-Jun-26	Canada	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Equity Incentive Plan	Against
Okta, Inc.	18-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.1. Elect Director Anthony Bates	Withhold
Okta, Inc.	18-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Okta, Inc.	18-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	4. Amend Omnibus Stock Plan	Against
Capcom Co., Ltd.	18-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Tsujimoto, Kenzo	Against
DENSO Corp.	18-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Arima, Koji	Against
Hankyu Hanshin Holdings, Inc.	18-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Shimada, Yasuo	Against
NTT, Inc.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Meeting Procedures	7. Amend Articles to Ensure Equal Treatment of Management Proposals and Shareholder Proposals in Voting via the Internet	For
NTT, Inc.	18-Jun-26	Japan	G	Routine Business - Routine Business	Amend Meeting Procedures	9. Amend Articles to Relax Limit of Number of Characters in Shareholder Proposal Justification Statements	For
NTT, Inc.	18-Jun-26	Japan	G	Non-Routine Business - Non-Routine Business	Approve Additional Income Allocation/Distribution	14. Approve Additional Special Dividend of JPY10	For
West Japan Railway Co.	18-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Hasegawa, Kazuaki	Against
Informa Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17. Authorise Issue of Equity	Against
Informa Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Tesco Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
Tesco Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19. Authorise Issue of Equity without Pre-emptive Rights	Against
Tesco Plc	18-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20. Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	1.. Approve Remuneration Report	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	6.. Elect Vincent Rouget to Supervisory Board	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	7.. Reelect Jean-Louis Laurens to Supervisory Board	Against
Unibail-Rodamco-Westfield NV	18-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	8.. Reelect Aline Taïreh to Supervisory Board	Against
Nova Ltd.	18-Jun-26	Israel	G	Director Election - Director Election	Elect Director	1c. Reelect Raanan Cohen as Director	Against
Nova Ltd.	18-Jun-26	Israel	G	Compensation - Compensation	Approve/Amend Employment Agreements	2. Approve Amended Employment Terms of Gabriel Waisman, President and CEO	Against
Aisin Corp.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Yoshida, Moritaka	Against
Kawasaki Kisen Kaisha, Ltd.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.4. Elect Director Yamada, Keiji	Against
MatsukiyoCocokara & Co.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Matsumoto, Kiyo	Against
Mitsubishi Corp.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Kakiuchi, Takehiko	Against
NEC Corp.	19-Jun-26	Japan	G	Company Articles - Article Amendments	Amend Articles to: (Japan)	1. Amend Articles to Allow Virtual Only Shareholder Meetings	Against
NEC Corp.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Mochizuki, Harufumi	Against
Nitto Denko Corp.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Akagi, Tatsuya	Against
Nomura Research Institute Ltd.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Konomoto, Shingo	Against
Sumitomo Mitsui Trust Group, Inc.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Oyama, Kazuya	Against
Sumitomo Mitsui Trust Group, Inc.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.4. Elect Director Takakura, Toru	Against
LY Corp.	19-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Trust-Type Equity Compensation Plan	Against
IBIDEN Co., Ltd.	19-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Aoki, Takeshi	Against
Bandai Namco Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Asako, Yuji	Against
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Hara, Noriyuki	Against
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Kanasugi, Yasuzo	Against
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director Funabiki, Shinichiro	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.5. Elect Director Niino, Keisuke	Against
MS&AD Insurance Group Holdings, Inc.	22-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	6. Approve Restricted Stock Plan	Against
Panasonic Holdings Corp.	22-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Restricted Stock Plan	Against
Rivian Automotive, Inc.	22-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Karen Boone	Withhold
Sompo Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Okumura, Mikio	Against
Sompo Holdings, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.4. Elect Director Higashi, Kazuhiro	Against
Sompo Holdings, Inc.	22-Jun-26	Japan	G	Director Related - Board Related	Require Independent Board Chair	4. Amend Articles to Appoint Outside Director as Chairman of the Board	For
SalMar ASA	22-Jun-26	Norway	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	9. Approve Remuneration Statement	Against
SalMar ASA	22-Jun-26	Norway	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	10. Approve Share-Based Incentive Plan	Against
SalMar ASA	22-Jun-26	Norway	G	Director Election - Director Election	Elect Director	11.1. Reelect Gustav Witzoe (Chair) as Director	Against
Daiichi Life Group, Inc.	22-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Inagaki, Seiji	Against
Central Japan Railway Co.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Kaneko, Shin	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	2.1. Approve Discharge of Management Board Member Lars Niklas Ostberg for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	2.2. Approve Discharge of Management Board Member David Pieter-Jan Vandepitte for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	3.5. Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	3.6. Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2025	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	3.8. Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2025	Against
Delivery Hero SE	23-Jun-26	Germany	G	Director Related - Discharge	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	3.10. Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2025	Against
Komatsu Ltd.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Ogawa, Hiroyuki	Against
NIPPON STEEL CORP.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Imai, Tadashi	Against
Nissan Motor Co., Ltd.	23-Jun-26	Japan	G	Routine Business - Routine Business	Amend Meeting Procedures	2. Amend Articles to Prohibit Blank Votes as Votes FOR Management Proposals, AGAINST Shareholder Proposals	For
Nomura Holdings, Inc.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.10. Elect Director Oshima, Taku	Against
SoftBank Corp.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Miyakawa, Junichi	Against
TAISEI Corp.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Tanaka, Shigeyoshi	Against
TAISEI Corp.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Aikawa, Yoshiro	Against
Tokyo Electron Ltd.	23-Jun-26	Japan	G	Compensation - Employee Stock Ownership/Purchase Plan	Approve Qualified Employee Stock Purchase Plan	2. Approve Deep Discount Stock Option Plan, Trust-Type Equity Compensation Plan and Qualified Employee Stock Purchase Plan	Against
Yokogawa Electric Corp.	23-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.6. Elect Director Urano, Kuniko	Against
NVIDIA Corporation	24-Jun-26	USA	G	Corporate Governance - Shareholder Rights	Adopt Simple Majority Vote	4. Adopt Simple Majority Vote	For
NVIDIA Corporation	24-Jun-26	USA	E	Environmental - Climate	GHG Emissions	7. Issue Report Disclosing Emissions from Use of Sold Products	For
QIAGEN NV	24-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2.. Approve Remuneration Report	Against
QIAGEN NV	24-Jun-26	Netherlands	G	Director Election - Director Election	Elect Supervisory Board Member	6.e.. Reelect Eva Pisa to Supervisory Board	Against
QIAGEN NV	24-Jun-26	Netherlands	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	8.. Amend Remuneration Policy	Against
Asahi Kasei Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kobori, Hideki	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fuji Electric Co., Ltd.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kitazawa, Michihiro	Against
Hitachi Ltd.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Sugawara, Ikuro	Against
JFE Holdings, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Kitano, Yoshihisa	Against
Makita Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Goto, Munetoshi	Against
Mitsubishi Electric Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Kosaka, Tatsuro	Against
Resona Holdings, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Minami, Masahiro	Against
Resona Holdings, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.5. Elect Director Iwata, Kimie	Against
Seibu Holdings, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Nishiyama, Ryuichiro	Against
SoftBank Group Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.5. Elect Director Matsuo, Yutaka	Against
Subaru Corp.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Hayata, Fumiaki	Against
Subaru Corp.	24-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Restricted Stock Plan	Against
Toray Industries, Inc.	24-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Nikkaku, Akihiro	Against
Acciona SA	24-Jun-26	Spain	G	Director Election - Director Election	Elect Director	2.3. Reelect Jeronimo Marcos Gerard Rivero as Director	Against
Acciona SA	24-Jun-26	Spain	G	Compensation - Remuneration Policy & Implementation	Approve Remuneration Policy	3.1. Amend Remuneration Policy	Against
Acciona SA	24-Jun-26	Spain	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3.2. Advisory Vote on Remuneration Report	Against
lululemon athletica inc.	25-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marvell Technology, Inc.	25-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Marvell Technology, Inc.	25-Jun-26	USA	G	Director Related - Board Related	Require Independent Board Chair	4. Require Independent Board Chair	For
Isuzu Motors Ltd.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Katayama, Masanori	Against
KONAMI Group Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kozuki, Kagemasa	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Kioxia Holdings Corp.	25-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Restricted Stock Plan	Against
Kioxia Holdings Corp.	25-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	7. Approve Restricted Stock Plan	Against
Kyocera Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Yamaguchi, Goro	Against
Kyocera Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.3. Elect Director Sakushima, Shiro	Against
Kyocera Corp.	25-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve/Amend Bundled Remuneration Plans	8. Approve Two Types of Restricted Stock Plans	Against
Kyocera Corp.	25-Jun-26	Japan	G	Non-Routine Business - Non-Routine Business	Initiate Share Repurchase Program	9. Initiate Share Repurchase Program	For
Kyocera Corp.	25-Jun-26	Japan	G	Director Election - Proxy Contest	Removal of Existing Board Directors	10. Remove Incumbent Director Yamaguchi, Goro	For
Kyocera Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	11. Appoint Shareholder Director and Audit Committee Member Okamura, Kotaro	For
Kyocera Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	12. Appoint Shareholder Director Nominee Okamura, Kotaro	For
Mitsubishi HC Capital Inc.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Yanai, Takahiro	Against
Nitori Holdings Co., Ltd.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.2. Elect Director Shirai, Toshiyuki	Against
OBIC Co. Ltd.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Tachibana, Shoichi	Against
Olympus Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Iwasaki, Masato	Against
Sumitomo Metal Mining Co. Ltd.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Nozaki, Akira	Against
Suzuki Motor Corp.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Suzuki, Toshihiro	Against
T&D Holdings, Inc.	25-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Uehara, Hirohisa	Against
3i Group PLC	25-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18. Authorise Issue of Equity	Against
The Kroger Co.	25-Jun-26	USA	E	Environmental - Climate	GHG Emissions	5. Report on Efforts to Reduce GHG Emissions	For
Dell Technologies Inc.	25-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.6. Elect Director Ellen J. Kullman	Withhold
Dell Technologies Inc.	25-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.8. Elect Director Lynn Vojvodich Radakovich	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Dell Technologies Inc.	25-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Dell Technologies Inc.	25-Jun-26	USA	G	Strategic Transactions - Corporate Transactions/Reorganizations	Change Jurisdiction of Incorporation []	4. Change State of Incorporation from Delaware to Texas	Against
Sanrio Co., Ltd.	25-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	3. Approve Trust-Type Equity Compensation Plan	Against
Aon Plc	26-Jun-26	Ireland	G	Director Election - Director Election	Elect Director	11. Elect Director Byron O. Spruell	Against
Aon Plc	26-Jun-26	Ireland	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Aon Plc	26-Jun-26	Ireland	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	7. Authorise Issue of Equity without Pre-emptive Rights	Against
ANA HOLDINGS INC.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Katanozaka, Shinya	Against
ANA HOLDINGS INC.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Trust-Type Equity Compensation Plan	Against
DAIKIN INDUSTRIES Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Togawa, Masanori	Against
DAIKIN INDUSTRIES Ltd.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve/Amend Bundled Remuneration Plans	5. Approve Restricted Stock Plan and Performance Share Plan	Against
Dai Nippon Printing Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Kitajima, Yoshinari	Against
Daiwa House Industry Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Yoshii, Keiichi	Against
Daiwa House Industry Co., Ltd.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve/Amend Bundled Remuneration Plans	6. Approve Performance Share Plan and Restricted Stock Plan	Against
FUJIFILM Holdings Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Sukeno, Kenji	Against
Fujikura Ltd.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	5. Approve Restricted Stock Plan	Against
HOYA Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Yoshihara, Hiroaki	Against
Honda Motor Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.7. Elect Director Kokubu, Fumiya	Against
JX Advanced Metals Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Sugawara, Shizuo	Against
Kingfisher plc	26-Jun-26	United Kingdom	G	Capitalization - Capital Issuance	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	16. Authorise Issue of Equity	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Minebea Mitsumi, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Kainuma, Yoshihisa	Against
Mitsubishi Estate Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Okamoto, Tsuyoshi	Against
Mitsubishi Heavy Industries, Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Izumisawa, Seiji	Against
Mitsubishi UFJ Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Yoshida, Kenichiro	Against
Mitsui Fudosan Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Komoda, Masanobu	Against
Mizuho Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Tsukioka, Takashi	Against
Mizuho Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.9. Elect Director Take, Hidekatsu	Against
Mizuho Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.11. Elect Director Kihara, Masahiro	Against
Nintendo Co., Ltd.	26-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	4. Approve Restricted Stock Plan	Against
SBI Holdings, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Kitao, Yoshitaka	Against
SCREEN Holdings Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Hiroe, Toshio	Against
SECOM Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Yoshida, Yasuyuki	Against
SMC Corp. (Japan)	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Takada, Yoshiki	Against
Shin-Etsu Chemical Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Akiya, Fumio	Against
Sumitomo Electric Industries Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Matsumoto, Masayoshi	Against
Sumitomo Mitsui Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Takashima, Makoto	Against
Sumitomo Mitsui Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.2. Elect Director Nakashima, Toru	Against
Sumitomo Mitsui Financial Group, Inc.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.10. Elect Director Teshirogi, Isao	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Onodera, Kenichi	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Nishima, Kojun	Against
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.6. Elect Director Kemori, Nobumasa	Against

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sumitomo Realty & Development Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Tamura, Hakaru	Against
Sysmex Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Ietsugu, Hisashi	Against
Tokyo Gas Co., Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.5. Elect Director Tannowa, Tsutomu	Against
United Therapeutics Corporation	26-Jun-26	USA	G	Director Election - Director Election	Elect Director	1h. Elect Director Christopher Patusky	Against
United Therapeutics Corporation	26-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
United Therapeutics Corporation	26-Jun-26	USA	G	Compensation - Equity Compensation Plan	Approve Omnibus Stock Plan	3. Approve Omnibus Stock Plan	Against
Daito Trust Construction Co. Ltd.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Takeuchi, Kei	Against
Terumo Corp.	26-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Takagi, Toshiaki	Against
Hikari Tsushin, Inc.	27-Jun-26	Japan	G	Director Election - Director Election	Elect Director	1.1. Elect Director Shigeta, Yasumitsu	Against
Snowflake Inc.	29-Jun-26	USA	G	Director Election - Director Election	Elect Director	1a. Elect Director Teresa Briggs	Withhold
Snowflake Inc.	29-Jun-26	USA	G	Director Election - Director Election	Elect Director	1b. Elect Director Mark D. McLaughlin	Withhold
Snowflake Inc.	29-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Snowflake Inc.	29-Jun-26	USA	G	Director Related - Board Related	Require a Majority Vote for the Election of Directors	4. Require a Majority Vote for the Election of Directors	For
Obayashi Corp.	29-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.1. Elect Director Obayashi, Takeo	Against
Obayashi Corp.	29-Jun-26	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Sato, Toshimi	Against
Tokio Marine Holdings, Inc.	29-Jun-26	Japan	G	Director Election - Director Election	Elect Director	4.1. Elect Director Komiya, Satoru	Against
Tokio Marine Holdings, Inc.	29-Jun-26	Japan	G	Compensation - Equity Compensation Plan	Approve Restricted Stock Plan	9. Approve Trust-Type Equity Compensation Plan	Against
Indra Sistemas SA	29-Jun-26	Spain	G	Director Election - Director Election	Elect Director	5.2. Ratify Appointment of and Elect Angel Simon Grimaldos as Director	Against
Indra Sistemas SA	29-Jun-26	Spain	G	Director Election - Director Election	Elect Director	5.4. Elect Magdalena Jacoba Bertram Lopez as Director	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Director Election - Director Election	Elect Director	1.3. Elect Director Karim Lakhani	Withhold

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Cloudflare, Inc.	30-Jun-26	USA	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	3. Advisory Vote to Ratify Named Executive Officers' Compensation	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Capitalization - Capital Structure Related	Authorize a New Class of Common Stock	4A. Authorize a New Class of Common Stock	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Capitalization - Capital Increase	Increase Authorized Common Stock	4B. Increase Authorized Common Stock	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Capitalization - Capital Increase	Increase Authorized Preferred Stock	4C. Increase Authorized Preferred Stock	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	4D. Amend Current Certificate to Implement Class C Split	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Miscellaneous - Capital Structure Related	Company Specific - Equity Related	4E. Amend Certificate of Incorporation to Provide Equal Treatment of Class A, Class B, and Class C Common Stock	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Company Articles - Article Amendments	Amend Articles/Charter Governance-Related	4F. Amend Certificate of Incorporation to Require Approval of Acquisition of Entity or Business or Assets by a Majority of the Independent Directors	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Compensation - Equity Compensation Plan	Amend Omnibus Stock Plan	5. Amend Omnibus Stock Plan	Against
Cloudflare, Inc.	30-Jun-26	USA	G	Compensation - Employee Stock Ownership/Purchase Plan	Amend Qualified Employee Stock Purchase Plan	6. Amend Qualified Employee Stock Purchase Plan	Against

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
SKF AB	21-Apr-26	Annual	Sweden	2008098
Industrivarden AB	13-Apr-26	Annual	Sweden	2008099
Holmen AB	30-Mar-26	Annual	Sweden	2009889
Saab AB	01-Apr-26	Annual	Sweden	2012450
Trelleborg AB	23-Apr-26	Annual	Sweden	2012943
Aristocrat Leisure Limited	19-Feb-26	Annual	Australia	2029947
Coca-Cola HBC AG	19-Jan-26	Extraordinary Shareholders	Switzerland	2030461
Swedbank AB	24-Mar-26	Annual	Sweden	2034084
Telefonaktiebolaget LM Ericsson	31-Mar-26	Annual	Sweden	2036362
Beijer Ref AB	23-Apr-26	Annual	Sweden	2037147

Unvoted Meetings (Continued)

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Indutrade AB	01-Apr-26	Annual	Sweden	2037203
Telia Co. AB	09-Apr-26	Annual	Sweden	2038143
Scentre Group	22-Apr-26	Annual	Australia	2038303
Svenska Handelsbanken AB	25-Mar-26	Annual	Sweden	2038319
Volvo AB	08-Apr-26	Annual	Sweden	2039833
Skandinaviska Enskilda Banken AB	24-Mar-26	Annual	Sweden	2039874
Essity AB	26-Mar-26	Annual	Sweden	2039879
Alfa Laval AB	22-Apr-26	Annual	Sweden	2040204
Skanska AB	31-Mar-26	Annual	Sweden	2040228
Svenska Cellulosa AB SCA	27-Mar-26	Annual	Sweden	2040230
LE Lundbergforetagen AB	20-Apr-26	Annual	Sweden	2040298
Coca-Cola HBC AG	08-May-26	Annual	Switzerland	2056409
Galp Energia SGPS SA	08-May-26	Annual	Portugal	2057446